



# Proposed Budget

# 2024

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Report No.

File No.

**Directed to:** Mayor Joe Preston and Members of City Council

**Date Authored:** 11/22/23

**Meeting Date:** 12/4/23

**Department:** Treasury

**Attachment**

**Prepared By:** Dan Sheridan, Director of Finance and City Treasurer

**Subject:** 2024 Proposed Operating and Capital Budgets

**Recommendation:**

Administration is pleased to present Council with the Proposed 2024 Operating and Capital Budgets.

Departmental capital and operating budgets were submitted to Treasury in September and October. Treasury staff assembled the budgets and presented to the Leadership Team. The Leadership Team met several times over the past few weeks to pare down the capital budget to meet the available funding and reviewed the operating budget to include only the increases that are required. The proposed budget presented here reflects the efforts of the Leadership Team.

The proposed 2024 Adjusted Levy reflects a 3.76% increase. The following assumptions have been utilized to arrive at this percentage:

- 1) The 2024 Proposed Budget Binder as presented requires a municipal tax levy increase of 6.48%. A one percent change in the municipal tax levy equals to \$642,295.
- 2) Each year when the Assessment Roll is returned in December it includes assessment growth for the current year. For 2024 there is an additional \$99 million in assessment growth, this equates to \$1,760,844 in additional property taxes.

The Levy increase in the attached 2024 Proposed Operating Budget is summarized as follows:

Description	Amount	%
2024 Proposed Levy	\$68,922,780	
2023 Actual Levy	\$64,729,464	
2024 Levy Increase	4,193,315	6.48%
Less: Additional Growth-Related Tax	1,760,844	2.72%
<b>2024 Adjusted Levy Increase</b>	<b>\$2,432,471</b>	<b>3.76%</b>

On a four-year cycle MPAC reassesses every property in the City for assessment purposes. The last cycle started in 2017 and was to end in 2020. Due to the COVID-19 pandemic, the Ontario government has postponed the 2020 Assessment Update. Properties assessments for the 2024 property tax year

will continue to be based on the fully phased-in January 1, 2016 current values.

**Operating Budget Overview**

The 2023 year-end and audit processes are not yet complete. Therefore the 2023 Actual YTD column, in the Proposed 2024 Operating Budget, reflects the actual results to October 30, 2023. Due to the timing of these figures, there may be some variances which are not predictive of likely outcomes.

The following chart outlines some major line items affecting the 2024 Operating Budget:

<b>Description</b>	<b>Amount</b>
Wages & Benefits - contractual increases	2,482,837
Wages & Benefits - new positions	1,408,747
Contribution to Capital	200,000
Housing repair costs	200,000
Proposed City / YMCA Partnership for recreational services.	100,000
Increase to CIP Grant Fundings	100,000
Property tax rebate incentives	55,000
Health related costs	486,988
Insurance costs	150,000
IT related costs	90,000
Other	67,143
Increase in OMPF	(174,800)
Interest earned	(725,000)
Increase in Supplemental property taxes	(247,600)
<b>Total</b>	<b>\$4,193,315</b>

**Hospital and Hospice Grants**

The requested grant funding to the St. Thomas Elgin General Hospital (\$2.5M) and the Hospice of Elgin (\$600K) are not included in the 2024 budget, so as to help offset the larger than normal levy increase projected. However, Civic Administration is recommending that should Council wish to approve these expenditures, annual amounts, prorated across a 10 year period, could be initiated in 2025. Adding one tenth of the grants to the 2024 budget would increase the proposed levy to 4.25%.

## New Positions for 2024

The new positions below were deemed necessary to maintain the current level of service in our growing City. The table below shows a staffing increase of 0.75 FTEs for Valleyview, which is an increase to be funded by the tax levy. There are 12 additional FTEs at Valleyview are not included here as they are mandated and funded by the Province.

<b>Department</b>	<b>FTEs</b>
Treasury	1
Human Resources	1.62
Police Services	6
Fire	1.75
Library	0.67
Environmental Services	0.76
Parks and Rec	3
Valleyview	0.75
<b>Total</b>	<b>15.55</b>

## Capital Budget Overview

The binder includes a summary spreadsheet of the proposed capital projects and supporting detailed project sheets that total in proposed expenditures of \$52,099,319.

The proposed sources of funding to support the capital expenditures are as follows:

<b>Funding Source</b>	<b>\$</b>
2024 Property Tax Levy	\$5,770,000
Water Reserve	4,760,000
Sanitary and Storm Sewer Reserve	9,060,379
Development Charges Reserve Fund	2,690,000
Canada Community Building Fund (Fed Gas Tax)	3,445,000
Ontario Community Infrastructure Fund (OCIF)	5,000,000
Previously Approved	10,178,621
Reserves / Recoveries	4,195,319
Debt / Future Levy	7,000,000
<b>Total Sources of Funding</b>	<b>\$52,099,319</b>

The City continues to have an infrastructure deficit that must continue to be addressed. The Asset Management Plan has been developed to provide increases in property tax supported capital funding. The contribution to capital from the operating budget is proposed to increase by \$200,000 to a total of \$5,770,000. The Capital Forecast provided in the Budget Binder provides a reasonable plan for core infrastructure for the next ten years.

2024 Proposed Capital Budget Summary and Detail Sheets

The summary sheet outlines the 2024 Capital Projects submitted by City Departments:

1. The projects recommended are listed within the “Recommended for Approval in 2024” schedule.
2. Projects not recommended are listed within the “Not Recommended for Approval in 2024” schedule.
3. Project sheets have been included in the budget to provide additional information for consideration. In some instances, the approved cost differs from the project sheet to meet funding restraints.

Respectfully Submitted,



Dan Sheridan  
Director of Finance and City Treasurer

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**Reviewed By:** \_\_\_\_\_





## **2024 Budget Highlights Index**

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## **2024 Operating Budget Highlights**

Department

**Mayor & Council**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Budget Request	\$449,601
2023 Approved Budget	\$431,271
Percentage Change	4.25%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

2023 expenditures to date are generally consistent with approved budgetary amounts. Some additional expenses have been experienced with increased marketing and community engagement including related to industrial development. Funds for the development of the strategic plan were included in the approved budget but expenses will be in excess of approved, reflecting the actual costs of the contracted services.

It is expected that final expenditures will be slightly less than approved budget amounts resulted in a limited surplus at year end.

### **2024 Budget Comparison**

Proposed 2024 expenditures are estimated to be approximately 4.3%% above the 2023 approved budget amounts. The proposed increase relates to slight increases in salaries and benefits and car allowance stipends for Mayor and Council members. Where possible, other expenditures have been maintained at 2022 levels or reductions have been applied to minimize increases.

Association fees have risen to reflect the recommended membership in the Federation of Canadian Municipalities in addition to the membership in the Association of Municipalities of Ontario (AMO) and are reflected in the budget.

The proposed budget also includes a funding request of \$20,000 for the initial and ongoing implementation of Council's new strategic plan. Funds will be used to support the development the implementation plan, the mechanisms for reporting and the process for future updating.

### **Service Level Commentary**

There are no anticipated changes to service delivery levels.

### **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2022</b>	<b>2023</b>	<b>Change</b>
Permanent	0.00	0.00	0.00
Part-Time	9.00	9.00	0.00
Casual	0.00	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

### **Explanation of FTE Changes**

No FTE Changes.

### **Flow-Through Impact**

All budget requests will flow through as annualized requests for future years.



## **2024 Operating Budget Highlights**

Department

**City Manager**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Budget Request	\$646,528
2023 Approved Budget	\$528,169
Percentage Change	22.41%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

2023 expenditures are projected to be generally in line overall with total approved budget estimates although there are exceptions in some areas. Salaries, wages and benefits are consistent with approved as service area has been fully staffed.

Some increases have been experienced in travel, conferences and association memberships reflecting in-person conference attendance for ROMA, AMO and OSUM, increase in professional association fees and requirements for additional meetings and engagement related to industrial development.

There is projected surplus in the Health Recruitment Partnership budget related to Incentive grants. There has been much activity in physician/ medical practitioner recruitment to date, but no commitments yet. This is normal as it relates to the process as it is hard to estimate the number each year. In 2022, 6 incentive grants were allocated.

**2024 Budget Comparison**

Proposed 2024 expenditures are estimated to be approximately 24% above the 2023 approved budget amounts. The proposed increase relates to increases in approved salaries and benefits, meeting, conference, travel and membership fees, the inclusion of one time funds to support the development of a Corporate Communications Strategy as well as a significant increase to enhance the Health Recruitment Partnership initiative in the efforts to recruit medical professionals to the Elgin and St. Thomas Community.

In recent years, due to the success of the initiative, the budget allocation for the Health Recruitment Partnership has exceeded approved allocations and additional funds were approved in-year. In addition, the HRP is recommending increased recruiting services and additional incentive grants for 2024, to support additional efforts to attract medical professionals, who are being concurrently recruited from other communities. A 34% increase in the HRP budget is recommended to support needed efforts and is forwarded with the approval of the HRP committee.

Where possible, other expenditures have been maintained at 2023 levels or reductions have been applied to reduce the overall budget increase.

**Service Level Commentary**

The City Manager’s service area continues to expand the quantity and nature of services that it provides, in support of the Mayor, Council and the overall service delivery of the corporation. With the inclusion of additional fiscal funding, the service area will develop of a comprehensive, corporate wide strategy to increase communication, implement new processes and build internal and external strategies to increase overall city engagement. Opportunities to streamline and revise administrative processes have and will continue to be explored to limit overall departmental increases.

**2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Permanent	3.00	3.00	0.00
Part-Time	0.00	0.00	0.00
Casual	0.00	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**Explanation of FTE Changes**

No FTE Changes.

**Flow-Through Impact**

All projections are for annualized costs and increases are projected through to future years. This includes increased project costs for salary and benefits, conferences and training and for the Health Recruitment Partnership.



## **2024 Operating Budget Highlights**

Department

**City Clerk**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Budget Request	\$638,826
2023 Approved Budget	\$634,831
Percentage Change	0.63%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

2022 Budget performance is expected to be within budgetary projections.

### **2024 Budget Comparison**

Revenue from City hangar expansion to be offset by payback of internal financing through City reserves, over a period of years.

### **Service Level Commentary**

No change in service levels is expected.

## **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Permanent	7.00	7.00	0.00
Part-Time	0.00	0.00	0.00
Casual	0.00	0.00	0.00
<b>Total</b>	<b>7.00</b>	<b>7.00</b>	<b>0.00</b>

## **Explanation of FTE Changes**

No FTE Changes.

## **Flow-Through Impact**

None.





## **2024 Operating Budget Highlights**

Department

**Treasury**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Proposed Budget	\$8,419,839
2023 Approved Budget	\$8,771,480
Percentage Change	(4.01%)

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

The rise in interest rates and higher than estimated supplemental property taxes has meant an increase in revenue for the City. There are some inflationary increases and the Health Unit will be over budget, but overall, a surplus is expected in this area for the year.

### **2024 Budget Comparison**

#### **Corporate Services**

The increase in interest rates allows us to increase the budget for interest revenue by a signification amount. We have also increased the supplemental taxes budget to reflect past history. The tax incentive rebate account was increased to reflect the CIP incentive being given to new construction.

#### **Treasury**

Inflationary increases for Treasury along with a new Accounting Clerk position.

#### **Health Services**

Grants have been added for the Hospital and Hospice, these amounts are one tenth of the total ask. There is also a significant increase in the health unit budget, the 2023 levy

came in after the budget was completed and was higher than anticipated, leaving the 2023 and 2024 increases to happen in 2024.

**Conservation**

Inflationary increases were added to these accounts.

**IT Services**

Inflationary increases were added for wages and long with increases in equipment repair and software subscription costs.

**Service Level Commentary**

There are no service level changes anticipated for 2024.

**2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Full-time	15.00	16.00	1.00
Part-time	0.00	0.00	0.00
Casual	0.00	0.00	0.00
<b>Total</b>	<b>15.00</b>	<b>16.00</b>	<b>1.00</b>

**Explanation of FTE Changes**

Treasury is requesting a new Accounting Clerk position for 2024. This new position will assume part of the workload in treasury and provide much needed backup for accounts payable and other positions.

**Flow-Through Impact**

The full amount of the position was added to the 2024 budget, this amount will carry forward.



## **2024 Operating Budget Highlights**

Department

**Human Resources**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Budget Request	\$2,953,903
2023 Approved Budget	\$2,656,255
Percentage Change	11.21%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

The Human Resources Operating Budget is tracking to be within the approved budget at year end. Although a deficit is projected in the following line items:

1-18-18-100-3011 - Reg Part-time Salaries & Wages – it is projected that this item will be in a deficit of approximately \$28,500. This is due to additional administrative assistance to update non-union job descriptions and other admin assistance in the department. It is offset by reduced costs in contracted services (i.e., consulting fees).

1-18-18-100-3310 – Workers Compensation – it is projected that the corporate WSIB actual expenditures will be in a deficit of approximately \$250,000 at year end. This is due to the high volume of claims (some COVID-19 related), complexity of claims and delays in returning employees to modified work.

As a result, in 2024 costs will be tracked and reviewed on a service area basis to allow service areas to get a better handle on claim related costs and the ability to manage Loss of Earnings (LOE) with early and safe return to work when required by WSIB.

1-18-18-100-4081 – Contracted Payroll Service – projected deficit of \$14,000 due to the unexpected increase to the annual cost to utilize Dayforce.

## **2024 Budget Comparison**

The proposed 2024 operating budget is being submitted with an overall increase of 11.21%.

The proposed budget considers the Worker's Compensation (WSIB) budget transition to Corporate Administration. In addition, retiree benefits costs have been transitioned to the appropriate service areas (i.e., Police Service, Fire Department or Corporate Administration).

Some of the highlights of the 2024 HR Operating Budget include:

- Salary and benefits for a proposed permanent, full time Manager of Human Resources position to be hired in April 2024 (costs included for April – December 2024 – 9 months)
- 0.31 FTE for HR Intern and 0.31 FTE for temporary HR Assistant
- Reallocation of \$30,000 from Legal Fees to Corporate Training to provide leadership development training to existing managers and supervisors
- Legislation changes mandating recertification of certified JHSC members
- Additional First Aid/CPR training to ensure an adequate number of providers across the City's service areas and consideration of increased costs for training
- Contracted Payroll Service fees increased to reflect actual cost (i.e. Dayforce)
- Budget for Contracted Services decreased by \$15,000 and reallocated to salary for temporary HR Assistant

## **Service Level Commentary**

With the addition of 1.0 permanent FTE (Manager of Human Resources), the HR department will be able to continue to handle additional employee and labour relations matters in-house rather than referring the issues to external legal counsel resulting in savings to the legal fees expense.

In addition, the Director will be able to focus on strategic HR priorities and be freed up from operational issues resulting in a more proactive HR department.

Over the past 3 1/2 years, the HR department workload has been impacted due to existing HR staff taking on lead roles in the City's response to the COVID-19 pandemic which greatly impacted the department's ability to maintain acceptable service levels with respect to core HR functions. Staff are currently trying to catch up on areas that fell behind such as policy and procedure updates.

## **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Permanent	8.00	9.00	1.00
Part-Time	0.00	0.00	0.00
Casual	0.00	0.62	0.62
<b>Total</b>	<b>8.00</b>	<b>9.62</b>	<b>1.62</b>

### **Explanation of FTE Changes**

The proposed 2024 budget includes 1.0 FTE (permanent, full-time) for a Manager of Human Resources (HR). The Manager of HR position would have management responsibilities for general HR operations, recruitment, training and employee relations functional areas. This position will facilitate work and process efficiencies and policy and program development such as diversity, equity and inclusion (DEI) and a comprehensive mental health strategy including training for all staff.

The HR department requires a position with responsibilities at the policy/procedure/program development level with strong facilitation and writing skills to develop new programs and modernize existing policies/programs/processes. In addition, the volume of requests for service from the HR department at a higher level requiring a seasoned HR professional has increased as HR matters become more complex. This position will allow the Director to focus on strategic HR priorities and will provide back up to the Director during absences from the workplace.

The 2024 budget also includes a temporary, part time (0.31 FTE) HR Assistant position to assist with a job evaluation and compensation review for CUPE 35 (Outside Workers) in preparation for upcoming collective bargaining in 2025.

Western University Continuing Studies provides Human Resources students with the opportunity to participate in a practicum of 560 hours (0.31 FTE). The 2024 budget includes hosting a HR Intern to assist the service area with multiple projects.

### **Flow-Through Impact**

In 2024, the new Manager of HR position is only budgeted for three-quarters of the year. In 2025, the full annualized cost will be included in the operating budget.



## 2024 Operating Budget Highlights

Department

St. Thomas Police Services Board Budget; Police Operating Budget, Court Services Budget and Building Maintenance Budgets

### Tax Levy Implications

Comparison of net cost for department.

2024 Budget Request	\$	15,711,354
2023 Approved Budget	\$	14,502,040
Percentage Change		8.34%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, we can quantify these issues using the following guidelines.

### 2023 Budget Performance

#### YTD 2023 Budget performance as of November 21, 2023

Paid Duties deficit \$57,923 YTD – major crime scene coverage, staffing shortfalls

Overtime deficit \$47,100 YTD – major crime investigations, late investigations, staffing shortfall

Legal Fees & Expenses deficit \$22,104 YTD – Ongoing discipline, SIU and HRTO matters.

Equipment Purchases – Axon deficit \$5,678 YTD – ongoing payments for Axon technologies

Courthouse Recoveries deficit \$19,061 YTD - \$35,000 was projected in 2023.

Full-Time Wage (\$1,905,364) YTD – STD, recruitment challenges

Part-Time Wages (\$300,216) YTD – restructuring PTE Communicators moved to FTE

Full-Time Wages (Courts) (\$7,611) YTD – LTD, Second order effects of Covid. Criminal Justice System adjustments – reduction in Video Court vs. In–Person appearances.

Part-Time Wages (Courts) (\$76,345) YTD – Second order effects of Covid. Criminal Justice System adjustments – reduction in Video Court vs. In–Person appearances.

Revenue (all combined) outstanding (\$573,279.69) – various sources of Provincial grant funding outstanding. Yet to be received.

# **2024 BUDGET COMPARISON**

## **(1) GENERAL OPERATING BUDGET:**

The St. Thomas Police Service Operating budget for 2024 reflects changes including the negotiated and Board approved Collective Agreements for 2024-2028 specifically salary increases of 3% for both Uniform and Civilian members as well as all incremental pay increases plus benefit and OMERS adjustments. This budget reflects all promotions, retirements, OPC secondments, members added in-year 2023, staffing and good and services increases recommended in 2024 and cost of living adjustments.

Budget staffing implications include:

- The Service currently has four officers off on long-term WSIB medical leaves, two officers on long term accommodation, and two officers on temporary modified duties.

### **Revenue / Grants:**

Total existing/continuing grants in 2024 = \$723,629.57 (4 Provincial Grants)

\*Total NEW grant revenue in 2024 = \$2,133,587.35 (5 Provincial Grants) – **\*3 Grants YET TO BE CONFIRMED at \$1,988,255.35.**

### **TOTAL REVENUE EXPECTED FROM PROVINCIAL GRANTS = \$2,857,216.92 or 18.7% of Budget**

Aylmer Police Service Communications/IT revenue = \$90,000

OPC Recoveries (6 seconded police officers) = \$1,026,522.01

Records Checks, Paid Duties, Other = \$99,000

### **NEW Expenses:**

- (a) Collective Bargaining adjustments and increases for: wages, benefits, shift premiums, incremental classifications, specialty qualification remunerations.
- (b) Critical Incident Response Team (CIRT) = \$200,000 in 2024 (**one-time expense required to create the team**). This NEW team of highly trained police officers will be assembled from existing sworn personnel. Upscaling will occur pertaining to training, equipment and capabilities. This team will be dedicated to safely contain situations involving armed or dangerous individuals. The CIRT is committed to the protection of life and property of the community. No additional staffing required.
- (c) Police Officers = 4 NEW sworn members recommended = \$405,190.29. To address the public safety realities / expectations of our growing community.
- (d) Civilian Personnel = 2 NEW civilians = \$192,404.47. To address the growing requirements of Business Office support (1 Clerk) and Digital Forensic Investigations (1 Computer Analyst).
- (e) Member Wellness = \$15,000. Psychotherapy services provided for critical incident debriefings.
- (f) Goods and Services = notable increases for: IT Systems (technology requirements); Training (legislative requirements); Courier fees, Uniforms, Axon fees, Fleet (gas/maintenance).

## **(2) COURTHOUSE BUDGET:**

Court Security and Prisoner Transportation Grant = \$638,186 (Provincial funding)

Prisoner Transportation Program = \$45,000 (Provincial funding recoveries)

The Courthouse budget reflects the negotiated wage increases, statutory entitlements, and employer and pension benefits. In 2023, we received 73.5% of our 2021 court operating or \$822,000. Our 2022 year-end Court operating cost was \$868,281. Therefore - in 2024, we are now anticipating a CSPT grant of \$638,186. This 22% decrease is directly related to Covid due to 2022's reduced court expenditures.

## **(3) BUILDING BUDGET**

The Building Budget has been increased from \$290,000 (2023) to \$306,000 (2024) due to increased contracted maintenance costs and inflation.

## **(4) POLICE SERVICES BOARD BUDGET**

The Police Services Board Budget remains at \$14,742.12.

## **Service Level Commentary**

In 2023 (mid-year), the St. Thomas Police Services Board approved an increase in staffing to account for one police officer off-work on an indefinite medical leave, replaced one police officer attending OPC on secondment, adjusted four PTE Communicators to FTE Communicators, adjusted service delivery for the retirement of two FTE members, and adjusted strategies to account for the increasing demands on police resources and member well-being.

In 2024, there will be six senior STPS officers seconded to OPC fulltime generating \$1,026,522.01 in revenue. Two will be retiring – in August and December 2024 respectively. It is anticipated that we will end 2024 with 4 police officers seconded at the OPC with full cost recovery in place.

**As of 2022, St. Thomas had an estimated population of 43,000 with continuing growth estimates at 19% over the next 20 years. St. Thomas has acquired 1500+ acres of land for the Industrial Development Complex and the arrival of Volkswagen Group and PowerCo SE. We will witness the first ever North American EV battery cell gigafactory built on 377 acres of the Industrial Complex. An estimated 3000 people will be employed by this new factor complex. Investments must be made and strong planning must be in place to position our City services and infrastructure in a position to absorb the growth that is coming. The St. Thomas Police Service has been finding efficiencies and civilianizing for the past five years, which has been a standout innovative strategy in the Province in the policing sector. These strategic moves have adhered to the annual Corporate Budget requests from City Council. It is important to recognize the rate of growth that St. Thomas is experiencing, the increased crime severity index (plus 13%), and the many signs and symptoms of that growth in the social, health and crime related disorders/problems that have manifested in our city. As we know, policing is a public sector service unlike any other. We take our responsibilities and obligations to provide community safety as our top priority. We are finding ways to return to the core functions of policing as legislated. Call demands and volume have risen to in excess of 23,000 per year, with 60,000 calls received into our Communications Centre per year, with 15,000 being 911 emergency calls. Demands and pressures are changing at unprecedented rates throughout Ontario and our community and police officers deserve to feel safe and to be safe.**

Section 10 (1) of the Ontario Community Safety and Policing Act, 2019 states: *“The police service boards and the Commissioner shall provide adequate and effective policing in the area for which they have policing responsibility in accordance with the needs of the population in the area and having regard for the diversity of the population in the area.”*

The following is a snapshot of STPS staffing resources as of November 21, 2023.

- 83 Police Officers (on paper)
  - 6 Police Officers at OPC on instructor secondment (retirement agreements/replaced)
  - 4 Police Officers unavailable for any duties (indefinite leaves) – all four replaced
  - 4 Police Officers unavailable for full duties (at work - modified duties/medical restrictions)

\*4<sup>th</sup> Q 2023, we are policing the City of St. Thomas with 69 frontline-capable police officers assigned to various roles (frontline, investigative, administrative) with 4 police officers performing modified/adjusted duties (not frontline-capable). We have 46 civilian members in operational support roles.

For budget comparison, the closest comparator cities in the Province are Woodstock (46,705) and Timmins (42,000).

- Woodstock Police Service = \$19.4M Operating Budget with 96 police officers (2023)
- Timmins Police Service = \$18.1M Operating Budget with 96 police officers (2023)
- St. Thomas Police Service = \$14.5M Operating Budget with 77 police officers (CIVILIANIZATION OF TRADITIONAL POLICE OFFICER ROLES HAS REDUCED OUR SWORN COMPLIMENT OVER RECENT YEARS AND PRODUCED LEAN BUDGETS).

Our Community Resource Unit (Special Constables in the downtown core) is a strong example of our civilianization efforts and the cost savings that have been realized with modern innovative strategies.

**\*Civilianization strategies have been maximized within our organization. Cost efficiencies have been realized through attrition, OPC secondments, and revenue seeking strategies. Our focus now is to ensure staffing meets the growing demand and the costs of goods and services are proportionate to the actual impacts of inflation.**



## Strategic Plan 2023-2026

In 2022, an external consultant completed a review of STPS business strategies. In-depth community scanning occurred. As per legislation, all Police Services Boards must possess a current Business Plan with strategies to provide adequate and effective police services.

### NOTABLE HIGHLIGHTS:

- 2022 – “St. Thomas has the lowest rate of violent crime among the selected comparator communities”
  - \*2023 UPDATE – REMAINS TRUE (X/330 police services; 10K+ pop):
    - TIMMINS ranked 20<sup>th</sup> in Canada for violent CSI
    - WOODSTOCK ranked 140<sup>th</sup> in Canada for violent CSI
    - **\*ST. THOMAS ranked 192<sup>nd</sup> in Canada for violent CSI**
- 2022 - The low incidence of violent crime and the low violent crime severity index may suggest that the staffing numbers and deployment model are effective in responding to violent crime while also being fiscally responsible.
  - \*2023 UPDATE - THIS HAS EVOLVED WITHIN 1 YEAR – WITH CRIME SEVERITY INCREASING IN ST.THOMAS OVERALL BY 13% (2021-2022) WITH INCREASES OCCURRING IN VIOLENT (12%) AND NON-VIOLENT (13%) CATEGORIES. \*STAFFING AND OPERATIONAL DEPLOYMENT STRATEGIES REQUIRE ADJUSTMENTS. OUR COMMUNITY AND THOSE DELIVERING THE POLICING SERVICES DESERVE TO FEEL SAFE AND TO BE SAFE.

## 2024 Workforce Requirements

FTE'S	2023	2024	Change
Permanent	121.00	128.00	7.00
Part-time	8.00	7.00	-1.00
Casual	0.00	0.00	0.00
<b>Total</b>	<b>129.00</b>	<b>135.00</b>	<b>6.00</b>

### 2023 (+/- adjustments in-year)

- 82 FTE sworn (6 FTE sworn at OPC); 1 PTE sworn
- 39 FTE civilians; 7 PTE civilians

### 2024

- 86 FTE sworn (5 FTE sworn at OPC); 1 PTE sworn
- 42 FTE civilians; 6 PTE civilians

## **Explanation of FTE Changes for 2023 and 2024**

In 2023 (in-year), the Police Services Board approved the following budgetary impacts:

- Four PTE Communicators were increased to FTE status in-year to enhance services and account for increasing demands on the Communications Centre.
- One Cadet to OPC becoming a NEW Constable (4<sup>th</sup> Class) to fill the absence of one sworn member who remains off on long-term medical leave.
- One FTE sworn retirement – not replaced.
- One FTE sworn retirement – not replaced.
- One Special Constable (Courthouse) resignation – replaced through restructuring

For 2024, the Police Services Board has approved the following:

- Four (4) NEW FTE sworn members (Constables) to enhance service delivery and account for increased demands/challenges; increased Crime Severity Index (+13%); increased call volumes (60K+ into Comms Centre) and incident frequency requiring police response (23K+); increased social and health disorders pulling police resources away from core functions; growth of the City, and public safety expectations by our community. **(2024 Budget Impact - \$405,190.29 or 2.65%).**
- One (1) NEW Clerk to enhance professional business office service delivery and account for the increased demands/challenges impacting business continuity and operations. **(2024 Budget Impact - \$89,703.25 or 0.58%).**
- One (1) NEW Digital Forensic Examiner (DFE) to enhance our investigative capabilities for the increased demands/challenges impacting Criminal Investigations and the technological reporting requirements that must be disclosed with each prosecutorial brief. **(2024 Budget Impact - \$102,701.22 or 0.67%).**

### **IMPACTS OF WSIB SCHEDULE 2 EMPLOYER STATUS:**

**2023 Budget impacts for ongoing occupational medical leaves (WSIB) = \$884,513.09 or 5.8%**

**2024 Budget impacts for ongoing occupational medical leaves (WSIB) = \$647,599.83 or 4.2%**

**\*WE HAVE SEEN A REDUCTION IN WSIB MEDICAL LEAVES WITH TWO MEMBERS RETURNING TO DUTY in mid-2023. WE ANTICIPATE ADDITIONAL RETURNS in 2024.**

*\*\*Note: Salary and benefit costs are calculated in all of the above budget impact projections.*

## **Flow-Through Impact**

The 2024 budget includes all collective bargaining adjustments, including: wage increases, benefit adjustments, incremental experiential pay increases, and remuneration for specialty qualifications. WSIB/STD/LTD medical leaves and staffing increases have been included. Cost of living adjustments have been included where appropriate.



## **2024 Operating Budget Highlights**

Department

**Fire Services**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Budget Request	\$10,801,337
2023 Approved Budget	\$10,251,696
Percentage Change	5.36%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

In 2023, due to NFPA standards, there was an unexpected need to replace equipment. In addition, there were additional costs associated with Aerial 5 that were not accounted for by the previous administration.

Physical fitness and medical costs rose due to the high cost of doctors' notes and physicals. These expenses are covered under the Collective Agreement. Please note that overtime has significantly decreased from previous years.

### **2024 Budget Comparison**

Comparing the proposed budget to prior years budget, wages and benefits contributes to the majority of the budgeted increase. This increase is the result of negotiated increases in the Collective Agreement and 0.75 FTE of an additional firefighter. Several other operating items, such as bunker gear, have also contributed to the overall increase.

### **Service Level Commentary**

The Fire Department has not increased its service levels in 2023 and these levels are expected to be maintained in 2024.

### **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Permanent	59.00	60.75	1.75
Part-Time	0.00	0.00	0.00
Casual	0.00	0.00	0.00
<b>Total</b>	<b>59.00</b>	<b>60.75</b>	<b>1.75</b>

### **Explanation of FTE Changes**

In 2024, 1.75 FTEs are being added. 1.0 FTE relates to a position being added to offset overtime. This new position is being funded by reducing the overtime budget. The second position, accounting for 0.75 FTE is temporary for 2024. This position is to plan for an upcoming retirement.

### **Flow-Through Impact**

In 2025, there should be a reduction of 0.75 FTE.



## **2024 Operating Budget Highlights**

Department

**Environmental Services**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Proposed Budget	\$9,957,055
2023 Approved Budget	\$9,508,035
Percentage Change	4.7%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

- Great value achieved from the City's agreement with Circular Materials Ontario (CMO) for the transferred responsibility of blue box program to producers under the Resource Recovery and Circular Economy Act (2016).
- A 25% reduction in visits to the CRC by City and partner municipality residents.

### **2024 Budget Comparison**

This increase is primarily due to sustained rates of high inflation, flow through of previously approved transit service level enhancements, and the addition of one full-time staff member in Roads to ensure legislative compliance with the Provincial Minimum Maintenance Standards (MMS) O. Reg. 239/02, and one full-time staff member in Fleet to meet the legislative requirements of the Commercial Vehicle Operator's Registration (CVOR) O. Reg. 424/97 and the conversion of three winter casual staff to full-time shared with Parks.

In addition to these net costs the following departmental expenditures are covered by rates: Water Distribution, Secondary Water System, and Sewer Collection and Treatment:

Tax Based	\$9.8 million
Water Rates	\$11.7 million
Secondary Water System	\$3.7 million
Sewer Rates	<u>\$11.8 million</u>
Total	\$37.0 million

Furthermore, the following 2024 budget pressures and opportunities were identified:

- Significant increase in Pollution Control Plant chemicals and sludge disposal costs as well as material costs in Roads such as rock salt and pavement paint.
- Animal Control recoveries reduced as a result of two partner municipalities providing notice and withdrawing from the contracted services.
- Significant decrease in cash fare revenue and bus pass revenue over past three years was partially offset by Provincial Safe Restart funding. This funding has since been discontinued. As a result, cash fare revenue and bus pass revenue have been reduced to reflect current trends.
- Flow through contracted cost increase of previously approved transit service level enhancements along with increased fuel surcharge costs.
- Flow through benefit of blue box program transition to producers and City's agreement with Circular Materials Ontario (CMO).
- Continued conversion of the City's fleet to electric powered vehicles will ultimately lead to lower fleet operating costs along with environmental benefits.

### **Service Level Commentary**

As requested by Council, the City continues to upgrade many of its pedestrian crossing for improved safety and visibility.

Numerous incremental operational efficiencies have been implemented over the past several years to maintain service levels of a growing City without increasing FTE's in Environmental & Infrastructure Services. However, achieving compliance with the MMS is becoming challenged by the incremental additions of assumed infrastructure, operator availability (i.e. hours of work) along with increased service level demands for debris removal and maintenance of the Downtown core area.

Similarly, as the fleet of the organization grows to accommodate increased service levels and incremental infrastructure additions, so does the demand for vehicle maintenance. This demand is exceeding available mechanic hours, challenging the City's ability to meet the legislative requirements of CVOR.

To reduce recruitment and training costs, improve retention of trained staff, reduce damage to equipment and increase service level potential and efficiencies, three of the Winter Casual staff are proposed to be converted to full-time staff shared with Parks.

### **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Full-Time	73.00	76.04	3.04
Part-Time	0.00	0.00	0.00
Casual	5.88	3.60	(2.28)
<b>Total</b>	<b>78.88</b>	<b>79.64</b>	<b>0.76</b>

### **Explanation of FTE Changes**

One Medium Equipment Operator (1.0 FTE) in Roads and one Automotive Service Technician (1.0 FTE) in Fleet. Reduction of 4 crossing guards and 1 spare (1.24 FTE) from safety change improvements.

Transition 3.0 Winter Casual staff for 18 weeks (1.04 FTE) into 3.0 Full-Time staff shared with Parks [i.e. 18 weeks in Roads (1.04 FTE) / 34 weeks in Parks (1.96 FTE)]

### **Flow-Through Impact**

Half of the Medium Equipment Operator and Automotive Service Technician wages would flow through into next year's operating budget.



## **2024 Operating Budget Highlights**

Department

**Recreational Services**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Budget Request	\$1,756,495
2023 Approved Budget	\$1,446,822
Percentage Change	21.40%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

Budget overages were the result of increases to goods and services, increased programs, aquatics, and camps registration numbers.

Additional expenses incurred for Music in the Park, Movies in the Park and Canada Day (previously in the Mayors budget)

### **2024 Budget Comparison**

Increase to staffing compliment (top up the previously shared position with Parks)

Increased staffing compliment for Programs to meet Provincial Legislation staff to camper ratios (a result of increased registrations)

\$42,950 additional expenses for Music in the Park, Movies in the Park and Canada Day (previously in the Mayors budget)

\$100,000 additional expense for newly proposed City/YMCA partnership



## **Service Level Commentary**

The increase in the 2024 Budget compared to the 2023 budget is due to increased labour, fuel, supplies, utilities, and contractor costs as well as an increase to recreation programs and camps and aquatics year-round.

Additional FTE requested for 2024 to support the high standard of operational services at all recreational facilities year round.

## **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Permanent	13.00	13.00	0.00
Part-Time	7.90	8.90	1.00
Casual	2.00	2.00	0.00
<b>Total</b>	<b>22.90</b>	<b>23.90</b>	<b>1.00</b>

## **Explanation of FTE Changes**

With the community growing exponentially there is an increased demand for additional gym and ice time for adult and minor sporting groups, and recreational programming for youth, adults, and seniors within all recreation facilities. The following changes are proposed in order to meet these demands and continue to provide a high caliber of service.

Add 1 full-time permanent Community Centre Worker position to support Operational needs at the Skate Park, JC Pool, Joe Thornton Community Centre and anticipated summer use of Memorial Arena floor.

In 2023 increased part-time staffing compliment for Camps from 10 to 20 to meet Provincial Legislation staff to camper ratios (a result of increased registrations) this is now reflective in the 2024 budget.

## **Flow-Through Impact**

None.



## **2024 Operating Budget Highlights**

Department

**Parks**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Budget Request	\$3,231,543
2023 Approved Budget	\$2,844,540
Percentage Change	13.61%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

The Parks division budget on track to deliver a balanced budget

### **2024 Budget Comparison**

The 2024 budget shows an increase in staffing, replacement of aging machinery and continued development of the Water Tower Mountain Bike Network along with additional services such as the introduction of dog waste management, homeless cleanup and increased security monitoring systems at Pinafore and 1Password Parks.

### **Service Level Commentary**

The increase in the 2024 Budget compared to the 2023 budget is mostly due to increased labour, fuel, supplies, utilities, and contractor costs.

Funds requested for the Water Tower Mountain Bike Park (\$30,000) are for continued development of the bike trails to build onto the trail system for park users to enjoy in the summer of 2024.

Additional funds required for the replacement of a mower deck with an estimated cost of \$40,000.00 along with 2 Kubota Z1200 at \$23,500 each.

With the increased clean up of encampments through out the city, ball registrations, turf maintenance and the reduction in arena staff moving over to parks for the summer additional staff are required to perform work effectively and safely.

### **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Permanent	11.00	11.00	0.00
Part-Time	14.00	15.00	1.00
Casual	0.00	0.00	0.00
<b>Total</b>	<b>25.00</b>	<b>25.00</b>	<b>1.00</b>

### **Explanation of FTE Changes**

In 2007, the City Parks Department maintained 36 parks, overseeing 450 acres of parkland. Since then, the scope of our responsibilities has significantly expanded. We now oversee a total of 43 parks, which includes over 700 acres of parkland. Our commitment to enhancing the recreational trail network is evident in the continuous expansion, which now spans over 30 kilometers and continues to grow each year. Additionally, we are faced with the increasing demands of homeless cleanups and invasive species control, both of which necessitate additional resources and staffing. This exponential growth underscores the urgency of reassessing and reinforcing our Parks Department's capabilities and resources to meet the evolving needs of our community.

**2 FTE Maintenance Workers – shared with the Roads department.**

**Responsibilities:**

Parks Department (8 months):

- During the warmer months of the year, the two FTEs will be primarily stationed with the Parks Department. Their main responsibilities will include trail and park maintenance, homeless cleanup, and other assigned tasks.

### **Flow-Through Impact**

None.



## **2024 Operating Budget Highlights**

Department

**Property Maintenance**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Budget Request	\$1,218,610
2023 Approved Budget	\$1,007,937
Percentage Change	20.90%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

Budget overages were the result of increases to goods and services, legislated asbestos abatements and follow up work resulting from Electrical Safety Authority inspections.

### **2024 Budget Comparison**

Asbestos abatements and repair/upgrades mandated through Electrical Safety Authority inspections will be required in 2024. In addition, new building maintenance budget lines were added to address for new City-owned buildings, i.e., 10 Princess Street and 614 Talbot Street. Almost \$160,000 in rental revenue has been removed resulting from 423 Talbot and the Wellington Block buildings being vacant.

### **Service Level Commentary**

No additional services were requested for 2023, but FTE requested 2024.

## **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2022</b>	<b>2023</b>	<b>Change</b>
Permanent	7.00	8.00	1.00
Part-Time	1.71	1.71	0.00
Casual	0.00	0.00	0.00
<b>Total</b>	<b>8.71</b>	<b>9.71</b>	<b>1.00</b>

## **Explanation of FTE Changes**

Proposed change to add full-time permanent position to support Maintenance needs.

## **Flow-Through Impact**

None.



## **2024 Operating Budget Highlights**

Department

**Planning**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Proposed Budget	\$1,122,791
2023 Approved Budget	\$918,776
Percentage Change	22.21%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

We remained in line and on target in most areas.

### **2024 Budget Comparison**

We require an increase in contracted services for planning studies and have reflected this accordingly.

We have increased the CIP Program Funds (Grants) to provide for anticipated demand in the program for 2024 and to recoup a portion of what was removed from the CIP account in previous Budgets.

We have included a minor increase in our training budget to accommodate for staffs required professional development and designations.

## **Service Level Commentary**

### Contracted Services

Official Plan Review/Update - \$225,000

-studies and consultation services needed to complete the OP Update throughout 2024

(Population, Housing, Retail & Employment Land Needs, Urban Design, Engagement, Policy Review)

## **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Full-Time	7.00	7.00	0.00
Part-Time	1.00	1.00	0.00
Casual	0.00	0.00	0.00
<b>Total</b>	<b>8.00</b>	<b>8.00</b>	<b>0.00</b>

## **Explanation of FTE Changes**

None.

## **Flow-Through Impact**

None.



## **2024 Operating Budget Highlights**

Department

**Building Services**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Proposed Budget	\$89,638
2023 Approved Budget	\$88,204
Percentage Change	1.63%

The Building & Plumbing Section is an enterprise operation that runs a balanced budget which has no implications on the Tax Levy. The housing sector is expected to continue to slow in 2024, the multi-residential sector is increasing. The construction sector overall should remain consistent into 2024. The upcoming VW plant is expected to bring in additional projects for late 2024 into 2025. Any year-to-year excesses or shortages are smoothed out by utilizing a reserve account. Building Services currently has sufficient funds in the reserve account to handle any variations encountered in permit activity.

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

#### **Building and Plumbing**

The Building and Plumbing revenue for 2023 are currently approximately 6% under budget predictions and expenses are approximately 35% under budget predictions. This will allow for a small surplus to transfer to the reserve account. (This is due to vacant positions.)

#### **Property Standards Enforcement**

The Property Standards revenue is below budget predictions as the ability to recover ticket revenue and bill for contract work is lagging. However, the expenses for 2023 are currently 17% below budget predictions.



**2024 Budget Comparison**

**Building and Plumbing**

The Building and Plumbing revenues in 2024 are expecting to see a cool down in the housing sector while the multi-residential sector is expected to increase. The construction sector as a whole is expected to remain consistent into 2024.

Account	2023 Budget	Proposed 2024	Variance
Total Revenue	1,079,000	1,079,000	0 %

The Building and Plumbing expenses in 2024 are expected to be higher than those budgeted for in 2023 due to the increase in staffing levels discussed below. This change will have an impact on salary related line items as well as on training, mileage, supplies and membership.

Account	2023 Budget	Proposed 2024	Variance
Total Expense	1,079,000	1,212,843	12.4 %

The overall expenses of the Building and Plumbing section will increase by 12.4% with revenue staying flat. There may be an increase in revenue towards late 2024 depending on spin-off projects from VW. This should still allow for a small surplus to transfer to the reserve account which will be used to smooth out any discrepancies. As such, there will be no implications on the Tax Levy.

**Property Standards Enforcement**

The 2023 revenue predictions for Property Standards is a 0% increase.

Account	2023 Budget	Proposed 2024	Variance
Total Revenue	23,000	23,000	0 %

The 2023 expense predictions for Property Standards is a 8.9% increase.

Account	2023 Budget	Proposed 2024	Variance
Total Expenses	111,204	112,638	8.9 %

**Service Level Commentary**

**Building and Plumbing**

At the year-to-date (end of Aug) 2023 is slightly below the overall 2022 numbers for total permits issued. Single detached dwellings are down but semi-detached and townhouse applications are up.

The number one metric of service level is the number of days to review an application for permit. For housing permits the standard is 10 days while non-housing can be

anywhere from 15 to 30 days depending on the complexity of the project. The average time to review for housing has been consistently below 10 working days. The construction value indicators show that this year has a similar mix of housing, commercial and industrial to 2022. To date our service levels are improving over 2022 since we have been able to hire additional FTE positions to bring us closer to full compliment.

**Property Standards Enforcement**

It was a busy year for Property Standards Enforcement. In the year to date (end of Aug) 2023 there were 232 new complaints. In most cases initial contact on these files has been made within the 48 hour customer service window.

**2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE'S</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Permanent	7.00	7.00	0.00
Part-time	0.00	0.00	0.00
Casual	0.00	0.30	0.30
<b>Total</b>	<b>7.30</b>	<b>7.30</b>	<b>0.00</b>

**Explanation of FTE Changes**

In November of 2022 a junior inspector was hired. In June of 2023 a senior inspector was hired. We also brought in a co-op student from May to December of 2023. With these additional individuals we are now only 1 FTE position short of being at full compliment. The impact on workload of the upcoming VW plant is not known at this time and may require additional staffing to accommodate.

**Flow-Through Impact**

None.



## **2024 Operating Budget Highlights**

Department

**Social Services**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Proposed Budget	\$4,792,726
2023 Approved Budget	\$5,093,097
Percentage Change	6.3%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

It is anticipated that there will be a small surplus in the Social Services budget in 2023.

### **2024 Budget Comparison**

#### **Administration:**

Administration includes general and non program related operating costs. The expenses are distributed through all programs within the department.

#### **Ontario Works: 15.4% Increase**

As part of Employment Services Transformation, the 2024 Ministry allocation has been reduced by 22%. Reductions in the budget have been distributed between employment related expenses, employment related services and staffing. An application for Provincial one-time funding will be submitted in early 2024 to assist with the reduction associated with the transformation of employment services and the new focus on life stability.

**Children’s Services: 3.4% Increase**

At this time the 2024 allocation has not been received. We do not anticipate any significant changes.

A new funding approach is expected to be in place by September 2024. As of budget time, no details have been communicated.

**Housing Stability Services: 2.7% Increase**

There is an increased need for housing supports for tenants within the City housing portfolio. A Housing Programs Coordinator position will be funded through staffing adjustments internally. This position will provide supports for newly housed tenants, increase supports for individuals with complex needs and will focus on eviction prevention and tenancy stability.

Portable Housing Benefits have been increased by \$100,000 which will assist individuals with housing stability and affordability.

**Social Services Total: 6.3% Increase**

**Service Level Commentary**

**Ontario Works:**

The caseload is forecasted to increase by 8% in 2024.

Beginning January 2024, employment services within St.Thomas will be managed through the new Service System Manager, which is the City of London. Ontario Works will continue to work closely with local employment agencies with a goal of increasing employment outcomes within our community. The staff at Ontario Works will shift their front-line focus from employment to life stability. This will require more intense case management and increased levels of engagement to support life stability and personal goals, including employment readiness.

Staff continue to collaborate with community services to increase accessibility and engagement with individuals in need. Each week staff attend the library, the Inn, the Grace Café, the St.Thomas Elgin General Hospital and both Indwell programs. Other community opportunities are being explored. The Social Services staff also welcome community partners to meet individuals at the office. Presently, ODSP, CCHC, CMHA, Fanshawe and Employment Services Elgin attend the office regularly to support the most vulnerable in our community.

**Children’s Services:**

The plan to add 701 new childcare spaces in St.Thomas-Elgin for children 0-5years by 2026 will continue throughout 2024, with a focus on innovative solutions, partnerships and home based childcare.

The roll-out of Canda-Wide Early Learning and Child Care continues, with an end goal of an average of \$10 a day childcare by 2025-2026 for licensed childcare spaces. The CWELCC program is fully funded and requires no municipal contribution.

The challenges in childcare staff recruitment, retention and wages remain significant in our community and province wide. Staff are involved in advocacy and solution focused discussions with Service Managers and Provincial leads.

**Housing Stability Services:**

There continues to be increased pressures regarding homelessness within St. Thomas. All available resources are being accessed to collaborate with community partners to support vulnerable members of St. Thomas. Staff remain committed to the goal of ending chronic homelessness through the creation of new opportunities and innovative approaches to the housing crisis.

Several rent subsidies are administered through Housing Stability Services to assist qualified households with rent affordability. The administration of these subsidies require a significant amount of staff resources in completing and processing applications, annual reviews and moves.

An increase in supportive and affordable housing supply is desperately needed in St.Thomas. This requires significant commitment from all levels of government and the community. Planning discussions and funding advocacy continue, with the goal of increasing supply. Applications for provincial and federal funding have been completed and staff are awaiting responses. A Housing Needs Assessment and Implementation Plan is currently underway and will be complete Spring 2024. This comprehensive report will help to inform our plans, moving forward.

**2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

FTE	2023	2024	Change
Full-time	47.00	46.00	-1.00
Part-time	0.00	0.00	0.00
Casual	0.00	0.00	0.00
<b>Total</b>	<b>47.00</b>	<b>46.00</b>	<b>-1.00</b>

### **Explanation of FTE Changes**

We have managed part of the Ontario Works allocation reduction through staffing reductions. One position was eliminated, two positions will be left vacant.

### **Flow-Through Impact**

We expect the Provincial funding reductions from this year will continue.



## **2024 Operating Budget Highlights**

Department

**Valleyview**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Proposed Budget	\$3,112,737
2023 Approved Budget	\$2,926,801
Percentage Change	6.35%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

The 2023 budget is forecasted to meet budget expectations at year end.

### **2024 Budget Comparison**

The 2024 budget will maintain current service levels and increase in two areas as outlined in service level commentary. Negotiated wage and benefit increases as well as general supply increases have impacted the 2024 budget.

### **Service Level Commentary**

Valleyview will receive an additional \$945,478 in additional funding from the Ministry of Long-Term Care. This funding will be used to increase staffing levels to achieve 4.0 hours of care per day. With this funding Valleyview will add 12.2 FTE. staff. In addition, Valleyview will increase staffing in the Environmental Services Department by 0.7 FTE.

## **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Full-Time	100.00	108.00	8.00
Part-Time	58.75	63.65	4.90
Casual	0.00	0.00	0.00
<b>Total</b>	<b>158.75</b>	<b>171.65</b>	<b>12.90</b>

## **Explanation of FTE Changes**

Please see service level commentary above.

## **Flow-Through Impact**

FTE increase will flow-through into future budgets.





## **2024 Operating Budget Highlights**

Department

**Library Services**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Proposed Budget	\$2,839,439
2023 Approved Budget	\$2,614,524
Percentage Change	8.60%

Long term financial planning requires an examination of current budget performance and analysis of future needs, in terms of service levels and financial impacts. Through the budget process, these issues can be quantified using the following guidelines.

### **2023 Budget Performance**

We are not anticipating significant over or under expenditures.

### **2024 Budget Comparison**

The 2024 budget shows an increase of 8.60%

### **Service Level Commentary**

We have steadily seen an increase in the public using the library after the COVID years and therefore our internally generated revenue from Room Rentals, Photocopier Income, Lost Items and Maker Lab have increased slightly.

The Training and Travel budget has not been increased for several years. For a while, most training was done virtually. However, in person workshops and conferences have returned.

We continue to see a shift in the materials that are being accessed by our customers (both physically and virtually). DVDs, for instance, are still being borrowed. However, DVD titles available for purchasing are dwindling. Online materials usage is increasing with eAudio books now making up 13% of all checkouts. For the first time, adult eBook fiction checkouts have exceeded those of physical fiction checkouts. However, the average price of eAudiobooks has continued to rise and now stands at about \$95/licence. eBooks cost more than double the price of a physical book. Therefore, we have proposed decreasing and increasing materials budget lines accordingly.

We have increased the Machine Readable budget line to add new E-resources.

We have increased the Technology budget line to factor in the anticipated increases in our current contracts.

We require regular contracts for window and carpet cleaning and garden maintenance so are proposing an increase in the Contracted Building Maintenance line.

Our insurance will be increasing due to the new Outreach Van.

We added a cost for possible Pay Equity adjustments. Due to the fact that the City did a Pay Equity/Market Review for non-union positions, our comparators changed so that triggered the need for our own review. We are in the early stages of the process but expect any changes to come into effect in 2024. Please note that we have been receiving a Pay Equity Grant from the Ontario government since at least 1995 in the amount of just over \$4000/year that we've been giving to the City as a downpayment for future Pay Equity costs incurred by the Library.

## **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Full-Time	17.00	17.00	0.00
Part-Time	7.50	10.29	2.79
Casual	0.00	0.00	0.00
<b>Total</b>	<b>24.50</b>	<b>27.29</b>	<b>2.79</b>

## **Explanation of FTE Changes**

We now require our full complement of Library Pages which includes two adults and 3 students (minimum wage positions). After we were shut down for COVID, it took a

while for our customers to return. Therefore, we did not need as many people in these positions as there wasn't the work for them to do. There is now.

We are requesting that we be able to begin the process of getting all our part-time staff working 23.5 hours per week. Currently there are 6 positions with weekly hours ranging from 13-18. In this budget, we are asking for one position, currently at 18 hours/week to be increased. This would benefit the effectiveness and efficiency of the workplace. At present, we are not able to give those with fewer hours the same level of responsibility.

We are requesting an additional part time position with 23.5 hours. There are several reasons why we feel this to be necessary. Coming back from COVID, the community wants to be engaged in person again. This is being seen in the participation at our programs. Some of our storytimes are now overcrowded, our Teen Advisory Board has over 25 members and Seniors Tech Talks are very well attended. Additionally, the nature of how our library is serving our customers has shifted. Our one on one service has blossomed. This allows individuals to receive the support that they personally need. This can take up to 25 minutes of staff time per interaction. The Library is fully open a total of 65.5 hours per week and provides washrooms to those in need during opening hours. For the safety of staff and customers, we need to adequately staff the building which can be difficult with the addition of illnesses and leaves. We have noted an increase in both illnesses and leaves that isn't subsiding. We also recognize that in order to "future proof" the Library and anticipate the needs of a growing community, we need to not only provide our services in the current building and online but also to extend our reach using our new outreach van. When the van is out of the building, it requires a staff member to drive and staff it.

### **Flow-Through Impact**

Incremental increases to support software and hardware as well as to balance online resources such as eBooks and eAudiobooks with physical materials.

Increase all part-time hours to 23.5/week, one position per year.



## **2024 Operating Budget Highlights**

Department

**Economic Development**

### **Tax Levy Implications**

Comparison of net cost for department.

2024 Proposed Budget	\$879,987
2023 Approved Budget	\$805,357
Percentage Change	9.27%

### **2023 Budget Performance**

2023 was a year for the history books for the St. Thomas EDC and the City as a whole, as the announcement for the St. Thomas Gigafactory was made at the beginning of the 2<sup>nd</sup> Quarter. Leading up to that and beyond, EDC staff had numerous expenditures above what was contemplated at budget time in the fall of 2023, however the team has worked hard to minimize expenses and drive revenue with an aim to finish the year on or close to what was budgeted.

As stewards of the Horton Farmers' Market and the replica L&PS Station (Tourism Office), the EDC also had some unexpected expenses related to damage and vandalism at both locations, driving some of the maintenance costs up far beyond what was anticipated. That being said, Tourism was successful in securing nearly \$100,000 in funding towards projects such as public art and the downtown sound system and the Horton Farmers' Market had its most successful year ever, being open 16 more Saturdays than in previous years, along with numerous special events hosted there and more vendors per market day than ever. As a result, the revenue and expenses for the Market are higher than expected and the overall cost to the City for the Market is expected to shrink even further than it did in 2022.

The Small Business Enterprise Centre continues to be one of the most respected in the Province and operates at a breakeven level.

**2024 Budget Comparison**

In early 2022, the EDC reorganized and shifted responsibilities, ramping up the marketing to better serve all areas, combining roles to encourage business attraction and retention and taking on the Horton Farmers’ Market as a new program of the Corporation, while also embarking on a land acquisition project. After nearly two years of this increased activity, it is proving to be a successful growth pattern as the new industrial park is well underway, the Gigafactory is on track to becoming the largest industrial facility in Canada and the team continues to serve the community at a level beyond what is typically expected of economic development organizations of this size.

The 2024 Budget proposal represents an increase of 9.27%. It should be noted, however, that the primary piece of this added cost base comes as a result of increases to salaries and residual benefits that came about through the equalization process of the City’s overall compensation review. As a service-based organization, the EDC’s total salaries and benefit costs make up the majority of the overall budget. In fact, the total human resource cost for the EDC in 2024 is projected to be \$880,757 – a 9% increase over 2023’s budget. Fortunately, the EDC receives support from the Province of Ontario for the team at the Small Business Enterprise Centre and a portion of the Horton Market Coordinator role is covered through vendor fees at the Market. Unfortunately, the projected revenue from the Province and the Market will not increase at the same pace as inflation, so we have to make up for some of that shortfall by increasing municipal funding.

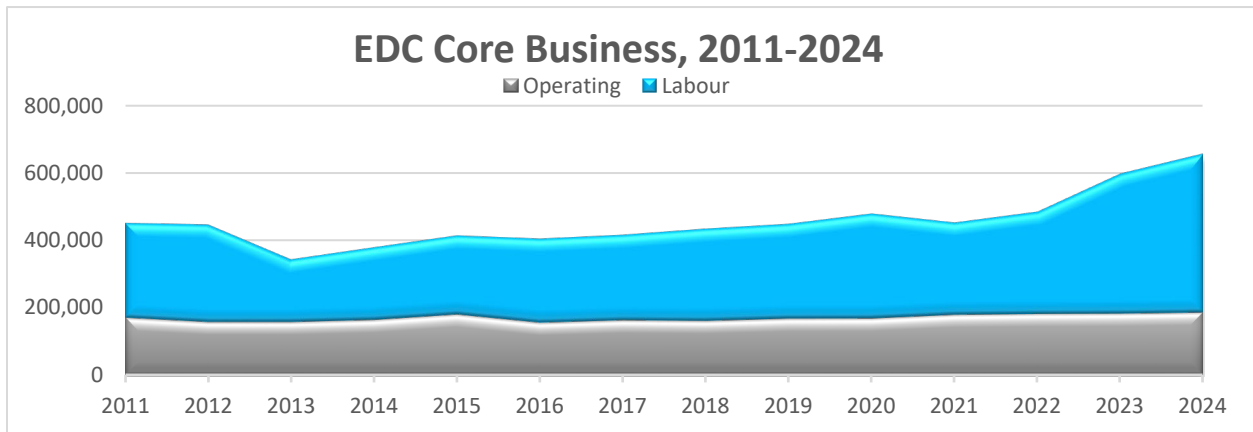
The EDC recognizes the impact the added costs have on the overall budget and the expectation is that, over the next several years, the growth that occurs as a result of not only the Gigafactory, but also the spinoff opportunities that come as a result of building a welcoming environment for development in the City will more than cover the expenditures. With the addition of a large amount of new industrial lands in the northeast of the City, the expectation is that the next several years will be exceptionally busy. As such, development activity and budgets will likely need to increase incrementally to ensure that the appropriate level of marketing and staffing is available to support that growth.

On the operating side, outside of wages and benefits, the EDC has remained at approximately the same level of cost to the City for nearly 15 years.

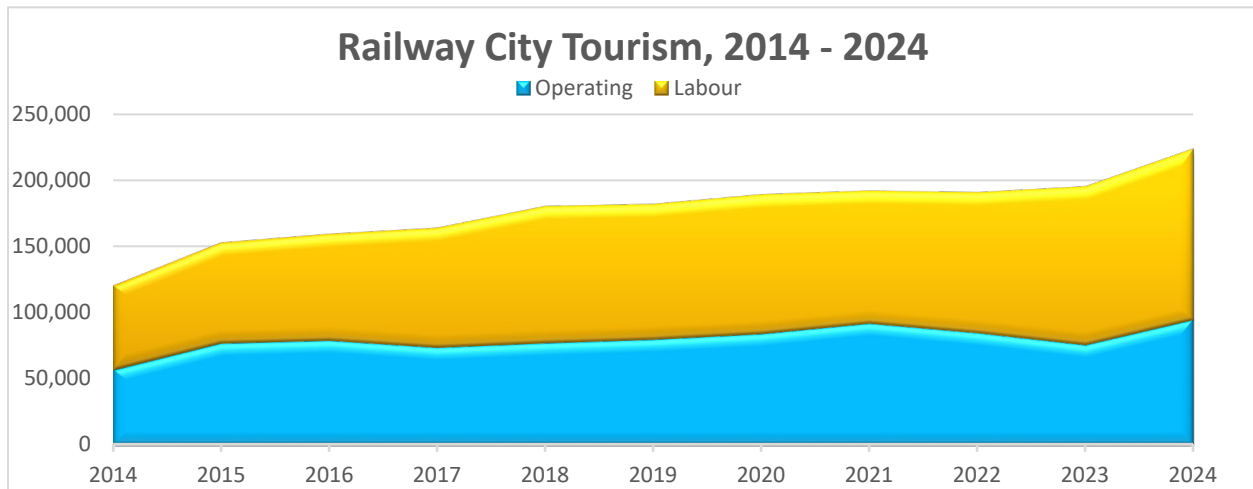
The proposed 2024 EDC Operating Budget represents \$879,987 in municipal funding. Those funds then leverage a budget with overall expenses of \$1,450,212 and over \$500,000 in additional marketing value through membership in the Southwestern Ontario Marketing Alliance (SOMA).

## **EDC Budget Comparison Over Time**

On the following chart, the historical costs of the EDC's core budget is demonstrated (without Tourism, the SBEC or the Horton Farmers' Market):



The Tourism Budget has followed a similar path over the last decade that it's been under the direction of the EDC:



Notable in both of these graphs is that the EDC has been successful in sourcing external funding to support growth initiatives, which has helped to maintain operating costs (outside of labour) at a relatively stable level. In fact, over the last decade, the EDC and Tourism operating lines, outside of labour costs, have only increased by approximately \$5,500 and \$18,000 respectively.

As the only SBEC funding that comes from the City is included in the EDC Core budget, it has been left out of this summary. Likewise, the Horton Market is funded largely by vendor fees, sponsorships and the SBEC, so it has been omitted from the comparison.

### **Service Level Commentary**

The impact of the Gigafactory and the additional opportunity for the marketing of new industrial lands remains to be seen, however the initial impression is that the workload will be manageable with current staffing levels and that the service level will be maintained. There is potential for a need for a ramp up in the future, however this is unknown at this time and would be addressed on an as-needed basis. The proposed budget represents the same number of FTEs as in 2023.

### **2024 Workforce Requirements**

Full-Time Equivalent Positions (FTE):

<b>FTE</b>	<b>2023</b>	<b>2024</b>	<b>Change</b>
Permanent	7.00	7.00	0.00
Part-Time	0.22	0.22	0.00
Casual	0.62	0.62	0.00
<b>Total</b>	<b>7.84</b>	<b>7.84</b>	<b>0.00</b>

### **Explanation of FTE Changes**

None.

### **Flow-Through Impact**

None.





City of St Thomas  
2024 Draft Budget Summary

	2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
<b>Summary</b>					
Mayor and Council	343,350	431,271	449,601	18,330	4.25%
City Manager	419,704	528,169	646,528	118,359	22.41%
City Clerk	305,094	634,831	638,826	3,995	0.63%
Treasury	(65,294,254)	(55,957,984)	(60,502,941)	(4,544,958)	8.12%
Human Resources	2,136,590	2,656,255	2,953,903	297,648	11.21%
Police	11,917,772	14,502,040	15,711,354	1,209,314	8.34%
Fire	8,507,872	10,251,696	10,801,337	549,642	5.36%
Environmental Services	6,464,315	9,508,035	9,957,055	449,020	4.72%
Parks, Recreation and Property Management	4,775,917	5,299,299	6,206,648	907,349	17.12%
Planning and Building	609,804	1,006,980	1,212,429	205,449	20.40%
Social Services	(2,712,228)	4,792,726	5,093,097	300,371	6.27%
Valleyview	1,776,770	2,926,801	3,112,737	185,936	6.35%
Library	2,232,266	2,614,524	2,839,439	224,915	8.60%
Economic Development Corporation	654,128	805,357	879,987	74,630	9.27%
	<b>(27,862,900)</b>	<b>0</b>	<b>0</b>	<b>0</b>	

**City of St Thomas  
2024 Draft Budget Summary**

2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Mayor and Council**

**Councillors**

10-10-1000:2999	Revenue				
Expenses:					
1-10-10-100-3011	Reg Part-time Salaries & Wages	174,565	221,169	220,769	(400) (0.18%)
1-10-10-100-3120	Statutory Benefits	12,021	18,149	18,116	(33) (0.18%)
1-10-10-100-3130	Employer Benefits	23,545	14,900	29,408	14,508 97.37%
1-10-10-100-3210	Car Allowance	11,090	15,000	15,000	0 0.00%
1-10-10-100-3316	Board Recoveries	(1,775)	(4,500)	(4,500)	0 0.00%
1-10-10-100-4022	Conference Fees	1,949	11,000	12,000	1,000 9.09%
1-10-10-100-4240	Telephone Services	680	1,800	2,000	200 11.11%
	Total Expenses	222,076	277,518	292,793	15,275 5.50%
	<b>Total Councillors</b>	<b>222,076</b>	<b>277,518</b>	<b>292,793</b>	<b>15,275 5.50%</b>

**Mayor**

10-11-1000:2999	Revenue				
Expenses:					
1-10-11-100-3011	Reg Part-time Salaries & Wages	57,515	71,193	73,376	2,183 3.07%
1-10-11-100-3120	Statutory Benefits	4,785	6,268	6,442	174 2.78%
1-10-11-100-3130	Employer Benefits	31	42	40	(2) (4.76%)
1-10-11-100-3210	Car Allowance	5,151	6,500	6,500	0 0.00%
1-10-11-100-3316	Board Recoveries	(683)		(1,100)	(1,100) (100.00%)
1-10-11-100-4022	Conference Fees	1,143	5,000	4,000	(1,000) (20.00%)
1-10-11-100-4240	Telephone Services	109	400	400	0 0.00%
	Total Expenses	68,050	89,403	89,658	255 0.29%
	<b>Total Mayor</b>	<b>68,050</b>	<b>89,403</b>	<b>89,658</b>	<b>255 0.29%</b>

**City Council**

**Administration**

10-12-100-1000:2999	Revenue				
Expenses:					
1-10-12-100-4001	Meetings/Receptions	906	4,000	4,000	0 0.00%
1-10-12-100-4005	Public Relations	7,064	15,000	15,000	0 0.00%
1-10-12-100-4014	Strategic Planning Expenses	10,736	20,000	10,000	(10,000) (50.00%)
1-10-12-100-4023	Association Membership Fees	15,674	16,000	28,000	12,000 75.00%
1-10-12-100-4261	Advertising	1,316	1,000	1,000	0 0.00%
1-10-12-100-4272	Printing	568	1,500	1,500	0 0.00%
1-10-12-100-5011	Office Supplies	1,222	1,200	1,500	300 25.00%
1-10-12-100-7330	Council Grants	15,738			0 (100.00%)
1-10-12-100-4055	Integrity Commissioner / Investigator		5,000	5,000	0 0.00%
1-10-12-100-4259	Courier		250	250	0 0.00%
1-10-12-100-4700	Service Charges		200	200	0 0.00%
1-10-12-100-5099	Miscellaneous Expenses			500	500 (100.00%)
1-10-12-100-5510	Publications and Subscriptions		200	200	0 0.00%
	Total Expenses	53,224	64,350	67,150	2,800 4.35%
	<b>Total Administration</b>	<b>53,224</b>	<b>64,350</b>	<b>67,150</b>	<b>2,800 4.35%</b>

**Honours & Awards**

10-12-121-1000:2999	Revenue				
10-12-121-3000:9999	Expenses				
	<b>Total Honours &amp; Awards</b>			<b>0</b>	<b>(100.00%)</b>

**Canada Day**

10-12-122-1000:2999	Revenue				
10-12-122-3000:9999	Expenses				
	<b>Total Canada Day</b>			<b>0</b>	<b>(100.00%)</b>

	<b>Total City Council</b>	<b>53,224</b>	<b>64,350</b>	<b>67,150</b>	<b>2,800 4.35%</b>
	<b>Total Mayor and Council</b>	<b>343,350</b>	<b>431,271</b>	<b>449,601</b>	<b>18,330 4.25%</b>

**City of St Thomas  
2024 Draft Budget Summary**

2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**City Manager**

**Corporate Administration  
Revenue**

13-1000:2999

Expenses:

1-13-13-100-3010	Reg Full-time Salaries & Wages	307,427	381,564	411,500	29,936	7.85%
1-13-13-100-3120	Statutory Benefits	19,057	22,800	25,000	2,200	9.65%
1-13-13-100-3130	Employer Benefits	34,595	35,485	37,560	2,075	5.85%
1-13-13-100-3135	OMERS	12,392	16,180	18,118	1,938	11.98%
1-13-13-100-4001	Meeting/Reception Expenses	1,485	1,000	2,200	1,200	120.00%
1-13-13-100-4005	Public Relations	193	2,000	1,000	(1,000)	(50.00%)
1-13-13-100-4022	Conference Fees	5,106	5,000	5,000	0	0.00%
1-13-13-100-4023	Association Membership Fees	2,223	2,500	3,000	500	20.00%
1-13-13-100-4059	Health Recruitment Partnership	31,103	58,140	88,000	29,860	51.36%
1-13-13-100-4240	Telephone Services	935	800	900	100	12.50%
1-13-13-100-4280	Staff Mileage	3,278	1,200	1,200	0	0.00%
1-13-13-100-5011	Office Supplies	1,758	1,000	2,000	1,000	100.00%
1-13-13-100-5510	Books & Subscriptions	150	200	200	0	0.00%
1-13-13-100-4014	Strategic Planning			50,000	50,000	(100.00%)
1-13-13-100-4020	Training, Workshops, Exam Fees		250	700	450	180.00%
1-13-13-100-4700	Service Charges		50	150	100	200.00%
<b>Total Expenses</b>		<b>419,704</b>	<b>528,169</b>	<b>646,528</b>	<b>118,359</b>	<b>22.41%</b>
<b>Total City Manager</b>		<b>419,704</b>	<b>528,169</b>	<b>646,528</b>	<b>118,359</b>	<b>22.41%</b>

**City Clerk**

**Clerk's Office**

**Administration**

Revenue:

1-14-14-100-1499	Misc. Sales	(378)	(200)	(200)	( )	0.02%
1-14-14-100-2114	Commissioners Fee	(2,253)	(2,000)	(2,000)	( )	(0.00%)
1-14-14-100-2115	In/Out of Town Death Recoveries	(12,540)	(7,000)	(14,000)	(7,000)	100.00%
1-14-14-100-2525	Heritage Committee Secretarial Recovery	(833)	(1,000)	(1,000)	( )	0.00%
1-14-14-100-2761	Marriage Licence Fee	(29,484)	(25,000)	(27,500)	(2,500)	10.00%
<b>Total Revenue</b>		<b>(45,488)</b>	<b>(35,200)</b>	<b>(44,700)</b>	<b>(9,500)</b>	<b>26.99%</b>

Expenses:

1-14-14-100-3010	Reg Full-time Salaries & Wages	347,112	502,226	513,508	11,282	2.25%
1-14-14-100-3011	Reg Part-time Salaries & Wages	22,032			0	(100.00%)
1-14-14-100-3090	Overtime	845	4,500	4,500	0	0.00%
1-14-14-100-3120	Statutory Benefits	30,851	41,082	40,958	(124)	(0.30%)
1-14-14-100-3130	Employer Benefits	48,263	67,851	67,452	(399)	(0.59%)
1-14-14-100-3135	OMERS	38,405	50,976	52,476	1,500	2.94%
1-14-14-100-4020	Training, Workshops, Exam Fees	1,414	3,100	4,000	900	29.03%
1-14-14-100-4023	Association Membership Fees	1,307	1,800	1,950	150	8.33%
1-14-14-100-4131	Contracted Security	2,413	4,500	4,500	0	0.00%
1-14-14-100-4166	Software Expense	7,021	6,200	7,500	1,300	20.97%
1-14-14-100-4240	Telephone Services	159	300	600	300	100.00%
1-14-14-100-4259	Courier	148	300	250	(50)	(16.67%)
1-14-14-100-4272	Printing	183	200	200	( )	(0.02%)
1-14-14-100-4700	Service Charges	1,032		1,550	1,550	(100.00%)
1-14-14-100-5011	Office Supplies	832	1,500	1,500	( )	(0.00%)
1-14-14-100-5070	Equipment Purchases	357	1,000	1,000		0.00%
1-14-14-100-5240	Marriage Licence Expense	9,600	12,000	12,000	0	0.00%
1-14-14-100-5510	Books & Subscriptions	220	300	300	0	0.00%
1-14-14-100-4022	Conference Fees		600	1,000	400	66.67%
1-14-14-100-4077	Records Storage/Document Mtg.		400	500	100	25.01%
1-14-14-100-4280	Staff Mileage		200	200	( )	(0.02%)
<b>Total Expenses</b>		<b>512,195</b>	<b>699,035</b>	<b>715,944</b>	<b>16,909</b>	<b>2.42%</b>
<b>Total Administration</b>		<b>466,707</b>	<b>663,835</b>	<b>671,244</b>	<b>7,409</b>	<b>1.12%</b>

**Committee of Adjustment**

Revenue:

1-14-14-141-2192	C. of. A. Administrative Charges	391	(1,000)	(1,600)	(600)	60.00%
1-14-14-141-2194	Committee of Adj Application Fees	(10,500)	(11,500)	(11,500)	0	0.00%
<b>Total Revenue</b>		<b>(10,109)</b>	<b>(12,500)</b>	<b>(13,100)</b>	<b>(600)</b>	<b>4.80%</b>

Expenses:

1-14-14-141-3011	Reg Part-time Salaries & Wages	1,741	3,000	2,500	(500)	(16.67%)
1-14-14-141-3120	Statutory Benefits	74	150	150	0	0.00%
1-14-14-141-4023	Association Membership Fees	150	150	155	5	3.33%
1-14-14-141-4051	Committee of Adjustment Advertising	3,574	8,000	9,095	1,095	13.69%
1-14-14-141-4040	Legal Fees		1,200	1,200	0	0.00%
<b>Total Expenses</b>		<b>5,538</b>	<b>12,500</b>	<b>13,100</b>	<b>600</b>	<b>4.80%</b>

**City of St Thomas  
2024 Draft Budget Summary**

		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
<b>Total Committee of Adjustment</b>		<b>(4,571)</b>			<b>0</b>	<b>(100.00%)</b>
<b>Elections</b>						
Revenue:						
1-14-14-142-2110	Election Nominations	1,380			0	(100.00%)
	<b>Total Revenue</b>	<b>1,380</b>			<b>0</b>	<b>(100.00%)</b>
Expenses:						
1-14-14-142-4240	Telephone Services	1,434			0	(100.00%)
	<b>Total Expenses</b>	<b>1,434</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Total Elections</b>	<b>2,814</b>			<b>0</b>	<b>(100.00%)</b>
<b>Municipal Heritage Committee</b>						
Revenue:						
1-14-14-143-2020	National Trust for Canada funding	(3,758)	(5,500)	(5,500)	( )	0.00%
	<b>Total Revenue</b>	<b>(3,758)</b>	<b>(5,500)</b>	<b>(5,500)</b>	<b>( )</b>	<b>0.00%</b>
Expenses:						
1-14-14-143-3011	Reg Part-time Salaries & Wages	6,706	7,750	7,750		0.00%
1-14-14-143-3120	Statutory Benefits	740	750	750	0	0.00%
1-14-14-143-4061	Secretarial Support	833	1,000	1,000		0.00%
1-14-14-143-5012	Program Supplies		1,500	1,500	0	0.00%
	<b>Total Expenses</b>	<b>8,279</b>	<b>11,000</b>	<b>11,000</b>		<b>0.00%</b>
	<b>Total Municipal Heritage Committee</b>	<b>4,522</b>	<b>5,500</b>	<b>5,500</b>		<b>0.00%</b>
	<b>Total Clerk's Office</b>	<b>469,472</b>	<b>669,335</b>	<b>676,744</b>	<b>7,409</b>	<b>1.11%</b>
<b><u>Airport</u></b>						
<b>General Operations</b>						
Revenue:						
1-14-15-120-2370	Farm Land Rental	(270,374)	(294,826)	(303,670)	(8,844)	3.00%
1-14-15-120-2371	Lot Lease Rental (Commercial)	(10,899)	(27,500)	(30,000)	(2,500)	9.09%
1-14-15-120-2372	Small Lot Lease Rental (Private)	(40,184)	(40,290)	(42,000)	(1,710)	4.24%
1-14-15-120-2373	Tie-Down Revenue	(8,090)	(6,000)	(8,600)	(2,600)	43.33%
1-14-15-120-2420	100LL Fuel Sales Revenue	(218,594)	(410,000)	(335,000)	75,000	(18.29%)
1-14-15-120-2421	Aircraft Oil Sales Revenue	(561)	(500)	(500)		(0.01%)
1-14-15-120-2422	Jet A Fuel Sales Revenue	(336,421)	(193,000)	(320,000)	(127,000)	65.80%
1-14-15-120-2518	Water Recovery - Lot Lease Rental (Commercial)	(5)	(1,500)	(1,500)	0	0.00%
1-14-15-120-2590	Ramp Fees	(46,324)	(24,000)	(28,000)	(4,000)	16.67%
1-14-15-120-2592	Miscellaneous Revenue	(15,037)	(15,906)	(10,000)	5,906	(37.13%)
1-14-15-120-2510	Catering Recoveries		(500)	(500)		(0.01%)
	<b>Total Revenue</b>	<b>(946,489)</b>	<b>(1,014,021)</b>	<b>(1,079,770)</b>	<b>(65,749)</b>	<b>6.48%</b>
Expenses:						
1-14-15-120-3010	Reg Full-time Salaries & Wages	113,119	137,114	144,671	7,557	5.51%
1-14-15-120-3011	Reg Part-time Salaries & Wages	94,374	95,776	109,820	14,044	14.66%
1-14-15-120-3090	Overtime	3,051	1,000	4,000	3,000	300.02%
1-14-15-120-3120	Statutory Benefits	12,779	17,268	18,941	1,673	9.69%
1-14-15-120-3130	Employer Benefits	11,624	14,017	15,154	1,137	8.11%
1-14-15-120-3135	OMERS	16,401	24,536	26,664	2,128	8.67%
1-14-15-120-4023	Association Membership Fees	671	1,000	1,000		0.00%
1-14-15-120-4051	Advertising, Marketing & Prom.	3,065	3,000	3,000	0	0.00%
1-14-15-120-4054	Professional Fees	12,479	17,000	17,000	0	0.00%
1-14-15-120-4063	Waste Removal Expense	3,991	2,600	4,000	1,400	53.84%
1-14-15-120-4067	Airfield Lighting Expense	1,690	5,000	5,000	( )	(0.00%)
1-14-15-120-4070	Landscaping/Grass Cutting Expenses	3,747	5,050	5,050		0.00%
1-14-15-120-4071	Oil Removal Expense	327	500	700	200	39.99%
1-14-15-120-4131	Contracted Security	5,742	6,700	7,000	300	4.48%
1-14-15-120-4140	Asphalt Repairs Expense	7,113	10,000	10,000		0.00%
1-14-15-120-4151	Radio Repair Expenses	3,390	6,000	6,000	0	0.00%
1-14-15-120-4176	Operating Equipment Rent/Lease	494	1,000	1,000		0.00%
1-14-15-120-4240	Telephone/Fax Services	2,200	2,530	2,530		0.00%
1-14-15-120-4250	Internet - Computer T/TV	874	1,000	1,000		0.00%
1-14-15-120-4700	Service Charges	30,153	10,000	10,000	( )	(0.00%)
1-14-15-120-5010	General Supplies	1,209	3,000	3,000	0	0.00%
1-14-15-120-5011	Office Supplies	647	1,400	1,400	( )	(0.00%)
1-14-15-120-5030	Parking - Materials & Supplies	8,820	14,000	15,000	1,000	7.14%
1-14-15-120-5070	Equipment Purchases	3,774	7,000	7,000		0.00%
1-14-15-120-5093	Catering Expenses	919	1,000	1,000		0.00%
1-14-15-120-5270	Turbo Fuel Jet A	251,367	155,000	200,000	45,000	29.03%
1-14-15-120-5271	AV Fuel 100II	255,019	330,000	300,000	(30,000)	(9.09%)
1-14-15-120-5272	Aviation Oil Purchases	1,268	1,000	1,000		0.00%
1-14-15-120-7011	Transfer to Reserve	62,500	75,000	75,000	0	0.00%
1-14-15-120-3211	Uniforms		300	300	0	0.00%
1-14-15-120-4022	Conference Fees		1,500	2,000	500	33.33%
1-14-15-120-4146	Contracted Equipment Repair		2,025	2,025	0	0.00%
1-14-15-120-4212	Insurance		21,850	21,850	0	0.00%
1-14-15-120-4244	Cell Phone Expense		800	800	( )	(0.00%)
1-14-15-120-4280	Staff Mileage		500	500	( )	(0.01%)

**City of St Thomas  
2024 Draft Budget Summary**

		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
Total Expenses		912,805	975,465	1,023,405	47,940	4.91%
<b>Total General Operations</b>		<b>(33,684)</b>	<b>(38,556)</b>	<b>(56,365)</b>	<b>(17,809)</b>	<b>46.19%</b>
<b>Building</b>						
Revenue:						
1-14-15-800-2300	New Hangar Rental Income	(172,424)	(254,800)	(254,800)	0	0.00%
Total Revenue		(172,424)	(254,800)	(254,800)	0	0.00%
Expenses:						
1-14-15-800-4192	Other Property Taxes	24,446	35,700	40,000	4,300	12.04%
1-14-15-800-7011	Transfer to Reserve		220,000	220,000	0	0.00%
Total Expenses		24,446	255,700	260,000	4,300	1.68%
<b>Total Building</b>		<b>(147,978)</b>	<b>900</b>	<b>5,200</b>	<b>4,300</b>	<b>477.78%</b>
<b>Terminal</b>						
Revenue:						
1-14-15-831-2300	Airport Terminal Rental Income	(20,000)	(24,000)	(24,000)	0	0.00%
Total Revenue		(20,000)	(24,000)	(24,000)	0	0.00%
Expenses:						
1-14-15-831-4141	Contracted Maintenance Expense	700	2,000	2,000	( )	(0.00%)
1-14-15-831-5020	Maintenance Materials and Supplies Expense	977	500	1,000	500	99.98%
1-14-15-831-5410	Electricity (Hydro)	5,552	8,000	8,000	0	0.00%
1-14-15-831-5415	Water Expense	1,794	1,263	2,500	1,237	98.01%
1-14-15-831-5421	Natural gas	3,727	3,200	4,200	1,000	31.25%
Total Expenses		12,750	14,963	17,700	2,737	18.29%
<b>Total Terminal</b>		<b>(7,250)</b>	<b>(9,037)</b>	<b>(6,300)</b>	<b>2,737</b>	<b>(30.29%)</b>
<b>Large Hangar</b>						
Revenue:						
1-14-15-832-2300	Large Hangar Office/Workshop Rental Income	(25,990)	(33,323)	(33,323)	0	0.00%
1-14-15-832-2516	Insurance Recovery - Large Hangar	(133)	(1,300)	(1,300)	( )	0.00%
1-14-15-832-2518	Utilities Recovery - Large Hangar	(3,831)	(10,700)	(9,000)	1,700	(15.89%)
Total Revenue		(29,954)	(45,323)	(43,623)	1,700	(3.75%)
Expenses:						
1-14-15-832-4141	Contracted Maintenance Expense	1,793	1,012	1,012		0.00%
1-14-15-832-4800	Major Maintenance	92,558	100,000	100,000		0.00%
1-14-15-832-5020	Maintenance Materials and Supplies Expense	3,215	4,048	4,048		0.00%
1-14-15-832-5410	Electricity (Hydro)	3,204	4,040	4,040	( )	(0.00%)
1-14-15-832-5421	Natural gas	4,562	6,630	6,630	0	0.00%
Total Expenses		105,332	115,730	115,730		0.00%
<b>Total Large Hangar</b>		<b>75,379</b>	<b>70,407</b>	<b>72,107</b>	<b>1,700</b>	<b>2.41%</b>
<b>Small Hangar</b>						
Revenue:						
1-14-15-833-2300	Small Hangar Monthly Rental Fee	(12,750)	(15,000)	(15,000)	0	0.00%
1-14-15-833-2518	Hydro Recovery - Small Lot Hangar	(1,498)	(4,000)	(4,000)	0	0.00%
Total Revenue		(14,248)	(19,000)	(19,000)	0	0.00%
Expenses:						
1-14-15-833-5410	Electricity (Hydro)	2,562	5,000	5,000	0	0.00%
1-14-15-833-5020	Maintenance Materials and Supplies Expense		5,000	5,000	0	0.00%
Total Expenses		2,562	10,000	10,000	0	0.00%
<b>Total Small Hangar</b>		<b>(11,686)</b>	<b>(9,000)</b>	<b>(9,000)</b>	<b>0</b>	<b>0.00%</b>
<b>Corporate Jet Hangar</b>						
Revenue:						
1-14-15-834-2340	Hanger Aircraft Storage - Corp Jet Hanger	(125,722)	(130,500)	(141,375)	(10,875)	8.33%
Total Revenue		(125,722)	(130,500)	(141,375)	(10,875)	8.33%
Expenses:						
1-14-15-834-4120	Janitorial Cleaning Expense	14,092	7,500	15,000	7,500	100.00%
1-14-15-834-5025	Janitorial Supplies Expense	691	2,500	500	(2,000)	(80.00%)
1-14-15-834-5410	Electricity (Hydro)	12,232	7,000	11,500	4,500	64.29%
1-14-15-834-5421	Natural gas	7,646	10,500	12,000	1,500	14.29%
Total Expenses		34,662	27,500	39,000	11,500	41.82%
<b>Total Corporate Jet Hangar</b>		<b>(91,060)</b>	<b>(103,000)</b>	<b>(102,375)</b>	<b>625</b>	<b>(0.61%)</b>

**City of St Thomas  
2024 Draft Budget Summary**

		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
<b>Maintenance Garage</b>						
1-14-15-835-1000:2999 Revenue						
Expenses:						
1-14-15-835-5020	Maintenance Materials and Supplies Expense	491	2,025	2,025	0	0.00%
1-14-15-835-5410	Electricity (Hydro)	3,746	4,202	4,200	(2)	(0.04%)
1-14-15-835-5421	Natural gas	1,187	1,191	1,225	34	2.87%
1-14-15-835-4141	Contracted Maintenance Expense		2,025	2,025	0	0.00%
	Total Expenses	5,424	9,442	9,475	33	0.35%
	<b>Total Maintenance Garage</b>	<b>5,424</b>	<b>9,442</b>	<b>9,475</b>	<b>33</b>	<b>0.35%</b>
<b>Pump-House</b>						
1-14-15-836-1000:2999 Revenue						
Expenses:						
1-14-15-836-5020	Maintenance Materials and Supplies Expense		100	100		0.04%
1-14-15-836-5415	Water Expense		800	800	()	(0.00%)
	Total Expenses		900	900	0	0.00%
	<b>Total Pump-House</b>		<b>900</b>	<b>900</b>	<b>0</b>	<b>0.00%</b>
<b>Vehicles</b>						
1-14-15-900-1000:2999 Revenue						
Expenses:						
1-14-15-900-5010	General Supplies	8,232	2,000	2,000	()	(0.00%)
1-14-15-900-5435	Vehicle Fuel and Oil	9,589	11,440	11,440	0	0.00%
1-14-15-900-7200	Internal Fleet Services Charges	28,657	30,000	35,000	5,000	16.67%
	Total Expenses	46,478	43,440	48,440	5,000	11.51%
	<b>Total Vehicles</b>	<b>46,478</b>	<b>43,440</b>	<b>48,440</b>	<b>5,000</b>	<b>11.51%</b>
	<b>Total Airport</b>	<b>(164,378)</b>	<b>(34,504)</b>	<b>(37,918)</b>	<b>(3,414)</b>	<b>9.89%</b>
	<b>Total City Clerk</b>	<b>305,094</b>	<b>634,831</b>	<b>638,826</b>	<b>3,995</b>	<b>0.63%</b>

**City of St Thomas  
2024 Draft Budget Summary**

2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Treasury**

**Corporate Services**

Revenue:

1-16-16-160-2030	Unconditional Health - Provincial	(3,650,900)	(3,650,900)	(3,825,700)	(174,800)	4.79%
1-16-16-160-2040	Ministry of Health -LTC Facility Funding	(470,954)	(513,770)	(513,770)		(0.00%)
1-16-16-160-2048	OCIF Funding	(4,201,564)		(5,000,000)	(5,000,000)	(100.00%)
1-16-16-160-2112	NSF Charges	(2,725)	(2,500)	(2,500)	( )	0.00%
1-16-16-160-2505	Bequests / Donations Received	(149,272)			0	(100.00%)
1-16-16-160-2591	Unallocated Revenues				0	(100.00%)
1-16-16-160-2610	Interest on Taxes - Current Year	(190,353)	(200,000)	(200,000)		(0.00%)
1-16-16-160-2620	Interest on Taxes - 1 yr. Arrears	(136,599)	(140,000)	(140,000)	0	0.00%
1-16-16-160-2630	Interest on Taxes - 2 yr. Arrears	(18,908)	(40,000)	(25,000)	15,000	(37.50%)
1-16-16-160-2640	Interest on Taxes - 3+ yrs. Arrears	(4,232)	(10,000)	(5,000)	5,000	(50.00%)
1-16-16-160-2650	Interest Earned	(722,679)	(275,000)	(1,000,000)	(725,000)	263.64%
1-16-16-160-2651	A/R Interest Earned	(11,646)	(4,000)	(5,000)	(1,000)	25.00%
1-16-16-160-2910	Proceeds on Sale of Assets	(436,554)			0	(100.00%)
1-16-16-160-2053	CCBF (FGT) Funding			(2,575,315)	(2,575,315)	(100.00%)
1-16-16-160-2300	Other Rental Income		(415,000)	(415,000)	0	0.00%
1-16-16-160-2660	Dividend Income		(1,100,000)	(1,100,000)		(0.00%)
<b>Total Revenue</b>		<b>(9,996,386)</b>	<b>(6,351,170)</b>	<b>(14,807,285)</b>	<b>(8,456,115)</b>	<b>133.14%</b>

Expenses:

1-16-16-160-4035	Staff Covid Testing	2,552			0	(100.00%)
1-16-16-160-4040	Legal and Consulting Fees	71,209	125,000	125,000	( )	(0.00%)
1-16-16-160-4053	Assessment Services	458,463	450,000	460,000	10,000	2.22%
1-16-16-160-4075	Contracted Services	1,482			0	(100.00%)
1-16-16-160-4192	Property taxes to other municipalities	30,258			0	(100.00%)
1-16-16-160-4212	Insurance	923,306	208,000	250,200	42,200	20.29%
1-16-16-160-4213	Insurance Claims	47,458	100,000	100,000		0.00%
1-16-16-160-4240	Telephone/Fax Services	24,575	25,000	25,000	0	0.00%
1-16-16-160-4257	Regular Postage	6,756	15,000	15,000	0	0.00%
1-16-16-160-4259	Courier	5,126	7,000	15,000	8,000	114.29%
1-16-16-160-4275	Photocopying	5,905	18,000	8,000	(10,000)	(55.56%)
1-16-16-160-4700	Service Charges	(2,779)	6,000	3,000	(3,000)	(50.00%)
1-16-16-160-5010	Other	164,024	10,000	5,000	(5,000)	(50.00%)
1-16-16-160-5071	Municipal Accessibility Resources	948	3,000	3,000	0	0.00%
1-16-16-160-7010	Capital Project Pre-approved Funding	5,570,000	5,570,000	5,770,000	200,000	3.59%
1-16-16-160-7331	St. Thomas-Elgin Public Art Gallery Grant	42,086	50,503	51,665	1,162	2.30%
1-16-16-160-7332	Talbot Teen Centre - Grant	40,505	40,505	41,437	932	2.30%
1-16-16-160-7500	Debenture Principle Paid	1,715,873	4,006,183	4,006,183		0.00%
1-16-16-160-7501	Debenture Interest - 1Password	130,084			0	(100.00%)
1-16-16-160-7502	Debenture Interest - Valleyview	87,344			0	(100.00%)
1-16-16-160-7503	Debenture Interest - Police Bldg	154,971			0	(100.00%)
1-16-16-160-7504	Debenture Interest - 230 Talbot	65,160			0	(100.00%)
1-16-16-160-7600	City O/H Allocation	(591,090)	(709,300)	(724,500)	(15,200)	2.14%
1-16-16-160-8910	Rebate Programs-Charities	42,372	40,000	40,000		0.00%
1-16-16-160-8930	Rebate Programs-Affordable Housing	91,928	105,000	105,000	0	0.00%
1-16-16-160-8950	Rebate Programs - Tax Incentives	260,537	410,000	465,000	55,000	13.41%
1-16-16-160-4041	Labour Relations Costs		250,000		(250,000)	(100.00%)
1-16-16-160-7015	Transfer to Capital Projects			7,575,315	7,575,315	(100.00%)
1-16-16-160-7130	Contribution from Development Charges		(35,000)		35,000	(100.00%)
1-16-16-160-7330	Council Grants		25,000	25,000	0	0.00%
<b>Total Expenses</b>		<b>9,349,052</b>	<b>10,719,891</b>	<b>18,364,300</b>	<b>7,644,409</b>	<b>71.31%</b>
<b>Total Corporate Services</b>		<b>(647,335)</b>	<b>4,368,721</b>	<b>3,557,015</b>	<b>(811,706)</b>	<b>(18.58%)</b>

**Taxation**

1-16-161-1000:2999

Revenue

Expenses:

1-16-16-161-8101	Gen Levy - Residential	(46,763,745)			0	(100.00%)
1-16-16-161-8102	Gen Levy - Residential Awaiting Develop	(33,579)			0	(100.00%)
1-16-16-161-8103	Gen Levy - Multi-Res	(4,269,576)			0	(100.00%)
1-16-16-161-8104	Gen Levy - Commercial	(6,959,105)			0	(100.00%)
1-16-16-161-8105	Gen Levy - Shopping Centre	(1,438,753)			0	(100.00%)
1-16-16-161-8106	Gen Levy - Industrial	(1,576,945)			0	(100.00%)
1-16-16-161-8107	Gen Levy - Industrial Awaiting Develop	(4,550)			0	(100.00%)
1-16-16-161-8108	Gen Levy - Large Industrial	(2,362,660)			0	(100.00%)
1-16-16-161-8109	Gen Levy - Pipelines	(210,454)			0	(100.00%)
1-16-16-161-8110	Gen Levy - Farm	(40,494)			0	(100.00%)
1-16-16-161-8111	Gen Levy - Managed Forest	(1,339)			0	(100.00%)
1-16-16-161-8112	Shared PIL - Industrial	(16,917)			0	(100.00%)
1-16-16-161-8113	PIL - Commercial	(985,753)			0	(100.00%)
1-16-16-161-8114	PIL - Commercial Vacant	(1,127)			0	(100.00%)
1-16-16-161-8115	H&B - Fanshawe	(22,950)	(24,000)	(24,000)	0	0.00%
1-16-16-161-8116	H&B - St. Thomas-Elgin General Hospital	(29,625)	(30,000)	(30,000)	0	0.00%
1-16-16-161-8117	Linear - Hydro One	(3,010)	(3,000)	(3,000)	0	0.00%
1-16-16-161-8118	Shared PIL - Commercial	(68,827)		(50,000)	(50,000)	(100.00%)
1-16-16-161-8119	Linear - Railway Right of Way	(11,184)	(5,000)	(5,000)		(0.00%)
1-16-16-161-8120	Education Revenue - Shared PIL	(79,279)	(80,000)	(80,000)	0	0.00%
1-16-16-161-8123	Education Write Off - PIL	5,512			0	(100.00%)
1-16-16-161-8151	Supp Levy - Residential	(1,168,559)	(890,000)	(987,600)	(97,600)	10.97%
1-16-16-161-8153	Supp Levy - Multi-Res	(348,281)	(200,000)	(200,000)		(0.00%)
1-16-16-161-8154	Supp Levy - Commercial	(325,591)	(50,000)	(200,000)	(150,000)	300.00%

**City of St Thomas  
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		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-16-16-161-8155	Supp Levy - Shopping Centre	(9,766)			0	(100.00%)
1-16-16-161-8156	Supp Levy - Industrial	(329,130)			0	(100.00%)
1-16-16-161-8159	Supp Levy - Pipelines	(5,714)			0	(100.00%)
1-16-16-161-8170	Tax Write-Offs	138,039	150,000	150,000	0	0.00%
1-16-16-162-8200	Eng Pub - Transfer	5,744,009	10,000,000	10,000,000	0.00%	0.00%
1-16-16-162-8201	Eng Pub - Gen Levy - Residential	(4,341,124)	(10,000,000)	(10,000,000)	( )	0.00%
1-16-16-162-8203	Eng Pub - Gen Levy - Multi-Res	(221,484)			0	(100.00%)
1-16-16-162-8204	Eng Pub - Gen Levy - Commercial	(1,778,218)			0	(100.00%)
1-16-16-162-8205	Eng Pub - Gen Levy - Shopping Centre	(366,920)			0	(100.00%)
1-16-16-162-8206	Eng Pub - Gen Levy - Industrial	(323,372)			0	(100.00%)
1-16-16-162-8207	Eng Pub - Gen Levy - Industrial Awaiting Develop	(362)			0	(100.00%)
1-16-16-162-8208	Eng Pub - Gen Levy - Large Industrial	(399,535)			0	(100.00%)
1-16-16-162-8209	Eng Pub - Gen Levy - Pipelines	(78,413)			0	(100.00%)
1-16-16-162-8210	Eng Pub - Gen Levy - Farm	(4,218)			0	(100.00%)
1-16-16-162-8211	Eng Pub - Gen Levy - Managed Forest	(132)			0	(100.00%)
1-16-16-162-8251	Eng Pub - Supp Levy - Residential	(117,566)			0	(100.00%)
1-16-16-162-8253	Eng Pub - Supp Levy - Multi-Res	(32,775)			0	(100.00%)
1-16-16-162-8254	Eng Pub - Supp Levy - Commercial	(66,463)			0	(100.00%)
1-16-16-162-8255	Eng Pub - Supp Levy - Shopping Centre	(7,703)			0	(100.00%)
1-16-16-162-8256	Eng Pub - Supp Levy - Industrial	(65,283)			0	(100.00%)
1-16-16-162-8258	Eng Pub - Supp Levy - Large Industrial	6,984			0	(100.00%)
1-16-16-162-8259	Eng Pub - Supp Levy - Pipelines	(2,140)			0	(100.00%)
1-16-16-162-8270	Eng Pub - Write Off - Residential	7,570			0	(100.00%)
1-16-16-162-8271	Eng Pub - Write Off - Commercial	9,763			0	(100.00%)
1-16-16-162-8300	Eng Sep - Transfer	1,028,840			0	(100.00%)
1-16-16-162-8301	Eng Sep - Gen Levy - Residential	(518,829)			0	(100.00%)
1-16-16-162-8303	Eng Sep - Gen Levy - Multi-Res	(9,455)			0	(100.00%)
1-16-16-162-8304	Eng Sep - Gen Levy - Commercial	(492,266)			0	(100.00%)
1-16-16-162-8305	Eng Sep - Gen Levy - Shopping Centre	(101,573)			0	(100.00%)
1-16-16-162-8306	Eng Sep - Gen Levy - Industrial	(89,519)			0	(100.00%)
1-16-16-162-8307	Eng Sep - Gen Levy - Industrial Awaiting Develop	(100)			0	(100.00%)
1-16-16-162-8308	Eng Sep - Gen Levy - Large Industrial	(110,604)			0	(100.00%)
1-16-16-162-8309	Eng Sep - Gen Levy - Pipelines	(21,707)			0	(100.00%)
1-16-16-162-8311	Eng Sep - Gen Levy - Managed Forest	(6)			0	(100.00%)
1-16-16-162-8351	Eng Sep - Supp Levy - Residential	(4,922)			0	(100.00%)
1-16-16-162-8353	Eng Sep - Supp Levy - Multi-Res	(444)			0	(100.00%)
1-16-16-162-8354	Eng Sep - Supp Levy - Commercial	(18,312)			0	(100.00%)
1-16-16-162-8355	Eng Sep - Supp Levy - Shopping Centre	(2,132)			0	(100.00%)
1-16-16-162-8356	Eng Sep - Supp Levy - Industrial	(18,027)			0	(100.00%)
1-16-16-162-8358	Eng Sep - Supp Levy - Large Industrial	1,817			0	(100.00%)
1-16-16-162-8359	Eng Sep - Supp Levy - Pipelines	(592)			0	(100.00%)
1-16-16-162-8370	Eng Sep - Write Off - Residential	996			0	(100.00%)
1-16-16-162-8371	Eng Sep - Write Off - Commercial	1,886			0	(100.00%)
1-16-16-162-8400	Fre Sep - Transfer	47,368			0	(100.00%)
1-16-16-162-8401	Fre Sep - Gen Levy - Residential	(7,105)			0	(100.00%)
1-16-16-162-8403	Fre Sep - Gen Levy - Multi-Res	(74)			0	(100.00%)
1-16-16-162-8404	Fre Sep - Gen Levy - Commercial	(30,531)			0	(100.00%)
1-16-16-162-8405	Fre Sep - Gen Levy - Shopping Centre	(6,476)			0	(100.00%)
1-16-16-162-8406	Fre Sep - Gen Levy - Industrial	(5,612)			0	(100.00%)
1-16-16-162-8407	Fre Sep - Gen Levy - Industrial Awaiting Develop	(6)			0	(100.00%)
1-16-16-162-8408	Fre Sep - Gen Levy - Large Industrial	(6,865)			0	(100.00%)
1-16-16-162-8409	Fre Sep - Gen Levy - Pipelines	(1,354)			0	(100.00%)
1-16-16-162-8411	Fre Sep - Gen Levy - Managed Forest	( )			0	(100.00%)
1-16-16-162-8453	Fre Sep - Supp Levy - Multi-Res	(33)			0	(100.00%)
1-16-16-162-8454	Fre Sep - Supp Levy - Commercial	(1,433)			0	(100.00%)
1-16-16-162-8455	Fre Sep - Supp Levy - Shopping Centre	(25)			0	(100.00%)
1-16-16-162-8456	Fre Sep - Supp Levy - Industrial	(1,414)			0	(100.00%)
1-16-16-162-8458	Fre Sep - Supp Levy - Large Industrial	148			0	(100.00%)
1-16-16-162-8459	Fre Sep - Supp Levy - Pipelines	(47)			0	(100.00%)
1-16-16-162-8470	Fre Sep - Write Off - Residential				0	(100.00%)
1-16-16-162-8471	Fre Sep - Write Off - Commercial	220			0	(100.00%)
1-16-16-162-8500	Fre Pub - Transfer	39,436			0	(100.00%)
1-16-16-162-8501	Fre Pub - Gen Levy - Residential	(7,509)			0	(100.00%)
1-16-16-162-8503	Fre Pub - Gen Levy - Multi-Res	(133)			0	(100.00%)
1-16-16-162-8504	Fre Pub - Gen Levy - Commercial	(29,241)			0	(100.00%)
1-16-16-162-8505	Fre Pub - Gen Levy - Shopping Centre	(5,886)			0	(100.00%)
1-16-16-162-8506	Fre Pub - Gen Levy - Industrial	(5,268)			0	(100.00%)
1-16-16-162-8507	Fre Pub - Gen Levy - Industrial Awaiting Develop	(6)			0	(100.00%)
1-16-16-162-8508	Fre Pub - Gen Levy - Large Industrial	(6,566)			0	(100.00%)
1-16-16-162-8509	Fre Pub - Gen Levy - Pipelines	(1,283)			0	(100.00%)
1-16-16-162-8511	Fre Pub - Gen Levy - Managed Forest	( )			0	(100.00%)
1-16-16-162-8553	Fre Pub - Supp Levy - Multi-Res	(20)			0	(100.00%)
1-16-16-162-8554	Fre Pub - Supp Levy - Commercial	(920)			0	(100.00%)
1-16-16-162-8555	Fre Pub - Supp Levy - Shopping Centre	(151)			0	(100.00%)
1-16-16-162-8556	Fre Pub - Supp Levy - Industrial	(821)			0	(100.00%)
1-16-16-162-8558	Fre Pub - Supp Levy - Large Industrial	80			0	(100.00%)
1-16-16-162-8559	Fre Pub - Supp Levy - Pipelines	(27)			0	(100.00%)
1-16-16-162-8570	Fre Pub - Write Off - Residential				0	(100.00%)
1-16-16-162-8571	Fre Pub - Write Off - Commercial	128			0	(100.00%)
1-16-16-161-8000	Total Municipal Tax Levy		(64,729,464)	(68,922,780)	(4,193,316)	6.48%
Total Expenses		(69,347,116)	(65,861,464)	(70,352,380)	(4,490,916)	6.82%
<b>Total Taxation</b>		<b>(69,347,116)</b>	<b>(65,861,464)</b>	<b>(70,352,380)</b>	<b>(4,490,916)</b>	<b>6.82%</b>
<b>Accounting and Finance</b>						
Revenue:						
1-16-16-163-2120	Tax Certificate Fees	(49,270)	(75,000)	(75,000)	0	0.00%
1-16-16-163-2592	Miscellaneous Revenue	(135)			0	(100.00%)



**City of St Thomas  
2024 Draft Budget Summary**

		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-16-16-163-2712	Business Licences Fees	(3,470)	(3,000)	(3,000)	0	0.00%
1-16-16-163-2730	Bingo Revenue	(261,611)	(170,000)	(170,000)		(0.00%)
1-16-16-163-2732	BOT/Raffle Licensing Fees	(6,814)	(4,200)	(5,000)	(800)	19.05%
1-16-16-163-2513	POA Revenue		(75,000)	(75,000)	0	0.00%
<b>Total Revenue</b>		<b>(321,300)</b>	<b>(327,200)</b>	<b>(328,000)</b>	<b>(800)</b>	<b>0.24%</b>
<b>Expenses:</b>						
1-16-16-163-3010	Reg Full-time Salaries & Wages	616,158	828,661	924,000	95,339	11.51%
1-16-16-163-3120	Statutory Benefits	50,973	65,606	70,719	5,113	7.79%
1-16-16-163-3130	Employer Benefits	65,052	98,396	109,039	10,643	10.82%
1-16-16-163-3135	OMERS	59,547	85,830	96,499	10,669	12.43%
1-16-16-163-4020	Training, Workshops, Exam Fees	1,252	6,700	6,000	(700)	(10.45%)
1-16-16-163-4022	Conference Fees	749	6,000	6,000	0	0.00%
1-16-16-163-4023	Association Membership Fees	1,091	5,100	3,400	(1,700)	(33.33%)
1-16-16-163-4042	Auditing & Accounting	56,145	33,000	50,000	17,000	51.52%
1-16-16-163-4051	Advertising, Marketing & Prom.	39	200	200	()	(0.02%)
1-16-16-163-4075	Contracted Services	11,121	10,000	10,000		0.00%
1-16-16-163-4257	Regular Postage	12,906	20,000	20,000	()	(0.00%)
1-16-16-163-4259	Courier	7,465	4,000	6,000	2,000	50.00%
1-16-16-163-4272	Printing	13,152	10,000	12,000	2,000	20.00%
1-16-16-163-4280	Staff Mileage	330	2,000	2,000	()	(0.00%)
1-16-16-163-4700	Service Charges	247	300	300	0	0.00%
1-16-16-163-4705	Cashier Over/Under	(489)	200	200	()	(0.02%)
1-16-16-163-5011	Office Supplies	2,278	3,500	4,500	1,000	28.57%
1-16-16-163-5070	Equipment Purchases	2,989	3,500	3,000	(500)	(14.29%)
1-16-16-163-7600	City O/H Allocation	(150,875)	(181,100)	(184,700)	(3,600)	1.99%
<b>Total Expenses</b>		<b>750,129</b>	<b>1,001,893</b>	<b>1,139,157</b>	<b>137,264</b>	<b>13.70%</b>
<b>Total Accounting and Finance</b>		<b>428,829</b>	<b>674,693</b>	<b>811,157</b>	<b>136,464</b>	<b>20.23%</b>
<b>Health Services</b>						
1-16-167-1000:2999	Revenue					
<b>Expenses:</b>						
1-16-16-167-4300	Land Ambulance Services	2,345,833	2,815,000	2,927,600	112,600	4.00%
1-16-16-167-7315	City Operating Grant - Health Unit	839,516	791,079	1,157,000	365,921	46.26%
1-16-16-167-7330	City Operating Grant - Cemetery	41,656	48,840	57,306	8,466	17.34%
<b>Total Expenses</b>		<b>3,227,005</b>	<b>3,654,919</b>	<b>4,141,906</b>	<b>486,988</b>	<b>13.32%</b>
<b>Total Health Services</b>		<b>3,227,005</b>	<b>3,654,919</b>	<b>4,141,906</b>	<b>486,988</b>	<b>13.32%</b>
<b>Conservation</b>						
1-16-168-1000:2999	Revenue					
<b>Expenses:</b>						
1-16-16-168-7320	KCCA Grant	263,202	308,500	345,392	36,892	11.96%
1-16-16-168-7321	Catfish Creek Grant	25,146	24,500	27,086	2,586	10.56%
<b>Total Expenses</b>		<b>288,348</b>	<b>333,000</b>	<b>372,478</b>	<b>39,478</b>	<b>11.86%</b>
<b>Total Conservation</b>		<b>288,348</b>	<b>333,000</b>	<b>372,478</b>	<b>39,478</b>	<b>11.86%</b>
<b>Downtown Development Board</b>						
1-16-169-1000:2999	Revenue					
<b>Expenses:</b>						
1-16-16-169-7917	BIA Levy Pd.	114,545	140,000	140,000	0	0.00%
1-16-16-169-8100	Downtown Improvement Area Levy	(141,249)	(140,000)	(140,000)	0	0.00%
<b>Total Expenses</b>		<b>(26,704)</b>			<b>0</b>	<b>(100.00%)</b>
<b>Total Downtown Development Board</b>		<b>(26,704)</b>			<b>0</b>	<b>(100.00%)</b>
<b>Information Technology</b>						
1-16-17-1000:2999	Revenue					
<b>Expenses:</b>						
1-16-17-100-3010	Reg Full-time Salaries & Wages	285,137	371,496	377,792	6,296	1.69%
1-16-17-100-3039	On Call Salary	13,480	18,000	19,000	1,000	5.56%
1-16-17-100-3090	Overtime	3,179	2,000	3,000	1,000	50.00%
1-16-17-100-3120	Statutory Benefits	27,169	32,590	32,945	355	1.09%
1-16-17-100-3130	Employer Benefits	34,618	53,295	52,939	(356)	(0.67%)
1-16-17-100-3135	OMERS	29,860	36,325	36,707	382	1.05%
1-16-17-100-4020	Training, Workshops, Exam Fees	1,146	15,000	10,000	(5,000)	(33.33%)
1-16-17-100-4075	Contracted Services	20,547	30,000	30,000	0	0.00%
1-16-17-100-4147	Operating Equip. Maint/Repair	18,856	10,000	18,000	8,000	80.00%
1-16-17-100-4166	Program Mtce Contracts	338,109	300,000	380,000	80,000	26.67%
1-16-17-100-4240	Telephone Services	1,205	2,000	2,000	()	(0.00%)
1-16-17-100-4250	Internet Services	77,544	80,000	85,000	5,000	6.25%
1-16-17-100-4275	Photocopying	1,591	2,000	2,300	300	15.00%
1-16-17-100-4280	Staff Mileage	744	1,000	1,500	500	50.01%
1-16-17-100-7600	City O/H Allocation	(70,465)	(84,558)	(86,300)	(1,742)	2.06%
1-16-17-100-5011	Office Supplies		2,000	1,000	(1,000)	(50.00%)
1-16-17-100-5045	Clothing		1,000	1,000		0.00%
<b>Total Expenses</b>		<b>782,719</b>	<b>872,148</b>	<b>966,883</b>	<b>94,735</b>	<b>10.86%</b>

**City of St Thomas  
2024 Draft Budget Summary**

	2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
<b>Total Information Technology</b>	<b>782,719</b>	<b>872,148</b>	<b>966,883</b>	<b>94,735</b>	<b>10.86%</b>
<b>Total Treasury</b>	<b>(65,294,254)</b>	<b>(55,957,984)</b>	<b>(60,502,941)</b>	<b>(4,544,958)</b>	<b>8.12%</b>

**Human Resources**

**Administration**

Revenue:

1-18-18-100-2500	Dress Down Collections/Donations			0	(100.00%)
	<b>Total Revenue</b>			<b>0</b>	<b>(100.00%)</b>

Expenses:

1-18-18-100-3010	Reg Full-time Salaries & Wages	595,396	734,369	881,676	147,307	20.06%
1-18-18-100-3011	Reg Part-time Salaries & Wages	12,233		34,490	34,490	(100.00%)
1-18-18-100-3035	Wellness Training	649	4,000	4,000	0	0.00%
1-18-18-100-3120	Statutory Benefits	48,642	61,001	67,913	6,912	11.33%
1-18-18-100-3130	Employer Benefits	71,925	80,723	110,922	30,199	37.41%
1-18-18-100-3135	OMERS	63,757	82,272	97,156	14,884	18.09%
1-18-18-100-3310	Workers Compensation	765,030	700,000	700,000	0	0.00%
1-18-18-100-3314	Negotiations	30	10,000	10,000	0	0.00%
1-18-18-100-4004	Employee Recognition/Public Relations	5,920	20,000	20,000	0	0.00%
1-18-18-100-4020	Training, Workshops, Exam Fees	894	6,000	8,500	2,500	41.67%
1-18-18-100-4022	Conference Fees	1,220	5,000	5,000	0	0.00%
1-18-18-100-4023	Association Membership Fees	988	4,500	4,500	0	0.00%
1-18-18-100-4024	Employee Assistance Program	14,386	25,000	25,000	0	0.00%
1-18-18-100-4028	First Aid/CPR Training	2,805	5,000	5,500	500	10.00%
1-18-18-100-4029	Health & Safety Certification	2,971	1,500	2,000	500	33.33%
1-18-18-100-4030	Corporate Training	29,596	30,000	60,000	30,000	100.00%
1-18-18-100-4040	Legal Fees & Expenses	66,412	130,000	100,000	(30,000)	(23.08%)
1-18-18-100-4075	Contracted Services	10,380	90,000	75,000	(15,000)	(16.67%)
1-18-18-100-4077	Records Storage	586	1,000	1,000	0	0.00%
1-18-18-100-4081	Contracted Payroll Service	79,929	120,000	133,000	13,000	10.83%
1-18-18-100-4173	Office Equipment Rent/Lease	3,682	4,000	4,000	0	0.00%
1-18-18-100-4240	Telephone Services	146	1,000	1,000	0	0.00%
1-18-18-100-4259	Courier	5	200	200	0	0.00%
1-18-18-100-4262	Recruitment	10,417	30,000	30,000	0	0.00%
1-18-18-100-4280	Staff Mileage	385	2,500	2,500	0	0.00%
1-18-18-100-5011	Office Supplies	668	2,000	2,000	0	0.00%
1-18-18-100-5040	Safety Supplies	732	1,500	1,500	0	0.00%
1-18-18-100-5071	Furniture	972		1,500	1,500	(100.00%)
1-18-18-100-5510	Books & Subscriptions	457	1,500	1,000	(500)	(33.33%)
1-18-18-100-3090	Overtime		5,000	5,000	0	0.00%
1-18-18-100-3211	Clothing/Uniform/Car Allowance		650	500	(150)	(23.08%)
1-18-18-100-4147	Operating Equip. Maint/Repair		600	600	0	0.00%

<b>Total Expenses</b>		<b>1,791,213</b>	<b>2,159,315</b>	<b>2,395,457</b>	<b>236,142</b>	<b>10.94%</b>
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<b>Total Administration</b>		<b>1,791,213</b>	<b>2,159,315</b>	<b>2,395,457</b>	<b>236,142</b>	<b>10.94%</b>
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**Retired Employees**

1-18-181-1000:2999 + 1 Revenue

Expenses:

1-18-18-182-3130	Employer Benefits (to 65)	297,866	428,466	486,167	57,701	13.47%
1-18-18-181-3130	Employer Benefits (post 65)	47,511	68,474	72,279	3,805	5.56%

<b>Total Expenses</b>		<b>345,377</b>	<b>496,940</b>	<b>558,446</b>	<b>61,506</b>	<b>12.38%</b>
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<b>Total Retired Employees</b>		<b>345,377</b>	<b>496,940</b>	<b>558,446</b>	<b>61,506</b>	<b>12.38%</b>
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<b>Total Human Resources</b>		<b>2,136,590</b>	<b>2,656,255</b>	<b>2,953,903</b>	<b>297,648</b>	<b>11.21%</b>
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**City of St Thomas  
2024 Draft Budget Summary**

2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Police**

**Police Services Board**

1-20-20-1000:2999	Revenue				
Expenses:					
1-20-20-100-3011	Reg Part-time Salaries & Wages	7,310	9,152	9,152	( ) (0.00%)
1-20-20-100-3120	Statutory Benefits	672	590	590	( ) (0.01%)
1-20-20-100-4005	Receptions & Public Relations	3,766	3,000	3,000	0 0.00%
1-20-20-100-4040	Legal Fees & Expenses		2,000	2,000	( ) (0.00%)
	<b>Total Expenses</b>	<b>11,749</b>	<b>14,742</b>	<b>14,742</b>	<b>( ) (0.00%)</b>
	<b>Total Police Services Board</b>	<b>11,749</b>	<b>14,742</b>	<b>14,742</b>	<b>( ) (0.00%)</b>

**Police Operations**

**General Operations**

Revenue:					
1-20-21-100-2035	Provincial Funding	(30,900)		0	(100.00%)
1-20-21-100-2240	OPC Recoveries	(668,415)	(851,472)	(1,026,552)	(175,080) 20.56%
1-20-21-100-2252	RCMP Prints Recovery	(4,722)	(4,000)	(4,000)	( ) 0.00%
1-20-21-100-2255	Paid Duty Recovery	(18,956)	(10,000)	(20,000)	(10,000) 100.00%
1-20-21-100-2510	Police Recoveries	(66,292)	(65,000)	(75,000)	(10,000) 15.38%
1-20-21-210-2035	RIDE Grant	(14,900)	(15,562)	(15,000)	562 (3.61%)
1-20-21-211-2035	CSP Grant - Local Priorities	(196,731)	(262,308)	(262,308)	0 0.00%
1-20-21-212-2035	CSP Grant - Prov Priorities	(387,300)	(403,806)	(436,021)	(32,215) 7.98%
1-20-21-213-2075	Aylmer Police Dispatching Revenue	(63,411)	(90,000)	(90,000)	0 0.00%
1-20-21-214-2035	Project MOST Grant	(1,500)		0	(100.00%)
1-20-21-215-2035	Victim Support Grant	(45,500)	(105,500)	(52,832)	52,668 (49.92%)
1-20-21-218-2035	CISO Membership Grant	(7,661)		(8,000)	(8,000) (100.00%)
1-20-21-219-2035	ALPR Special Project Grant	(56,625)	(75,500)		75,500 (100.00%)
1-20-21-220-2035	NG911 Special Project Grant	(600,000)		(1,159,370)	(1,159,370) (100.00%)
1-20-21-221-2035	MCRT Grant			(92,500)	(92,500) (100.00%)
1-20-21-222-2035	PAT Grant			(325,934)	(325,934) (100.00%)
1-20-21-223-2035	BCWA Grant			(502,952)	(502,952) (100.00%)
	<b>Total Revenue</b>	<b>(2,162,914)</b>	<b>(1,883,148)</b>	<b>(4,070,469)</b>	<b>(2,187,321) 116.15%</b>
Expenses:					
1-20-21-100-3010	Reg Full-time Salaries & Wages	8,988,864	11,192,347	12,673,302	1,480,955 13.23%
1-20-21-100-3011	Reg Part-time Salaries & Wages	116,572	418,163	46,587	(371,576) (88.86%)
1-20-21-100-3012	Paid Duty Wages	65,474	10,000	10,000	0 0.00%
1-20-21-100-3039	Premium overtime/Standby	675	18,825	35,350	16,525 87.78%
1-20-21-100-3090	Overtime	172,466	130,000	250,000	120,000 92.31%
1-20-21-100-3091	Statutory Holiday Pay	941	98,000	98,000	( ) (0.00%)
1-20-21-100-3120	Statutory Benefits	671,384	776,293	902,848	126,555 16.30%
1-20-21-100-3130	All Employer Benefits	1,087,679	1,163,093	1,549,472	386,379 33.22%
1-20-21-100-3135	OMERS	988,576	1,267,577	1,456,577	189,000 14.91%
1-20-21-100-3210	Car Allowance	15,625	11,000	12,000	1,000 9.09%
1-20-21-100-3211	Clothing Allowance	17,386	16,500	16,600	100 0.61%
1-20-21-100-4005	Public Relations	13,191	10,000	13,000	3,000 30.00%
1-20-21-100-4020	Tuition Reimbursement	543	5,000	5,000	( ) (0.00%)
1-20-21-100-4023	Association Membership Fees	5,701	7,000	5,000	(2,000) (28.57%)
1-20-21-100-4024	Employee Assistance Program	3,660	4,000	5,800	1,800 45.00%
1-20-21-100-4027	Training	86,579	100,000	130,000	30,000 30.00%
1-20-21-100-4040	Legal Fees & Expenses	29,104	5,000	5,000	( ) (0.00%)
1-20-21-100-4051	Advertising, Marketing & Prom.	1,654	3,000	5,000	2,000 66.67%
1-20-21-100-4057	Forensic Analyst	6,805	10,500	10,500	0 0.00%
1-20-21-100-4089	RCMP Prints Expense	6,165	3,500	5,000	1,500 42.86%
1-20-21-100-4147	Operating Equip. Maint/Repair	450	5,000	3,000	(2,000) (40.00%)
1-20-21-100-4168	OPTIC	69,054	101,000	112,000	11,000 10.89%
1-20-21-100-4170	Downtown Satellite Office	6,106	17,000	20,000	3,000 17.65%
1-20-21-100-4176	Operating Equipment Rent/Lease	11,628	10,000	10,000	0 0.00%
1-20-21-100-4240	Communications	55,720	60,000	60,000	0 0.00%
1-20-21-100-4257	Regular Postage	2,261	3,500	1,500	(2,000) (57.14%)
1-20-21-100-4259	Courier	3,888	1,000	5,000	4,000 400.02%
1-20-21-100-4272	Printing	7,097	5,000	6,000	1,000 20.00%
1-20-21-100-4700	Service Charges	920		0	(100.00%)
1-20-21-100-5010	General Supplies	37,900	20,000	30,000	10,000 50.00%
1-20-21-100-5011	Office Supplies	8,073	10,000	10,000	0 0.00%
1-20-21-100-5040	Safety Supplies	4,886	3,000	5,000	2,000 66.67%
1-20-21-100-5041	Body Armour	8,207	5,000	10,000	5,000 100.00%
1-20-21-100-5045	Uniforms/Supplies	61,964	52,000	65,000	13,000 25.00%
1-20-21-100-5060	Major Crime Expenses	16,679	13,000	13,000	0 0.00%
1-20-21-100-5061	Forensic Identification Supplies	2,712	10,000	10,000	0 0.00%
1-20-21-100-5062	Canine Unit Supplies	3,069	5,000	5,000	( ) (0.00%)
1-20-21-100-5071	Office Furniture Purchases	8,231	5,000	5,000	( ) (0.00%)
1-20-21-100-5073	Equipment Purchases - Axon	55,678	50,000	100,000	50,000 100.00%
1-20-21-100-5075	Equipment Maint/Repair Supply	33,353	25,000	25,000	0 0.00%
1-20-21-100-5510	Books & Subscriptions	787	1,000	1,000	0 0.00%
1-20-21-100-5580	IT Systems	89,755	125,000	175,000	50,000 40.00%
1-20-21-100-5700	Vehicle Purchases	165,362	155,000	160,000	5,000 3.23%
1-20-21-100-7011	Transfer to/from Police Reserve	(148,860)	(100,000)	(300,000)	(200,000) 200.00%
1-20-21-100-7700	Expenditures from Police Reserve	48,860		0	(100.00%)
1-20-21-211-5012	CSP Expenditures - Local Priorities	46,930		0	(100.00%)
1-20-21-212-5012	CSP Expenditures -Prov. Priorities	9,540		0	(100.00%)

**City of St Thomas  
2024 Draft Budget Summary**

		2023	2023	2024	2024	2024
		YTD Actuals	Annual Budget	Budget	Budget Increase \$	Budget Increase %
1-20-21-215-5012	VSG Expenditures	38,542			0	(100.00%)
1-20-21-219-5012	ALPR Special Project Expenditures	72,407			0	(100.00%)
1-20-21-220-5012	NG911 Special Project Expenditures	419,716		900,000	900,000	(100.00%)
1-20-21-800-4063	Garbage Collection	2,303	3,500	3,500	()	(0.00%)
1-20-21-800-4075	Service Contracts	38,597	25,000	35,000	10,000	40.00%
1-20-21-800-4120	Janitorial Services	57,067	85,000	85,000		0.00%
1-20-21-800-4141	Contracted Building Maintenance	58,605	40,000	45,000	5,000	12.50%
1-20-21-800-4147	Operating Equip. Maint/Repair	10,482	5,000	6,500	1,500	30.00%
1-20-21-800-4240	Telephone Services	54	500		(500)	(100.00%)
1-20-21-800-5020	Building Maintenance Supplies	3,797	1,000	1,000		0.00%
1-20-21-800-5410	Electricity (Hydro)	50,730	80,000	80,000	()	(0.00%)
1-20-21-800-5415	Water	10,139	40,000	40,000		0.00%
1-20-21-800-5421	Natural gas	11,692	10,000	10,000		0.00%
1-20-21-100-3214	Dry Cleaning Allowance		1,200	1,200	0	0.00%
1-20-21-100-4036	Member Wellness			15,000	15,000	(100.00%)
1-20-21-100-4503	Pipes & Drum Band			5,000	5,000	(100.00%)
1-20-21-100-4504	CCTV Surveillance Systems			5,000	5,000	(100.00%)
1-20-21-100-5063	Critical Incident Response Team			200,000	200,000	(100.00%)
<b>Total Expenses</b>		<b>13,663,425</b>	<b>16,122,498</b>	<b>19,198,736</b>	<b>3,076,238</b>	<b>19.08%</b>
<b>Total Police Operations</b>		<b>11,500,511</b>	<b>14,239,349</b>	<b>15,128,267</b>	<b>888,918</b>	<b>6.24%</b>
<b>Fleet</b>						
Revenue:						
1-20-22-965-2035	CISO Grant - Unit 48--Vehicle 65-		(8,000)		8,000	(100.00%)
<b>Total Revenue</b>			<b>(8,000)</b>		<b>8,000</b>	<b>(100.00%)</b>
Expenses:						
1-20-22-900-4145	Vehicle Repairs & Maintenance	24,343	208,000	230,000	22,000	10.58%
1-20-22-901-4145	Vehicle Repairs & Maintenance	6,089			0	(100.00%)
1-20-22-901-5435	Gasoline - Operating	9,012			0	(100.00%)
1-20-22-902-4145	Vehicle Repairs & Maintenance	6,862			0	(100.00%)
1-20-22-902-5435	Gasoline - Operating	10,030			0	(100.00%)
1-20-22-903-4145	Vehicle Repairs & Maintenance	1,007			0	(100.00%)
1-20-22-903-5435	Gasoline - Operating	1,227			0	(100.00%)
1-20-22-904-4145	Vehicle Repairs & Maintenance	95			0	(100.00%)
1-20-22-904-5435	Gasoline - Operating	1,420			0	(100.00%)
1-20-22-905-5435	Gasoline - Operating	767			0	(100.00%)
1-20-22-906-4145	Vehicle Repairs & Maintenance	14,618			0	(100.00%)
1-20-22-906-5435	Gasoline - Operating	16,609			0	(100.00%)
1-20-22-907-4145	Vehicle Repairs & Maintenance	8,942			0	(100.00%)
1-20-22-907-5435	Gasoline - Operating	13,991			0	(100.00%)
1-20-22-908-4145	Vehicle Repairs & Maintenance	2,761			0	(100.00%)
1-20-22-908-5435	Gasoline - Operating	15,273			0	(100.00%)
1-20-22-909-4145	Vehicle Repairs & Maintenance	94			0	(100.00%)
1-20-22-909-5435	Gasoline - Operating	1,792			0	(100.00%)
1-20-22-910-4145	Vehicle Repairs & Maintenance	123			0	(100.00%)
1-20-22-910-5435	Gasoline - Operating	5,529			0	(100.00%)
1-20-22-911-4145	Vehicle Repairs & Maintenance	800			0	(100.00%)
1-20-22-911-5435	Gasoline - Operating	178			0	(100.00%)
1-20-22-912-4145	Vehicle Repairs & Maintenance	335			0	(100.00%)
1-20-22-912-5435	Gasoline - Operating	3,371			0	(100.00%)
1-20-22-914-4145	Vehicle Repairs & Maintenance	1,094			0	(100.00%)
1-20-22-914-5435	Gasoline - Operating	1,649			0	(100.00%)
1-20-22-915-5435	Gasoline - Operating	979			0	(100.00%)
1-20-22-936-4145	Vehicle Repairs & Maintenance	1,488			0	(100.00%)
1-20-22-936-5435	Gasoline - Operating	1,353			0	(100.00%)
1-20-22-942-4145	Vehicle Repairs & Maintenance	718			0	(100.00%)
1-20-22-942-5435	Gasoline - Operating	907			0	(100.00%)
1-20-22-945-5435	Gasoline - Operating	135			0	(100.00%)
1-20-22-946-4145	Vehicle Repairs & Maintenance	670			0	(100.00%)
1-20-22-946-5435	Gasoline - Operating	890			0	(100.00%)
1-20-22-947-4145	Vehicle Repairs & Maintenance	217			0	(100.00%)
1-20-22-947-5435	Gasoline - Operating	525			0	(100.00%)
1-20-22-951-4145	Vehicle Repairs & Maintenance	2,805			0	(100.00%)
1-20-22-951-5435	Gasoline - Operating	4,456			0	(100.00%)
1-20-22-952-4145	Vehicle Repairs & Maintenance	357			0	(100.00%)
1-20-22-952-5435	Gasoline - Operating	263			0	(100.00%)
1-20-22-954-4145	Vehicle Repairs & Maintenance	707			0	(100.00%)
1-20-22-955-4145	Vehicle Repairs & Maintenance	1,721			0	(100.00%)
1-20-22-955-5435	Gasoline - Operating	527			0	(100.00%)
1-20-22-956-4145	Vehicle Repairs & Maintenance	95			0	(100.00%)
1-20-22-956-5435	Gasoline - Operating	717			0	(100.00%)
1-20-22-960-4145	Vehicle Repairs & Maintenance	734			0	(100.00%)
1-20-22-960-5435	Gasoline - Operating	1,312			0	(100.00%)
1-20-22-961-4145	Vehicle Repairs & Maintenance	18,824			0	(100.00%)
1-20-22-961-5435	Gasoline - Operating	8,609			0	(100.00%)
1-20-22-962-4145	Vehicle Repairs & Maintenance	5,507			0	(100.00%)
1-20-22-962-5435	Gasoline - Operating	9,801			0	(100.00%)
1-20-22-963-4145	Vehicle Repairs & Maintenance	7,820			0	(100.00%)
1-20-22-963-5435	Gasoline - Operating	10,133			0	(100.00%)
1-20-22-964-4145	Vehicle Repairs & Maintenance	101			0	(100.00%)
1-20-22-964-5435	Gasoline - Operating	1,592			0	(100.00%)
1-20-22-966-4145	Vehicle Repairs & Maintenance	292			0	(100.00%)
1-20-22-966-5435	Gasoline - Operating	1,164			0	(100.00%)
1-20-22-967-4145	Vehicle Repairs & Maintenance	369			0	(100.00%)
1-20-22-967-5435	Gasoline - Operating	1,553			0	(100.00%)

**City of St Thomas  
2024 Draft Budget Summary**

	<b>2023 YTD Actuals</b>	<b>2023 Annual Budget</b>	<b>2024 Budget</b>	<b>2024 Budget Increase \$</b>	<b>2024 Budget Increase %</b>
Total Expenses	235,355	208,000	230,000	22,000	10.58%
<b>Total Fleet Expenses</b>	<b>235,355</b>	<b>200,000</b>	<b>230,000</b>	<b>30,000</b>	<b>15.00%</b>
<b>Total Police Operations</b>	<b>11,735,865</b>	<b>14,439,349</b>	<b>15,358,267</b>	<b>918,918</b>	<b>6.36%</b>
<b><u>Courthouse</u></b>					
<b>General Operations</b>					
Revenue:					
1-20-23-100-2035 (CSPT) Court Security Prisoner Transpo Grant	(609,306)	(822,000)	(638,187)	183,813	(22.36%)
1-20-23-100-2510 Courthouse Recoveries	(15,939)	(35,000)	(45,000)	(10,000)	28.57%
Total Revenue	(625,245)	(857,000)	(683,187)	173,813	(20.28%)
Expenses:					
1-20-23-100-3010 Reg Full-time Salaries & Wages	421,173	441,838	428,662	(13,176)	(2.98%)
1-20-23-100-3011 Reg Part-time Salaries & Wages	177,174	259,441	371,753	112,312	43.29%
1-20-23-100-3090 Overtime	5,374	10,000	10,000		0.00%
1-20-23-100-3120 Statutory Benefits	48,970	30,275	30,261	(14)	(0.05%)
1-20-23-100-3130 Employer Benefits	54,623	44,065	51,263	7,198	16.34%
1-20-23-100-3135 OMERS	44,900	57,730	65,093	7,363	12.75%
1-20-23-100-4024 Employee Assistance Program	420	500	500	()	(0.01%)
1-20-23-100-4027 Police College Training	468	500	500	()	(0.01%)
1-20-23-100-4168 OPTIC	9,005	10,000	10,000		0.00%
1-20-23-100-4176 Operating Equipment Rent/Lease	1,875	2,500	2,000	(500)	(20.00%)
1-20-23-100-4240 Communications	14,113	20,000	20,500	500	2.50%
1-20-23-100-4272 Printing	2,430	500	1,000	500	99.98%
1-20-23-100-5010 General Supplies	4,666	2,000	5,000	3,000	150.00%
1-20-23-100-5011 Office Supplies	363	2,500	2,500		0.00%
1-20-23-100-5040 Safety Supplies	12	3,000	1,500	(1,500)	(50.00%)
1-20-23-100-5045 Uniforms/Supplies	6,187	3,000	5,000	2,000	66.67%
1-20-23-100-5071 Office Furniture Purchases	503	1,000	1,000		0.00%
1-20-23-100-5075 Equipment	569	5,000	2,000	(3,000)	(60.00%)
1-20-23-100-5510 Books & Subscriptions	314	100		(100)	(100.00%)
1-20-23-100-5580 IT Systems	1,838	2,000	5,000	3,000	150.00%
1-20-23-100-4023 Association Membership Fees		500		(500)	(100.00%)
1-20-23-100-4274 Mobile Radio		500		(500)	(100.00%)
Total Expenses	794,978	896,949	1,013,532	116,583	13.00%
<b>Total General Operations</b>	<b>169,733</b>	<b>39,949</b>	<b>330,345</b>	<b>290,396</b>	<b>726.92%</b>
<b>Fleet</b>					
1-20-24-1000:2999 Revenue					
Expenses:					
1-20-24-100-4145 Vehicle Repairs & Maintenance	233	8,000	8,000	()	(0.00%)
1-20-24-946-5435 Gasoline - Operating	191			0	(100.00%)
Total Expenses	424	8,000	8,000	()	(0.00%)
<b>Total Fleet</b>	<b>424</b>	<b>8,000</b>	<b>8,000</b>	<b>()</b>	<b>(0.00%)</b>
<b>Total Courthouse</b>	<b>170,158</b>	<b>47,949</b>	<b>338,345</b>	<b>290,396</b>	<b>605.64%</b>
<b>Total Police</b>	<b>11,917,772</b>	<b>14,502,040</b>	<b>15,711,354</b>	<b>1,209,314</b>	<b>8.34%</b>

**City of St Thomas  
2024 Draft Budget Summary**

2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Fire**

**General Operations**

Revenue:

1-30-30-100-2080	Other Revenue	(94,428)			0	(100.00%)
1-30-30-100-2221	Fire Occurrence Reports Fees	(1,490)	(4,000)	(4,000)	()	0.00%
1-30-30-100-2224	Air Tank Refills Revenue	(1,379)	(500)	(500)	()	(0.01%)
1-30-30-100-2500	Donations	(1,000)	(3,500)	(3,500)	()	(0.00%)
1-30-30-100-2225	Fire Marque Revenue		(7,500)	(7,500)	0	0.00%
1-30-30-100-2592	Motor Vehicle Collision Revenue		(500)	(500)	()	(0.01%)
<b>Total Revenue</b>		<b>(98,297)</b>	<b>(16,000)</b>	<b>(16,000)</b>		<b>(0.00%)</b>

Expenses:

1-30-30-100-3010	Reg Full-time Salaries & Wages	5,651,370	7,450,618	7,942,478	491,860	6.60%
1-30-30-100-3039	Premium overtime/Standby	37,315	40,000	40,000	()	0.00%
1-30-30-100-3090	Overtime	279,074	420,000	310,000	(110,000)	(26.19%)
1-30-30-100-3120	Statutory Benefits	414,848	478,175	496,773	18,598	3.89%
1-30-30-100-3130	Employer Benefits	412,010	459,350	548,255	88,905	19.35%
1-30-30-100-3135	OMERS	654,984	829,642	894,841	65,199	7.86%
1-30-30-100-4005	Public Relations	977	700	700	()	0.01%
1-30-30-100-4020	Training, Workshops, Exam Fees	27,609	45,000	45,000	0	0.00%
1-30-30-100-4022	Conference Fees	1,952	3,500	3,500	()	(0.00%)
1-30-30-100-4023	Association Membership Fees	2,685	1,550	1,550	()	(0.00%)
1-30-30-100-4025	Medical/Physical Fitness	1,883	2,500	3,000	500	20.00%
1-30-30-100-4051	Advertising, Marketing & Prom.	778	1,000	300	(700)	(70.00%)
1-30-30-100-4141	Furnishings Maint/Repair	28	200	200	()	(0.02%)
1-30-30-100-4151	Radio Equipment Maintenance	892	3,200	3,000	(200)	(6.25%)
1-30-30-100-4240	Telephone Services/Pagers	7,633	10,000	3,000	(7,000)	(70.00%)
1-30-30-100-4250	NG 911 Services	126,049			0	(100.00%)
1-30-30-100-4259	Courier	590	450	450	0	0.00%
1-30-30-100-4272	Printing	1,098	1,000	1,000	()	0.00%
1-30-30-100-4280	Staff Mileage	1,615	3,000	2,000	(1,000)	(33.33%)
1-30-30-100-5011	Office Supplies	3,582	3,500	3,500	()	(0.00%)
1-30-30-100-5025	Janitorial Supplies	8,379	11,000	10,000	(1,000)	(9.09%)
1-30-30-100-5038	Training Supplies	4,334	4,000	4,000	()	0.00%
1-30-30-100-5040	Safety Supplies	14,266	3,500	3,500	()	(0.00%)
1-30-30-100-5045	Uniforms/Supply	274,263	80,000	100,000	20,000	25.00%
1-30-30-100-5070	Equipment Purchases	97,651	80,000	75,000	(5,000)	(6.25%)
1-30-30-100-5071	Furniture - Office/Lounge	3,029	4,000	4,000	0	0.00%
1-30-30-100-5073	Equipment Purchase - Other	22,752	12,000	12,000	0	0.00%
1-30-30-100-5075	Fire Extinguisher/SCBA Cylinder Maintenance	9,198	7,000	7,000	()	0.00%
1-30-30-100-5078	Vehicle Repair/Maintenance	60,991	20,000	10,000	(10,000)	(50.00%)
1-30-30-100-5510	Books & Subscriptions	71	1,250	1,250	()	(0.00%)
1-30-30-100-7200	Internal Fleet Services Charges	145,530	120,000	120,000	0	0.00%
1-30-30-100-3215	Call Back Expenses		200	200	()	(0.02%)
1-30-30-100-4257	Regular Postage		60	40	(20)	(33.33%)
1-30-30-100-4700	Service Charges		150	150	0	0.00%
1-30-30-100-7350	Redman Scholarship		2,000	2,000	()	(0.00%)
<b>Total Expenses</b>		<b>8,267,436</b>	<b>10,098,546</b>	<b>10,648,687</b>	<b>550,142</b>	<b>5.45%</b>

**Total General Operations**

**8,169,140      10,082,545      10,632,687      550,142      5.46%**

**Fire Prevention**

1-30-30-300-1000:2999	Revenue					
Expenses:						
1-30-30-300-4020	Training, Workshops, Exam Fees	3,102	3,800	3,800	()	(0.00%)
1-30-30-300-4051	Advertising, Marketing & Prom.	6,567	3,600	3,600	0	0.00%
1-30-30-300-4023	Association Membership Fees		800	800	()	(0.00%)
<b>Total Expenses</b>		<b>9,669</b>	<b>8,200</b>	<b>8,200</b>	<b>()</b>	<b>(0.00%)</b>
<b>Total Fire Prevention</b>		<b>9,669</b>	<b>8,200</b>	<b>8,200</b>	<b>()</b>	<b>(0.00%)</b>

**Dispatch Centre**

1-30-30-301-1000:2999	Revenue					
Expenses:						
1-30-30-301-4147	Dispatch Service Contracts	215,441	30,500	30,000	(500)	(1.64%)
1-30-30-301-4247	Mobile Radio Licences		2,500	2,500		0.00%
<b>Total Expenses</b>		<b>215,441</b>	<b>33,000</b>	<b>32,500</b>	<b>(500)</b>	<b>(1.52%)</b>
<b>Total Dispatch Centre</b>		<b>215,441</b>	<b>33,000</b>	<b>32,500</b>	<b>(500)</b>	<b>(1.52%)</b>

**Emergency**

1-30-30-302-1000:2999	Revenue					
Expenses:						
1-30-30-302-5012	CEMC Supplies	3,861	15,000	15,000	0	0.00%
<b>Total Expenses</b>		<b>3,861</b>	<b>15,000</b>	<b>15,000</b>	<b>0</b>	<b>0.00%</b>
<b>Total Emergency</b>		<b>3,861</b>	<b>15,000</b>	<b>15,000</b>	<b>0</b>	<b>0.00%</b>

**City of St Thomas**  
**2024 Draft Budget Summary**

		<b>2023</b>	<b>2023</b>	<b>2024</b>	<b>2024</b>	<b>2024</b>
		<b>YTD Actuals</b>	<b>Annual Budget</b>	<b>Budget</b>	<b>Budget Increase \$</b>	<b>Budget Increase %</b>
<b>Property Management</b>						
1-30-30-800:899-1000:2 Revenue						
Expenses:						
1-30-30-800-4063	Contracted Garbage Collection	1,974	2,000	2,000	( )	(0.00%)
1-30-30-800-4075	Service Contracts	6,721	21,250	21,250		0.00%
1-30-30-800-5020	Building Maint/Repair Supply	31,182	17,000	18,000	1,000	5.88%
1-30-30-800-5070	Tools & Equipment Replacement	16,934			0	(100.00%)
1-30-30-800-5410	Electricity (Hydro)	11,688	18,000	18,000	0	0.00%
1-30-30-800-5415	Hydro - Water	3,619	5,500	5,500		0.00%
1-30-30-800-5421	Natural gas	6,995	7,500	7,500	0	0.00%
1-30-30-805-4063	Contracted Garbage Collection	1,343	900	900	0	0.00%
1-30-30-805-4075	Contracted Services	2,680	1,000	1,000		0.00%
1-30-30-805-4240	Telephone Services	3,350	4,300	3,000	(1,300)	(30.23%)
1-30-30-805-5020	Building Maintenance Materials & Supplies	4,580	9,500	9,500	( )	(0.00%)
1-30-30-805-5410	Electricity (Hydro)	8,226	12,000	12,000	0	0.00%
1-30-30-805-5415	Water Expense	3,608	5,000	5,000	( )	(0.00%)
1-30-30-805-5421	Natural gas	6,861	9,000	9,300	300	3.33%
<b>Total Expenses</b>		<b>109,761</b>	<b>112,950</b>	<b>112,950</b>	<b>0</b>	<b>0.00%</b>
<b>Total Property Management</b>		<b>109,761</b>	<b>112,950</b>	<b>112,950</b>	<b>0</b>	<b>0.00%</b>
<b>Total Fire</b>		<b>8,507,872</b>	<b>10,251,696</b>	<b>10,801,337</b>	<b>549,642</b>	<b>5.36%</b>

**City of St Thomas  
2024 Draft Budget Summary**

2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Environmental Services**

**Administration**

1-40-40-1000:2999	Revenue					
Expenses:						
1-40-40-100-3010	Reg Full-time Salaries & Wages	69,745	114,370	114,350	(20)	(0.02%)
1-40-40-100-3120	Statutory Benefits	6,859	7,200	7,250	50	0.69%
1-40-40-100-3130	Employer Benefits	7,956	12,320	12,720	400	3.25%
1-40-40-100-3135	OMERS	7,493	13,040	12,910	(130)	(1.00%)
1-40-40-100-4020	Training, Workshops, Exam Fees	49		4,200	4,200	(100.00%)
1-40-40-100-4022	Conference Fees	327	500	2,500	2,000	400.00%
1-40-40-100-4147	Operating Equip. Maint/Repair	300			0	(100.00%)
1-40-40-100-4240	Telephone Services	649	1,500	1,500	0	0.00%
1-40-40-100-4259	Courier	47			0	(100.00%)
1-40-40-100-4275	Photocopying	3,558	1,000	1,500	500	50.00%
1-40-40-100-4280	Staff Mileage	605		500	500	(100.00%)
1-40-40-100-4700	Service Charges	755	75	750	675	900.00%
1-40-40-100-5011	Office Supplies	951	1,500	1,500	0	0.00%
1-40-40-100-5070	Equipment Purchases	5,252			0	(100.00%)
1-40-40-100-4023	Association Membership Fees		1,000	1,100	100	10.00%
	Total Expenses	104,545	152,505	160,780	8,275	5.43%
	<b>Total Administration</b>	<b>104,545</b>	<b>152,505</b>	<b>160,780</b>	<b>8,275</b>	<b>5.43%</b>

**Water and Sewer**

**Water Operations**

Revenue:						
1-40-41-410-2410	Water Revenues	(5,337,901)	(11,000,000)	(11,200,000)	(200,000)	1.82%
1-40-41-410-2411	Central Elgin Water Revenue	(320,918)	(440,000)	(450,000)	(10,000)	2.27%
1-40-41-410-2412	Southwold Water Revenue	11,330	12,000	12,000	0	0.00%
1-40-41-410-2510	Recoveries/Sundry User Groups	(57,215)	(45,000)	(65,000)	(20,000)	44.44%
	Total Revenue	(5,704,705)	(11,473,000)	(11,703,000)	(230,000)	2.00%
Expenses:						
1-40-41-410-3010	Reg Full-time Salaries & Wages	556,269	720,060	928,850	208,790	29.00%
1-40-41-410-3029	Distributed Wages	402,339	538,750	595,380	56,630	10.51%
1-40-41-410-3039	Premium overtime/Standby	10,783	14,000	15,000	1,000	7.14%
1-40-41-410-3090	Overtime	21,632	20,000	30,000	10,000	50.00%
1-40-41-410-3100	Benefits Clearing	(527,997)	(675,000)	(742,000)	(67,000)	9.93%
1-40-41-410-3120	Statutory Benefits	55,380	62,060	81,740	19,680	31.71%
1-40-41-410-3129	Distributed Benefits	103,767	159,630	180,070	20,440	12.80%
1-40-41-410-3130	Employer Benefits	82,193	91,940	128,270	36,330	39.51%
1-40-41-410-3135	OMERS	58,729	69,070	92,090	23,020	33.33%
1-40-41-410-3999	Job Costing Labour	641,049	755,000	750,000	(5,000)	(0.66%)
1-40-41-410-4020	Training, Workshops, Exam Fees	2,481	12,000	12,000	0	0.00%
1-40-41-410-4023	Association Membership Fees	2,412	3,000	4,000	1,000	33.33%
1-40-41-410-4025	Medical/Physical Fitness	2,279		500	500	(100.00%)
1-40-41-410-4075	Contracted Services	24,652	1,500	25,000	23,500	1566.67%
1-40-41-410-4076	Billing Services	294,603	200,000	210,000	10,000	5.00%
1-40-41-410-4080	DWQMS Certification	6,513	5,000	5,500	500	10.00%
1-40-41-410-4141	Public Works Building Overhead	12,894	75,000	50,000	(25,000)	(33.33%)
1-40-41-410-4152	SCADA Maintenance	8,374	20,000	20,000	0	0.00%
1-40-41-410-4169	Job Costing Subcontractors	119,905	309,500	200,000	(109,500)	(35.38%)
1-40-41-410-4179	Job Costing Equipment	81,146	105,000	110,000	5,000	4.76%
1-40-41-410-4192	City Own Property Taxes - Tyke Rd	4,063	4,050	4,100	50	1.23%
1-40-41-410-4240	Telephone Services	5,068	5,000	6,000	1,000	20.00%
1-40-41-410-4251	CMMS/Water Trax Support Fee	7,568	32,000	33,000	1,000	3.13%
1-40-41-410-4252	Communications SCADA	17,086	25,000	25,000	0	0.00%
1-40-41-410-4275	Photocopying	547	600	600	0	0.00%
1-40-41-410-4700	Service Charges	1,329	600	1,000	400	66.67%
1-40-41-410-5011	Office Supplies	18,628	7,000	2,000	(5,000)	(71.43%)
1-40-41-410-5040	Health & Safety Supplies	336		10,000	10,000	(100.00%)
1-40-41-410-5045	Uniforms/Supply	1,367	6,000	6,000	0	0.00%
1-40-41-410-5281	Primary Water Purchases	2,261,868	2,600,000	2,700,000	100,000	3.85%
1-40-41-410-5282	Secondary Water Purchases	1,595,042	2,300,000	2,160,000	(140,000)	(6.09%)
1-40-41-410-5410	Electricity (Hydro)	60,562	96,660	80,000	(16,660)	(17.24%)
1-40-41-410-5421	Natural gas	5,214	4,500	6,000	1,500	33.33%
1-40-41-410-5999	Job Costing Materials	230,478	200,000	300,000	100,000	50.00%
1-40-41-410-7600	City O/H Allocation	91,885	110,300	112,500	2,200	1.99%
1-40-41-410-4051	Advertising, Marketing & Prom.		1,500	1,750	250	16.67%
1-40-41-410-4212	Insurance		84,040	98,500	14,460	17.21%
1-40-41-410-5010	General Supplies		10,200	5,000	(5,200)	(50.98%)
1-40-41-410-7110	Transfer to Water Reserve Fund		3,498,540	3,455,150	(43,390)	(1.24%)
	Total Expenses	6,260,444	11,472,500	11,703,000	230,500	2.01%
	<b>Total Water Operations</b>	<b>555,739</b>	<b>(500)</b>	<b>500</b>	<b>(100.00%)</b>	
<b>Secondary Water Operations</b>						
Revenue:						
4-40-41-412-2410	Recoveries - St. Thomas	(1,613,662)	(2,300,000)	(2,160,000)	140,000	(6.09%)
4-40-41-412-2411	Recoveries - Southwold/Central Elgin	(1,130,816)	(1,320,000)	(1,560,000)	(240,000)	18.18%



**City of St Thomas  
2024 Draft Budget Summary**

	2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
Total Revenue	(2,744,478)	(3,620,000)	(3,720,000)	(100,000)	2.76%
Expenses:					
4-40-41-412-3029 Distributed Wages	21,713	39,040	45,400	6,360	16.29%
4-40-41-412-3129 Distributed Benefits	5,479	11,420	13,300	1,880	16.46%
4-40-41-412-3999 Job Costing Labour	85,518	55,000	60,000	5,000	9.09%
4-40-41-412-4075 Secondary Water System - Contractor	107,322	100,000	110,000	10,000	10.00%
4-40-41-412-4141 Misc. Contracted Services	2,826	35,000	30,000	(5,000)	(14.29%)
4-40-41-412-4152 SCADA Maintenance	37,747	15,000	15,000	0	0.00%
4-40-41-412-4169 Job Costing Subcontractors	30,479	20,000	20,000	0	0.00%
4-40-41-412-4172 Occupancy Fee	58,756	60,000	60,000	0	0.00%
4-40-41-412-4179 Job Costing Equipment	8,211	8,500	8,500	0	0.00%
4-40-41-412-4190 City Own Property Taxes	5,048	5,000	5,100	100	2.00%
4-40-41-412-4251 CMMS Support Fee	1,387	3,300	3,300	0	0.00%
4-40-41-412-4252 Communications SCADA	20,457	20,340	23,300	2,960	14.55%
4-40-41-412-5280 Purchase of Water	1,873,728	2,086,750	2,360,000	273,250	13.09%
4-40-41-412-5410 Electricity (Hydro)	69,623	250,000	100,000	(150,000)	(60.00%)
4-40-41-412-5999 Job Costing Materials	2,884	1,100	2,000	900	81.82%
4-40-41-412-4042 Audit Fees			4,000	4,000	(100.00%)
4-40-41-412-4212 Insurance		27,610	32,600	4,990	18.07%
4-40-41-412-5438 Chemicals		15,000	10,000	(5,000)	(33.33%)
4-40-41-412-7111 Transfer to Secondary Water Reserve Fund		866,940	817,500	(49,440)	(5.70%)
Total Expenses	2,331,177	3,620,000	3,720,000	100,000	2.76%
<b>Total Secondary Water Operations</b>	<b>(413,302)</b>			<b>0</b>	<b>(100.00%)</b>
<b>Sewer Operations</b>					
Revenue:					
1-40-41-414-2415 Sewer & Sewage Charges	(33,834)			0	(100.00%)
1-40-41-414-2510 Misc. Recoveries	336			0	(100.00%)
Total Revenue	(33,498)			0	(100.00%)
Expenses:					
1-40-41-414-3010 Reg Full-time Salaries & Wages	522,992	643,280	472,600	(170,680)	(26.53%)
1-40-41-414-3011 Reg Part-time Salaries & Wages	14,713	20,950	21,250	300	1.43%
1-40-41-414-3029 Distributed Wages	30,621	96,670	83,300	(13,370)	(13.83%)
1-40-41-414-3039 Premium overtime/Standby	12,343	19,000	18,000	(1,000)	(5.26%)
1-40-41-414-3090 Overtime	20,103	20,000	28,000	8,000	40.00%
1-40-41-414-3100 Benefits Clearing	(468,224)	(585,000)	(400,000)	185,000	(31.62%)
1-40-41-414-3120 Statutory Benefits	53,033	64,350	49,880	(14,470)	(22.49%)
1-40-41-414-3130 Employer Benefits	77,863	93,020	76,550	(16,470)	(17.71%)
1-40-41-414-3135 OMERS	56,015	68,270	52,300	(15,970)	(23.39%)
1-40-41-414-3999 Job Costing Labour	261,712	450,000	290,000	(160,000)	(35.56%)
1-40-41-414-4085 Annual Erosion Control - Storm Structure Repair	4,137	50,000	40,000	(10,000)	(20.00%)
1-40-41-414-4086 Annual Sewer Video Inspection	3,138	20,000	20,000	0	0.00%
1-40-41-414-4169 Job Costing Subcontractors	156,392	149,500	205,000	55,500	37.12%
1-40-41-414-4179 Job Costing Equipment	60,369	95,000	100,000	5,000	5.26%
1-40-41-414-4550 Basement Flooding Program	60,994	65,000	70,000	5,000	7.69%
1-40-41-414-5011 Office Supplies	18,633	7,000	7,000	0	0.00%
1-40-41-414-5999 Job Costing Materials	59,788	65,000	70,000	5,000	7.69%
1-40-41-414-5045 Uniforms/Supply		5,000	5,000	0	0.00%
1-40-41-414-7120 Transfer to Sewer Reserve		(1,347,040)	(1,208,880)	138,160	(10.26%)
Total Expenses	944,622			0	(100.00%)
<b>Total Sewer Operations</b>	<b>911,124</b>			<b>0</b>	<b>(100.00%)</b>
<b>Total Water and Sewer</b>	<b>1,053,561</b>	<b>(500)</b>		<b>500</b>	<b>(100.00%)</b>
<b>Pollution Control</b>					
<b>Pollution Operations</b>					
Revenue:					
1-40-42-100-2412 Southwold Sanitary Capital Charge	11,020	12,000	12,000	0	0.00%
1-40-42-100-2415 Sewer & Sewage Charges	(5,651,465)	(11,780,000)	(11,825,000)	(45,000)	0.38%
Total Revenue	(5,640,445)	(11,768,000)	(11,813,000)	(45,000)	0.38%
Expenses:					
1-40-42-100-3010 Reg Full-time Salaries & Wages	527,176	711,740	729,490	17,750	2.49%
1-40-42-100-3011 Reg Part-time Salaries & Wages	64,062	12,950	13,180	230	1.78%
1-40-42-100-3029 Distributed Wages	259,769	348,570	302,970	(45,600)	(13.08%)
1-40-42-100-3039 Premium overtime/Standby	13,120	16,400	16,500	100	0.61%
1-40-42-100-3090 Overtime	65,127	20,000	50,000	30,000	150.00%
1-40-42-100-3120 Statutory Benefits	57,566	62,100	62,670	570	0.92%
1-40-42-100-3129 Distributed Benefits	67,793	104,040	91,800	(12,240)	(11.76%)
1-40-42-100-3130 Employer Benefits	72,472	88,260	95,780	7,520	8.52%
1-40-42-100-3135 OMERS	66,729	72,050	73,130	1,080	1.50%
1-40-42-100-4040 Legal Fees	3,134	500	5,000	4,500	900.00%
1-40-42-100-4052 Consulting Services (Eng & Fin)	1,585	5,000	5,000	0	0.00%
1-40-42-100-4075 Contract Services	4,217	1,500	3,500	2,000	133.33%
1-40-42-100-4076 Billing Services	15,501	200,000	210,000	10,000	5.00%
1-40-42-100-4141 Public Works Building Overhead	27,872	75,000	50,000	(25,000)	(33.33%)
1-40-42-100-4152 SCADA Maintenance	13,949	15,000	15,000	0	0.00%
1-40-42-100-4190 City Own Property Taxes	57,391	56,700	57,600	900	1.59%

**City of St Thomas  
2024 Draft Budget Summary**

		<b>2023 YTD Actuals</b>	<b>2023 Annual Budget</b>	<b>2024 Budget</b>	<b>2024 Budget Increase \$</b>	<b>2024 Budget Increase %</b>
1-40-42-100-4251	CMMS Support Fee	13,153	23,000	23,500	500	2.17%
1-40-42-100-4252	Telephone Services	24,447	35,000	30,000	(5,000)	(14.29%)
1-40-42-100-4275	Photocopying	547	700	700	0	0.00%
1-40-42-100-5410	Electricity (Hydro)	7,021	11,000	11,000	0	0.00%
1-40-42-100-5421	Natural gas	5,214	4,500	5,500	1,000	22.22%
1-40-42-100-7600	City O/H Allocation	132,260	158,700	161,900	3,200	2.02%
1-40-42-100-4212	Insurance		253,570	291,500	37,930	14.96%
1-40-42-100-7120	Transfer to Sewer Reserve		7,408,000	7,257,580	(150,420)	(2.03%)
<b>Total Expenses</b>		<b>1,500,103</b>	<b>9,684,280</b>	<b>9,563,300</b>	<b>(120,980)</b>	<b>(1.25%)</b>
<b>Total Pollution Operations</b>		<b>(4,140,343)</b>	<b>(2,083,720)</b>	<b>(2,249,700)</b>	<b>(165,980)</b>	<b>7.97%</b>
<b>PC Sewage Treatment</b>						
1-40-42-420-1000:2999	Revenue					
<b>Expenses:</b>						
1-40-42-420-4020	Training, Workshops, Exam Fees	4,785	15,000	15,000	0	0.00%
1-40-42-420-4023	Association Membership Fees	986	1,100	1,500	400	36.36%
1-40-42-420-4052	Contracted Services	126,387	150,000	155,000	5,000	3.33%
1-40-42-420-4065	Sludge Hauling	13,009	20,800	22,500	1,700	8.17%
1-40-42-420-4066	Sludge Disposal Expense	126,342	124,800	155,000	30,200	24.20%
1-40-42-420-4141	Contracted Building Maint.	48,954	49,000	50,000	1,000	2.04%
1-40-42-420-4240	Telephone Services	7,593	9,900	10,300	400	4.04%
1-40-42-420-4259	Courier	285	1,300	1,000	(300)	(23.08%)
1-40-42-420-4275	Photocopying	1,494	1,120	1,500	380	33.93%
1-40-42-420-4280	Staff Mileage	264	1,000	1,000	0	0.00%
1-40-42-420-5011	Office Supplies	1,032	1,100	1,200	100	9.09%
1-40-42-420-5045	Uniforms/Supply	945	6,000	6,300	300	5.00%
1-40-42-420-5070	Equipment Purchases	84,822	107,000	110,000	3,000	2.80%
1-40-42-420-5438	Chemicals	552,277	550,000	625,000	75,000	13.64%
1-40-42-420-7200	Internal Fleet Services Charges	20,603	29,000	30,000	1,000	3.45%
<b>Total Expenses</b>		<b>989,779</b>	<b>1,067,120</b>	<b>1,185,300</b>	<b>118,180</b>	<b>11.07%</b>
<b>Total PC Sewage Treatment</b>		<b>989,779</b>	<b>1,067,120</b>	<b>1,185,300</b>	<b>118,180</b>	<b>11.07%</b>
<b>Property Management</b>						
1-40-42-800:899-1000:2	Revenue					
<b>Expenses:</b>						
1-40-42-800-5020	Building Maint/Repair Supply	13,226	15,900	16,000	100	0.63%
1-40-42-800-5025	Janitorial Supplies	2,830	3,000	3,100	100	3.33%
1-40-42-800-5040	Health & Safety Supplies	4,207	6,400	6,500	100	1.56%
1-40-42-800-5070	Annual Equipment Replacements	263,677	323,000	325,000	2,000	0.62%
1-40-42-800-5410	Electricity (Hydro)	238,273	310,000	325,000	15,000	4.84%
1-40-42-800-5415	Water	24,765	30,000	36,000	6,000	20.00%
1-40-42-800-5421	Natural gas	49,225	40,000	60,000	20,000	50.00%
1-40-42-825-4152	SCADA Maintenance	5,612	15,600	16,000	400	2.56%
1-40-42-825-4252	Communications SCADA	24,612	36,500	35,000	(1,500)	(4.11%)
1-40-42-825-5020	St Thomas - Pump Station Build Maint/Repair Su	23,336	37,000	38,000	1,000	2.70%
1-40-42-825-5075	Pumping Station Upgrades	81,685	104,000	105,000	1,000	0.96%
1-40-42-825-5411	Electricity - Central Elgin Pumpng Stations	8,282	11,000	11,500	500	4.55%
1-40-42-825-5412	Electricity - St Thomas Pumping Stations	48,820	61,000	63,000	2,000	3.28%
1-40-42-825-5415	Water	12,853	20,000	21,000	1,000	5.00%
1-40-42-825-5421	Natural gas	2,575	3,200	3,300	100	3.13%
<b>Total Expenses</b>		<b>803,979</b>	<b>1,016,600</b>	<b>1,064,400</b>	<b>47,800</b>	<b>4.70%</b>
<b>Total Property Management</b>		<b>803,979</b>	<b>1,016,600</b>	<b>1,064,400</b>	<b>47,800</b>	<b>4.70%</b>
<b>Total Pollution Control</b>		<b>(2,346,584)</b>			<b>0</b>	<b>(100.00%)</b>
<b>Roads and Transportation</b>						
<b>Road Operations</b>						
<b>Revenue:</b>						
1-40-43-430-2514	Recoveries/Sundry User Groups	(1,944)	(27,000)	(2,000)	25,000	(92.59%)
1-40-43-430-2766	Road Occupancy Permit Fee	(2,363)	(2,500)	(2,500)	0	0.00%
<b>Total Revenue</b>		<b>(4,307)</b>	<b>(29,500)</b>	<b>(4,500)</b>	<b>25,000</b>	<b>(84.75%)</b>
<b>Expenses:</b>						
1-40-43-430-3010	Reg Full-time Salaries & Wages	751,904	1,007,240	1,129,840	122,600	12.17%
1-40-43-430-3011	Reg Part-time Salaries & Wages	133,865	136,810	127,170	(9,640)	(7.05%)
1-40-43-430-3029	Distributed Wages	16,682	21,240	19,470	(1,770)	(8.33%)
1-40-43-430-3039	Premium overtime/Standby	19,338	25,000	25,000	0	0.00%
1-40-43-430-3090	Overtime	47,789	80,000	85,000	5,000	6.25%
1-40-43-430-3100	Benefits Clearing	(1,057,445)	(1,360,500)	(1,351,000)	9,500	(0.70%)
1-40-43-430-3120	Statutory Benefits	91,067	116,100	117,480	1,380	1.19%
1-40-43-430-3130	Employer Benefits	125,127	149,360	163,120	13,760	9.21%
1-40-43-430-3135	OMERS	81,625	105,370	108,210	2,840	2.70%
1-40-43-430-3999	Job Costing Labour	1,033,637	1,335,900	1,335,900	0	0.00%
1-40-43-430-4020	Training, Workshops, Exam Fees	3,725	15,000	20,000	5,000	33.33%
1-40-43-430-4022	Conference Fees	7,072			0	(100.00%)
1-40-43-430-4023	Association Membership Fees	2,663	2,700	2,700	0	0.00%
1-40-43-430-4025	Medical/Physical Fitness	1,060	500	1,000	500	100.00%
1-40-43-430-4068	GPS Maintenance	12,672	29,000	30,000	1,000	3.45%
1-40-43-430-4075	Contracted Services	21,839	30,000	5,000	(25,000)	(83.33%)

**City of St Thomas  
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		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-40-43-430-4169	Job Costing Subcontractors	309,480	444,000	400,000	(44,000)	(9.91%)
1-40-43-430-4179	Job Costing Equipment	328,972	369,500	425,000	55,500	15.02%
1-40-43-430-4240	Telephone Services	2,994	5,000	5,000	0	0.00%
1-40-43-430-4251	CMMS Support Fee	5,001	11,500	13,000	1,500	13.04%
1-40-43-430-4275	Photocopying	547	600	600	0	0.00%
1-40-43-430-4280	Staff Mileage	21	250	500	250	100.00%
1-40-43-430-5011	Office Supplies	20,025		3,000	3,000	(100.00%)
1-40-43-430-5040	Health & Safety Supplies	480	2,000	6,000	4,000	200.00%
1-40-43-430-5045	Uniforms/Supply	4,316	9,500	10,000	500	5.26%
1-40-43-430-5070	Equipment Purchases	2,013	35,000	35,000	0	0.00%
1-40-43-430-5410	Electricity (Hydro)	7,023	10,000	10,500	500	5.00%
1-40-43-430-5421	Natural gas	5,215	4,500	5,500	1,000	22.22%
1-40-43-430-5999	Job Costing Materials	279,259	425,000	425,000	0	0.00%
1-40-43-430-4040	Legal Fees & Expenses		500	500	0	0.00%
1-40-43-430-4178	Job Costing Equipment - Wk Others		150	200	50	33.33%
1-40-43-430-4600	Work for Other Services----Work for Other - Servic		22,100	500	(21,600)	(97.74%)
1-40-43-430-4605	Special Events Services----Special Events - Servic		8,000	8,000	0	0.00%
Total Expenses		2,257,967	3,041,320	3,167,190	125,870	4.14%
<b>Total Road Operations</b>		<b>2,253,660</b>	<b>3,011,820</b>	<b>3,162,690</b>	<b>150,870</b>	<b>5.01%</b>
<b>Fleet Operations</b>						
Revenue:						
1-40-43-900-2510	Recoveries/Sundry User Groups	(971,937)	(1,089,650)	(1,200,000)	(110,350)	10.13%
Total Revenue		(971,937)	(1,089,650)	(1,200,000)	(110,350)	10.13%
Expenses:						
1-40-43-900-3010	Reg Full-time Salaries & Wages	163,865	204,090	252,990	48,900	23.96%
1-40-43-900-3039	Premium overtime/Standby	13,620	16,550	16,550	0	0.00%
1-40-43-900-3090	Overtime	7,352	14,000	15,000	1,000	7.14%
1-40-43-900-3100	Benefits Clearing	(238,199)	(275,000)	(331,100)	(56,100)	20.40%
1-40-43-900-3120	Statutory Benefits	17,664	19,630	23,430	3,800	19.36%
1-40-43-900-3130	Employer Benefits	25,215	29,790	40,030	10,240	34.37%
1-40-43-900-3135	OMERS	17,049	18,500	22,700	4,200	22.70%
1-40-43-900-3999	Job Costing Labour	216,239	255,000	305,000	50,000	19.61%
1-40-43-900-4020	Training, Workshops, Exam Fees	315	3,000	3,000	0	0.00%
1-40-43-900-4075	Contracted Services	1,013			0	(100.00%)
1-40-43-900-4145	Vehicle Repair Subcontractors	179,422	234,440	196,600	(37,840)	(16.14%)
1-40-43-900-4240	Telephone Services	433	500	700	200	40.00%
1-40-43-900-5010	MTO Reports	51	150	100	(50)	(33.33%)
1-40-43-900-5435	Gasoline - operating	357,535	330,000	375,000	45,000	13.64%
1-40-43-900-5999	Job Costing Materials	292,756	235,000	275,000	40,000	17.02%
1-40-43-900-5045	Uniforms/Supply		4,000	5,000	1,000	25.00%
Total Expenses		1,054,330	1,089,650	1,200,000	110,350	10.13%
<b>Fleet Operations</b>		<b>82,393</b>			<b>0</b>	<b>(100.00%)</b>
<b>Transportation</b>						
1-40-43-431-1000:2999 Revenue						
Expenses:						
1-40-43-431-3010	Reg Full-time Salaries & Wages	63,677	78,840	80,220	1,380	1.75%
1-40-43-431-3029	Distributed Wages	30,363	37,320	38,150	830	2.22%
1-40-43-431-3120	Statutory Benefits	6,028	6,770	6,850	80	1.18%
1-40-43-431-3130	Employer Benefits	5,662	6,880	7,320	440	6.40%
1-40-43-431-3135	OMERS	6,356	7,830	7,920	90	1.15%
1-40-43-431-4020	Training, Workshops, Exam Fees	709	1,500	2,000	500	33.33%
1-40-43-431-4023	Association Membership Fees	1,063	500	1,000	500	100.00%
1-40-43-431-4075	Traffic Counts - Contracted Services	5,587	5,000	17,500	12,500	250.00%
1-40-43-431-4280	Staff Mileage	331	50	100	50	100.00%
1-40-43-431-3090	Overtime		500	500	0	0.00%
1-40-43-431-3999	Job Costing Labour			3,000	3,000	(100.00%)
1-40-43-431-4179	Job Costing Equipment			800	800	(100.00%)
1-40-43-431-5045	Uniforms/Clothing		240	500	260	108.33%
Total Expenses		119,776	145,430	165,860	20,430	14.05%
<b>Total Transportation</b>		<b>119,776</b>	<b>145,430</b>	<b>165,860</b>	<b>20,430</b>	<b>14.05%</b>
<b>Transit</b>						
Revenue:						
1-40-43-432-2180	Transit Passenger Revenue	(35,401)	(126,000)	(65,000)	61,000	(48.41%)
1-40-43-432-2182	Bus Pass Revenue	(114,783)	(230,000)	(100,000)	130,000	(56.52%)
1-40-43-432-2183	Bus Ticket Revenue	(90,834)	(105,000)	(110,000)	(5,000)	4.76%
1-40-43-432-2300	Facility Rental Income	(11,693)	(14,000)	(14,000)	0	0.00%
1-40-43-432-2510	Other Revenue	(78,777)	(15,000)	(15,000)	0	0.00%
Total Revenue		(331,489)	(490,000)	(304,000)	186,000	(37.96%)
Expenses:						
1-40-43-432-3029	Distributed Wages	39,704	37,320	38,150	830	2.22%
1-40-43-432-3129	Distributed Benefits	2,836			0	(100.00%)
1-40-43-432-3999	Job Costing Labour	21,151	26,000	26,000	0	0.00%
1-40-43-432-4023	Association Membership Fees	1,267	1,200	1,250	50	4.17%
1-40-43-432-4068	GPS Maintenance	2,141	22,000	30,000	8,000	36.36%

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		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-40-43-432-4090	Conventional Bus Service	550,521	815,000	840,000	25,000	3.07%
1-40-43-432-4091	Paratransit Service	481,415	710,000	790,000	80,000	11.27%
1-40-43-432-4092	Ticket Sales Commission Fee	2,054	3,000	3,000	0	0.00%
1-40-43-432-4141	Building Maintenance/Repair	518	7,000	7,000	0	0.00%
1-40-43-432-4145	Vehicle Repairs & Maintenance	122,991	220,000	205,000	(15,000)	(6.82%)
1-40-43-432-4169	Job Costing Subcontractors	229	500	500	0	0.00%
1-40-43-432-4175	Vehicle Rent/Lease	89,422	175,000	160,000	(15,000)	(8.57%)
1-40-43-432-4176	Operating Equipment Rent/Lease	250	1,000	1,000	(1,000)	(100.00%)
1-40-43-432-4179	Job Costing Equipment	3,648	5,500	4,700	(800)	(14.55%)
1-40-43-432-4240	Telephone Services	1,835	700	1,500	800	114.29%
1-40-43-432-4259	Courier	710	1,000	1,100	100	10.00%
1-40-43-432-4272	Printing	842	2,600	2,600	0	0.00%
1-40-43-432-4700	Service Charges	684	225	500	275	122.22%
1-40-43-432-5116	Fuel Surcharge	36,458	(7,500)	35,000	42,500	(566.67%)
1-40-43-432-7132	Transfer from Provincial Gas Tax	(225,833)	(271,000)	(271,000)	( )	0.00%
1-40-43-432-4051	Advertising, Marketing & Prom.		3,000	3,000	0	0.00%
	<b>Total Expenses</b>	<b>1,132,841</b>	<b>1,752,545</b>	<b>1,878,300</b>	<b>125,755</b>	<b>7.18%</b>
	<b>Total Transit</b>	<b>801,353</b>	<b>1,262,545</b>	<b>1,574,300</b>	<b>311,755</b>	<b>24.69%</b>
	<b>Railway Maintenance</b>					
1-40-43-433-1000:2999	Revenue					
	Expenses:					
1-40-43-433-4180	Railway Crossing Maintenance - CNR	41,650	36,000	36,000	0	0.00%
1-40-43-433-4182	Railway Maintenance - OSR	17,231	17,600	17,800	200	1.14%
1-40-43-433-4183	Railway Maintenance - PSTR	6,727	19,000	10,000	(9,000)	(47.37%)
1-40-43-433-4181	Maintenance Contracts - CPR		250	250	0	0.00%
	<b>Total Expenses</b>	<b>65,609</b>	<b>72,850</b>	<b>64,050</b>	<b>(8,800)</b>	<b>(12.08%)</b>
	<b>Total Railway Maintenance</b>	<b>65,609</b>	<b>72,850</b>	<b>64,050</b>	<b>(8,800)</b>	<b>(12.08%)</b>
	<b>Traffic Signals</b>					
1-40-43-434-1000:2999	Revenue					
	Expenses:					
1-40-43-434-3029	Distributed Wages	6,171	6,200	6,480	280	4.52%
1-40-43-434-3129	Distributed Benefits	502	1,560	1,750	190	12.18%
1-40-43-434-4075	Traffic Signals Maintenance Contract (PUC)	78,207	170,000	175,000	5,000	2.94%
1-40-43-434-5410	Traffic Signals - Hydro	24,379	32,000	32,000	0	0.00%
	<b>Total Expenses</b>	<b>109,259</b>	<b>209,760</b>	<b>215,230</b>	<b>5,470</b>	<b>2.61%</b>
	<b>Total Traffic Signals</b>	<b>109,259</b>	<b>209,760</b>	<b>215,230</b>	<b>5,470</b>	<b>2.61%</b>
	<b>Street Lighting</b>					
1-40-43-435-1000:2999	Revenue					
	Expenses:					
1-40-43-435-3029	Salary Distribution	18,543	18,540	19,370	830	4.48%
1-40-43-435-3129	Distributed Benefits	1,509	4,695	5,255	560	11.93%
1-40-43-435-4075	Street Lighting Maint Contract	156,195	235,000	240,000	5,000	2.13%
1-40-43-435-5410	Street Lighting - Hydro	321,524	500,000	475,000	(25,000)	(5.00%)
1-40-43-435-5099	Special Projects		15,000	15,000	0	0.00%
	<b>Total Expenses</b>	<b>497,770</b>	<b>773,235</b>	<b>754,625</b>	<b>(18,610)</b>	<b>(2.41%)</b>
	<b>Total Traffic Signals</b>	<b>497,770</b>	<b>773,235</b>	<b>754,625</b>	<b>(18,610)</b>	<b>(2.41%)</b>
	<b>Crossing Guards</b>					
1-40-43-436-1000:2999	Revenue					
	Expenses:					
1-40-43-436-3011	Reg Part-time Salaries & Wages	37,535	40,700	35,550	(5,150)	(12.65%)
1-40-43-436-3120	Statutory Benefits	2,367	3,970	3,620	(350)	(8.82%)
1-40-43-436-5040	Safety Wear & Supplies	2,114	750	750	0	0.00%
1-40-43-436-5045	Uniforms, Coveralls, etc.	147	1,400	1,000	(400)	(28.57%)
1-40-43-436-3135	OMERS		3,510	3,200	(310)	(8.83%)
	<b>Total Expenses</b>	<b>42,163</b>	<b>50,330</b>	<b>44,120</b>	<b>(6,210)</b>	<b>(12.34%)</b>
	<b>Total Crossing Guards</b>	<b>42,163</b>	<b>50,330</b>	<b>44,120</b>	<b>(6,210)</b>	<b>(12.34%)</b>
	<b>By-Law Enforcement</b>					
	Revenue:					
1-40-43-437-2592	By-law Enforcement Labour Recovery	(14,558)	(4,000)	(2,500)	1,500	(37.50%)
1-40-43-437-2713	Taxi & Drivers Licence Fee	(4,348)	(3,000)	(4,000)	(1,000)	33.33%
1-40-43-437-2591	By-Law Enforcement Order Recovery			(8,000)	(8,000)	(100.00%)
	<b>Total Revenue</b>	<b>(18,906)</b>	<b>(7,000)</b>	<b>(14,500)</b>	<b>(7,500)</b>	<b>107.14%</b>
	Expenses:					
1-40-43-437-3010	Reg Full-time Salaries & Wages	53,831	290,490	268,360	(22,130)	(7.62%)
1-40-43-437-3029	Distributed Wages	4,629	14,100	16,000	1,900	13.48%
1-40-43-437-3090	Overtime	2,598	4,000	5,000	1,000	25.00%
1-40-43-437-3120	Statutory Benefits	5,438	18,580	27,740	9,160	49.30%
1-40-43-437-3129	Distributed Benefits	1,503	4,970	(4,970)	(4,970)	(100.00%)

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		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-40-43-437-3130	Employer Benefits	8,295	25,760	41,810	16,050	62.31%
1-40-43-437-3135	OMERS	5,088	17,410	25,840	8,430	48.42%
1-40-43-437-4020	Training, Workshops, Exam Fees	1,950	5,000	6,000	1,000	20.00%
1-40-43-437-4240	Telephone Services	515	500	500	0	0.00%
1-40-43-437-5011	Office Supplies	599	2,000	1,500	(500)	(25.00%)
1-40-43-437-5045	Uniforms/Supplies	1,107	2,000	3,000	1,000	50.00%
1-40-43-437-7200	Internal Fleet Services Charges	9,318	5,000	10,000	5,000	100.00%
1-40-43-437-4023	Association Membership Fees		350	500	150	42.86%
	<b>Total Expenses</b>	<b>94,870</b>	<b>390,160</b>	<b>406,250</b>	<b>16,090</b>	<b>4.12%</b>
	<b>Total By-Law Enforcement</b>	<b>75,963</b>	<b>383,160</b>	<b>391,750</b>	<b>8,590</b>	<b>2.24%</b>
	<b>Parking Enforcement</b>					
	<b>Revenue:</b>					
1-40-43-438-2271	Parking Meter Fees	(1,946)	(4,000)	(3,000)	1,000	(25.00%)
1-40-43-438-2272	Parking Permits Fees	(61,152)	(75,000)	(75,000)	0	0.00%
1-40-43-438-2273	Overnight Parking Permit Fees	(2,766)	(6,000)	(5,000)	1,000	(16.67%)
1-40-43-438-2810	Parking - Initial Stage/Fine	(48,215)	(75,000)	(60,000)	15,000	(20.00%)
1-40-43-438-2811	Cancellation Fee		(100)		100	(100.00%)
	<b>Total Revenue</b>	<b>(114,080)</b>	<b>(160,100)</b>	<b>(143,000)</b>	<b>17,100</b>	<b>(10.68%)</b>
	<b>Expenses:</b>					
1-40-43-438-3010	Reg Full-time Salaries & Wages	169,204			0	(100.00%)
1-40-43-438-3039	Premium overtime/Standby	10,418			0	(100.00%)
1-40-43-438-3090	Overtime	5,927			0	(100.00%)
1-40-43-438-3120	Statutory Benefits	17,863			0	(100.00%)
1-40-43-438-3130	Employer Benefits	18,654			0	(100.00%)
1-40-43-438-3135	OMERS	16,333			0	(100.00%)
1-40-43-438-3999	Job Costing Labour	17,692	2,000	5,000	3,000	150.00%
1-40-43-438-4131	Security Contract	271	450	450	0	0.00%
1-40-43-438-4167	Hardware Support	103	25,000	30,000	5,000	20.00%
1-40-43-438-4179	Job Costing Equipment	10,872	500	3,500	3,000	600.00%
1-40-43-438-4189	Job Costing Subcontractors	1,450	750	1,000	250	33.33%
1-40-43-438-4190	City Own Property Taxes	1,846	1,800	1,900	100	5.56%
1-40-43-438-4280	Staff Mileage	480	50	500	450	900.00%
1-40-43-438-4700	Service Charges	4,350	2,000	4,000	2,000	100.00%
1-40-43-438-5010	General Supplies	445	3,000	1,000	(2,000)	(66.67%)
1-40-43-438-5410	Electricity (Hydro)	2,222	3,150	3,200	50	1.59%
1-40-43-438-5999	Job Costing Materials	1,757	500	1,000	500	100.00%
1-40-43-438-7200	Internal Fleet Services Charges	581			0	(100.00%)
1-40-43-438-4051	Advertising, Marketing & Prom.		150	150	0	0.00%
1-40-43-438-4166	Parking Ticket Software		25,000	30,000	5,000	20.00%
1-40-43-438-4272	Printing		2,250	2,300	50	2.22%
	<b>Total Expenses</b>	<b>280,467</b>	<b>66,600</b>	<b>84,000</b>	<b>17,400</b>	<b>26.13%</b>
	<b>Total Parking Enforcement</b>	<b>166,387</b>	<b>(93,500)</b>	<b>(59,000)</b>	<b>34,500</b>	<b>(36.90%)</b>
	<b>Animal Control</b>					
	<b>Revenue:</b>					
1-40-43-439-2211	Animal Impound Fees	(22,231)	(25,000)	(25,000)	0	0.00%
1-40-43-439-2500	Donations Received	(344)	(1,000)	(1,000)	0	0.00%
1-40-43-439-2510	Recoveries	(54,568)	(65,000)	(45,000)	20,000	(30.77%)
1-40-43-439-2762	Dog Tag Revenue	(50)			0	(100.00%)
	<b>Total Revenue</b>	<b>(77,193)</b>	<b>(91,000)</b>	<b>(71,000)</b>	<b>20,000</b>	<b>(21.98%)</b>
	<b>Expenses:</b>					
1-40-43-439-3010	Reg Full-time Salaries & Wages	95,097	121,950	149,030	27,080	22.21%
1-40-43-439-3011	Reg Part-time Salaries & Wages	1,772			0	(100.00%)
1-40-43-439-3039	Premium overtime/Standby	2,208	15,700	16,000	300	1.91%
1-40-43-439-3090	Overtime	3,690	5,500	6,000	500	9.09%
1-40-43-439-3120	Statutory Benefits	9,795	22,240	14,780	(7,460)	(33.54%)
1-40-43-439-3130	Employer Benefits	16,150	37,520	24,710	(12,810)	(34.14%)
1-40-43-439-3135	OMERS	8,846	19,980	13,410	(6,570)	(32.88%)
1-40-43-439-4020	Training, Workshops, Exam Fees	350	3,000	3,000	0	0.00%
1-40-43-439-4075	Service Agreements - Animal Welfare	14,250	22,000	22,000	0	0.00%
1-40-43-439-4240	Telephone Services	1,498	1,650	2,000	350	21.21%
1-40-43-439-4267	Community Cat Spay/Neuter	3,542	4,000	4,000	0	0.00%
1-40-43-439-4268	Medical Services	51,247	20,000	40,000	20,000	100.00%
1-40-43-439-4269	Medical Services - Wildlife	2,506	2,000	3,000	1,000	50.00%
1-40-43-439-4700	Service Charges	1,025	1,300	1,500	200	15.38%
1-40-43-439-5012	Program Supplies	2,515	10,000	10,000	0	0.00%
1-40-43-439-5015	Community Cat Shelter	545	600	600	0	0.00%
1-40-43-439-5045	Uniforms/Supply	1,885	1,500	2,000	500	33.33%
1-40-43-439-7200	Internal Fleet Services Charges	3,682	5,000	6,000	1,000	20.00%
1-40-43-439-4040	Legal Fees and Expenses		250	250	0	0.00%
1-40-43-439-4051	Advertising, Marketing & Prom.		400	400	0	0.00%
1-40-43-439-5070	Tools & Equipment Replacement			1,000	1,000	(100.00%)
	<b>Total Expenses</b>	<b>220,603</b>	<b>294,590</b>	<b>319,680</b>	<b>25,090</b>	<b>8.52%</b>
	<b>Total Animal Control</b>	<b>143,410</b>	<b>203,590</b>	<b>248,680</b>	<b>45,090</b>	<b>22.15%</b>
	<b>Property Management</b>					
1-40-43-845-1000:2999	Revenue					

**City of St Thomas  
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2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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Expenses:

1-40-43-845-4141	Building Maintenance/Repair	2,555	3,000	3,000	0	0.00%
1-40-43-845-4240	Telephone Services	1,811	2,300	3,000	700	30.43%
1-40-43-845-5010	General Supplies	10,231	1,500	1,500	1,500	(100.00%)
1-40-43-845-5025	Janitorial Supplies	1,122	3,000	3,000	0	0.00%
1-40-43-845-5410	Electricity (Hydro)	1,881	2,000	2,500	500	25.00%
1-40-43-845-5415	Hydro - Water	495	650	1,000	350	53.85%
1-40-43-845-5421	Natural gas	3,009	2,000	3,100	1,100	55.00%
Total Expenses		21,105	12,950	17,100	4,150	32.05%
<b>Total Property Management</b>		<b>21,105</b>	<b>12,950</b>	<b>17,100</b>	<b>4,150</b>	<b>32.05%</b>
<b>Total Roads and Transportation</b>		<b>4,378,847</b>	<b>6,032,170</b>	<b>6,579,405</b>	<b>547,235</b>	<b>9.07%</b>

**Capital Works**

1-40-44-1000:2999

Revenue

Expenses:

1-40-44-100-3010	Reg Full-time Salaries & Wages	229,786	316,770	312,540	(4,230)	(1.34%)
1-40-44-100-3011	Reg Part-time Salaries & Wages	957			0	(100.00%)
1-40-44-100-3090	Overtime	19,474	18,000	20,000	2,000	11.11%
1-40-44-100-3120	Statutory Benefits	23,033	26,020	25,270	(750)	(2.88%)
1-40-44-100-3130	Employer Benefits	26,953	39,050	40,150	1,100	2.82%
1-40-44-100-3135	OMERS	23,489	32,230	31,750	(480)	(1.49%)
1-40-44-100-4020	Training, Workshops, Exam Fees	8,798	10,000	14,000	4,000	40.00%
1-40-44-100-4023	Association Membership Fees	2,648	2,500	2,500	0	0.00%
1-40-44-100-4175	Vehicle Rentals	1,831	4,000	5,000	1,000	25.00%
1-40-44-100-4240	Telephone Services	2,042	3,000	3,100	100	3.33%
1-40-44-100-5053	Surveying Supplies/Repair	16,605	13,000	10,000	(3,000)	(23.08%)
1-40-44-100-5070	Equipment & Supplies	49	1,500	1,500	0	0.00%
1-40-44-100-7200	Internal Fleet Services Charges	6,347	9,000	9,000	0	0.00%
1-40-44-100-4022	Conference Fees		1,500	2,000	500	33.33%
1-40-44-100-4088	Bi-annual Bridge and Culvert inspections		1,000	15,000	14,000	1400.00%
1-40-44-100-4280	Staff Mileage		50	50	0	0.00%
1-40-44-100-5015	Multi-Funct Printer Supplies		3,000	3,000	0	0.00%
1-40-44-100-5045	Coverall, Uniform Etc.		1,700	2,400	700	41.18%
1-40-44-100-5510	Books & Subscriptions		100	200	100	100.00%
Total Expenses		362,014	482,420	497,460	15,040	3.12%
<b>Total Capital Works</b>		<b>362,014</b>	<b>482,420</b>	<b>497,460</b>	<b>15,040</b>	<b>3.12%</b>

**Development and Compliance**

**Administration**

Revenue:

1-40-45-100-2196	Site Plan Review Fee	(7,500)	(10,000)	(10,000)	0	0.00%
1-40-45-100-2191	Internal Subdivision Recovery		(200,000)	(168,950)	31,050	(15.53%)
1-40-45-100-2197	ECA Transfer of Review		(5,000)	(5,000)	0	0.00%
Total Revenue		(7,500)	(215,000)	(183,950)	31,050	(14.44%)

Expenses:

1-40-45-100-3010	Reg Full-time Salaries & Wages	77,219	115,830	115,030	(800)	(0.69%)
1-40-45-100-3090	Overtime	3,113	750	1,000	250	33.33%
1-40-45-100-3120	Statutory Benefits	7,425	8,730	8,580	(150)	(1.72%)
1-40-45-100-3130	Employer Benefits	7,469	12,620	13,350	730	5.78%
1-40-45-100-3135	OMERS	8,182	12,380	12,240	(140)	(1.13%)
1-40-45-100-4020	Training, Workshops, Exam Fees	414	2,000	3,000	1,000	50.00%
1-40-45-100-4022	Conference Fees	2,442	2,000	1,500	(500)	(25.00%)
1-40-45-100-4023	Association Membership Fees	529	2,000	2,000	0	0.00%
1-40-45-100-4040	Legal Expenses	15,166	2,500	5,000	2,500	100.00%
1-40-45-100-4051	Advertising	1,148	500	1,000	500	100.00%
1-40-45-100-4175	Vehicle Rental	5,385	5,400	6,000	600	11.11%
1-40-45-100-4280	Staff Mileage	251	250	500	250	100.00%
1-40-45-100-5045	Coverall, Uniform Etc.	415	1,000	1,000	0	0.00%
1-40-45-100-7200	Internal Fleet Services Charges	4,446	5,000	6,000	1,000	20.00%
1-40-45-100-5070	Equipment Purchases		10,000	7,500	(2,500)	(25.00%)
1-40-45-100-5075	Equipment Maintenance		250	250	0	0.00%
Total Expenses		133,604	181,210	183,950	2,740	1.51%
<b>Total Administration</b>		<b>126,104</b>	<b>(33,790)</b>		<b>33,790</b>	<b>(100.00%)</b>

**Waste Management**

Revenue:

1-40-45-450-1520	WDO Recoveries	(109,130)	(280,000)		280,000	(100.00%)
1-40-45-450-1521	Household Hazardous Waste Recovery	(2,940)	(4,000)	(3,000)	1,000	(25.00%)
1-40-45-450-1522	Recyclable Material Revenue	(100,097)	(210,000)		210,000	(100.00%)
1-40-45-450-2075	Revenue from Other Municipalities	(100,497)	(110,000)	(105,000)	5,000	(4.55%)
1-40-45-450-2510	Misc. Recoveries	(25,626)	(30,000)	(30,000)	0	0.00%
1-40-45-450-2520	Bluebox Recoveries	(165,907)		(625,000)	(625,000)	(100.00%)
Total Revenue		(504,197)	(634,000)	(763,000)	(129,000)	20.35%

**City of St Thomas  
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		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
<b>Expenses:</b>						
1-40-45-450-3010	Reg Full-time Salaries & Wages	87,730	108,620	108,620	0	0.00%
1-40-45-450-3120	Statutory Benefits	6,391	7,350	7,400	50	0.68%
1-40-45-450-3130	Employer Benefits	10,445	12,530	13,520	990	7.90%
1-40-45-450-3135	OMERS	9,938	12,180	12,070	(110)	(0.90%)
1-40-45-450-4051	Advertising	12,115	20,000	25,000	5,000	25.00%
1-40-45-450-4075	Community Recycling Centre Operation	319,095	475,000	445,000	(30,000)	(6.32%)
1-40-45-450-4084	CRC Scales	6,281	5,000	8,000	3,000	60.00%
1-40-45-450-4087	CRC Waste Disposal	234,642	350,000	350,000	0	0.00%
1-40-45-450-4400	Household Hazardous Waste	126,197	50,000	75,000	25,000	50.00%
1-40-45-450-4401	Sharps Bin Collection	8,160	55,000	75,000	20,000	36.36%
1-40-45-450-4402	Leaf & Yard Waste Collection	68,347	107,000	90,000	(17,000)	(15.89%)
1-40-45-450-4404	Organics Collection	382,084	425,000	425,000	0	0.00%
1-40-45-450-4406	Organics Processing	360,326	360,000	375,000	15,000	4.17%
1-40-45-450-4408	Recycling Collection	450,244	475,000	500,000	25,000	5.26%
1-40-45-450-4410	Recycling Processing	90,979	240,000		(240,000)	(100.00%)
1-40-45-450-4412	Residual Waste Collection	835,110	900,000	900,000	0	0.00%
1-40-45-450-4414	Residual Waste Disposal	453,952	475,000	475,000	0	0.00%
1-40-45-450-5010	CRC Supplies	3,381	8,500	8,750	250	2.94%
1-40-45-450-5175	Green Cart Replacement	62,848	60,000	70,000	10,000	16.67%
1-40-45-450-4023	Association Membership Fees		500	500	0	0.00%
1-40-45-450-4064	Public Space Recycling Replacement		5,000	5,000	0	0.00%
1-40-45-450-4280	Staff Mileage		250	250	0	0.00%
1-40-45-450-5045	Clothing Allowance		300	300	0	0.00%
1-40-45-450-5174	Purchase of Recycling Boxes		18,000	18,000	0	0.00%
	<b>Total Expenses</b>	<b>3,528,265</b>	<b>4,170,230</b>	<b>3,987,410</b>	<b>(182,820)</b>	<b>(4.38%)</b>
	<b>Total Waste Management</b>	<b>3,024,068</b>	<b>3,536,230</b>	<b>3,224,410</b>	<b>(311,820)</b>	<b>(8.82%)</b>
	<b>Community Recycling Centre</b>					
<b>Revenue:</b>						
1-40-45-850-2523	Revenue Generated at CRC Depot	(283,191)	(700,000)	(550,000)	150,000	(21.43%)
	<b>Total Revenue</b>	<b>(283,191)</b>	<b>(700,000)</b>	<b>(550,000)</b>	<b>150,000</b>	<b>(21.43%)</b>
<b>Expenses:</b>						
1-40-45-850-4070	Contracted Services - Grass Cutting/Snow Remov	17,444	20,000	22,500	2,500	12.50%
1-40-45-850-4120	Contracted Janitorial Services	4,298	3,000	3,000	0	0.00%
1-40-45-850-4141	Contracted Building Maintenance	9,211	2,000	4,000	2,000	100.00%
1-40-45-850-5020	Building Maintenance Supplies	2,385	1,000	1,000	0	0.00%
1-40-45-850-5410	Electricity (Hydro)	4,821	9,000	9,000	0	0.00%
1-40-45-850-5415	Water/Sewer	91	500	500	0	0.00%
1-40-45-850-5421	Natural gas	6,699	3,500	5,000	1,500	42.86%
	<b>Total Expenses</b>	<b>44,950</b>	<b>39,000</b>	<b>45,000</b>	<b>6,000</b>	<b>15.38%</b>
	<b>Total Community Recycling Centre</b>	<b>(238,241)</b>	<b>(661,000)</b>	<b>(505,000)</b>	<b>156,000</b>	<b>(23.60%)</b>
	<b>Total Development and Compliance</b>	<b>2,911,932</b>	<b>2,841,440</b>	<b>2,719,410</b>	<b>(122,030)</b>	<b>(4.29%)</b>
	<b>Total Environmental Services</b>	<b>6,464,315</b>	<b>9,508,035</b>	<b>9,957,055</b>	<b>449,020</b>	<b>4.72%</b>

**City of St Thomas  
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2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Parks, Recreation and Property Management**

**Recreation**

**Administration**

1-50-51-100-1000:2999 Revenue

Expenses:

1-50-51-100-3010	Reg Full-time Salaries & Wages	360,235	442,684	471,571	28,887	6.53%
1-50-51-100-3011	Reg Part-time Salaries & Wages	14,138	31,864	31,864	0	0.00%
1-50-51-100-3090	Overtime	1,111	4,060	2,000	(2,060)	(50.74%)
1-50-51-100-3120	Statutory Benefits	28,764	37,793	34,638	(3,155)	(8.35%)
1-50-51-100-3130	Employer Benefits	39,822	52,720	58,013	5,293	10.04%
1-50-51-100-3135	OMERS	37,865	49,577	50,392	815	1.64%
1-50-51-100-3211	Clothing Allowance	507	650	665	15	2.30%
1-50-51-100-4020	Conference & Training	3,433	5,000	5,150	150	3.00%
1-50-51-100-4023	Association Membership Fees	808	3,000	2,500	(500)	(16.67%)
1-50-51-100-4051	Promotion/Advertising	1,991	4,000	2,000	(2,000)	(50.00%)
1-50-51-100-4240	Telephone Services	311	1,500	1,540	40	2.67%
1-50-51-100-4275	Photocopying	3,091	7,428	4,000	(3,428)	(46.15%)
1-50-51-100-4280	Staff Mileage	184	2,200	2,200	0	0.00%
1-50-51-100-4700	Service Charges	10,631	13,201	13,500	299	2.26%
1-50-51-100-5011	Office Supplies	8,613	5,192	5,300	108	2.08%
1-50-51-100-4052	Consultant Expense		50,000	25,000	(25,000)	(50.00%)
1-50-51-100-4272	Printing		500	2,500	2,000	400.00%
1-50-51-100-5510	Books & Subscriptions		500	510	10	2.00%
1-50-51-100-7011	Transfer from Reserve		(50,000)	(50,000)	0	0.00%

Total Expenses 511,503 661,869 663,343 1,474 0.22%

**Total Administration 511,503 661,869 663,343 1,474 0.22%**

**Jaycee Pool**

Revenue:

1-50-51-511-2134	Admissions	(13,747)	(10,600)	(12,000)	(1,400)	13.21%
1-50-51-511-2540	Instructional Fees	(34,524)	(22,728)	(43,000)	(20,272)	89.19%
1-50-51-511-2141	Concession Revenue		(200)		200	(100.00%)
1-50-51-511-2510	Staff Uniform Recovery		(1,500)		1,500	(100.00%)
1-50-51-511-2592	Miscellaneous		(2,000)	(500)	1,500	(75.00%)

Total Revenue (48,271) (37,028) (55,500) (18,472) 49.89%

Expenses:

1-50-51-511-3011	Reg Part-time Salaries & Wages	87,687	59,755	79,437	19,682	32.94%
1-50-51-511-3090	Overtime	389		400	400	(100.00%)
1-50-51-511-3120	Statutory Benefits	5,438	6,565	7,799	1,234	18.80%
1-50-51-511-3135	OMERS	537	5,676	6,874	1,198	21.10%
1-50-51-511-4023	Association Membership Fees	1,075	1,000	1,030	30	3.00%
1-50-51-511-4240	Telephone Services	777	883	400	(483)	(54.70%)
1-50-51-511-4280	Staff Mileage	97	100	103	3	3.00%
1-50-51-511-5011	Office Supplies	419	2,100	2,163	63	3.00%
1-50-51-511-5045	Staff Uniforms	1,169	2,000	1,500	(500)	(25.00%)
1-50-51-511-4051	Promotion/Advertising		1,200	500	(700)	(58.33%)

Total Expenses 97,590 79,279 100,206 20,927 26.40%

**Total Jaycee Pool 49,318 42,251 44,706 2,455 5.81%**

**JTCC Programs**

Revenue:

1-50-51-505-2130	Program Revenues	(50,353)	(98,000)	(70,000)	28,000	(28.57%)
1-50-51-505-2132	Leisure Drop-in Skates	(2,572)	(4,120)	(4,000)	120	(2.91%)
1-50-51-505-2135	Jr. B Stars Room Rental	(351)	(2,702)	(3,600)	(898)	33.23%
1-50-51-505-2137	Jr. B Advertising Revenue	(3,769)	(3,500)	(3,700)	(200)	5.71%
1-50-51-505-2310	JTCC Room Rentals	(36,145)	(30,000)	(30,000)	0	0.00%
1-50-51-505-2320	Ice Rental - JTCC	(368,807)	(575,000)	(580,000)	(5,000)	0.87%
1-50-51-505-2340	Storage & Office Rental	(6,794)	(6,200)	(4,300)	1,900	(30.65%)
1-50-51-505-2350	Off-Season Floor Rentals	(23,188)	(25,750)	(25,400)	350	(1.36%)
1-50-51-505-2400	Concession Revenue	(800)	(15,600)	(4,200)	11,400	(73.08%)
1-50-51-505-2402	Vending Revenue	(2,489)	(8,000)	(4,077)	3,923	(49.04%)
1-50-51-505-2405	ATM Revenue	(312)	(800)	(800)	0	0.00%
1-50-51-505-2510	Misc Recoveries- JTCC	(10,238)			0	(100.00%)
1-50-51-506-2131	Day Camp Revenue	(126,686)	(67,500)	(126,000)	(58,500)	86.67%
1-50-51-507-2130	50+ Hockey Registration	295	(38,645)	(40,000)	(1,355)	3.51%
1-50-51-509-2133	Public Skate Admissions	(4,707)	(4,500)	(4,600)	(100)	2.22%
1-50-51-505-2136	Jr. B Stars Ice Rental		(32,692)	(35,000)	(2,308)	7.06%
1-50-51-505-2140	CC Advertising		(6,180)	(7,000)	(820)	13.27%
1-50-51-505-2406	Pro Shop Revenue		(1,600)	(2,600)	(1,000)	62.50%
1-50-51-505-2500	Walking Track Donations		(100)	(100)	0	0.00%
1-50-51-508-2130	Spring Hockey Registration		(37,500)	(37,500)	0	0.00%

Total Revenue (636,916) (958,389) (982,877) (24,488) 2.56%

Expenses:

1-50-51-505-3011	Program Salaries	29,762	57,091	82,032	24,941	43.69%
1-50-51-505-3120	Statutory Benefits	1,457	5,813	8,353	2,540	43.69%



**City of St Thomas  
2024 Draft Budget Summary**

		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-50-51-505-3135	OMERS	432	5,138	7,383	2,245	43.69%
1-50-51-505-4020	Training, Workshops, Exam Fees	188	4,000	1,000	(3,000)	(75.00%)
1-50-51-505-4240	Telephone Services	453	1,000	1,000	(1,000)	(100.00%)
1-50-51-505-5012	Program Supplies	1,125	6,500	6,000	(500)	(7.69%)
1-50-51-506-3011	Reg Part-time Salaries & Wages	101,488	55,658	114,016	58,358	104.85%
1-50-51-506-3090	Overtime	608			0	(100.00%)
1-50-51-506-3120	Statutory Benefits	6,162	5,667	11,609	5,942	104.85%
1-50-51-506-3135	OMERS	1,116	5,009	10,261	5,252	104.84%
1-50-51-506-5012	Camp Program Supplies	5,479	4,500	5,500	1,000	22.22%
1-50-51-507-4075	50+ Officials	5,200	10,000	10,000	0	0.00%
1-50-51-507-5082	50+ Hockey Program Supplies	3,499	600	600	0	0.00%
1-50-51-509-3011	Reg Part-time Salaries & Wages	740	4,650		(4,650)	(100.00%)
1-50-51-510-5032	Skateboard Park Supplies	203	3,500	3,500	0	0.00%
1-50-51-505-7024	Transfer to Community Centres Cap Maint Reserve		30,385	30,385	0	0.00%
1-50-51-506-4020	Training, Workshops, Exam Fees		1,000	4,000	3,000	300.00%
1-50-51-506-4240	Telephone Services			1,000	1,000	(100.00%)
1-50-51-508-4051	Promotion/Advertising		4,000	1,000	(3,000)	(75.00%)
1-50-51-508-4075	Spring Hockey Officials		5,000	3,000	(2,000)	(40.00%)
1-50-51-508-5012	Spring Hockey Program Supplies		2,500	4,000	1,500	60.00%
1-50-51-509-3120	Statutory Benefits		473		(473)	(100.00%)
1-50-51-509-3135	OMERS		419		(419)	(100.00%)
	<b>Total Expenses</b>	<b>157,912</b>	<b>212,904</b>	<b>303,639</b>	<b>90,735</b>	<b>42.62%</b>
	<b>Total JTCC Programs</b>	<b>(479,004)</b>	<b>(745,485)</b>	<b>(679,238)</b>	<b>66,247</b>	<b>(8.89%)</b>
	<b>Memorial Arena Programs</b>					
	Revenue:					
1-50-51-500-2310	Memorial Room Rentals	(9,211)	(14,832)	(10,000)	4,832	(32.58%)
1-50-51-500-2320	Ice Rentals - Memorial	(126,272)	(244,389)	(230,000)	14,389	(5.89%)
1-50-51-500-2340	Storage & Office Rental	(744)	(1,250)	(900)	350	(28.00%)
1-50-51-500-2350	Off Season Floor Rental		(8,000)	(500)	7,500	(93.75%)
1-50-51-500-2400	Concession Revenue			(1,750)	(1,750)	(100.00%)
1-50-51-500-2402	Vending Revenue		(1,824)	(2,038)	(214)	11.73%
	<b>Total Revenue</b>	<b>(136,227)</b>	<b>(270,295)</b>	<b>(245,188)</b>	<b>25,107</b>	<b>(9.29%)</b>
	Expenses:					
1-50-51-500-7024	Transfer to Community Centres Cap Maint Reserve		13,514	13,514	0	0.00%
	<b>Total Expenses</b>		<b>13,514</b>	<b>13,514</b>	<b>0</b>	<b>0.00%</b>
	<b>Total Memorial Arena Programs</b>	<b>(136,227)</b>	<b>(256,781)</b>	<b>(231,674)</b>	<b>25,107</b>	<b>(9.78%)</b>
	<b>Music In The Park Program</b>					
	Expenses:					
1-50-51-515-4051	Promotion/Advertising	382	750	750	0	0.00%
1-50-51-515-4075	Music in the Park Contracted Service		2,676	500	(2,176)	(81.32%)
	<b>Total Expenses</b>	<b>382</b>	<b>3,426</b>	<b>1,250</b>	<b>(2,176)</b>	<b>(63.51%)</b>
	<b>Total Music In The Park Program</b>	<b>382</b>	<b>3,426</b>	<b>1,250</b>	<b>(2,176)</b>	<b>(63.51%)</b>
	<b>Movies In The Park Program</b>					
	Expenses:					
1-50-51-516-4176	Equipment Rental	1,221	3,745	2,700	(1,045)	(27.90%)
1-50-51-516-4051	Promotion/Advertising		500	500	0	0.00%
	<b>Total Expenses</b>	<b>1,221</b>	<b>4,245</b>	<b>3,200</b>	<b>(1,045)</b>	<b>(24.62%)</b>
	<b>Total Movies in The Park Program</b>	<b>1,221</b>	<b>4,245</b>	<b>3,200</b>	<b>(1,045)</b>	<b>(24.62%)</b>
	<b>Canada Day</b>					
	Revenue:					
1-50-51-517-2020	Federal Grant	(5,000)	(2,500)	(5,000)	(2,500)	100.00%
1-50-51-517-2590	Canada Day Revenue	(5,066)	(2,500)	(6,000)	(3,500)	140.00%
	<b>Total Revenue</b>	<b>(10,066)</b>	<b>(5,000)</b>	<b>(11,000)</b>	<b>(6,000)</b>	<b>120.00%</b>
	Expenses:					
1-50-51-517-4051	Promotion/Advertising	18	500	500	0	0.00%
1-50-51-517-4075	Miscellaneous Services	7,103	6,000	7,000	1,000	16.67%
1-50-51-517-4176	Equipment Rental	3,457	6,000	5,500	(500)	(8.33%)
1-50-51-517-4300	Fireworks	25,440	22,000	21,000	(1,000)	(4.55%)
1-50-51-517-4355	Canada Day - Entertainment	1,186	3,500	4,000	500	14.28%
1-50-51-517-5410	Electricity (Hydro)		500	500	()	(0.01%)
	<b>Total Expenses</b>	<b>37,204</b>	<b>38,500</b>	<b>38,500</b>	<b>()</b>	<b>(0.00%)</b>
	<b>Total Canada Day</b>	<b>27,137</b>	<b>33,500</b>	<b>27,500</b>	<b>(6,000)</b>	<b>(17.91%)</b>
	<b>Property Management - Jaycee Pool</b>					
1-50-51-830-1000:2999	Revenue					
	Expenses:					
1-50-51-830-3010	Reg Full-time Salaries & Wages	2,321		6,820	6,820	(100.00%)

**City of St Thomas  
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		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-50-51-830-3090	Overtime	645			0	(100.00%)
1-50-51-830-3130	Employer Benefits	17		1,083	1,083	(100.00%)
1-50-51-830-4141	Contracted Building Maintenance	4,309	3,000	5,000	2,000	66.67%
1-50-51-830-5020	Building Maintenance Supplies	2,566	2,610	2,688	78	2.99%
1-50-51-830-5410	Electricity (Hydro)	7,907	6,255	6,440	185	2.96%
1-50-51-830-5415	Water	4,967	5,358	5,510	152	2.84%
1-50-51-830-5438	Chemicals	7,785	4,564	4,700	136	2.98%
1-50-51-830-4300	City/YMCA Partnership			100,000	100,000	(100.00%)
Total Expenses		30,515	21,787	132,241	110,454	506.97%
<b>Total Property Management - Jaycee Pool</b>		<b>30,515</b>	<b>21,787</b>	<b>132,241</b>	<b>110,454</b>	<b>506.97%</b>
<b>Property Management - JTCC</b>						
1-50-51-820-1000:2999	Revenue					
Expenses:						
1-50-51-820-3010	Reg Full-time Salaries & Wages	301,545	316,424	424,983	108,559	34.31%
1-50-51-820-3011	Reg Part-time Salaries & Wages	75,970	130,057	136,897	6,840	5.26%
1-50-51-820-3039	Premium overtime/Standby	7,000	20,965	21,600	635	3.03%
1-50-51-820-3090	Overtime	21,719	30,983	30,000	(983)	(3.17%)
1-50-51-820-3120	Statutory Benefits	40,220	44,538	55,352	10,814	24.28%
1-50-51-820-3130	Employer Benefits	42,850	38,750	64,199	25,449	65.68%
1-50-51-820-3135	OMERS	30,658	39,912	49,925	10,013	25.09%
1-50-51-820-4020	Training, Workshops, Exam Fees	468	4,500	4,635	135	3.00%
1-50-51-820-4023	Association Membership Fees	30	1,000	1,000	0	0.00%
1-50-51-820-4063	Contracted Garbage Collection	4,949	3,616	3,724	108	2.99%
1-50-51-820-4069	SOCAN/Licence Fees	183	1,000	500	(500)	(50.00%)
1-50-51-820-4141	Contracted Building Maintenance	67,488	63,359	65,200	1,841	2.91%
1-50-51-820-4240	Telephone Services	2,791	3,573	3,573	0	0.00%
1-50-51-820-4800	Major Maintenance	42,453	100,000	100,000	0	0.00%
1-50-51-820-5020	Building Maintenance Supplies	29,686	30,000	30,900	900	3.00%
1-50-51-820-5025	Janitorial Supplies	13,308	19,995	20,500	505	2.53%
1-50-51-820-5040	Safety Equipment	4,223	3,000	3,090	90	3.00%
1-50-51-820-5045	Uniforms, Coveralls etc	2,180	4,115	5,200	1,085	26.37%
1-50-51-820-5410	Electricity (Hydro)	153,894	240,501	247,716	7,215	3.00%
1-50-51-820-5415	Community Centre - Water	11,070	30,000	30,900	900	3.00%
1-50-51-820-5421	Natural gas	40,570	52,562	54,138	1,576	3.00%
1-50-51-820-5437	Propane	4,687	5,900	6,077	177	3.00%
1-50-51-820-7200	Internal Fleet Services Charges	3,907	8,320	8,320	0	0.00%
1-50-51-820-5435	Motor Fuel		1,500	1,500	0	0.00%
Total Expenses		901,849	1,194,569	1,369,929	175,360	14.68%
<b>Total Property Management - JTCC</b>		<b>901,849</b>	<b>1,194,569</b>	<b>1,369,929</b>	<b>175,360</b>	<b>14.68%</b>
<b>Property Management - Memorial</b>						
1-50-51-810-1000:2999	Revenue					
Expenses:						
1-50-51-810-3010	Reg Full-time Salaries & Wages	89,744	193,786	145,815	(47,971)	(24.75%)
1-50-51-810-3011	Reg Part-time Salaries & Wages	2,635	12,493	12,793	300	2.40%
1-50-51-810-3039	Premium overtime/Standby	1,920	3,665	3,774	109	2.97%
1-50-51-810-3090	Overtime	6,608	5,086	5,238	152	2.99%
1-50-51-810-3120	Statutory Benefits	8,586	20,640	15,644	(4,996)	(24.21%)
1-50-51-810-3130	Employer Benefits	11,686	29,333	19,611	(9,722)	(33.14%)
1-50-51-810-3135	OMERS	7,750	18,556	14,187	(4,369)	(23.55%)
1-50-51-810-4023	Association Membership Fees	250	500	515	15	3.00%
1-50-51-810-4063	Contracted Garbage Collection	1,303	1,305	1,344	39	2.99%
1-50-51-810-4141	Contracted Building Maintenance	33,771	33,643	34,650	1,007	2.99%
1-50-51-810-4170	Land Rental - ITC	8,923	7,200	7,400	200	2.78%
1-50-51-810-4240	Telephone Services	1,971	2,000	1,500	(500)	(25.00%)
1-50-51-810-4800	Major Maintenance	12,056			0	(100.00%)
1-50-51-810-5011	Office Supplies	30	500	515	15	3.00%
1-50-51-810-5020	Building Maintenance Supplies	6,942	12,888	13,270	382	2.96%
1-50-51-810-5025	Janitorial Supplies	4,743	5,500	5,665	165	3.00%
1-50-51-810-5040	Safety Equipment	159	750	772	22	2.93%
1-50-51-810-5410	Electricity (Hydro)	33,438	80,515	62,900	(17,615)	(21.88%)
1-50-51-810-5415	Memorial Arena - Water	5,826	13,000	13,390	390	3.00%
1-50-51-810-5421	Natural gas	41,365	29,000	49,000	20,000	68.97%
1-50-51-810-5437	Propane	1,842	1,685	1,735	50	2.97%
1-50-51-810-7200	Internal Fleet Services Charges	4,068	8,320	8,569	249	2.99%
1-50-51-810-4020	Training, Workshops, Exam Fees		1,500	1,545	45	3.00%
1-50-51-810-4069	SOCAN/Licence Fees - Auditorium		500	250	(250)	(50.00%)
1-50-51-810-5045	Uniforms, Coveralls etc		1,875	1,950	75	4.00%
1-50-51-810-5435	Motor Fuel		200	206	6	3.00%
Total Expenses		285,615	484,441	422,238	(62,203)	(12.84%)
<b>Total Property Management - Memorial</b>		<b>285,615</b>	<b>484,441</b>	<b>422,238</b>	<b>(62,203)</b>	<b>(12.84%)</b>
<b>Property Management - Brownsfield Properties</b>						
1-50-51-840-1000:2999	Revenue					
Expenses:						
1-50-51-840-4123	Brownsfield Properties-Parks, Recreation and Prope		3,000	3,000	0	0.00%
Total Expenses			3,000	3,000	0	0.00%
<b>Total Property Management - Brownsfield Properties</b>			<b>3,000</b>	<b>3,000</b>	<b>0</b>	<b>0.00%</b>

**City of St Thomas  
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2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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<b>Total Recreation</b>	<b>1,192,310</b>	<b>1,446,822</b>	<b>1,756,495</b>	<b>309,673</b>	<b>21.40%</b>
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**Parks and Forestry**

**General Operations**

Revenue:

1-50-52-100-2510	Misc. Recoveries	(15,546)			0	(100.00%)
1-50-52-100-2767	Permit Fees	(6,433)			0	(100.00%)
1-50-52-520-2310	Pinafore Pavilion Rental	(23,982)	(25,900)	(25,900)	0	0.00%
1-50-52-520-2400	Concession Revenue	(2,000)			0	(100.00%)
1-50-52-521-2310	Waterworks Pavilion Rental	(6,265)	(4,635)	(4,635)	0	0.00%
1-50-52-522-2360	1 Passport Rental	(55,491)	(75,000)	(75,000)	0	0.00%
1-50-52-522-2400	Concession Revenue	(1,452)			0	(100.00%)
1-50-52-530-2360	Athletic Park Field Rental	(10,830)	(10,000)	(10,000)	0	0.00%
1-50-52-531-2360	Cowan Park Field Rental	(6,987)	(5,500)	(5,500)	0	0.00%
1-50-52-532-2360	New York Central Field Rental	(2,314)	(3,090)	(3,090)	0	0.00%
1-50-52-533-2360	Sauve Field Rental	(4,849)	(7,725)	(7,725)	0	0.00%
1-50-52-534-2134	Lions Park User Charges	(356)	(400)	(400)	0	0.00%
1-50-52-535-2360	Optimist Park Field Rental	(305)	(200)	(200)	0	0.00%
1-50-52-536-2360	Gorman Rupp Field Rental	(2,264)	(1,854)	(1,854)	0	0.00%
1-50-52-537-2360	Emslie Field Rental	(6,865)	(7,210)	(7,210)	0	0.00%
1-50-52-538-2360	DJ Tarry Ball Complex Field Rental	(52,247)	(56,650)	(56,650)	0	0.00%
1-50-52-538-2400	DJ Tarry Ball Complex Concession Revenue-Parks, Re	(2,855)	(3,000)	(3,000)	0	0.00%
1-50-52-539-2360	Burwell Ball Park Field Rental	(1,661)	(1,000)	(1,000)	0	0.00%
1-50-52-553-2310	V.A. Barrie Park Rental		(100)	(100)	0	0.00%
1-50-52-581-2510	Recoveries - Talbot St. Plant & Trees		(10,000)	(10,000)	0	0.00%
<b>Total Revenue</b>		<b>(202,703)</b>	<b>(212,264)</b>	<b>(212,264)</b>	<b>0</b>	<b>0.00%</b>

Expenses:

1-50-52-100-3010	Reg Full-time Salaries & Wages	650,086	796,853	902,614	105,761	13.27%
1-50-52-100-3011	Reg Part-time Salaries & Wages	433,210	504,280	627,558	123,278	24.45%
1-50-52-100-3039	Premium overtime/Standby	7,280	18,000	18,000	0	0.00%
1-50-52-100-3090	Overtime	21,957	20,000	20,000	0	0.00%
1-50-52-100-3120	Statutory Benefits	103,156	119,673	144,490	24,817	20.74%
1-50-52-100-3130	Employer Benefits	94,573	108,398	136,671	28,273	26.08%
1-50-52-100-3135	OMERS	66,328	121,431	142,311	20,880	17.19%
1-50-52-100-4022	Conference Fees	4,346	6,000	6,000	0	0.00%
1-50-52-100-4023	Association Membership Fees	1,958	3,000	3,000	0	0.00%
1-50-52-100-4040	Legal and Consulting Fees-Parks, Recreation and Pr	1,543	18,000	18,000	0	0.00%
1-50-52-100-4145	Park Vehicle/Equipment Maint./Purchases	74,124	127,960	180,000	52,040	40.67%
1-50-52-100-4192	Other Property Taxes	2,947	3,000	3,000	0	0.00%
1-50-52-100-4240	Telephone Services	3,343			0	(100.00%)
1-50-52-100-4275	Photocopying	1,808	3,500	3,500	0	0.00%
1-50-52-100-4802	Contracted Services - Playground Upgrades	9,146	40,000	40,000	0	0.00%
1-50-52-100-5010	General Supplies	2,205	2,500	2,500	0	0.00%
1-50-52-100-5040	Health and Safety Supplies	14,821	10,000	10,000	0	0.00%
1-50-52-100-5045	Uniforms/Supply	1,259	5,625	6,525	900	16.00%
1-50-52-100-5070	Small Tools & Equipment	17,526	10,000	10,000	0	0.00%
1-50-52-100-5435	Park Fuel Used	63,406	60,000	60,000	0	0.00%
1-50-52-100-7200	Internal Fleet Services Charges	91,738	78,500	78,500	0	0.00%
1-50-52-520-4141	Contracted Building Maintenance	2,105			0	(100.00%)
1-50-52-520-4144	Park Maintenance Services	58,231			0	(100.00%)
1-50-52-520-4153	Signage Services	10,665			0	(100.00%)
1-50-52-520-4154	Fencing Services	3,761			0	(100.00%)
1-50-52-520-4155	Graffiti/Vandalism Services	18,345			0	(100.00%)
1-50-52-520-4157	Wildlife Services	19,538			0	(100.00%)
1-50-52-520-4169	Subcontractors	24,243			0	(100.00%)
1-50-52-520-4240	Telephone Services	2,249			0	(100.00%)
1-50-52-520-5031	Horticulture Maintenance Supplies	4,823			0	(100.00%)
1-50-52-520-5032	Park Maintenance Supplies	32,532			0	(100.00%)
1-50-52-520-5033	Greenhouse Supplies	20,848			0	(100.00%)
1-50-52-520-5034	Tennis Court Supplies	286			0	(100.00%)
1-50-52-520-5036	Picnic Tables and Benches	57,851			0	(100.00%)
1-50-52-520-5037	Turf Supplies	39,369			0	(100.00%)
1-50-52-520-5056	Homeless Cleanup Supplies	765			0	(100.00%)
1-50-52-520-5410	Electricity (Hydro)	20,920			0	(100.00%)
1-50-52-520-5415	Water	36,359			0	(100.00%)
1-50-52-520-5421	Natural gas	15,116			0	(100.00%)
1-50-52-520-5999	Materials	10,571			0	(100.00%)
1-50-52-521-4143	Horticulture Maintenance	773			0	(100.00%)
1-50-52-521-4144	Park Maintenance Services	1,584			0	(100.00%)
1-50-52-521-4153	Signage Services	4,831			0	(100.00%)
1-50-52-521-4155	Graffiti/Vandalism Services	3,053			0	(100.00%)
1-50-52-521-4156	Homeless Activity Cleanup	2,048			0	(100.00%)
1-50-52-521-4169	Subcontractors	6,346			0	(100.00%)
1-50-52-521-4240	Telephone Services	304			0	(100.00%)
1-50-52-521-5410	Electricity (Hydro)	1,759			0	(100.00%)
1-50-52-521-5415	Water	15,202			0	(100.00%)
1-50-52-521-5999	Materials	2,349			0	(100.00%)
1-50-52-522-4144	Park Maintenance Service	1,984			0	(100.00%)
1-50-52-522-4153	Signage Services	1,001			0	(100.00%)
1-50-52-522-4155	Graffiti/Vandalism Services	4,083			0	(100.00%)
1-50-52-522-4169	Subcontractors	59,525			0	(100.00%)
1-50-52-522-5410	Electricity (Hydro)	14,355			0	(100.00%)
1-50-52-522-5415	Water	4,080			0	(100.00%)
1-50-52-522-5999	Materials	6,975			0	(100.00%)

**City of St Thomas  
2024 Draft Budget Summary**

	2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %	
1-50-52-523-4169	Subcontractors	261		0	(100.00%)	
1-50-52-530-4154	Fencing Services	1,301		0	(100.00%)	
1-50-52-530-4155	Graffiti/Vandalism Services	1,700		0	(100.00%)	
1-50-52-530-4169	Subcontractors	9,156		0	(100.00%)	
1-50-52-530-5410	Electricity (Hydro)	1,913		0	(100.00%)	
1-50-52-530-5415	Water	1,024		0	(100.00%)	
1-50-52-531-4169	Subcontractors	1,910		0	(100.00%)	
1-50-52-531-5415	Water	191		0	(100.00%)	
1-50-52-532-4155	Graffiti/Vandalism Services	1,030		0	(100.00%)	
1-50-52-532-4169	Subcontractors	3,109		0	(100.00%)	
1-50-52-532-5410	Electricity (Hydro)	688		0	(100.00%)	
1-50-52-532-5415	Water	2,459		0	(100.00%)	
1-50-52-533-4169	Subcontractors	5,450		0	(100.00%)	
1-50-52-533-5410	Electricity (Hydro)	1,422		0	(100.00%)	
1-50-52-533-5415	Water	11,549		0	(100.00%)	
1-50-52-533-5999	Materials	1,800		0	(100.00%)	
1-50-52-534-5999	Materials	574		0	(100.00%)	
1-50-52-535-5410	Electricity (Hydro)	282		0	(100.00%)	
1-50-52-536-5410	Electricity (Hydro)	358		0	(100.00%)	
1-50-52-536-5415	Water	262		0	(100.00%)	
1-50-52-537-4169	Subcontractors	6,678		0	(100.00%)	
1-50-52-537-5410	Electricity (Hydro)	1,329		0	(100.00%)	
1-50-52-537-5999	Materials	3,967		0	(100.00%)	
1-50-52-538-4153	Signage Services	153		0	(100.00%)	
1-50-52-538-4169	Subcontractors	39,963		0	(100.00%)	
1-50-52-538-4240	Telephone Services	246		0	(100.00%)	
1-50-52-538-5410	Electricity (Hydro)	28,276		0	(100.00%)	
1-50-52-538-5415	Water	22,077		0	(100.00%)	
1-50-52-538-5421	Natural gas	1,165		0	(100.00%)	
1-50-52-538-5999	Materials	22,637		0	(100.00%)	
1-50-52-539-4169	Subcontractors	2,081		0	(100.00%)	
1-50-52-539-5999	Materials	194		0	(100.00%)	
1-50-52-550-4155	Graffiti/Vandalism Services	1,994		0	(100.00%)	
1-50-52-550-4169	Subcontractors	1,271		0	(100.00%)	
1-50-52-550-5999	Materials	1,068		0	(100.00%)	
1-50-52-551-4155	Graffiti/Vandalism Services	309		0	(100.00%)	
1-50-52-556-4155	Graffiti/Vandalism Services	1,700		0	(100.00%)	
1-50-52-556-4169	Subcontractors	485		0	(100.00%)	
1-50-52-556-5410	Electricity (Hydro)	223		0	(100.00%)	
1-50-52-558-4154	Fencing Services	4,509		0	(100.00%)	
1-50-52-558-4169	Subcontractors	661		0	(100.00%)	
1-50-52-558-5999	Materials	857		0	(100.00%)	
1-50-52-559-4169	Subcontractors	464		0	(100.00%)	
1-50-52-559-5410	Electricity (Hydro)	364		0	(100.00%)	
1-50-52-562-4153	Signage Services	1,032		0	(100.00%)	
1-50-52-562-4154	Fencing Services	3,410		0	(100.00%)	
1-50-52-562-4169	Subcontractors	26,051	30,000	0	0.00%	
1-50-52-562-5999	Materials	11,937	30,000	0	(100.00%)	
1-50-52-570-4153	Signage Services	2,816		0	(100.00%)	
1-50-52-570-4169	Subcontractors	784		0	(100.00%)	
1-50-52-571-4169	Subcontractors	10,101		0	(100.00%)	
1-50-52-572-4169	Subcontractors	28,250		0	(100.00%)	
1-50-52-573-4153	Signage Services	102		0	(100.00%)	
1-50-52-573-4169	Subcontractors	4,144		0	(100.00%)	
1-50-52-573-5999	Playground Materials	497		0	(100.00%)	
1-50-52-575-4153	Signage Services	488		0	(100.00%)	
1-50-52-575-4155	Graffiti/Vandalism Services	13,256		0	(100.00%)	
1-50-52-575-4169	L & PS Subcontractors	3,523		0	(100.00%)	
1-50-52-575-4240	Telephone Services	436		0	(100.00%)	
1-50-52-575-5999	L & PS Materials	3,633		0	(100.00%)	
1-50-52-576-4169	Subcontractors	4,274		0	(100.00%)	
1-50-52-580-4072	Tree Planting	41,055		0	(100.00%)	
1-50-52-580-4073	Tree Trimming	34,020		0	(100.00%)	
1-50-52-580-4074	Tree Removal	36,437		0	(100.00%)	
1-50-52-580-4158	Roadside Weeds	17,551		0	(100.00%)	
1-50-52-580-5095	Special Events	354		0	(100.00%)	
1-50-52-581-4169	Subcontractors	1,000		0	(100.00%)	
1-50-52-581-5999	Materials-Parks, Recreation and Property---	14,151		0	(100.00%)	
1-50-52-582-5410	Electricity (Hydro)	4,421		0	(100.00%)	
1-50-52-583-4153	Signage Services	733		0	(100.00%)	
1-50-52-583-4155	Graffiti/Vandalism Services	3,866		0	(100.00%)	
1-50-52-583-4169	Subcontractors	3,245		0	(100.00%)	
1-50-52-583-5410	Electricity (Hydro)	2,893		0	(100.00%)	
1-50-52-583-5415	Water	3,669		0	(100.00%)	
1-50-52-584-5999	Materials	3,519		0	(100.00%)	
1-50-52-800-4800	Major Maintenance	79,024	100,000	0	0.00%	
1-50-52-100-4169	Subcontractors		367,163	26,363	7.18%	
1-50-52-100-5410	Electricity (Hydro)		346,561	( )	(0.00%)	
1-50-52-100-5999	Job Costing Materials		156,360	4,691	3.00%	
Total Expenses		2,725,372	3,056,804	3,443,807	387,003	12.66%
<b>Total Parks</b>		<b>2,522,669</b>	<b>2,844,540</b>	<b>3,231,543</b>	<b>387,003</b>	<b>13.61%</b>

**Property Management**

**Residential Administration**

1-50-53-801-1000:2999 Revenue

**City of St Thomas  
2024 Draft Budget Summary**

		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
<b>Expenses:</b>						
1-50-53-801-3010	Reg Full-time Salaries & Wages	210,917	361,552	372,398	10,846	3.00%
1-50-53-801-3011	Reg Part-time Salaries & Wages	14,508			0	(100.00%)
1-50-53-801-3039	Premium overtime/Standby	5,080	6,500	6,695	195	3.00%
1-50-53-801-3090	Overtime	192			0	(100.00%)
1-50-53-801-3120	Statutory Benefits	20,737	30,379	31,290	911	3.00%
1-50-53-801-3130	Employer Benefits	26,679	31,276	32,214	938	3.00%
1-50-53-801-3135	OMERS	22,736	36,299	37,388	1,089	3.00%
1-50-53-801-4020	Training, Workshops, Exam Fees	2,868	4,000	4,120	120	3.00%
1-50-53-801-4275	Photocopying	1,480	2,100	2,163	63	3.00%
1-50-53-801-4280	Staff Mileage	8,966	5,400	5,562	162	3.00%
1-50-53-801-3150	Payroll Clearing		(364,000)	(374,920)	(10,920)	3.00%
1-50-53-801-5010	General Supplies		500	515	15	3.00%
1-50-53-801-5045	Uniforms/Supply		1,500	1,545	45	3.00%
Total Expenses		314,163	115,505	118,970	3,465	3.00%
<b>Total Residential Administration</b>		<b>314,163</b>	<b>115,505</b>	<b>118,970</b>	<b>3,465</b>	<b>3.00%</b>
<b>Non-Residential Administration</b>						
1-50-53-802-1000:2999 Revenue						
<b>Expenses:</b>						
1-50-53-802-3010	Reg Full-time Salaries & Wages	203,314	348,914	359,381	10,467	3.00%
1-50-53-802-3039	Premium overtime/Standby	7,300	8,900	9,167	267	3.00%
1-50-53-802-3090	Overtime	3,487	7,000	7,210	210	3.00%
1-50-53-802-3120	Statutory Benefits	19,317	27,721	28,553	832	3.00%
1-50-53-802-3130	Employer Benefits	29,300	40,564	41,781	1,217	3.00%
1-50-53-802-3135	OMERS	21,466	35,929	37,007	1,078	3.00%
1-50-53-802-4020	Training, Workshops, Exam Fees	1,268	3,000	3,090	90	3.00%
1-50-53-802-4240	Telephone Services	1,014	600	618	18	3.00%
1-50-53-802-4280	Staff Mileage	483	1,000	1,030	30	3.00%
1-50-53-802-5010	General Supplies	125	500	515	15	3.00%
1-50-53-802-5011	Office Supplies	1,880			0	(100.00%)
1-50-53-802-5055	Flag Purchases	168	1,500	1,545	45	3.00%
1-50-53-802-5070	Tools and Equipment Replacement	240	2,500	2,575	75	3.00%
1-50-53-802-7200	Internal Fleet Services Charges	11,549	18,280	18,280	0	0.00%
1-50-53-802-4023	Association Membership Fees		1,854	1,910	56	3.02%
1-50-53-802-4251	CMMS Support Fee-Parks, Recreation and Property---		34,000	35,020	1,020	3.00%
1-50-53-802-5045	Uniforms/Supply		2,000	2,060	60	3.00%
1-50-53-802-5510	Books & Subscriptions		1,000	1,000	0	0.00%
Total Expenses		300,911	535,262	550,742	15,480	2.89%
<b>Total Non-Residential Administration</b>		<b>300,911</b>	<b>535,262</b>	<b>550,742</b>	<b>15,480</b>	<b>2.89%</b>
<b>City Hall</b>						
1-50-53-811-1000:2999 Revenue						
<b>Expenses:</b>						
1-50-53-811-4075	Service Contracts	33,664	15,865	16,341	476	3.00%
1-50-53-811-4120	Contracted Janitorial Services	96,739	86,377	88,969	2,592	3.00%
1-50-53-811-4141	Contracted Building Maintenance	43,731	40,192	41,398	1,206	3.00%
1-50-53-811-4800	Major Maintenance	48,469	68,749	70,812	2,063	3.00%
1-50-53-811-5020	Building Maintenance Supplies	6,766	9,519	9,805	286	3.00%
1-50-53-811-5410	Electricity (Hydro)	43,618	76,153	78,438	2,285	3.00%
1-50-53-811-5415	Water	4,465	6,557	6,754	197	3.00%
1-50-53-811-5421	Natural gas	14,903	11,846	12,201	355	3.00%
Total Expenses		292,355	315,258	324,718	9,460	3.00%
<b>Total City Hall</b>		<b>292,355</b>	<b>315,258</b>	<b>324,718</b>	<b>9,460</b>	<b>3.00%</b>
<b>423 Talbot</b>						
<b>Revenue:</b>						
1-50-53-812-2300	Rent Revenue - 423 Talbot		(79,000)		79,000	(100.00%)
Total Revenue			(79,000)		79,000	(100.00%)
<b>Expenses:</b>						
1-50-53-812-4141	Building Repairs - 423 Talbot	16,743			0	(100.00%)
1-50-53-812-5405	Utilities - 423 Talbot	5,211			0	(100.00%)
1-50-53-812-7500	Debenture Payments - 423 Talbot	38,950			0	(100.00%)
1-50-53-812-7501	Debenture Interest - 423 Talbot	17,957			0	(100.00%)
Total Expenses		78,861			0	(100.00%)
<b>Total 423 Talbot</b>		<b>78,861</b>	<b>(79,000)</b>		<b>79,000</b>	<b>(100.00%)</b>
<b>Wellington Block</b>						
<b>Revenue:</b>						
1-50-53-814-2300	Rental Income		(80,004)		80,004	(100.00%)
Total Revenue			(80,004)		80,004	(100.00%)
<b>Expenses:</b>						
1-50-53-814-4063	Contracted Garbage Collection	1,339	1,269	1,269	0	0.02%
1-50-53-814-4075	Contracted Services	2,718			0	(100.00%)

**City of St Thomas  
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		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-50-53-814-4141	Contracted Building Maintenance	16,548	15,865	15,865	( )	(0.00%)
1-50-53-814-4240	Telephone Services	987	1,269	1,269		0.02%
1-50-53-814-5020	Building Maintenance Supplies	358	2,115	2,115	( )	(0.02%)
1-50-53-814-5410	Electricity (Hydro)	1,341	2,115	2,115	( )	(0.02%)
1-50-53-814-5415	Water	1,428	2,326	2,326	( )	(0.02%)
1-50-53-814-5421	Natural gas	15,067	9,521	9,521	( )	(0.00%)
1-50-53-814-7045	City O/H Allocation	5,185	5,831	6,300	469	8.04%
1-50-53-814-4212	Insurance		15,643	15,643		0.00%
	<b>Total Expenses</b>	<b>44,971</b>	<b>55,955</b>	<b>56,423</b>	<b>468</b>	<b>0.84%</b>
	<b>Total Wellington Block</b>	<b>44,971</b>	<b>(24,049)</b>	<b>56,423</b>	<b>80,472</b>	<b>(334.62%)</b>
	<b>Seniors Block</b>					
1-50-53-815-1000:2999	Revenue					
	Expenses:					
1-50-53-815-4800	Major Maintenance	20,363	37,019	37,019		0.00%
1-50-53-815-5020	Srs. Centre Building Maint. Materials	1,502	20,800	20,800	0	0.00%
1-50-53-815-7330	City Operating Grant - Senior Centre	50,000	60,000	60,000	0	0.00%
1-50-53-815-3029	Distributed Wages		1,500	1,500	0	0.00%
	<b>Total Expenses</b>	<b>71,865</b>	<b>119,319</b>	<b>119,319</b>		<b>0.00%</b>
	<b>Total Seniors Block</b>	<b>71,865</b>	<b>119,319</b>	<b>119,319</b>		<b>0.00%</b>
	<b>Railway City Lofts</b>					
<b>Revenue:</b>						
<b>1-50-53-816-2300</b>	<b>Railway City Lofts Rental Income</b>	<b>(64,000)</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Total Revenue</b>	<b>(64,000)</b>			<b>0</b>	<b>(100.00%)</b>
<b>Expenses:</b>						
<b>1-50-53-816-4141</b>	<b>Contracted Building Maintenance</b>			<b>5,000</b>	<b>5,000</b>	<b>(100.00%)</b>
	<b>Total Expenses</b>			<b>5,000</b>	<b>5,000</b>	<b>(100.00%)</b>
	<b>Total Railway City Lofts</b>	<b>(64,000)</b>		<b>5,000</b>	<b>5,000</b>	<b>(100.00%)</b>
	<b>10 Princess Ave</b>					
<b>Revenue:</b>						
1-50-53-817-2300	Rental Income - 10 Princess Ave	(27,500)	(30,000)	(30,000)	0	0.00%
	<b>Total Revenue</b>	<b>(27,500)</b>	<b>(30,000)</b>	<b>(30,000)</b>	<b>0</b>	<b>0.00%</b>
<b>Expenses:</b>						
1-50-53-817-4141	Contracted Building Maintenance			5,000	5,000	(100.00%)
	<b>Total Expenses</b>			<b>5,000</b>	<b>5,000</b>	<b>(100.00%)</b>
	<b>Total 10 Princess Ave</b>	<b>(27,500)</b>	<b>(30,000)</b>	<b>(25,000)</b>	<b>5,000</b>	<b>(16.67%)</b>
	<b>City Property</b>					
<b>Revenue:</b>						
1-50-53-819-2300	Bell Tower Lease	(16,325)	(36,350)	(36,350)		(0.00%)
1-50-53-819-2310	CEPAC Office Rent	(5,120)	(6,000)	(6,000)	0	0.00%
	<b>Total Revenue</b>	<b>(21,445)</b>	<b>(42,350)</b>	<b>(42,350)</b>		<b>(0.00%)</b>
<b>Expenses:</b>						
1-50-53-819-4141	Contracted Building Maintenance	39,118	17,981	28,500	10,519	58.50%
1-50-53-819-4190	Property Taxes-Pinafore/Dennis	14,367	4,231	4,358	127	3.01%
1-50-53-819-4240	Telephone Services	263	423	423	( )	(0.07%)
1-50-53-819-4800	Major Maintenance	23,974	46,800		(46,800)	(100.00%)
1-50-53-819-5020	Building Maintenance	20,867	24,855	73,805	48,950	196.94%
1-50-53-819-5405	BX Tower Water and Hydro	1,173	2,115	2,115	( )	(0.02%)
1-50-53-819-5415	Rental Utilities	(32,835)	159	159	( )	(0.08%)
1-50-53-819-7600	Horton Market Transfer - Off Season Utilities	3,829	1,428	1,428		0.01%
	<b>Total Expenses</b>	<b>70,758</b>	<b>97,992</b>	<b>110,788</b>	<b>12,796</b>	<b>13.06%</b>
	<b>Total City Property</b>	<b>49,313</b>	<b>55,642</b>	<b>68,438</b>	<b>12,796</b>	<b>23.00%</b>
	<b>Total Property Management</b>	<b>1,060,938</b>	<b>1,007,937</b>	<b>1,218,610</b>	<b>210,673</b>	<b>20.90%</b>
	<b>Total Parks, Rec &amp; Property</b>	<b>4,775,917</b>	<b>5,299,299</b>	<b>6,206,648</b>	<b>907,349</b>	<b>17.12%</b>

**City of St Thomas  
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2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Planning and Building**

**CEPAC**

Revenue:

1-60-60-100-2190	Report Fees	(2,295)	(3,000)	(2,000)	1,000	(33.33%)
1-60-60-600-2060	CEPAC Membershare-Central Elgin	(94,648)	(295,256)	(306,681)	(11,425)	3.87%
1-60-60-100-2191	Subdivision User Fee		1,800	(1,200)	(3,000)	(166.67%)
1-60-60-100-2499	Misc. Sales		(50)	(50)		(0.08%)
<b>Total Revenue</b>		<b>(96,943)</b>	<b>(296,506)</b>	<b>(309,931)</b>	<b>(13,425)</b>	<b>4.53%</b>

Expenses:

1-60-60-100-3010	Reg Full-time Salaries & Wages	499,508	663,727	718,680	54,953	8.28%
1-60-60-100-3011	Reg Part-time Salaries & Wages	5,057	14,298	14,298		0.00%
1-60-60-100-3029	Distributed Wages	(25,417)	(30,500)	(30,500)		(0.00%)
1-60-60-100-3120	Statutory Benefits	38,014	51,737	53,468	1,731	3.35%
1-60-60-100-3130	Employer Benefits	57,381	79,658	88,535	8,877	11.14%
1-60-60-100-3135	OMERS	54,253	77,318	86,607	9,289	12.01%
1-60-60-100-3210	Car Allowance	192	600	600	0	0.00%
1-60-60-100-4020	Training, Workshops, Exam Fees	3,019	4,500	6,200	1,700	37.78%
1-60-60-100-4023	Association Membership Fees	819	4,000	4,000	0	0.00%
1-60-60-100-4166	Software Licenses/Maintenance/Updates	3,602	4,800	4,800	0	0.00%
1-60-60-100-4171	Building Rent/Lease	5,120	6,144	6,144	0	0.00%
1-60-60-100-4173	Equipment Rental Non-Owned	1,012	900	900	0	0.00%
1-60-60-100-4240	Telephone Services	144	240	240	0	0.00%
1-60-60-100-4280	Staff Mileage	2,194	500	500	( )	(0.01%)
1-60-60-100-5011	Office Supplies	431	2,200	2,200		0.00%
1-60-60-100-7600	City O/H Allocation	38,760	46,500	47,400	900	1.94%
1-60-60-100-4005	Receptions/P. Relations		150	150	0	0.00%
1-60-60-100-4257	Regular Postage		200	200	( )	(0.02%)
1-60-60-100-4259	Courier, Delivery, Freight		250	250		0.02%
1-60-60-100-4272	Printing		1,800		(1,800)	(100.00%)
1-60-60-100-5010	Equipment Supplies		1,800	1,800	0	0.00%
1-60-60-100-5510	Books & Subscriptions		400	400		0.01%
1-60-60-100-7011	Transfer to Reserves		1,800	1,200	(600)	(33.33%)
<b>Total Expenses</b>		<b>684,090</b>	<b>933,022</b>	<b>1,008,072</b>	<b>75,050</b>	<b>8.04%</b>

**Total CEPAC**

**587,147      636,516      698,141      61,625      9.68%**

**City Zoning and Planning**

**Removal of Part Lot Control**

Revenue:

1-60-61-610-2194	Application Processing Fee	(5,000)	(1,100)	(1,100)		(0.00%)
1-60-61-610-2198	Legal Fee Recovery		(800)	(800)		(0.00%)
<b>Total Revenue</b>		<b>(5,000)</b>	<b>(1,900)</b>	<b>(1,900)</b>		<b>(0.00%)</b>

Expenses:

1-60-61-610-4040	Legal Fees Paid	5,551	800	800	( )	(0.00%)
<b>Total Expenses</b>		<b>5,551</b>	<b>800</b>	<b>800</b>	<b>( )</b>	<b>(0.00%)</b>

**Total Removal of Part Lot Control**

**551      (1,100)      (1,100)      (0.00%)**

**Official Plan and Zoning**

Revenue:

1-60-61-611-2192	Official Plan Application Fees	(750)	(1,500)	(1,500)	0	0.00%
1-60-61-611-2194	Zoning Application Fees	(4,540)	(9,000)	(4,500)	4,500	(50.00%)
1-60-61-611-2198	Zoning By-Law Legal Fee Recovery		(2,000)	(1,000)	1,000	(50.00%)
<b>Total Revenue</b>		<b>(5,290)</b>	<b>(12,500)</b>	<b>(7,000)</b>	<b>5,500</b>	<b>(44.00%)</b>

Expenses:

1-60-61-611-4040	Zoning By-Law Legal Fees Expense	37,541	2,000	2,000	( )	(0.00%)
1-60-61-611-4051	Promotion/Advertising	4,445	6,000	6,000	0	0.00%
1-60-61-611-4272	Printing		120		(120)	(100.00%)
<b>Total Expenses</b>		<b>41,986</b>	<b>8,120</b>	<b>8,000</b>	<b>(120)</b>	<b>(1.48%)</b>

**Total Official Plan and Zoning**

**36,696      (4,380)      1,000      5,380      (122.83%)**

**Site Plans**

Revenue:

1-60-61-612-2194	Site Plan Application Fees	(2,735)	(1,800)	(1,800)	0	0.00%
1-60-61-612-2196	Site Plan Review Fees	(4,000)	(6,000)	(6,000)	0	0.00%
1-60-61-612-2198	Site Plan Legal Fees	(7,500)	(6,000)	(6,000)	0	0.00%
<b>Total Revenue</b>		<b>(14,235)</b>	<b>(13,800)</b>	<b>(13,800)</b>	<b>0</b>	<b>0.00%</b>

Expenses:

1-60-61-612-4040	Site Plan Legal Fees Paid	45,470	6,000	6,000	0	0.00%
1-60-61-612-4259	Site Plan Courier		80	80	( )	(0.05%)

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		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-60-61-612-4272	Printing		120		(120)	(100.00%)
	Total Expenses	45,470	6,200	6,080	(120)	(1.94%)
	<b>Total Site Plans</b>	<b>31,235</b>	<b>(7,600)</b>	<b>(7,720)</b>	<b>(120)</b>	<b>1.58%</b>
	<b>Plans for Subdivisions</b>					
Revenue:						
1-60-61-613-2192	Subdivision Agreement Administration Fee	(800)	(2,200)	(2,200)	( )	0.00%
1-60-61-613-2193	Agreement Compliance Fee	(90)	(90)	(90)	0	0.00%
1-60-61-613-2194	Application Fees	(6,750)	(4,500)	(4,500)	0	0.00%
1-60-61-613-2198	Subdivision Legal Fee	(1,264)	(6,000)	(6,000)	0	0.00%
1-60-61-613-2191	Subdivision Agreement Fees		(2,520)	(2,520)	0	0.00%
1-60-61-613-2195	Phased Registration Application Fees		(3,000)	(1,000)	2,000	(66.67%)
1-60-61-613-2510	Net Recoveries (P/Subd)		(5,500)	(5,500)	( )	0.00%
	Total Revenue	(8,904)	(23,810)	(21,810)	2,000	(8.40%)
Expenses:						
1-60-61-613-4040	Legal Expenses	79,895	6,000	6,000	0	0.00%
1-60-61-613-4259	Plan of Sub - Courier	9	80	80	( )	(0.05%)
1-60-61-613-4261	Advertising	2,148	2,200	2,200		0.00%
1-60-61-613-4272	Printing		120		(120)	(100.00%)
	Total Expenses	82,053	8,400	8,280	(120)	(1.43%)
	<b>Total Plans for Subdivision</b>	<b>73,149</b>	<b>(15,410)</b>	<b>(13,530)</b>	<b>1,880</b>	<b>(12.20%)</b>
	<b>Teranet</b>					
Revenue:						
1-60-61-614-2510	Teranet Fees		(5,000)	(5,000)		(0.00%)
	Total Revenue		(5,000)	(5,000)		(0.00%)
Expenses:						
1-60-61-614-4075	Teranet Fees Paid	7,600	5,000	5,000	( )	(0.00%)
	Total Expenses	7,600	5,000	5,000	( )	(0.00%)
	<b>Total Teranet</b>	<b>7,600</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Consent Applications</b>					
Revenue:						
1-60-61-615-2198	Legal Fee Recovery	(500)	(1,000)	(1,000)	( )	0.00%
	Total Revenue	(500)	(1,000)	(1,000)	( )	0.00%
Expenses:						
1-60-61-615-4040	Legal Fees Paid	5,990	1,000	1,000		0.00%
	Total Expenses	5,990	1,000	1,000		0.00%
	<b>Total Consent Applications</b>	<b>5,490</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Planning Studies</b>					
1-60-61-616-1000:2999	Revenue					
Expenses:						
1-60-61-616-4075	Contracted Services	41,757	110,000	175,000	65,000	59.09%
1-60-61-616-7011	Transfer to/from reserve	(68,120)	(70,000)	(100,000)	(30,000)	42.86%
	Total Expenses	(26,363)	40,000	75,000	35,000	87.50%
	<b>Total Planning Studies</b>	<b>(26,363)</b>	<b>40,000</b>	<b>75,000</b>	<b>35,000</b>	<b>87.50%</b>
	<b>Community Improvement Grants</b>					
1-60-61-617-1000:2999	Revenue					
Expenses:						
1-60-61-617-4040	CIP-Legal Expenses	3,046	750	1,000	250	33.33%
1-60-61-617-4300	CIP Program Funds - Grants	289,314	270,000	370,000	100,000	37.04%
	Total Expenses	292,360	270,750	371,000	100,250	37.03%
	<b>Total Planning Studies</b>	<b>292,360</b>	<b>270,750</b>	<b>371,000</b>	<b>100,250</b>	<b>37.03%</b>
	<b>Total City Zoning and Planning</b>	<b>1,007,864</b>	<b>918,776</b>	<b>1,122,791</b>	<b>204,015</b>	<b>22.21%</b>
	<b>Building and Plumbing</b>					
	<b>General Operations</b>					
Revenue:						
1-60-62-620-2190	Work Order / Permit Letter Fees	(5,752)	(13,000)	(13,000)	( )	0.00%
1-60-62-620-2750	Building Permit Fees	(974,441)	(900,000)	(900,000)	0	0.00%
1-60-62-620-2751	Plumbing Permit Fees	(163,016)	(135,000)	(135,000)	0	0.00%
1-60-62-620-2752	Sewer and Water Permit Fees	(37,925)	(28,000)	(28,000)	0	0.00%



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		2023	2023	2024	2024	2024
		YTD Actuals	Annual Budget	Budget	Budget Increase \$	Budget Increase %
1-60-62-620-2753	Sign Permit Fees	(4,570)	(3,000)	(3,000)	0	0.00%
	<b>Total Revenue</b>	<b>(1,185,703)</b>	<b>(1,079,000)</b>	<b>(1,079,000)</b>	<b>( )</b>	<b>0.00%</b>
<b>Expenses:</b>						
1-60-62-620-3010	Reg Full-time Salaries & Wages	370,586	605,966	630,930	24,964	4.12%
1-60-62-620-3011	Reg Part-time Salaries & Wages	41,673	14,298	29,097	14,799	103.51%
1-60-62-620-3029	Distributed Wages	25,417	30,500	30,500	( )	(0.00%)
1-60-62-620-3090	Overtime	206	6,000	6,000	0	0.00%
1-60-62-620-3120	Statutory Benefits	35,281	36,659	49,838	13,179	35.95%
1-60-62-620-3130	Employer Benefits	43,337	78,711	83,450	4,740	6.02%
1-60-62-620-3135	OMERS	40,290	63,309	67,229	3,920	6.19%
1-60-62-620-4020	Training, Workshops, Exam Fees	7,095	32,000	32,000	( )	(0.00%)
1-60-62-620-4023	Association Membership Fees	1,663	4,500	4,500	0	0.00%
1-60-62-620-4166	Software Maintenance	81,275	90,000	90,000	0	0.00%
1-60-62-620-4240	Telephone Services	2,980	4,800	4,800	0	0.00%
1-60-62-620-4275	Photocopying	904	900	900	0	0.00%
1-60-62-620-4280	Staff Mileage	9,060	10,000	9,000	(1,000)	(10.00%)
1-60-62-620-4700	Service Charges	(972)			0	(100.00%)
1-60-62-620-5011	Office Supplies	2,669	3,500	3,500	( )	(0.00%)
1-60-62-620-5045	Uniforms/Supply	1,904	3,500	3,500	( )	(0.00%)
1-60-62-620-7200	Internal Fleet Services Charges	1,322	4,000	8,000	4,000	100.00%
1-60-62-620-7600	City O/H Allocation	49,385	59,300	60,500	1,200	2.02%
1-60-62-620-4040	Legal Fees & Expenses		20,000	20,000	( )	(0.00%)
1-60-62-620-4051	Advertising		1,000	1,000		0.00%
1-60-62-620-4060	Contracted Services - Temp Agency		14,920		(14,920)	(100.00%)
1-60-62-620-4075	Contracted Services		45,000	45,000	0	0.00%
1-60-62-620-4212	Insurance		25,500	30,700	5,200	20.39%
1-60-62-620-4272	Printing		2,400	2,400	0	0.00%
1-60-62-620-7134	Transfer from (to) Building Services Reserve		(77,762)	(133,844)	(56,082)	72.12%
	<b>Total Expenses</b>	<b>714,074</b>	<b>1,079,000</b>	<b>1,079,000</b>	<b>0</b>	<b>0.00%</b>
	<b>Total General Operations</b>	<b>(471,629)</b>			<b>( )</b>	<b>(100.00%)</b>
<b>Property Standards Enforcement</b>						
<b>Revenue:</b>						
1-60-62-621-2213	Disbursement Admin Fees	(360)	(2,000)	(2,000)		(0.00%)
1-60-62-621-2222	Order Admin Fees	(4,121)	(6,000)	(6,000)	0	0.00%
1-60-62-621-2510	Recovered Expenses	(3,292)	(8,000)	(8,000)	( )	(0.00%)
1-60-62-621-2198	Legal Fee Recovery		(7,000)	(7,000)	( )	0.00%
	<b>Total Revenue</b>	<b>(7,773)</b>	<b>(23,000)</b>	<b>(23,000)</b>		<b>(0.00%)</b>
<b>Expenses:</b>						
1-60-62-621-3010	Reg Full-time Salaries & Wages	53,993	67,136	68,004	868	1.29%
1-60-62-621-3120	Statutory Benefits	5,247	6,538	6,422	(116)	(1.78%)
1-60-62-621-3130	Employer Benefits	5,115	6,019	6,627	608	10.11%
1-60-62-621-3135	OMERS	4,912	6,011	6,085	74	1.23%
1-60-62-621-4040	Legal Fees & Expenses	5,417	10,000	10,000		0.00%
1-60-62-621-4169	Subcontractors	6,189	9,500	9,500	( )	(0.00%)
1-60-62-621-4280	Staff Mileage	468	1,000	1,000		0.00%
1-60-62-621-3090	Overtime		2,000	2,000	( )	(0.00%)
1-60-62-621-3211	Clothing/Uniform Allowance		500	500	( )	(0.01%)
1-60-62-621-4052	Consulting Fees		2,000	2,000	( )	(0.00%)
1-60-62-621-4257	Postage/Courier		500	500	( )	(0.01%)
	<b>Total Expenses</b>	<b>81,342</b>	<b>111,204</b>	<b>112,638</b>	<b>1,434</b>	<b>1.29%</b>
	<b>Total Property Standards Enforcement</b>	<b>73,569</b>	<b>88,204</b>	<b>89,638</b>	<b>1,434</b>	<b>1.63%</b>
<b>Building Files - Digital Conversion</b>						
1-60-62-622-1000:2999	Revenue					
1-60-62-622-3000:9999	Expenses					
	<b>Total Building Files - Digital Conversion</b>				<b>0</b>	<b>(100.00%)</b>
	<b>Total Building and Plumbing</b>	<b>(398,060)</b>	<b>88,204</b>	<b>89,638</b>	<b>1,434</b>	<b>1.63%</b>
	<b>Total Planning and Building</b>	<b>609,804</b>	<b>1,006,980</b>	<b>1,212,429</b>	<b>205,449</b>	<b>20.40%</b>

**City of St Thomas  
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2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Social Services**

**Administration**

1-70-70-1000:2999

Revenue

Expenses:

1-70-70-100-3010	Reg Full-time Salaries & Wages	167,373	226,407	248,557	22,150	9.78%
1-70-70-100-3120	Statutory Benefits	10,833	14,873	15,419	546	3.67%
1-70-70-100-3130	Employer Benefits	20,621	20,925	28,039	7,114	34.00%
1-70-70-100-3135	OMERS	19,371	25,197	28,346	3,149	12.50%
1-70-70-100-4020	Training & Development	3,608	4,000	7,500	3,500	87.50%
1-70-70-100-4023	Association Membership Fees	9,304	10,000	10,000	0	0.00%
1-70-70-100-4040	Legal Fees	363	5,000	5,000	( )	(0.00%)
1-70-70-100-4166	Information Systems/Technology	17,149	30,000	30,000	0	0.00%
1-70-70-100-4173	Office Equipment Rental/Lease	2,649	15,000	15,000	0	0.00%
1-70-70-100-4240	Telephone Services	17,985	13,000	13,000	0	0.00%
1-70-70-100-4257	Regular Postage/Courier	30,315	30,000	20,000	(10,000)	(33.33%)
1-70-70-100-4275	Photocopying	5,577	8,000	7,500	(500)	(6.25%)
1-70-70-100-4280	Staff Mileage	639	2,000	2,000	( )	(0.00%)
1-70-70-100-4700	Service Charges	1,080			0	(100.00%)
1-70-70-100-5010	General Supplies	309	5,000	4,000	(1,000)	(20.00%)
1-70-70-100-5011	Office Supplies	14,532	45,000	40,000	(5,000)	(11.11%)
1-70-70-100-5070	Office Equipment - Purchases	680	5,000	5,000	( )	(0.00%)
1-70-70-800-4120	Janitorial Cleaning	33,862	40,000	40,000	0	0.00%
1-70-70-800-5020	Building Maint/Repair Supply	4,026	15,000	15,000	0	0.00%
1-70-70-800-5410	Building Operating Costs	59,176	100,000	100,000	0	0.00%
1-70-70-100-3136	Contracted Services		10,000	10,000		0.00%
1-70-70-100-4051	Promotion/Advertising		500	100	(400)	(80.00%)
1-70-70-100-4054	Professional Fees		2,000	1,000	(1,000)	(50.00%)
1-70-70-100-4160	Office Equipment Maint/Repair		5,000	4,000	(1,000)	(20.00%)
1-70-70-100-4330	Administrative and Accommodation Allocation		(946,902)	(964,661)	(17,759)	1.88%
1-70-70-100-5510	Books & Subscriptions			200	200	(100.00%)
1-70-70-800-4171	Building Rent/Lease		315,000	315,000	0	0.00%
<b>Total Expenses</b>		<b>419,453</b>			<b>0</b>	<b>(100.00%)</b>
<b>Total Administration</b>		<b>419,453</b>			<b>0</b>	<b>(100.00%)</b>

**Ontario Works**

Revenue:

1-70-71-100-2035	8648 - OW Administration/COA	(1,324,584)	(1,445,000)	(1,445,000)		(0.00%)
1-70-71-100-2060	County of Elgin - Cost Share Subsidy	(167,008)	(418,727)	(402,681)	16,046	(3.83%)
1-70-71-100-2061	County of Elgin - Admin Subsidy	(50,599)	(43,530)	(36,680)	6,850	(15.74%)
1-70-71-100-2510	Misc. Recoveries	5			0	(100.00%)
1-70-71-710-2035	MOH - Homemakers Funding	(7,700)	(7,500)	(9,600)	(2,100)	28.00%
1-70-71-712-2035	MCSS - Assistance Subsidy (Form 3028)	(11,506,827)	(13,285,000)	(13,330,000)	(45,000)	0.34%
1-70-71-713-2035	8693 - OW Employment Assistance	(1,124,750)	(1,227,000)	(629,900)	597,100	(48.66%)
1-70-71-714-2035	8668 - LEAP Incentives Subsidy				0	(100.00%)
1-70-71-100-2525	Wage Recovery		(3,500)		3,500	(100.00%)
<b>Total Revenue</b>		<b>(14,181,463)</b>	<b>(16,430,258)</b>	<b>(15,853,861)</b>	<b>576,396</b>	<b>(3.51%)</b>

Expenses:

1-70-71-100-3010	Reg Full-time Salaries & Wages	1,531,193	2,142,949	1,790,807	(352,142)	(16.43%)
1-70-71-100-3011	Reg Part-time Salaries & Wages	47,896			0	(100.00%)
1-70-71-100-3120	Statutory Benefits	147,113	190,777	192,232	1,455	0.76%
1-70-71-100-3130	Employer Benefits	229,486	289,994	314,433	24,439	8.43%
1-70-71-100-3135	OMERS	151,783	203,254	209,347	6,093	3.00%
1-70-71-100-4020	Staff Training & Development	3,726	10,000	15,000	5,000	50.00%
1-70-71-100-4075	Contracted Services	1,963	3,000	3,000	0	0.00%
1-70-71-100-4171	Office Rent	12,881	15,000	15,000	0	0.00%
1-70-71-100-4280	Staff Mileage	2,787	4,000	5,000	1,000	25.00%
1-70-71-100-4311	Emergency Planning	148	2,000	4,000	2,000	100.00%
1-70-71-100-4315	Refunds to Clients	1,784			0	(100.00%)
1-70-71-100-4316	Discretionary Benefits	458,937	520,000	520,000	0	0.00%
1-70-71-100-4317	Mandatory Benefits	175,413	360,000	300,000	(60,000)	(16.67%)
1-70-71-100-4318	Funeral	94,741	100,000	100,000	0	0.00%
1-70-71-100-4319	Other Discretionary Benefits	225			0	(100.00%)
1-70-71-100-4321	ERE - Supplies & Services	43,333	50,000		(50,000)	(100.00%)
1-70-71-100-4322	ERE - Employment Benefits	243,133	164,000	75,000	(89,000)	(54.27%)
1-70-71-100-5011	Office Supplies	1,430		100	100	(100.00%)
1-70-71-100-5510	Books & Subscriptions	2,946		10,000	10,000	(100.00%)
1-70-71-100-7600	City O/H Allocation	423,980	508,800	519,000	10,200	2.00%
1-70-71-710-4300	OW Income Mtce Homemakers (80% AND 100%)	8,501	9,375	12,000	2,625	28.00%
1-70-71-712-4300	O.W. Allowances	8,765,324	12,500,000	12,500,000	( )	(0.00%)
1-70-71-712-4312	Funeral Recoveries/Reimbursements	(127,733)		(100,000)	(100,000)	(100.00%)
1-70-71-712-4313	Reimbursements	(36,899)	(100,000)	(50,000)	50,000	(50.00%)
1-70-71-712-4314	Family Resp Centre Recoveries	(56,579)	(120,000)	(40,000)	80,000	(66.67%)
1-70-71-712-4320	Transition Child Benefits	139,604	125,000	200,000	75,000	60.00%
1-70-71-100-4060	Contracted Services - Temp Agency		10,000	5,000	(5,000)	(50.00%)
1-70-71-100-4330	Administrative and Accommodation Allocation		757,522	771,729	14,207	1.88%
<b>Total Expenses</b>		<b>12,267,118</b>	<b>17,745,671</b>	<b>17,371,648</b>	<b>(374,023)</b>	<b>(2.11%)</b>
<b>Total Ontario Works</b>		<b>(1,914,345)</b>	<b>1,315,413</b>	<b>1,517,787</b>	<b>202,374</b>	<b>15.38%</b>

**City of St Thomas  
2024 Draft Budget Summary**

2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Child Care**

Revenue:

1-70-72-100-2035	A380 - ChildCare Administration	(16,666,074)	(350,000)	(170,468)	179,532	(51.29%)
1-70-72-100-2060	County of Elgin - Cost Share Subsidy	8,098	(148,592)	(221,580)	(72,988)	49.12%
1-70-72-100-2061	County of Elgin - Admin Subsidy	(15,387)	(17,727)	(20,096)	(2,369)	13.36%
1-70-72-724-2035	Wage Enhancement	(100,326)	(1,063,276)	(1,063,276)	(0)	0.00%
1-70-72-725-2035	EDU 100% Funding	(28,000)	(3,472,388)	(5,180,107)	(1,707,719)	49.18%
1-70-72-720-2035	EDU 80/20 Funding		(2,060,078)	(2,060,078)		(0.00%)
1-70-72-721-2035	ELCC Funding		(612,468)	(876,975)	(264,507)	43.19%
1-70-72-722-2035	Ontario Early Years Child and Family Centres		(1,108,570)	(1,266,658)	(158,088)	14.26%
1-70-72-723-2035	CWELCC Funding		(1,420,791)	(7,273,290)	(5,852,499)	411.92%
<b>Total Revenue</b>		<b>(16,801,689)</b>	<b>(10,253,890)</b>	<b>(18,132,528)</b>	<b>(7,878,638)</b>	<b>76.84%</b>

Expenses:

1-70-72-100-3010	Reg Full-time Salaries & Wages	504,739	551,661	683,559	131,898	23.91%
1-70-72-100-3120	Statutory Benefits	46,106	46,314	54,920	8,606	18.58%
1-70-72-100-3130	Employer Benefits	60,988	71,755	79,523	7,768	10.83%
1-70-72-100-3135	OMERS	44,140	55,566	59,610	4,044	7.28%
1-70-72-100-4020	Staff Training & Development	809	5,000	7,500	2,500	50.00%
1-70-72-100-4040	Childcare Legal Fees	1,839	5,000	5,000	0	0.00%
1-70-72-100-4166	Childcare Software Costs	41,950	15,500	15,000	(500)	(3.23%)
1-70-72-100-4280	Staff Mileage	1,696	7,000	5,000	(2,000)	(28.57%)
1-70-72-100-4310	Capacity Building Expense	18,642	48,002	50,000	1,998	4.16%
1-70-72-100-4323	Special Needs Costs	595,573	570,000	570,000	0	0.00%
1-70-72-100-4324	General Operating Grant Costs	3,006,265	3,454,956	3,550,846	95,890	2.78%
1-70-72-100-4325	Extended Day Fee Subsidy	(59)	150,000	150,000	0	0.00%
1-70-72-100-4326	Ontario Works ChildCare Formal	146,879	400,000	400,000	0	0.00%
1-70-72-100-4390	Family and Childrens Centres Expense	851,891			0	(100.00%)
1-70-72-100-5012	Program Supplies	172	2,000	1,000	(1,000)	(50.00%)
1-70-72-100-7600	City O/H Allocation	42,755	51,300	52,300	1,000	1.95%
1-70-72-720-4300	Fee Subsidy	1,461,123	3,320,786	2,575,098	(745,688)	(22.46%)
1-70-72-721-4390	ELCC Expenses	246,111		876,975	876,975	(100.00%)
1-70-72-722-4390	Ontario Early Years Child and Family Centres	2,027	1,108,570	1,266,658	158,088	14.26%
1-70-72-723-4360	Fee Reduction non-profit	3,801,056		7,095,303	7,095,303	(100.00%)
1-70-72-723-4361	Fee Reduction for-profit	838,522			0	(100.00%)
1-70-72-723-4362	Workforce Compensation non-profit	187,802			0	(100.00%)
1-70-72-723-4363	Workforce Compensation for-profit	40,665			0	(100.00%)
1-70-72-723-4366	Parent Subsidy Fee Refund non-profit	165,169			0	(100.00%)
1-70-72-723-4369	CWELCC non-profit start-up	150,000			0	(100.00%)
1-70-72-724-4300	Wage Enhancement Expense	872,470	1,039,792	1,039,792		0.00%
1-70-72-728-4300	Child Care Workforce Expenditure-Stabilization	144,884		(161,993)	(161,993)	(100.00%)
1-70-72-100-4054	Professional Fees		15,000	7,500	(7,500)	(50.00%)
1-70-72-100-4327	Ontario Works Childcare Informal		2,000	2,000	(0)	(0.00%)
1-70-72-100-4330	Administrative and Accommodation Allocation		94,690	94,690	(0)	(0.00%)
1-70-72-723-4390	CWELCC Admin			177,987	177,987	(100.00%)
1-70-72-724-4390	Wage Enhancement Admin		23,484	23,484	0	0.00%
1-70-72-729-3029	Distributed Wages---Best Start-		(253,453)		253,453	(100.00%)
<b>Total Expenses</b>		<b>13,274,214</b>	<b>10,784,923</b>	<b>18,681,752</b>	<b>7,896,829</b>	<b>73.22%</b>
<b>Total Child Care</b>		<b>(3,527,474)</b>	<b>531,034</b>	<b>549,224</b>	<b>18,190</b>	<b>3.43%</b>

**Housing**

**Social Housing**

Revenue:

1-70-73-100-2020	Federal Non-Specific Grant	(745,178)	(851,870)	(745,179)	106,691	(12.52%)
1-70-73-100-2035	AHP Admin Funding	(10,492)	(21,400)	(20,000)	1,400	(6.54%)
1-70-73-100-2060	County of Elgin - Cost Share Subsidy	(1,457,037)	(1,579,442)	(1,694,982)	(115,540)	7.32%
1-70-73-100-2061	County of Elgin - Admin Subsidy	(27,948)	(20,870)	(22,815)	(1,945)	9.32%
1-70-73-100-2592	Sundry Revenue	(240)			0	(100.00%)
1-70-73-732-2035	Provincial Affordability Payment funding	(181,083)	(241,656)	(241,656)	0	0.00%
1-70-73-734-2035	COCHI Funding	(288,379)		(626,900)	(626,900)	(100.00%)
1-70-73-740-2035	HPP Funding	(2,061,267)	(1,458,954)	(2,527,500)	(1,068,546)	73.24%
1-70-73-744-2035	COHB Funding	(49,785)			0	(100.00%)
1-70-73-733-2028	Debtenture Funding		(326,370)	(322,087)	4,283	(1.31%)
1-70-73-736-2035	Strong Communities Rent Supp		(203,734)		203,734	(100.00%)
1-70-73-737-2035	OPHI Funding			(443,800)	(443,800)	(100.00%)
<b>Total Revenue</b>		<b>(4,821,410)</b>	<b>(4,704,296)</b>	<b>(6,644,919)</b>	<b>(1,940,623)</b>	<b>41.25%</b>

Expenses:

1-70-73-100-3010	Reg Full-time Salaries & Wages	494,532	620,673	715,896	95,223	15.34%
1-70-73-100-3029	Salary Distribution- Admin	(64,640)		(62,000)	(62,000)	(100.00%)
1-70-73-100-3120	Statutory Benefits	43,392	52,958	59,156	6,198	11.70%
1-70-73-100-3130	Employer Benefits	73,760	85,993	104,829	18,836	21.90%
1-70-73-100-3135	OMERS	50,182	61,829	72,115	10,286	16.64%
1-70-73-100-4020	Staff Training & Development	2,681	6,600	10,000	3,400	51.52%
1-70-73-100-4023	Association Membership Fees	1,071	5,150	4,000	(1,150)	(22.33%)
1-70-73-100-4075	Contracted Services	2,448	12,500	15,000	2,500	20.00%
1-70-73-100-4280	Staff Mileage	2,377	1,600	2,500	900	56.25%
1-70-73-100-4301	Service Manager Subsidy - Non Profit Providers	2,172,448	2,950,000	2,650,000	(300,000)	(10.17%)
1-70-73-100-4302	Portable Housing Benefit	491,020	490,000	590,000	100,000	20.41%
1-70-73-100-4720	Eviction Expenses	8,075	11,300	10,000	(1,300)	(11.50%)
1-70-73-100-5010	Goods & Services	749	4,650	3,000	(1,650)	(35.48%)
1-70-73-100-7600	City O/H Allocation	28,220	33,900	35,600	1,700	5.01%

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		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-70-73-731-4300	AHP Rental Unit Construction	209,250			0	(100.00%)
1-70-73-732-4300	Provincial Affordability	201,204	241,656	241,656	0	0.00%
1-70-73-734-3026	COCHI Admin Fees	64,640		40,000	40,000	(100.00%)
1-70-73-734-4300	COCHI Expenses	343,679		586,900	586,900	(100.00%)
1-70-73-736-4300	HPP Rent Supplement	158,199	217,250		(217,250)	(100.00%)
1-70-73-736-4301	OCHAP CHSP Rent Supplement	66,969	85,000	85,000		0.00%
1-70-73-737-4300	OPHI Rent Supplement	194,180		443,800	443,800	(100.00%)
1-70-73-738-4300	OPHI Ontario Renovates	4,681			0	(100.00%)
1-70-73-740-3026	HPP Admin Expenses	112,000	228,263	112,700	(115,563)	(50.63%)
1-70-73-740-3029	Distributed Wages	(112,000)	(228,263)	(205,700)	22,563	(9.88%)
1-70-73-740-4300	HPP Expenses	1,279,755	889,818	1,000,000	110,182	12.38%
1-70-73-740-4301	HPP-Help program expenses	382,935	340,873	1,620,500	1,279,627	375.40%
1-70-73-743-4300	SSRF Expenses	372,131			0	(100.00%)
1-70-73-744-4300	COHB	45,361			0	(100.00%)
1-70-73-100-4052	Development Consultant		20,400	20,000	(400)	(1.96%)
1-70-73-100-4300	AHP Program Delivery Expenses		1,000		(1,000)	(100.00%)
1-70-73-100-4330	Administrative and Accommodation Allocation		94,690	96,466	1,776	1.88%
1-70-73-100-4300	AHP Home Ownership Program		50,000		(50,000)	(100.00%)
1-70-73-730-7015	AHP Home Ownership Trfr to/from Reserve		(50,000)		50,000	(100.00%)
1-70-73-733-7310	Debenture Expense		326,370	322,087	(4,283)	(1.31%)
1-70-73-735-4300	ESHC Subsidy		1,096,365	1,097,500	1,135	0.10%
	<b>Total Expenses</b>	<b>6,629,300</b>	<b>7,650,575</b>	<b>9,671,005</b>	<b>2,020,430</b>	<b>26.41%</b>
	<b>Total Social Housing</b>	<b>1,807,890</b>	<b>2,946,279</b>	<b>3,026,086</b>	<b>79,807</b>	<b>2.71%</b>
	<b>Public Housing</b>					
	Revenue:					
1-70-74-100-2390	ESHC Rental Revenue	(2,100,401)	(2,400,000)	(2,600,000)	(200,000)	8.33%
1-70-74-100-2391	ESHC - Online payments	(41,572)			0	(100.00%)
1-70-74-100-2514	Tenant Recoveries	(15)	(6,000)	(1,000)	5,000	(83.33%)
1-70-74-100-2592	Sundry Revenue	(25,510)	(38,000)	(25,000)	13,000	(34.21%)
1-70-74-100-2020	ESHC Non-Specific Grant CMSM		(1,096,365)	(1,097,500)	(1,135)	0.10%
1-70-74-100-2028	Debenture		(326,370)	(322,087)	4,283	(1.31%)
1-70-74-100-2035	Capital Repair Grants			(700,000)	(700,000)	(100.00%)
	<b>Total Revenue</b>	<b>(2,167,498)</b>	<b>(3,866,735)</b>	<b>(4,745,587)</b>	<b>(878,852)</b>	<b>22.73%</b>
	Expenses:					
1-70-74-100-4140	Building Maintenance/Repair	101,884			0	(100.00%)
1-70-74-100-4141	Contracted Building Maintenance	1,388,284	1,500,000	2,400,000	900,000	60.00%
1-70-74-100-4147	Capital Asset Repairs	9,963			0	(100.00%)
1-70-74-100-4176	Equipment Rental	1,136	5,000	5,000	()	(0.00%)
1-70-74-100-4192	City Own Property Taxes	766,082	875,300	900,000	24,700	2.82%
1-70-74-100-4240	Telephone Services	13,789	15,000	20,000	5,000	33.33%
1-70-74-100-4315	Housing Tenant Refunds	5,659			0	(100.00%)
1-70-74-100-4700	Service Charges	75	75	600	525	700.00%
1-70-74-100-5410	Electricity (Hydro)	236,220	305,000	305,000	0	0.00%
1-70-74-100-5415	Water	72,214	110,000	68,000	(42,000)	(38.18%)
1-70-74-100-5421	Natural gas	74,440	110,000	110,000	0	0.00%
1-70-74-100-4040	Consultants - Legal		5,000	5,000	()	(0.00%)
1-70-74-100-4212	Insurance		88,900	90,000	1,100	1.24%
1-70-74-100-4710	Bad Debts		47,000	47,000	0	0.00%
1-70-74-100-5099	Administration Expense		381,000	374,900	(6,100)	(1.60%)
1-70-74-100-7500	Debenture Expense		424,460	420,087	(4,373)	(1.03%)
	<b>Total Expenses</b>	<b>2,669,745</b>	<b>3,866,735</b>	<b>4,745,587</b>	<b>878,852</b>	<b>22.73%</b>
	<b>Total Public Housing</b>	<b>502,247</b>			<b>()</b>	<b>(100.00%)</b>
	<b>Total Housing</b>	<b>2,310,138</b>	<b>2,946,279</b>	<b>3,026,086</b>	<b>79,807</b>	<b>2.71%</b>
	<b>Total Social Services</b>	<b>(2,712,228)</b>	<b>4,792,726</b>	<b>5,093,097</b>	<b>300,371</b>	<b>6.27%</b>

**City of St Thomas  
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2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Valleyview**

**Administration**

Revenue:

1-75-75-100-2035	Ontario Specific Grant-Nursing & Personal Care	(4,703,433)	(4,910,895)	(7,046,126)	(2,135,231)	43.48%
1-75-75-100-2036	Ontario Specific Grant - Program & Support Ser	(564,888)	(618,287)		618,287	(100.00%)
1-75-75-100-2037	Ontario Specific Grant-Raw Foods	(535,930)	(546,040)		546,040	(100.00%)
1-75-75-100-2038	Ontario Specific Grant-Other Accomodation	(298,457)	(2,787,782)		2,787,782	(100.00%)
1-75-75-100-2040	Ontario Specific Grant - Covid Funding	(529,363)	(580,000)		580,000	(100.00%)
1-75-75-100-2045	Ontario Specific Grant - Equalization & Pay Eq	(148,082)	(161,544)	(161,544)	0	0.00%
1-75-75-100-2047	Previous Years Adjustments	(18,911)			0	(100.00%)
1-75-75-100-2550	Ward-Basic	(1,098,179)	(1,422,252)	(1,422,252)	0	0.00%
1-75-75-100-2551	Private Basic	(389,154)	(560,000)	(560,000)	0	0.00%
1-75-75-100-2553	Private-Preferred	(165,259)	(220,000)	(245,000)	(25,000)	11.36%
1-75-75-100-2554	Semi Preferred	(85,983)	(135,000)	(135,000)	0	0.00%
1-75-75-100-2555	Semi Basic	(422,165)	(622,961)	(622,961)	0	0.00%
1-75-75-100-2590	Resident Refund	1,066		(591,468)	(591,468)	(100.00%)
1-75-75-100-2592	Miscellaneous Revenue	(102,291)	(978,372)	(978,372)	0	0.00%
1-75-75-100-2499	Sales		(500)		500	(100.00%)
1-75-75-100-2500	Donations		(1,500)	(1,500)	0	0.00%
<b>Total Revenue</b>		<b>(9,061,029)</b>	<b>(13,545,133)</b>	<b>(11,764,223)</b>	<b>1,780,910</b>	<b>(13.15%)</b>

Expenses:

1-75-75-100-3010	Reg Full-time Salaries & Wages	266,968	339,447	368,139	28,692	8.45%
1-75-75-100-3011	Reg Part-time Salaries & Wages	26,033			0	(100.00%)
1-75-75-100-3090	Overtime	2,355			0	(100.00%)
1-75-75-100-3120	Statutory Benefits	24,146	26,527	27,800	1,273	4.80%
1-75-75-100-3130	Employer Benefits	32,717	40,672	45,037	4,365	10.73%
1-75-75-100-3135	OMERS	28,741	35,474	38,636	3,162	8.91%
1-75-75-100-4022	Conference Fees	3,780	2,700	2,700	0	0.00%
1-75-75-100-4023	Association Membership Fees	12,542	12,000	12,500	500	4.17%
1-75-75-100-4040	Legal Fees & Expenses	3,161	4,000	6,000	2,000	50.00%
1-75-75-100-4075	Other Contracted Services	1,415	11,500	11,500	0	0.00%
1-75-75-100-4166	Computer Program Maint. Contract	58,494	9,600	9,600	0	0.00%
1-75-75-100-4240	Telephone Services	2,358	12,000	12,000	0	0.00%
1-75-75-100-4257	Regular Postage	2,710	4,700	4,700	0	0.00%
1-75-75-100-4275	Photocopying	31,897	1,100	1,100	0	0.00%
1-75-75-100-4280	Staff Mileage	1,260	1,700	1,700	0	0.00%
1-75-75-100-4710	Bad Debts	2,291			0	(100.00%)
1-75-75-100-5010	Misc. Administrative Expenses	9,077	7,200	7,500	300	4.17%
1-75-75-100-5011	Office Supplies	10,577	10,500	11,000	500	4.76%
1-75-75-100-5090	Volunteer Expenses	824	2,200	2,200	0	0.00%
1-75-75-100-7200	Internal Fleet Services Charges	2,962	7,680	7,680	0	0.00%
1-75-75-100-4042	External Audit Fees & Expenses		2,500	2,500	0	0.00%
1-75-75-100-4051	Promotion/Advertising		2,450	2,450	0	0.00%
1-75-75-100-4145	Vehicle Repairs & Maintenance		1,200	1,200	0	0.00%
1-75-75-100-5038	In-Service Coordinator		1,200	1,200	0	0.00%
1-75-75-100-5070	Tools & Equipment Replacement		1,500	1,500	0	0.00%
1-75-75-100-5075	Equipment Maint/Repair Supply		400	400	0	0.00%
1-75-75-100-5510	Books & Subscriptions		850	850	0	0.00%
<b>Total Expenses</b>		<b>524,310</b>	<b>539,100</b>	<b>579,892</b>	<b>40,792</b>	<b>7.57%</b>
<b>Total Administration</b>		<b>(8,536,719)</b>	<b>(13,006,033)</b>	<b>(11,184,331)</b>	<b>1,821,702</b>	<b>(14.01%)</b>

**Operations**

**MDS**

Revenue:

1-75-75-750-2035	MDS Funding	(67,421)	(75,204)	(75,204)	0	0.00%
<b>Total Revenue</b>		<b>(67,421)</b>	<b>(75,204)</b>	<b>(75,204)</b>	<b>0</b>	<b>0.00%</b>

Expenses:

1-75-75-750-3010	Reg Full-time Salaries & Wages	71,893	87,120	92,060	4,940	5.67%
1-75-75-750-3090	Overtime	492			0	(100.00%)
1-75-75-750-3120	Statutory Benefits	6,177	7,029	7,196	167	2.38%
1-75-75-750-3130	Employer Benefits	6,081	10,665	8,021	(2,644)	(24.79%)
1-75-75-750-3135	OMERS	7,400	8,856	9,649	793	8.95%
<b>Total Expenses</b>		<b>92,044</b>	<b>113,670</b>	<b>116,926</b>	<b>3,256</b>	<b>2.86%</b>
<b>Total MDS</b>		<b>24,623</b>	<b>38,466</b>	<b>41,722</b>	<b>3,256</b>	<b>8.46%</b>

**High Intensity Needs**

Revenue:

1-75-75-751-2035	Provincial Funding - High Intensity Needs	(17,925)	(16,800)	(33,264)	(16,464)	98.00%
<b>Total Revenue</b>		<b>(17,925)</b>	<b>(16,800)</b>	<b>(33,264)</b>	<b>(16,464)</b>	<b>98.00%</b>

Expenses:

1-75-75-751-4285	High Intensity Transportation	12,600			0	(100.00%)
1-75-75-751-5085	Medical Supplies	1,426	5,000	10,964	5,964	119.28%
1-75-75-751-5010	General Supplies		5,000	12,000	7,000	140.00%

**City of St Thomas  
2024 Draft Budget Summary**

		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-75-75-751-5070	Tools & Equipment Replacement		3,300	6,800	3,500	106.06%
1-75-75-751-5075	Equipment Maint/Repair Supply		3,000	3,000	0	0.00%
1-75-75-751-5510	Books & Subscriptions		500	500	0	0.00%
	<b>Total Expenses</b>	<b>14,026</b>	<b>16,800</b>	<b>33,264</b>	<b>16,464</b>	<b>98.00%</b>
	<b>Total High Intensity Needs</b>	<b>(3,899)</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Pharmacy Sponsored Program</b>					
Revenue:						
1-75-75-752-2590	Pharmacy Sponsored Program		(60,000)	(60,000)	0	0.00%
	<b>Total Revenue</b>		<b>(60,000)</b>	<b>(60,000)</b>	<b>0</b>	<b>0.00%</b>
Expenses:						
1-75-75-752-5012	Pharmacy Sponsored Expenditure	9,121	60,000	60,000	0	0.00%
	<b>Total Expenses</b>	<b>9,121</b>	<b>60,000</b>	<b>60,000</b>	<b>0</b>	<b>0.00%</b>
	<b>Total Pharmacy Sponsored Program</b>	<b>9,121</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Dietary Services</b>					
Revenue:						
1-75-75-753-2510	Recoveries		(500)	(500)	0	0.00%
	<b>Total Revenue</b>		<b>(500)</b>	<b>(500)</b>	<b>0</b>	<b>0.00%</b>
Expenses:						
1-75-75-753-4058	Food, Catering Costs	1,397,367	1,427,848	1,555,110	127,262	8.91%
1-75-75-753-5010	General Supplies	10,347	4,900	5,100	200	4.08%
1-75-75-753-5012	Program Supplies	2,040	7,400	7,400	0	0.00%
1-75-75-753-5070	Tools & Equipment Replacement	14,703	8,000	8,000	0	0.00%
1-75-75-753-5075	Equipment Maint/Repair Supply	8,270	10,000	10,000	0	0.00%
	<b>Total Expenses</b>	<b>1,432,727</b>	<b>1,458,148</b>	<b>1,585,610</b>	<b>127,462</b>	<b>8.74%</b>
	<b>Total Dietary Services</b>	<b>1,432,727</b>	<b>1,457,648</b>	<b>1,585,110</b>	<b>127,462</b>	<b>8.74%</b>
	<b>Housekeeping</b>					
Revenue:						
1-75-75-754-2510	Laundry Service Recoveries		(500)	(500)	0	0.00%
	<b>Total Revenue</b>		<b>(500)</b>	<b>(500)</b>	<b>0</b>	<b>0.00%</b>
Expenses:						
1-75-75-754-3010	Reg Full-time Salaries & Wages	228,520	589,311	395,022	(194,289)	(32.97%)
1-75-75-754-3011	Reg Part-time Salaries & Wages	285,730	311,449	302,458	(8,991)	(2.89%)
1-75-75-754-3090	Overtime	41,686	1,500	1,500	0	0.00%
1-75-75-754-3120	Statutory Benefits	54,058	58,711	59,321	610	1.04%
1-75-75-754-3130	Employer Benefits	50,948	66,675	72,980	6,305	9.46%
1-75-75-754-3135	OMERS	33,511	52,252	53,294	1,042	1.99%
1-75-75-754-4120	Contracted Janitorial Services	186,184		253,984	253,984	(100.00%)
1-75-75-754-5010	General Supplies	10,624	8,000	9,000	1,000	12.50%
1-75-75-754-5012	Program Supplies	6,546	11,000	11,000	0	0.00%
1-75-75-754-5025	Janitorial Supplies	49,820	52,500	52,500	0	0.00%
1-75-75-754-5028	Laundry Supplies	25,160	15,000	15,000	0	0.00%
1-75-75-754-5045	Uniforms/Supply	332	3,750	3,750	0	0.00%
1-75-75-754-5070	Tools & Equipment Replacement	389	1,000	1,000	0	0.00%
1-75-75-754-5071	Furnishings	14,002	3,000	3,000	0	0.00%
1-75-75-754-5075	Equipment Maint/Repair Supply	8,791	3,300	3,300	0	0.00%
1-75-75-754-5087	Incontinence Supplies	59,975	66,000	66,000	0	0.00%
1-75-75-754-3039	Premium overtime/Standby		500	500	0	0.00%
	<b>Total Expenses</b>	<b>1,056,275</b>	<b>1,243,948</b>	<b>1,303,609</b>	<b>59,661</b>	<b>4.80%</b>
	<b>Total Housekeeping</b>	<b>1,056,275</b>	<b>1,243,448</b>	<b>1,303,109</b>	<b>59,661</b>	<b>4.80%</b>
	<b>Ancillary Services</b>					
Revenue:						
1-75-75-755-2510	Recoveries	(9,392)			0	(100.00%)
	<b>Total Revenue</b>	<b>(9,392)</b>			<b>0</b>	<b>(100.00%)</b>
Expenses:						
1-75-75-755-4285	Transportation	(157)			0	(100.00%)
1-75-75-755-4350	Hairdressing/Barber Service	11,421			0	(100.00%)
1-75-75-755-4352	High Intensity Supplies	3,515			0	(100.00%)
	<b>Total Expenses</b>	<b>14,779</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Total Ancillary Services</b>	<b>5,387</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Property Management</b>					
Revenue:						
1-75-75-800-2510	Misc. Recoveries		(1,000)	(1,000)	0	0.00%

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		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
Total Revenue			(1,000)	(1,000)	0	0.00%
<b>Expenses:</b>						
1-75-75-800-3010	Reg Full-time Salaries & Wages	194,315	237,856	254,908	17,052	7.17%
1-75-75-800-3011	Reg Part-time Salaries & Wages	13,309	15,000	15,000	0	0.00%
1-75-75-800-3039	Premium overtime/Standby	1,216	200	200	0	0.00%
1-75-75-800-3090	Overtime	10,077	1,500	1,500	0	0.00%
1-75-75-800-3120	Statutory Benefits	19,390	21,755	22,000	245	1.13%
1-75-75-800-3130	Employer Benefits	31,078	36,296	40,408	4,112	11.33%
1-75-75-800-3135	OMERS	19,480	24,482	26,899	2,417	9.87%
1-75-75-800-4063	Contracted Garbage Collection	33,021	17,000	19,000	2,000	11.76%
1-75-75-800-4075	Contracted Services	139,093	92,000	92,000	0	0.00%
1-75-75-800-4141	Contracted Building Maintenance	127,588	24,000	27,000	3,000	12.50%
1-75-75-800-4240	Telephone Services	9,519	750	750	0	0.00%
1-75-75-800-4246	Cable TV	8,448	6,000	7,000	1,000	16.67%
1-75-75-800-4800	Major Maintenance	12,794	50,000	50,000	0	0.00%
1-75-75-800-5020	Building Maint Supplies	44,805	22,000	23,000	1,000	4.55%
1-75-75-800-5070	Tools & Equipment Replacement	2,013	1,500	1,500	0	0.00%
1-75-75-800-5075	Equipment Maint/Repair Supply	159	57,000	57,000	0	0.00%
1-75-75-800-5410	Electricity (Hydro)	146,780	175,000	201,000	26,000	14.86%
1-75-75-800-5415	Water	53,798	49,000	55,000	6,000	12.24%
1-75-75-800-5421	Natural gas	119,746	85,000	106,594	21,594	25.40%
1-75-75-800-5510	Books & Subscriptions	3,611	150	150	0	0.00%
1-75-75-800-6850	Furniture & Fixtures Purchases	3,767	0	0	0	(100.00%)
1-75-75-800-7650	ADP Building Distribution	(33,333)	(20,000)	(20,000)	0	0.00%
1-75-75-800-4280	Staff Mileage	400	400	400	0	0.00%
1-75-75-800-5045	Uniforms/Supply	925	925	925	0	0.00%
Total Expenses		960,675	897,814	982,234	84,420	9.40%
<b>Total Property Management</b>		<b>960,675</b>	<b>896,814</b>	<b>981,234</b>	<b>84,420</b>	<b>9.41%</b>
<b>Total Operations</b>		<b>3,484,910</b>	<b>3,636,376</b>	<b>3,911,175</b>	<b>274,799</b>	<b>7.56%</b>
<b>Activation</b>						
<b>General Operations</b>						
<b>Revenue:</b>						
1-75-76-100-2592	Miscellaneous Revenue	(312)	(500)	(500)	0	0.00%
Total Revenue		(312)	(500)	(500)	0	0.00%
<b>Expenses:</b>						
1-75-76-100-3010	Reg Full-time Salaries & Wages	265,248	371,623	441,578	69,955	18.82%
1-75-76-100-3011	Reg Part-time Salaries & Wages	132,675	199,351	241,000	41,649	20.89%
1-75-76-100-3090	Overtime	8,107	400	400	0	0.00%
1-75-76-100-3120	Statutory Benefits	39,060	56,282	56,256	(26)	(0.05%)
1-75-76-100-3130	Employer Benefits	48,165	63,814	82,733	18,919	29.65%
1-75-76-100-3135	OMERS	30,808	52,100	52,948	848	1.63%
1-75-76-100-4022	Conference Fees	90	900	900	0	0.00%
1-75-76-100-4058	Food, Catering Costs	6,488	44,000	44,000	0	0.00%
1-75-76-100-4075	Social Work	25,920	15,500	36,000	20,500	132.26%
1-75-76-100-4280	Staff Mileage	109	225	225	0	0.00%
1-75-76-100-4355	Resident Entertainment	31,978	23,000	23,000	0	0.00%
1-75-76-100-5010	General Supplies	18,080	1,000	1,000	0	0.00%
1-75-76-100-5011	Office Supplies	3,000	100	100	0	0.00%
1-75-76-100-5070	Tools & Equipment Replacement	770	600	600	0	0.00%
1-75-76-100-5075	Equipment Maint/Repair Supply	326	900	900	0	0.00%
1-75-76-100-5510	Books & Subscriptions	321	1,200	1,200	0	0.00%
1-75-76-100-7101	Transfer from Counsell Reserve	(119)	0	0	0	(100.00%)
1-75-76-100-3039	Premium overtime/Standby	800	800	800	0	0.00%
1-75-76-100-4023	Association Membership Fees	300	300	300	0	0.00%
1-75-76-100-5045	Uniforms/Supply	1,784	1,784	2,100	316	17.71%
Total Expenses		611,025	833,879	986,040	152,161	18.25%
<b>Total General Operations</b>		<b>610,713</b>	<b>833,379</b>	<b>985,540</b>	<b>152,161</b>	<b>18.26%</b>
<b>Physiotherapy</b>						
1-75-76-760-1000:2999	Revenue					
<b>Expenses:</b>						
1-75-76-760-4340	Exercise Expenses	8,865	12,000	12,000	0	0.00%
1-75-76-760-4341	Physiotherapy Expense	85,887	112,608	112,608	0	0.00%
Total Expenses		94,751	124,608	124,608	0	0.00%
<b>Total Physiotherapy</b>		<b>94,751</b>	<b>124,608</b>	<b>124,608</b>	<b>0</b>	<b>0.00%</b>
<b>Gentle Care</b>						
1-75-76-761-1000:2999	Revenue					
1-75-76-761-3000:9999	Expenses					
<b>Total Gentle Care</b>					<b>0</b>	<b>(100.00%)</b>
<b>Family and Friends Council</b>						
1-75-76-762-1000:2999	Revenue					
1-75-76-762-3000:9999	Expenses					

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<b>Total Family and Friends Council</b>					<b>0</b>	<b>(100.00%)</b>
<b>The Whistle Stop</b>						
1-75-76-763-1000:2999	Revenue					
Expenses:						
1-75-76-763-5012	The Whistle Stop Expenditures	2,796			0	(100.00%)
	Total Expenses	2,796			0	(100.00%)
<b>Total The Whistle Shop</b>		<b>2,796</b>			<b>0</b>	<b>(100.00%)</b>
<b>AHP Staff Supplement</b>						
Revenue:						
1-75-76-764-2035	Provincial Funding---AHP Staffing Supplement-	(212,760)		(240,804)	(240,804)	(100.00%)
	Total Revenue	(212,760)		(240,804)	(240,804)	(100.00%)
1-75-76-764-3000:9999	Expenses					
<b>Total AHP Staff Supplement</b>		<b>(212,760)</b>		<b>(240,804)</b>	<b>(240,804)</b>	<b>(100.00%)</b>
<b>Total Activation</b>		<b>495,500</b>	<b>957,987</b>	<b>869,344</b>	<b>(88,643)</b>	<b>(9.25%)</b>
<b><u>Nursing</u></b>						
<b>General Operations</b>						
Revenue:						
1-75-77-100-2510	Recoveries	(23,302)	(4,000)	(4,000)	0	0.00%
1-75-77-100-2541	Fall Prevention	(3,399)	(10,000)	(10,000)	0	0.00%
1-75-77-100-2542	Physician On Call	(18,640)	(15,500)	(15,500)	0	0.00%
	Total Revenue	(45,341)	(29,500)	(29,500)	0	0.00%
Expenses:						
1-75-77-100-3010	Reg Full-time Salaries & Wages	3,552,460	4,971,416	4,985,147	13,731	0.28%
1-75-77-100-3011	Reg Part-time Salaries & Wages	2,572,578	4,025,874	4,256,255	230,381	5.72%
1-75-77-100-3090	Overtime	314,097	37,500	41,000	3,500	9.33%
1-75-77-100-3120	Statutory Benefits	605,525	677,858	709,568	31,710	4.68%
1-75-77-100-3130	Employer Benefits	642,905	725,880	689,885	(35,995)	(4.96%)
1-75-77-100-3135	OMERS	415,513	646,069	581,000	(65,069)	(10.07%)
1-75-77-100-4022	Conference Fees	59	1,900	1,900	0	0.00%
1-75-77-100-4054	Physician On Call	13,681	15,500	15,500	0	0.00%
1-75-77-100-4056	Medical Director	52,165	18,000	18,000	0	0.00%
1-75-77-100-4342	Fall Prevention Expense	13,900	10,000	10,000	0	0.00%
1-75-77-100-5010	General Supplies	95,847	1,500	1,500	0	0.00%
1-75-77-100-5070	Tools & Equipment Replacement	8,512	69,000	69,000	0	0.00%
1-75-77-100-5075	Equipment Maint/Repair Supply	3,815	30,152	30,152	0	0.00%
1-75-77-100-5085	Medical Supplies	59,173	41,000	41,000	0	0.00%
1-75-77-100-3039	Premium overtime/Standby		51,000	51,000	0	0.00%
1-75-77-100-4023	Association Membership Fees		200	200	0	0.00%
1-75-77-100-4280	Staff Mileage		250	250	0	0.00%
1-75-77-100-5045	Uniforms/Supply		25,372	25,372	0	0.00%
1-75-77-100-5510	Books & Subscriptions		19,500	19,500	0	0.00%
	Total Expenses	8,350,230	11,367,971	11,546,229	178,258	1.57%
<b>Total General Operations</b>		<b>8,304,889</b>	<b>11,338,471</b>	<b>11,516,729</b>	<b>178,258</b>	<b>1.57%</b>
<b>Behavioural Supports (BSO)</b>						
Revenue:						
1-75-77-770-2035	Provincial Funding - BSO	(63,932)	(69,744)	(69,744)	0	0.00%
	Total Revenue	(63,932)	(69,744)	(69,744)	0	0.00%
Expenses:						
1-75-77-770-5010	General Supplies - BSO	88	2,400	2,400	0	0.00%
1-75-77-770-3010	Reg Full-time Salaries & Wages		6,736	6,736	0	0.00%
1-75-77-770-3011	Reg Part-time Salaries & Wages		47,122	47,122	0	0.00%
1-75-77-770-3130	Employer Benefits		6,897	6,897	0	0.00%
1-75-77-770-3135	OMERS		6,589	6,589	0	0.00%
	Total Expenses	88	69,744	69,744	0	0.00%
<b>Total Behavioural Supports (BSO)</b>		<b>(63,844)</b>			<b>0</b>	<b>(100.00%)</b>
<b>Registered Practical Nurse</b>						
Revenue:						
1-75-77-771-2035	Direct Care Funding	(97,174)			0	(100.00%)
	Total Revenue	(97,174)			0	(100.00%)
1-75-77-771-3000:9999	Expenses					
<b>Total Registered Praactical Nurse</b>		<b>(97,174)</b>			<b>0</b>	<b>(100.00%)</b>
<b>Infection Prevention and Control</b>						



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<b>Revenue:</b>						
1-75-77-773-2035	Provincial Funding Infection Prevention & Control	(107,232)	(140,631)	(140,631)	0	0.00%
	<b>Total Revenue</b>	<b>(107,232)</b>	<b>(140,631)</b>	<b>(140,631)</b>	<b>0</b>	<b>0.00%</b>
<b>Expenses:</b>						
1-75-77-773-3010	Reg Full-time Salaries & Wages	90,012		109,589	109,589	(100.00%)
1-75-77-773-3120	Statutory Benefits	6,456		7,256	7,256	(100.00%)
1-75-77-773-3130	Employer Benefits	10,569		11,221	11,221	(100.00%)
1-75-77-773-3135	OMERS	10,217		12,065	12,065	(100.00%)
1-75-77-773-5010	Infection Prevation & Control Expenditures	34,881	140,631	500	(140,131)	(99.64%)
	<b>Total Expenses</b>	<b>152,135</b>	<b>140,631</b>	<b>140,631</b>	<b>0</b>	<b>0.00%</b>
	<b>Total Infection Prevention and Control</b>	<b>44,903</b>			<b>0</b>	<b>(100.00%)</b>
<b>Medical Safety Technology</b>						
<b>Revenue:</b>						
1-75-77-774-2035	Provincial Funding Medical Safety Technology	(44,690)	(12,000)	(12,000)	0	0.00%
	<b>Total Revenue</b>	<b>(44,690)</b>	<b>(12,000)</b>	<b>(12,000)</b>	<b>0</b>	<b>0.00%</b>
<b>Expenses:</b>						
1-75-77-774-5010	Medical Safety Technology Expenditures		12,000	12,000	0	0.00%
	<b>Total Expenses</b>		<b>12,000</b>	<b>12,000</b>	<b>0</b>	<b>0.00%</b>
	<b>Total Medical Safety Technology</b>	<b>(44,690)</b>			<b>0</b>	<b>(100.00%)</b>
<b>RN, RPN, PSW Staffing Supplement</b>						
<b>Revenue:</b>						
1-75-77-775-2035	Provincial Funding---RN,RPN,PSW Staffing Supplemen	(1,596,840)		(1,979,684)	(1,979,684)	(100.00%)
	<b>Total Revenue</b>	<b>(1,596,840)</b>		<b>(1,979,684)</b>	<b>(1,979,684)</b>	<b>(100.00%)</b>
1-75-77-775-3000:9999	Expenses					
	<b>Total RN, RPN, PSW Staffing Supplement</b>	<b>(1,596,840)</b>		<b>(1,979,684)</b>	<b>(1,979,684)</b>	<b>(100.00%)</b>
<b>Supporting Professional Growth</b>						
<b>Revenue:</b>						
1-75-77-776-2035	Provincial Funding---Supporting Professional Growt	(18,350)		(20,496)	(20,496)	(100.00%)
	<b>Total Revenue</b>	<b>(18,350)</b>		<b>(20,496)</b>	<b>(20,496)</b>	<b>(100.00%)</b>
1-75-77-776-3000:9999	Expenses					
	<b>Total Supporting Professional Growth</b>	<b>(18,350)</b>		<b>(20,496)</b>	<b>(20,496)</b>	<b>(100.00%)</b>
	<b>Total Nursing</b>	<b>6,528,894</b>	<b>11,338,471</b>	<b>9,516,549</b>	<b>(1,821,922)</b>	<b>(16.07%)</b>
<b>Adult Day Program</b>						
<b>General Operations</b>						
<b>Revenue:</b>						
1-75-78-100-2035	Ontario Specific Grant	(799,249)	(649,342)	(675,899)	(26,557)	4.09%
1-75-78-100-2042	Ontario Specific Grant One Time Funding	10,765			0	(100.00%)
1-75-78-100-2514	Recoveries/Sundry User Groups	(30,227)	(57,980)	(59,258)	(1,278)	2.20%
1-75-78-110-2513	Recoveries/Other Municipality	(45,485)			0	(100.00%)
1-75-78-100-2510	Day Program Recoveries		(8,000)	(8,000)	0	0.00%
1-75-78-100-2513	Recoveries/Other Municipality		(80,000)	(80,000)	0	0.00%
	<b>Total Revenue</b>	<b>(864,196)</b>	<b>(795,322)</b>	<b>(823,157)</b>	<b>(27,835)</b>	<b>3.50%</b>
<b>Expenses:</b>						
1-75-78-100-3010	Reg Full-time Salaries & Wages	92,128	124,966	170,079	45,113	36.10%
1-75-78-100-3011	Reg Part-time Salaries & Wages	266,989	295,000	295,000	0	0.00%
1-75-78-100-3039	Premium overtime/Standby	6,074	1,000	1,000	0	0.00%
1-75-78-100-3090	Overtime	16,890	4,500	4,500	0	0.00%
1-75-78-100-3120	Statutory Benefits	37,071	36,898	27,587	(9,311)	(25.23%)
1-75-78-100-3130	Employer Benefits	18,302	23,041	25,462	2,421	10.51%
1-75-78-100-3135	OMERS	27,570	29,477	32,589	3,112	10.56%
1-75-78-100-4020	Training, Workshops, Exam Fees	15,909	2,000	2,000	0	0.00%
1-75-78-100-4022	Professional Development	1,500	1,500	1,500	0	0.00%
1-75-78-100-4023	Association Membership Fees	989	1,000	1,000	0	0.00%
1-75-78-100-4058	Contracted Services-Food	11,741	33,194	33,194	0	0.00%
1-75-78-100-4166	Computer Program Maint. Contract	3,238	1,000	1,000	0	0.00%
1-75-78-100-4240	Telephone Services	659	1,000	1,000	0	0.00%
1-75-78-100-4246	Adult Day Cable	235	4,000	4,000	0	0.00%
1-75-78-100-4280	Staff Mileage	56	8,700	8,700	0	0.00%
1-75-78-100-4285	Transportation	2,528	6,000	6,000	0	0.00%
1-75-78-100-4331	Allocated Administration	3,000	9,000	9,000	0	0.00%
1-75-78-100-4355	Entertainment	9,266	9,000	9,000	0	0.00%
1-75-78-100-5011	Office Supplies	6,306	1,500	1,500	0	0.00%
1-75-78-100-5012	Program Supplies	20,177	14,000	14,000	0	0.00%
1-75-78-100-5070	Equipment Purchases and Maintenance	540	6,000	6,000	0	0.00%
1-75-78-100-5093	Raw Food Costs	881	1,500	1,500	0	0.00%

City of St Thomas 2024 Draft Budget Summary		2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
1-75-78-100-7200	Internal Fleet Services Charges	18,311	26,000	16,000	(10,000)	(38.46%)
1-75-78-100-7650	Building Occupancy	33,333	29,000	26,000	(3,000)	(10.34%)
1-75-78-110-3010	Reg Full-time Salaries & Wages	40,961	86,582	86,582	0	0.00%
1-75-78-110-3120	Statutory Benefits	3,903	7,032	7,032	0	0.00%
1-75-78-110-3130	Employer Benefits	8,634	11,179	11,179	0	0.00%
1-75-78-110-3135	OMERS	3,747	8,753	8,753	0	0.00%
1-75-78-100-4040	Legal Fees		2,000	2,000	0	0.00%
1-75-78-100-4042	Audit Fees & Expenses		600	600	0	0.00%
1-75-78-100-4051	Promotion/Advertising		5,000	5,000	0	0.00%
1-75-78-100-5045	Uniforms/Supply		1,900	1,900	0	0.00%
1-75-78-100-7600	Central Agency Costs		3,000	2,500	(500)	(16.67%)
	<b>Total Expenses</b>	<b>650,938</b>	<b>795,322</b>	<b>823,157</b>	<b>27,835</b>	<b>3.50%</b>
	<b>Total General Operations</b>	<b>(213,257)</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Overnights</b>					
1-75-78-780-1000:2999	Revenue					
	Expenses:					
1-75-78-780-4061	Contracted Services - Wages	47,456			0	(100.00%)
1-75-78-780-4062	Contracted Services - Benefits	12,114			0	(100.00%)
	<b>Total Expenses</b>	<b>59,570</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Total Overnights</b>	<b>59,570</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Transportation</b>					
	Revenue:					
1-75-78-781-2510	Recoveries/Sundry User Groups	(9,126)			0	(100.00%)
1-75-78-781-2513	Recoveries/Other Municipality	(33,000)			0	(100.00%)
	<b>Total Revenue</b>	<b>(42,126)</b>			<b>0</b>	<b>(100.00%)</b>
1-75-78-781-3000:9999	Expenses					
	<b>Total Transportation</b>	<b>(42,126)</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Total Adult Day Program</b>	<b>(195,814)</b>			<b>0</b>	<b>(100.00%)</b>
	<b>Total Valleyview</b>	<b>1,776,770</b>	<b>2,926,801</b>	<b>3,112,737</b>	<b>185,936</b>	<b>6.35%</b>

**City of St Thomas  
2024 Draft Budget Summary**

2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Library**

**Library Operations**

**General Operations**

Revenue:

2-35-35-120-1116	Photocopier Income	(4,903)	(3,500)	(4,500)	(1,000)	28.57%
2-35-35-120-1310	Room Rentals	(2,160)	(5,000)	(4,000)	1,000	(20.00%)
2-35-35-120-2080	Misc Grants	(2,018)	(1,300)	(2,100)	(800)	61.54%
2-35-35-120-2117	Lost Items	(1,202)		(2,000)	(2,000)	(100.00%)
2-35-35-120-2118	Marker Lab	(2,053)		(2,500)	(2,500)	(100.00%)
2-35-35-120-2119	Promotional	(481)		(500)	(500)	(100.00%)
2-35-35-120-2592	Desk Receipts	(13)	(500)	(100)	400	(80.00%)
2-35-35-120-1030	Province of Ontario - Operating Grant		(54,533)	(54,533)		(0.00%)
2-35-35-120-1045	Provincial Pay Equity		(4,457)	(4,457)		(0.00%)
	<b>Total Revenue</b>	<b>(12,830)</b>	<b>(69,290)</b>	<b>(74,690)</b>	<b>(5,400)</b>	<b>7.79%</b>

Expenses:

2-35-35-110-3010	Reg Full-time Salaries & Wages	272,476	534,399	571,818	37,419	7.00%
2-35-35-110-3120	Statutory Benefits	19,607	40,694	38,882	(1,812)	(4.45%)
2-35-35-110-3130	Employer Benefits	41,686	78,203	80,282	2,079	2.66%
2-35-35-110-3135	OMERS	28,483	64,566	58,641	(5,925)	(9.18%)
2-35-35-120-3010	Reg Full-time Salaries & Wages	633,224	542,711	618,616	75,905	13.99%
2-35-35-120-3011	Reg Part-time Salaries & Wages	364,098	446,483	522,141	75,658	16.95%
2-35-35-120-3090	Overtime	753	750		(750)	(100.00%)
2-35-35-120-3120	Statutory Benefits	97,392	101,075	102,528	1,453	1.44%
2-35-35-120-3130	Employer Benefits	122,846	101,326	110,709	9,383	9.26%
2-35-35-120-3135	OMERS	84,993	84,678	100,122	15,444	18.24%
2-35-35-120-3310	WSIB Premiums	4,387	4,373	5,915	1,542	35.27%
2-35-35-120-4020	Training, Workshops, Exam Fees	22,937	25,000	27,000	2,000	8.00%
2-35-35-120-4023	Association Membership Fees	1,538	5,000	4,000	(1,000)	(20.00%)
2-35-35-120-4024	Employee Assistance Program	1,058	1,500	1,550	50	3.33%
2-35-35-120-4051	Promotion & Public Relations	21,580	25,800	25,800	0	0.00%
2-35-35-120-4054	Other Professional Fees - ITC	180	15,000	15,000	0	0.00%
2-35-35-120-4240	Telephone Services	5,800	6,000	6,000	0	0.00%
2-35-35-120-4257	Postage & Postage Meter	870	1,800	1,800	0	0.00%
2-35-35-120-4275	Photocopying	10,409	15,000	15,000	0	0.00%
2-35-35-120-4290	Grant Disbursements	3,600			0	(100.00%)
2-35-35-120-4700	Library Bank Charges	672	2,500	2,500	0	0.00%
2-35-35-120-5010	Goods & Services/Misc.	1,472	3,500	3,000	(500)	(14.29%)
2-35-35-120-5011	Office Supplies	2,908	7,000	6,000	(1,000)	(14.29%)
2-35-35-120-5013	Programs-Adult	1,972	3,000	3,000	0	0.00%
2-35-35-120-5014	Programs-Children	2,562	6,000	6,000	0	0.00%
2-35-35-120-5071	Furniture & Equipment	81,942	20,000	20,000	0	0.00%
2-35-35-120-5510	Adult Books	95,409	84,000	86,250	2,250	2.68%
2-35-35-120-5520	Books-Children	30,058	60,000	60,000	0	0.00%
2-35-35-120-5540	Periodicals	3,989	5,000	5,000	0	0.00%
2-35-35-120-5552	AV - Videos/DVDs (Adults)	16,136	20,000	17,800	(2,200)	(11.00%)
2-35-35-120-5553	AV - Audio Books (Adults)	14,028	16,600	21,550	4,950	29.82%
2-35-35-120-5555	AV - Videos/DVDs (Children & Teens)	1,221	3,000	2,500	(500)	(16.67%)
2-35-35-120-5556	AV - Audio Books (Children & Teens)	124	2,900	3,000	100	3.45%
2-35-35-120-5560	Machine Readable	31,678	31,400	33,500	2,100	6.69%
2-35-35-120-5570	Acquisition Services	25,890	30,000	30,000	0	0.00%
2-35-35-120-5580	Library Technology	82,503	82,000	84,000	2,000	2.44%
2-35-35-120-7130	Contribution From Development Charges	(41,667)	(50,000)	(50,000)		(0.00%)
2-35-35-120-5075	Office Contracts/Repairs		1,600	1,600	0	0.00%
	<b>Total Expenses</b>	<b>2,088,815</b>	<b>2,422,857</b>	<b>2,641,504</b>	<b>218,647</b>	<b>9.02%</b>
	<b>Total General Operations</b>	<b>2,075,985</b>	<b>2,353,567</b>	<b>2,566,814</b>	<b>213,247</b>	<b>9.06%</b>

**Property Management**

2-35-35-800:899-1000:2 Revenue

Expenses:

2-35-35-800-3010	Reg Full-time Salaries & Wages	22,369	47,188	52,062	4,874	10.33%
2-35-35-800-3011	Reg Part-time Salaries & Wages	24,622	35,138	35,756	618	1.76%
2-35-35-800-3120	Statutory Benefits	4,486	8,467	7,898	(569)	(6.72%)
2-35-35-800-3130	Employer Benefits	4,723	10,899	11,535	636	5.84%
2-35-35-800-3135	OMERS	4,205	7,175	8,024	849	11.83%
2-35-35-800-4141	Contracted Building Maintenance	13,167	10,000	15,000	5,000	50.00%
2-35-35-800-4800	Major Maintenance	22,738	60,000	60,000	0	0.00%
2-35-35-800-5020	Building Maint/Repair	19,630	10,500	10,500	0	0.00%
2-35-35-800-5025	Cleaning & Washroom Supplies	5,902	6,000	6,000	0	0.00%
2-35-35-800-5070	Equipment Purchases	2,566	3,500	3,500	0	0.00%
2-35-35-800-5405	Utilities	31,873	53,000	53,000	0	0.00%
2-35-35-800-4212	Insurance		8,740	9,000	260	2.98%
2-35-35-800-5045	Clothing/Uniforms		350	350	0	0.00%
	<b>Total Expenses</b>	<b>156,281</b>	<b>260,957</b>	<b>272,625</b>	<b>11,668</b>	<b>4.47%</b>
	<b>Total Property Management</b>	<b>156,281</b>	<b>260,957</b>	<b>272,625</b>	<b>11,668</b>	<b>4.47%</b>

**Total Library**

**2,232,266      2,614,524      2,839,439      224,915      8.60%**

**City of St Thomas  
2024 Draft Budget Summary**

2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
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**Economic Development Corporation**

**EDC Operations**

**General Administration**

Revenue:					
3-65-65-100-2080	CUI Funding	(45,104)	(35,000)	35,000	(100.00%)
3-65-65-100-2025	ICCI Funding		(35,000)	(4,000)	11.43%
	<b>Total Revenue</b>	<b>(45,104)</b>	<b>(70,000)</b>	<b>31,000</b>	<b>(44.29%)</b>
Expenses:					
3-65-65-100-3010	Reg Full-time Salaries & Wages	209,852	322,308	365,043	42,735 13.26%
3-65-65-100-3120	Statutory Benefits	14,323	21,998	22,976	978 4.45%
3-65-65-100-3130	Employer Benefits	23,585	34,877	40,938	6,061 17.38%
3-65-65-100-3135	OMERS	23,941	34,859	41,571	6,712 19.25%
3-65-65-100-3210	Car Allowance	450	600	600	0 0.00%
3-65-65-100-4020	Training, Workshops, Exam Fees	770	5,000	5,500	500 10.00%
3-65-65-100-4022	Conference Fees	4,547	4,000	4,500	500 12.50%
3-65-65-100-4023	Association Membership Fees	1,231	2,000	2,500	500 25.00%
3-65-65-100-4040	Legal Fees & Expenses	8,962	1,000	1,000	0 0.00%
3-65-65-100-4051	Marketing and Promotion	54,454	70,000	75,000	5,000 7.14%
3-65-65-100-4240	Telephone Services	2,198	2,500	2,500	0 0.00%
3-65-65-100-4259	Courier	60	200	200	0 0.00%
3-65-65-100-4280	Staff Mileage	11,975	7,500	9,000	1,500 20.00%
3-65-65-100-4500	Trade Shows	29,488	35,000	30,000	(5,000) (14.29%)
3-65-65-100-4501	Soma	33,000	30,000	33,000	3,000 10.00%
3-65-65-100-4524	CUI Expenditures	39,131	35,000		(35,000) (100.00%)
3-65-65-100-5011	Office Supplies	4,343	2,000	2,500	500 25.00%
3-65-65-100-5070	Equipment Purchases	5,422	2,000	2,500	500 25.00%
3-65-65-100-4042	External Audit Fees & Expenses		2,000	2,000	0 0.00%
3-65-65-100-4083	Web Site Maint. Contract		350	350	0 0.00%
3-65-65-100-4147	Operating Equip. Maint/Repair		250	250	0 0.00%
3-65-65-100-4212	Insurance		4,100	4,100	0 0.00%
3-65-65-100-7000	Small Business Enterprise Centre		50,000	50,000	0 0.00%
	<b>Total Expenses</b>	<b>467,733</b>	<b>667,542</b>	<b>696,028</b>	<b>28,486 4.27%</b>
	<b>Total General Administration</b>	<b>422,629</b>	<b>597,542</b>	<b>657,028</b>	<b>59,486 9.96%</b>

**Land Operations**

Revenue:					
3-65-66-100-2590	Land Lease Revenue	(1,200)	(1,200)	(1,200)	0 0.00%
	<b>Total Revenue</b>	<b>(1,200)</b>	<b>(1,200)</b>	<b>(1,200)</b>	<b>0 0.00%</b>
Expenses:					
3-65-66-100-4192	Municipal Taxes	18			0 (100.00%)
	<b>Total Expenses</b>	<b>18</b>			<b>0 (100.00%)</b>
	<b>Total Land Operations</b>	<b>(1,182)</b>	<b>(1,200)</b>	<b>(1,200)</b>	<b>0 0.00%</b>

**Tourism**

Revenue:					
3-65-67-100-2021	Canada Summer Jobs Program	(2,170)	(7,000)	(3,500)	3,500 (50.00%)
3-65-67-100-2581	Mural Project Revenue	(109,544)	(20,000)	(30,000)	(10,000) 50.00%
3-65-67-100-2590	Tourism Revenue	(40)	(10,000)		10,000 (100.00%)
3-65-67-100-2571	Relish Revenue		(7,500)		7,500 (100.00%)
	<b>Total Revenue</b>	<b>(111,754)</b>	<b>(44,500)</b>	<b>(33,500)</b>	<b>11,000 (24.72%)</b>
Expenses:					
3-65-67-100-3010	Reg Full-time Salaries & Wages	59,460	71,838	78,551	6,713 9.34%
3-65-67-100-3011	Reg Part-time Salaries & Wages	24,435	22,000	24,922	2,922 13.28%
3-65-67-100-3120	Statutory Benefits	8,063	8,120	6,930	(1,190) (14.66%)
3-65-67-100-3130	Employer Benefits	8,758	10,385	11,331	946 9.11%
3-65-67-100-3135	OMERS	5,648	7,772	7,825	53 0.68%
3-65-67-100-4020	Training, Workshops, Exam Fees	200	2,000	2,000	0 0.00%
3-65-67-100-4022	Conference Fees	1,080	3,000	3,000	0 0.00%
3-65-67-100-4051	Tourism Marketing & Promtion	56,450	60,000	65,000	5,000 8.33%
3-65-67-100-4083	Web Site Maint. Contract	421	1,000	850	(150) (15.00%)
3-65-67-100-4240	Telephone Services	1,040	650	1,000	350 53.85%
3-65-67-100-4280	Staff Mileage	383	700	550	(150) (21.43%)
3-65-67-100-4522	Mural Project Expenses	104,138	20,000	30,000	10,000 50.00%
3-65-67-100-5011	Office Supplies	1,027	750	1,000	250 33.33%
3-65-67-100-5020	Station Expenses	10,142	6,500	6,500	0 0.00%
3-65-67-100-5410	Electricity (Hydro)	4,260	750	1,000	250 33.33%
3-65-67-100-4023	Association Membership Fees		600	600	0 0.00%
3-65-67-100-4042	Audit Fees		850	850	0 0.00%
3-65-67-100-4523	Relish Expenses		7,500		(7,500) (100.00%)
3-65-67-100-5070	Equipment Purchases		750	750	0 0.00%
3-65-67-100-7229	SBEC		15,000	15,000	0 0.00%
	<b>Total Expenses</b>	<b>285,504</b>	<b>240,165</b>	<b>257,659</b>	<b>17,494 7.28%</b>

**City of St Thomas  
2024 Draft Budget Summary**

	2023 YTD Actuals	2023 Annual Budget	2024 Budget	2024 Budget Increase \$	2024 Budget Increase %
<b>Total Tourism</b>	<b>173,750</b>	<b>195,665</b>	<b>224,159</b>	<b>28,494</b>	<b>14.56%</b>
<b>Total EDC Operations</b>	<b>595,198</b>	<b>792,007</b>	<b>879,987</b>	<b>87,980</b>	<b>11.11%</b>
<b>Small Business Centre</b>					
<b>Core</b>					
Revenue:					
3-65-68-650-2035	Provincial Core Funding	(158,325)	(93,525)	(93,525)	0 0.00%
3-65-68-650-2060	Elgin County Funding	(50,000)	(50,000)	(50,000)	0 0.00%
3-65-68-650-2560	Ontario Works Revenue	(10,000)	(10,000)	10,000	(100.00%)
3-65-68-650-2580	Special Events Revenue	(4,786)	(6,000)	(5,000)	1,000 (16.67%)
3-65-68-650-2585	Sponsorship Revenue	(16,733)	(15,000)	(20,000)	(5,000) 33.33%
3-65-68-650-2075	St Thomas EDC Funding		(65,000)	(65,000)	0 0.00%
3-65-68-650-2592	Miscellaneous Revenue		(1,000)	(1,000)	0 0.00%
<b>Total Revenue</b>		<b>(239,844)</b>	<b>(240,525)</b>	<b>(234,525)</b>	<b>6,000 (2.49%)</b>
Expenses:					
3-65-68-650-3010	Reg Full-time Salaries & Wages	200,269	103,281	106,314	3,033 2.94%
3-65-68-650-3011	Reg Part-time Salaries & Wages	12,122			0 (100.00%)
3-65-68-650-3120	Statutory Benefits	20,713	19,050	19,192	142 0.75%
3-65-68-650-3130	Employer Benefits	27,371	30,018	28,362	(1,656) (5.52%)
3-65-68-650-3135	OMERS	19,792	19,505	17,571	(1,934) (9.92%)
3-65-68-650-4020	Training, Workshops, Exam Fees	3,113	4,000	4,000	0 0.00%
3-65-68-650-4022	Conference Fees	2,719	2,000	2,000	0 0.00%
3-65-68-650-4051	Marketing & Promotion	9,342	10,000	10,000	0 0.00%
3-65-68-650-4171	Office Rent	18,712	22,000	17,000	(5,000) (22.73%)
3-65-68-650-4240	IT - Telephone/Internet	428	1,250	1,000	(250) (20.00%)
3-65-68-650-4280	Staff Mileage	2,013	6,500	3,000	(3,500) (53.85%)
3-65-68-650-4306	Additional Program Grants	1,000			0 (100.00%)
3-65-68-650-5011	Office Expenses	124	1,500	1,500	0 0.00%
3-65-68-650-5095	Special Events Expenses	31,762	20,321	23,586	3,265 16.07%
3-65-68-650-4023	Association Membership Fees		1,100	1,000	(100) (9.09%)
<b>Total Expenses</b>		<b>349,480</b>	<b>240,525</b>	<b>234,525</b>	<b>(6,000) (2.49%)</b>
<b>Total Core</b>		<b>109,636</b>		<b>0</b>	<b>(100.00%)</b>
<b>Starter</b>					
Revenue:					
3-65-68-651-2035	Provincial Funding	(67,200)	(112,000)	(112,000)	0 0.00%
<b>Total Revenue</b>		<b>(67,200)</b>	<b>(112,000)</b>	<b>(112,000)</b>	<b>0 0.00%</b>
Expenses:					
3-65-68-651-4300	Program Grants	71,296	80,000	80,000	0 0.00%
3-65-68-651-3029	Distributed Wages		32,000	32,000	0 0.00%
<b>Total Expenses</b>		<b>71,296</b>	<b>112,000</b>	<b>112,000</b>	<b>0 0.00%</b>
<b>Total Starter</b>		<b>4,096</b>		<b>0</b>	<b>(100.00%)</b>
<b>Summer</b>					
Revenue:					
3-65-68-652-2035	Provincial Funding	(30,000)	(50,000)	(50,000)	0 0.00%
<b>Total Revenue</b>		<b>(30,000)</b>	<b>(50,000)</b>	<b>(50,000)</b>	<b>0 0.00%</b>
Expenses:					
3-65-68-652-4300	Program Grants - Summer Comp	28,500	30,000	30,000	0 0.00%
3-65-68-652-3029	Distributed Wages		20,000	20,000	0 0.00%
<b>Total Expenses</b>		<b>28,500</b>	<b>50,000</b>	<b>50,000</b>	<b>0 0.00%</b>
<b>Total Summer</b>		<b>(1,500)</b>		<b>0</b>	<b>(100.00%)</b>
<b>My Main Street</b>					
3-65-68-653-1000:2999	Revenue				
Expenses:					
3-65-68-653-4240	Telephone Services	446			0 (100.00%)
<b>Total Expenses</b>		<b>446</b>		<b>0</b>	<b>(100.00%)</b>
<b>Total My Main Street</b>		<b>446</b>		<b>0</b>	<b>(100.00%)</b>
<b>Total Small Business Centre</b>		<b>112,677</b>		<b>0</b>	<b>(100.00%)</b>
<b>Horton Market</b>					
Revenue:					
3-65-69-100-2585	Sponsorship Revenue	(25,000)	(25,000)	(25,000)	0 0.00%
3-65-69-100-2590	Sales/Recoveries	(69,164)	(50,000)	(75,000)	(25,000) 50.00%

**City of St Thomas  
2024 Draft Budget Summary**

	<b>2023 YTD Actuals</b>	<b>2023 Annual Budget</b>	<b>2024 Budget</b>	<b>2024 Budget Increase \$</b>	<b>2024 Budget Increase %</b>
Total Revenue	(94,164)	(75,000)	(100,000)	(25,000)	33.33%
Expenses:					
3-65-69-100-4051 Promotion/Advertising	6,437	2,750	4,000	1,250	45.45%
3-65-69-100-4120 Contracted Janitorial Services	9,789	7,500	12,000	4,500	60.00%
3-65-69-100-4141 Contracted Building Maintenance	14,705	1,500	6,000	4,500	300.00%
3-65-69-100-4240 Telephone/Alarm Expense	1,274	3,600	4,000	400	11.11%
3-65-69-100-4700 Service Charges	1,646			0	(100.00%)
3-65-69-100-5012 Program Supplies	4,165	2,500	2,000	(500)	(20.00%)
3-65-69-100-5025 Janitorial Supplies	1,639	1,200	2,000	800	66.67%
3-65-69-100-5415 Water Expense	143	800	1,500	700	87.50%
3-65-69-100-5421 Natural gas	1,993	2,500	2,500	0	0.00%
3-65-69-100-7600 Transfer from City - Off Season Utilitie	(1,373)			0	(100.00%)
3-65-69-100-3029 Distributed Wages		50,000	50,000	0	0.00%
3-65-69-100-4800 Major Maintenance		15,000	15,000	0	0.00%
3-65-69-100-5410 Electricity (Hydro)		1,000	1,000	0	0.00%
Total Expenses	40,417	88,350	100,000	11,650	13.19%
<b>Total Horton Market</b>	<b>(53,746)</b>	<b>13,350</b>		<b>(13,350)</b>	<b>(100.00%)</b>
<b>Total Economic Development Corporation</b>	<b>654,128</b>	<b>805,357</b>	<b>879,987</b>	<b>74,630</b>	<b>9.27%</b>

## 2024 Reserve and Reserve Fund Forecast

<b>RESERVES</b>	Opening	Contributions	Draws	Closing
<b>For Working Capital and Contingencies</b>				
Working Reserve	3,800,000			3,800,000
Industrial Land Reserve	488,594			488,594
Industrial Land Servicing Reserve	476,400			476,400
Self Insurance Reserve	200,000			200,000
Airport Reserve	-	75,000		75,000
Community Centres Maintenance Reserve	78,944			78,944
Parks Bridge Estate	76,773			76,773
CEPAC	-			-
Subdivisions	1,662,292			1,662,292
Environmental Reserve	60,000			60,000
Grand Central Parking Garage Land Lease	40,000			40,000
	<b>6,883,003</b>	<b>75,000</b>	<b>-</b>	<b>6,958,003</b>
<b>For Human Resources</b>				
Reserve for HR Issues	993,386			993,386
WSIB Excess Indemnity Reserve	1,000,000			1,000,000
	<b>1,993,386</b>	<b>-</b>	<b>-</b>	<b>1,993,386</b>
<b>For Social and Family Services</b>				
AHP Rental Unit Construction Reserve	8,171			8,171
One-time Federal	325,640		325,640	-
Best Start Unconditional Funding Reserve	-			-
Valleyview Donations	144,295			144,295
	<b>478,106</b>	<b>-</b>	<b>325,640</b>	<b>152,466</b>
<b>For General Operations</b>				
Infrastructure Renewal Reserve	3,577,665		2,700,000	877,665
Bus Replacement Reserve	80,000			80,000
	<b>3,657,665</b>	<b>-</b>	<b>2,700,000</b>	<b>957,665</b>
<b>For Sewer Operations</b>				
Sewer Connection Agreement	429,533			429,533
<b>For Police Services</b>				
Police Services Reserve	11,775		100,000	88,225
<b>TOTAL RESERVES</b>	<b>13,453,468</b>	<b>75,000</b>	<b>3,125,640</b>	<b>10,402,828</b>
<b>RESERVE FUNDS</b>				
<b>For General Operations</b>				
AHP Home Ownership Reserve Fund	249,928			249,928
VV Counsell Estate Reserve Fund	130,109			130,109
	<b>380,037</b>	<b>-</b>	<b>-</b>	<b>380,037</b>

**For Water Operations**

Water Reserve Fund	9,000,000	3,455,000	3,600,000	8,855,000
Secondary Water Reserve Fund	4,033,968	867,000		4,900,968
	<u>13,033,968</u>	<u>4,322,000</u>	<u>3,600,000</u>	<u>13,755,968</u>

**For Sewer Operations**

Sewer Reserve	1,750,000	6,000,000	10,200,000 -	2,450,000
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**Deferred Revenue:**

Development Charges	13,580,000	4,000,000	2,690,000	14,890,000
Parkland Reserve	180,973			180,973
Provincial Gas Tax Reserve	844,000	425,000	271,000	998,000
Canada Community Building Fund	1,141,226	2,600,000	2,945,000	796,226
Ontario Community Infrastructure Fund				-
Assessment Stabilization Reserve	1,967,424			1,967,424
Building Permit Fee Stabilization Reserve Fund	2,265,277			2,265,277
Safe Restart Funding Reserve Fund	-		-	-
	<u>19,978,900</u>	<u>7,025,000</u>	<u>5,906,000</u>	<u>21,097,900</u>

<b>TOTAL RESERVE FUNDS</b>	<b>33,392,905</b>	<b>11,347,000</b>	<b>9,506,000</b>	<b>35,233,905</b>
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<b>TOTAL RESERVES &amp; RESERVE FUNDS</b>	<b>46,846,373</b>	<b>11,422,000</b>	<b>12,631,640</b>	<b>45,636,733</b>
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**2024 Long-Term Debt Servicing**

	<b>Maturity Date</b>	<b>Opening Debt Balance 2023</b>	<b>2023 Repayments</b>	<b>Offsetting Revenue</b>	<b>Repayments Paid by Levy</b>
Valleyview Home	2026	3,093,658	1,327,203	(513,768)	813,435
423 Talbot	2037	1,329,909	120,998		120,998
Police Services	2037	10,711,045	960,917		960,917
1Password Park	2038	7,625,057	658,652		658,652
Social Services - 230 Talbot	2050	7,611,524	413,090	(250,000)	163,090
Entegrus Investment Loan - internal debt	2033	5,899,662	550,000	(550,000)	-
<b>Total Debt</b>		<b>36,270,855</b>			
<b>Annual Debt Servicing Cost</b>			<b>4,030,860</b>		
<b>Tax Paid Debt Cost</b>					<b>2,717,092</b>

## 2024 Budget - Analysis

### Debt

**Note:**

*2021 Debt information is the most recent information currently available, there have been no substantial changes in debt since then so the results should still be relevant.*

Two debt indicators have been included from the BMA study. Data is collected from many Ontario municipalities of all different sizes and combined to provide a comparison.

The first indicator (Table 1) is Debt Principal and Interest Payments divided by Own Source Revenue, not including water and wastewater. The lower the percentage, the better. This compares debt servicing costs to total revenue received by the municipality. The percentage for St Thomas is 4.9% and the average for all municipalities for this indicator is 4.2%. St. Thomas is a bit higher than average for this indicator meaning that the City's debt to revenue ratio is above average when compared to other Ontario municipalities.

The second indicator (Table 2) is Total Debt Outstanding divided by Population, not including water and wastewater. This simply divides the total debt by the municipal population. The debt per person for St Thomas is \$930 and the average for all municipalities is \$457 per person. This indicator shows that St Thomas has a higher debt per capita than the average for Ontario municipalities. While this is higher than average it's still reasonable when compared to municipalities in the high range.

### **Conclusion**

While our debt is relatively high, servicing this debt isn't putting a large strain on the City's budget as our 2023 Levy per capita (Table 3) is at \$1,418, which is well below the average municipal levy at \$1,815.

The City's debt is higher than the provincial average but still manageable. It's recommended that the City try to reduce its current debt before taking on more, levy based, long-term debt.

### Household Income

It's important that Council be aware of City residents' ability to pay, when contemplating new debt, as Table 4 shows, the City's 2023 Estimated Average Household Income is \$89,328, which is well below the provincial average of \$121,388.

Given the City's relatively low average household income, our average Property taxes as a Percentage of Income (Table 5) comes in at a mid ranking at 3.7% compared to an average of 3.6%, this shows that property taxes are proportionate to household income.

**2020 Total and Tax Debt Charges as a % of Own Source Revenues**

Municipality	2020 Total Debt Charges as a % of Own Source Revenues	2020 Total less W/WW Debt Charges as a % of Own Source Revenues	Municipality	2020 Total Debt Charges as a % of Own Source Revenues	2020 Total less W/WW Debt Charges as a % of Own Source Revenues
East Gwillimbury	0.0%	0.0%	Central Elgin	16.7%	2.3%
Georgian Bluffs	2.1%	0.0%	Centre Wellington	7.7%	2.3%
Kenora	0.0%	0.0%	Woolwich	1.9%	2.4%
Markham	0.3%	0.0%	Elliot Lake	1.9%	2.5%
North Perth	4.7%	0.0%	Oakville	4.4%	2.6%
Timmins	3.6%	0.0%	Prince Edward County	6.2%	2.6%
Wilmot	0.0%	0.0%	Milton	6.9%	2.7%
Puslinch	0.0%	0.0%	King	2.1%	2.7%
Espanola	3.1%	0.0%	Brantford	3.5%	2.9%
Kingston	7.6%	0.0%	North Middlesex	2.3%	2.9%
Guelph	4.6%	0.0%	North Dumfries	3.0%	3.0%
Whitby	0.3%	0.0%	Halton Hills	7.7%	3.1%
South Bruce Peninsula	1.7%	0.0%	Springwater	2.5%	3.2%
Tiny	0.0%	0.0%	Cornwall	5.5%	3.2%
Scugog	0.9%	0.0%	Thunder Bay	6.3%	3.2%
West Grey	1.4%	0.0%	Lincoln	2.9%	3.4%
Windsor	2.1%	0.5%	Middlesex Centre	6.2%	3.8%
Clarington	3.1%	0.5%	Greater Sudbury	3.2%	3.9%
Aurora	1.4%	0.6%	Kitchener	3.4%	4.1%
Georgina	3.8%	0.6%	Cambridge	3.6%	4.2%
Thorold	0.5%	0.6%	Mississauga	4.2%	4.2%
The Blue Mountains	1.6%	0.8%	Ingersoll	4.3%	4.3%
Aylmer	1.0%	1.0%	Orangeville	3.4%	4.4%
Chatham-Kent	5.0%	1.2%	Hamilton	4.3%	4.4%
Sault Ste. Marie	1.6%	1.2%	Huntsville	4.5%	4.5%
Strathroy-Caradoc	3.2%	1.2%	Owen Sound	8.2%	4.7%
Innisfil	4.2%	1.4%	Southgate	7.2%	4.7%
Brampton	1.6%	1.6%	<b>St. Thomas</b>	<b>4.3%</b>	<b>4.9%</b>
Kincardine	1.5%	1.6%	Brant County	6.8%	5.1%
Hanover	1.2%	1.6%	Bracebridge	5.2%	5.2%
Caledon	2.0%	1.7%	Burlington	7.1%	5.2%
Whitchurch - Stouffville	5.5%	1.8%	Waterloo	4.9%	5.4%
Wellesley	1.8%	1.8%	Grey Highlands	4.9%	5.6%
Grimsby	1.4%	1.8%	Barrie	9.6%	5.8%
Ajax	2.1%	1.8%	New Tecumseth	14.6%	6.0%
Fort Erie	1.9%	1.9%	London	6.8%	6.0%
Vaughan	1.3%	2.0%	Parry Sound	9.0%	6.1%
Meaford	3.3%	2.0%	Oshawa	6.2%	6.2%
Tay	6.9%	2.0%	Belleville	6.9%	6.2%

**2020 Total and Tax Debt Charges as a % of Own Source Revenues (cont'd)**

Municipality	2020 Total Debt Charges as a % of Own Source Revenues	2020 Total less W/WW Debt Charges as a % of Own Source Revenues	Municipality	2020 Total Debt Charges as a % of Own Source Revenues	2020 Total less W/WW Debt Charges as a % of Own Source Revenues
Newmarket	4.4%	6.6%	Region York	7.3%	0.4%
Norfolk	6.6%	6.9%	Region Peel	8.1%	0.5%
Essex	8.5%	6.9%	District Muskoka	4.9%	0.7%
North Bay	8.2%	6.9%	Region Halton	3.5%	1.5%
Saugeen Shores	5.4%	7.2%	Region Durham	1.9%	1.8%
Mapleton	9.0%	8.0%	Region Waterloo	10.6%	8.4%
Sarnia	5.8%	8.0%	Region Niagara	6.9%	8.5%
Brockville	6.6%	8.1%	<b>Average</b>	<b>6.2%</b>	<b>3.1%</b>
Ottawa	9.8%	8.6%	<b>Median</b>	<b>6.9%</b>	<b>1.5%</b>
West Lincoln	8.7%	8.6%	Essex County	2.3%	0.0%
Pelham	13.5%	8.7%	Elgin County	0.2%	0.2%
Tillsonburg	9.0%	9.0%	Grey County	0.9%	0.9%
Lambton Shores	6.6%	9.2%	Middlesex County	2.2%	1.0%
Brock	9.3%	9.3%	Simcoe County	2.3%	2.3%
Toronto	8.3%	9.7%	Dufferin County	3.1%	3.1%
Quinte West	8.7%	10.8%	Wellington County	4.0%	3.2%
St. Catharines	9.5%	13.2%	Bruce County	6.7%	6.7%
Welland	9.4%	14.1%	<b>Average</b>	<b>2.7%</b>	<b>2.2%</b>
Wellington North	9.9%	14.6%	<b>Median</b>	<b>2.3%</b>	<b>1.6%</b>
Minto	10.8%	15.7%			
Dryden	15.1%	18.9%			
Guelph-Eramosa	16.2%	21.4%			
<b>Average</b>	<b>5.1%</b>	<b>4.2%</b>			
<b>Median</b>	<b>4.4%</b>	<b>3.1%</b>			

**2020 Total Debt Outstanding per Capita**

Municipality	Total Debt Outstanding Per Capita	Total less W/WW Debt Outstanding Per Capita	Municipality	Total Debt Outstanding Per Capita	Total less W/WW Debt Outstanding Per Capita
East Gwillimbury	\$ -	\$ -	Caledon	\$ 199	\$ 199
Espanola	\$ 993	\$ -	Vaughan	\$ 203	\$ 203
Kenora	\$ -	\$ -	Ingersoll	\$ 204	\$ 204
Puslinch	\$ -	\$ -	Cambridge	\$ 329	\$ 212
Wilmot	\$ -	\$ -	Meaford	\$ 416	\$ 216
Brock	\$ -	\$ -	Mississauga	\$ 226	\$ 226
South Bruce Peninsula	\$ 32	\$ -	Tay	\$ 732	\$ 233
Tiny	\$ -	\$ 2	Kitchener	\$ 234	\$ 234
Wellington North	\$ 79	\$ 7	Chatham-Kent	\$ 561	\$ 238
Markham	\$ 29	\$ 29	Timmins	\$ 1,090	\$ 267
Georgina	\$ 273	\$ 30	Huntsville	\$ 272	\$ 272
Thorold	\$ 38	\$ 38	The Blue Mountains	\$ 394	\$ 292
Sault Ste. Marie	\$ 110	\$ 51	Milton	\$ 295	\$ 295
Sarnia	\$ 61	\$ 61	Lincoln	\$ 314	\$ 314
Aylmer	\$ 73	\$ 65	Halton Hills	\$ 322	\$ 322
Wellesley	\$ 66	\$ 66	Oshawa	\$ 327	\$ 327
Scugog	\$ 76	\$ 76	Kincardine	\$ 374	\$ 374
North Dumfries	\$ 81	\$ 79	Grey Highlands	\$ 474	\$ 399
Ajax	\$ 83	\$ 83	Waterloo	\$ 456	\$ 422
Guelph-Eramosa	\$ 296	\$ 84	Burlington	\$ 423	\$ 423
Fort Erie	\$ 168	\$ 84	Innisfil	\$ 428	\$ 428
Georgian Bluffs	\$ 110	\$ 86	Newmarket	\$ 454	\$ 446
Hanover	\$ 91	\$ 91	Orangeville	\$ 485	\$ 453
Grimsby	\$ 93	\$ 93	Saugeen Shores	\$ 891	\$ 475
Clarington	\$ 93	\$ 93	London	\$ 658	\$ 489
West Grey	\$ 121	\$ 94	Bracebridge	\$ 496	\$ 496
Woolwich	\$ 105	\$ 99	Oakville	\$ 504	\$ 504
Strathroy-Caradoc	\$ 189	\$ 117	Hamilton	\$ 757	\$ 532
Aurora	\$ 120	\$ 120	Essex	\$ 766	\$ 536
Whitby	\$ 129	\$ 129	Minto	\$ 864	\$ 538
North Middlesex	\$ 168	\$ 142	Lambton Shores	\$ 715	\$ 539
Central Elgin	\$ 2,485	\$ 147	Middlesex Centre	\$ 1,049	\$ 549
Brampton	\$ 150	\$ 150	Mapleton	\$ 677	\$ 550
Centre Wellington	\$ 676	\$ 158	New Tecumseth	\$ 1,541	\$ 560
Elliot Lake	\$ 162	\$ 162	Brantford	\$ 755	\$ 560
Springwater	\$ 163	\$ 163	Prince Edward County	\$ 1,617	\$ 573
Dryden	\$ 1,110	\$ 164	Owen Sound	\$ 1,374	\$ 578
Southgate	\$ 588	\$ 166	Whitchurch - Stouffville	\$ 603	\$ 603
Windsor	\$ 269	\$ 189	King	\$ 720	\$ 607

**2020 Total Debt Outstanding per Capita (cont'd)**

Municipality	Total Debt Outstanding Per Capita	Total less W/WW Debt Outstanding Per Capita
Norfolk	\$ 1,189	\$ 621
Cornwall	\$ 875	\$ 678
Welland	\$ 861	\$ 686
Barrie	\$ 2,080	\$ 704
Guelph	\$ 712	\$ 712
Brockville	\$ 1,057	\$ 733
North Bay	\$ 1,036	\$ 751
Tillsonburg	\$ 842	\$ 842
St. Catharines	\$ 924	\$ 873
North Perth	\$ 1,686	\$ 882
<b>St. Thomas</b>	<b>\$ 999</b>	<b>\$ 930</b>
Thunder Bay	\$ 1,889	\$ 1,048
Brant County	\$ 1,347	\$ 1,073
West Lincoln	\$ 1,135	\$ 1,135
Quinte West	\$ 2,634	\$ 1,278
Greater Sudbury	\$ 1,543	\$ 1,313
Parry Sound	\$ 2,474	\$ 1,609
Pelham	\$ 1,829	\$ 1,798
Belleville	\$ 2,139	\$ 1,809
Kingston	\$ 2,894	\$ 2,103
Ottawa	\$ 3,194	\$ 2,571
Toronto	\$ 2,697	\$ 2,697
<b>Average</b>	<b>\$ 685</b>	<b>\$ 457</b>
<b>Median</b>	<b>\$ 441</b>	<b>\$ 282</b>

Municipality	Total Debt Outstanding Per Capita	Total less W/WW Debt Outstanding Per Capita
Region Durham	\$ 76	\$ 66
District Muskoka	\$ 747	\$ 85
Region Peel	\$ 897	\$ 122
Region Halton	\$ 424	\$ 167
Region Niagara	\$ 870	\$ 699
Region Waterloo	\$ 1,193	\$ 860
Region York	\$ 2,961	\$ 929
<b>Average</b>	<b>\$ 1,024</b>	<b>\$ 418</b>
<b>Median</b>	<b>\$ 870</b>	<b>\$ 167</b>
Middlesex County	\$ 10	\$ 10
Grey County	\$ 32	\$ 32
Essex County	\$ 68	\$ 68
Simcoe County	\$ 103	\$ 103
Elgin County	\$ 149	\$ 149
Dufferin County	\$ 185	\$ 185
Bruce County	\$ 271	\$ 271
Wellington County	\$ 348	\$ 348
<b>Average</b>	<b>\$ 146</b>	<b>\$ 146</b>
<b>Median</b>	<b>\$ 126</b>	<b>\$ 126</b>

2023 Net Municipal Levy per Capita

Municipality	2023 Levy per Capita	2023 Levy Ranking Per Capita
Milton	\$ 1,169	low
Elliot Lake	\$ 1,177	low
Quinte West	\$ 1,244	low
Essex	\$ 1,260	low
Springwater	\$ 1,279	low
Tay	\$ 1,298	low
New Tecumseth	\$ 1,333	low
Strathroy-Caradoc	\$ 1,355	low
Chatsworth	\$ 1,381	low
Brampton	\$ 1,396	low
Aylmer	\$ 1,397	low
Minto	\$ 1,408	low
West Grey	\$ 1,415	low
St. Thomas	\$ 1,418	low
Wilmot	\$ 1,423	low
Espanola	\$ 1,445	low
Hanover	\$ 1,448	low
Kitchener	\$ 1,456	low
Tillsonburg	\$ 1,458	low
North Perth	\$ 1,485	low
Markham	\$ 1,518	low
North Grenville	\$ 1,520	low
Southgate	\$ 1,534	low
Haldimand	\$ 1,536	low
Newmarket	\$ 1,537	low
West Lincoln	\$ 1,539	low
Wellesley	\$ 1,555	low
Hamilton Tp	\$ 1,586	low
Wellington North	\$ 1,588	low
East Gwillimbury	\$ 1,588	low
London	\$ 1,589	low
Lakeshore	\$ 1,593	low
Welland	\$ 1,618	low
Georgina	\$ 1,621	low
Brant	\$ 1,625	low
Halton Hills	\$ 1,627	low
Windsor	\$ 1,628	low
Woolwich	\$ 1,629	low
Georgian Bluffs	\$ 1,639	low
Centre Wellington	\$ 1,642	low
Clarington	\$ 1,647	low

Municipality	2023 Levy per Capita	2023 Levy Ranking Per Capita
Brantford	\$ 1,659	mid
Norfolk	\$ 1,674	mid
Toronto	\$ 1,678	mid
Ajax	\$ 1,685	mid
Richmond Hill	\$ 1,691	mid
Amherstburg	\$ 1,694	mid
Cornwall	\$ 1,697	mid
Ingersoll	\$ 1,707	mid
Thorold	\$ 1,710	mid
Oshawa	\$ 1,724	mid
Sarnia	\$ 1,730	mid
Hamilton	\$ 1,744	mid
Parry Sound	\$ 1,745	mid
Chatham-Kent	\$ 1,745	mid
Innisfil	\$ 1,748	mid
Peterborough	\$ 1,752	mid
Vaughan	\$ 1,753	mid
Barrie	\$ 1,759	mid
Aurora	\$ 1,762	mid
Brockville	\$ 1,766	mid
Prince Edward County	\$ 1,769	mid
Caledon	\$ 1,771	mid
Mississauga	\$ 1,776	mid
Sault Ste. Marie	\$ 1,785	mid
Grimsby	\$ 1,788	mid
Whitchurch-Stouffville	\$ 1,791	mid
Brock	\$ 1,792	mid
Cambridge	\$ 1,792	mid
Orangeville	\$ 1,813	mid
Timmins	\$ 1,836	mid
Ottawa	\$ 1,846	mid
Owen Sound	\$ 1,850	mid
Burlington	\$ 1,850	mid
Huntsville	\$ 1,858	mid
Guelph-Eramosa	\$ 1,868	mid
Guelph	\$ 1,882	mid
Fort Erie	\$ 1,883	mid
Middlesex Centre	\$ 1,898	mid
Oakville	\$ 1,899	mid
Thunder Bay	\$ 1,904	mid
Greater Sudbury	\$ 1,906	mid

**2023 Net Municipal Levy per Capita (cont'd)**

Municipality	2023 Levy per Capita	2023 Levy Ranking Per Capita
Kenora	\$ 1,910	high
North Bay	\$ 1,921	high
Lincoln	\$ 1,946	high
North Dumfries	\$ 1,946	high
Bracebridge	\$ 1,952	high
Ramara	\$ 1,952	high
Dryden	\$ 1,956	high
Mapleton	\$ 1,957	high
Waterloo	\$ 1,970	high
Orillia	\$ 1,976	high
Kingston	\$ 1,980	high
Erin	\$ 1,990	high
Whitby	\$ 1,995	high
Grey Highlands	\$ 2,004	high
North Middlesex	\$ 2,008	high
Belleville	\$ 2,009	high
Collingwood	\$ 2,031	high
Tiny	\$ 2,044	high
Saugeen Shores	\$ 2,055	high
Pelham	\$ 2,063	high
St. Catharines	\$ 2,074	high
Meaford	\$ 2,079	high
Stratford	\$ 2,081	high
Scugog	\$ 2,082	high
Central Elgin	\$ 2,086	high
Niagara Falls	\$ 2,119	high
Lambton Shores	\$ 2,136	high
Pickering	\$ 2,137	high
Port Hope	\$ 2,159	high
Wainfleet	\$ 2,203	high
South Bruce Peninsula	\$ 2,206	high
Port Colborne	\$ 2,229	high
Kincardine	\$ 2,360	high
King	\$ 2,373	high
Gravenhurst	\$ 2,573	high
Puslinch	\$ 2,795	high
Niagara-on-the-Lake	\$ 2,864	high
Greenstone	\$ 3,820	high
The Blue Mountains	\$ 3,973	high
<b>Average</b>	<b>\$ 1,815</b>	
<b>Median</b>	<b>\$ 1,766</b>	



2023 Estimated Average Household Income

Household income is one measure of a community's ability to pay for services. While a larger relative household income is a positive indicator of the overall local economy, it may lead to a greater expectation for quality programs and additional challenges in balancing desired levels of service with a willingness to pay for programs and services. Source: Manifold Data Mining.

Municipality	2023 Est. Avg. Household Income	Municipality	2023 Est. Avg. Household Income	Municipality	2023 Est. Avg. Household Income
Elliot Lake	\$ 68,680	North Perth	\$ 104,021	Amherstburg	\$ 132,086
Cornwall	\$ 71,992	Ingersoll	\$ 104,304	Brampton	\$ 132,608
Owen Sound	\$ 78,964	Gravenhurst	\$ 104,364	West Lincoln	\$ 132,780
Parry Sound	\$ 80,530	Kingston	\$ 104,653	Mississauga	\$ 133,373
Brockville	\$ 81,199	Timmins	\$ 105,292	Brant	\$ 134,146
Orillia	\$ 86,809	Sarnia	\$ 106,172	Grimsby	\$ 135,826
Welland	\$ 87,690	Southgate	\$ 106,178	Niagara-on-the-Lake	\$ 136,478
Windsor	\$ 88,853	Oshawa	\$ 106,626	Ottawa	\$ 136,792
Aylmer	\$ 89,146	Meaford	\$ 106,793	Hamilton Tp	\$ 137,787
Chatham-Kent	\$ 89,324	Kenora	\$ 107,125	Clarington	\$ 138,469
St. Thomas	\$ 89,328	Ramara	\$ 107,758	Kincardine	\$ 139,049
Hanover	\$ 89,893	Bracebridge	\$ 107,862	Scugog	\$ 139,591
Peterborough	\$ 91,080	Strathroy-Caradoc	\$ 108,667	Wilmot	\$ 139,736
Port Colborne	\$ 91,302	North Middlesex	\$ 108,892	Markham	\$ 141,910
Tillsonburg	\$ 91,439	Essex	\$ 109,114	Newmarket	\$ 143,269
Belleville	\$ 92,189	Greater Sudbury	\$ 109,247	Woolwich	\$ 144,310
North Bay	\$ 92,751	Kitchener	\$ 109,633	Ajax	\$ 144,617
St. Catharines	\$ 93,330	Haldimand	\$ 110,282	Richmond Hill	\$ 144,924
Sault Ste. Marie	\$ 93,673	Huntsville	\$ 110,397	Saugeen Shores	\$ 146,141
Fort Erie	\$ 94,404	Port Hope	\$ 110,658	Lakeshore	\$ 146,899
Niagara Falls	\$ 94,567	Hamilton	\$ 111,188	Pelham	\$ 146,977
Wellington North	\$ 95,261	Brock	\$ 113,125	East Gwillimbury	\$ 149,431
Stratford	\$ 95,670	Tiny	\$ 113,183	Wellesley	\$ 150,834
Thunder Bay	\$ 96,022	Prince Edward County	\$ 113,717	Burlington	\$ 153,558
South Bruce Peninsula	\$ 96,290	Barrie	\$ 114,486	Pickering	\$ 154,278
Espanola	\$ 96,663	Grey Highlands	\$ 114,661	Whitby	\$ 154,608
Brantford	\$ 97,134	Cambridge	\$ 114,830	Milton	\$ 154,995
Chatsworth	\$ 98,286	Wainfleet	\$ 117,864	North Dumfries	\$ 155,652
Greenstone	\$ 98,613	Guelph	\$ 118,222	Middlesex Centre	\$ 159,948
Quinte West	\$ 99,263	Georgina	\$ 119,022	Guelph-Eramosa	\$ 161,991
Thorold	\$ 99,506	Orangeville	\$ 121,074	Erin	\$ 162,620
Norfolk	\$ 100,077	New Tecumseth	\$ 121,170	Whitchurch-Stouffville	\$ 165,719
Lambton Shores	\$ 100,757	Collingwood	\$ 121,386	Halton Hills	\$ 165,727
Dryden	\$ 101,199	Georgian Bluffs	\$ 123,721	Vaughan	\$ 166,448
Tay	\$ 101,317	Innisfil	\$ 124,837	Springwater	\$ 167,821
London	\$ 101,324	North Grenville	\$ 125,861	The Blue Mountains	\$ 170,272
West Grey	\$ 101,737	Central Elgin	\$ 126,468	Caledon	\$ 174,171
Minto	\$ 102,195	Toronto	\$ 127,848	Aurora	\$ 183,919
		Mapleton	\$ 128,020	Oakville	\$ 206,785
		Lincoln	\$ 130,528	King	\$ 223,921
		Centre Wellington	\$ 131,168	Puslinch	\$ 247,020
		Waterloo	\$ 131,542		
				Average	\$ 121,388
				Median	\$ 113,183

**Property Taxes as a Percentage of Income**

Municipality	2023 Est. Avg. Household Income	2023 Average Residential Taxes	2023 Property Taxes as a % of Household Income	2023 Property Taxes as a % of Household Income Ranking
Greenstone	\$ 98,613	\$ 1,996	2.0%	low
Springwater	\$ 167,821	\$ 4,176	2.5%	low
Hamilton Tp	\$ 137,787	\$ 3,552	2.6%	low
Milton	\$ 154,995	\$ 4,111	2.7%	low
North Grenville	\$ 125,861	\$ 3,484	2.8%	low
Puslinch	\$ 247,020	\$ 6,856	2.8%	low
The Blue Mountains	\$ 170,272	\$ 4,759	2.8%	low
Ramara	\$ 107,758	\$ 3,047	2.8%	low
Tay	\$ 101,317	\$ 2,880	2.8%	low
Espanola	\$ 96,663	\$ 2,788	2.9%	low
Dryden	\$ 101,199	\$ 2,933	2.9%	low
Lakeshore	\$ 146,899	\$ 4,267	2.9%	low
North Dumfries	\$ 155,652	\$ 4,536	2.9%	low
Kincardine	\$ 139,049	\$ 4,071	2.9%	low
Georgian Bluffs	\$ 123,721	\$ 3,649	2.9%	low
North Middlesex	\$ 108,892	\$ 3,230	3.0%	low
Amherstburg	\$ 132,086	\$ 3,935	3.0%	low
Halton Hills	\$ 165,727	\$ 4,957	3.0%	low
Woolwich	\$ 144,310	\$ 4,318	3.0%	low
Brant	\$ 134,146	\$ 4,058	3.0%	low
Oakville	\$ 206,785	\$ 6,271	3.0%	low
Middlesex Centre	\$ 159,948	\$ 4,926	3.1%	low
Strathroy-Caradoc	\$ 108,667	\$ 3,351	3.1%	low
Wilmot	\$ 139,736	\$ 4,323	3.1%	low
Saugeen Shores	\$ 146,141	\$ 4,524	3.1%	low
North Perth	\$ 104,021	\$ 3,235	3.1%	low
Wellesley	\$ 150,834	\$ 4,705	3.1%	low
Prince Edward County	\$ 113,717	\$ 3,602	3.2%	low
Burlington	\$ 153,558	\$ 4,928	3.2%	low
Tiny	\$ 113,183	\$ 3,636	3.2%	low
West Grey	\$ 101,737	\$ 3,269	3.2%	low
Ingersoll	\$ 104,304	\$ 3,359	3.2%	low
Collingwood	\$ 121,386	\$ 3,916	3.2%	low
Essex	\$ 109,114	\$ 3,531	3.2%	low
Caledon	\$ 174,171	\$ 5,652	3.2%	low
Grey Highlands	\$ 114,661	\$ 3,725	3.2%	low
Minto	\$ 102,195	\$ 3,321	3.2%	low
Aurora	\$ 183,919	\$ 6,077	3.3%	low
Elliot Lake	\$ 68,680	\$ 2,293	3.3%	low
South Bruce Peninsula	\$ 96,290	\$ 3,217	3.3%	low

**Property Taxes as a Percentage of Income (cont'd)**

Municipality	2023 Est. Avg. Household Income	2023 Average Residential Taxes	2023 Property Taxes as a % of Household Income	2023 Property Taxes as a % of Household Income Ranking
Sarnia	\$ 106,172	\$ 3,558	3.4%	mid
Haldimand	\$ 110,282	\$ 3,708	3.4%	mid
Chatsworth	\$ 98,286	\$ 3,315	3.4%	mid
New Tecumseth	\$ 121,170	\$ 4,114	3.4%	mid
Kenora	\$ 107,125	\$ 3,658	3.4%	mid
Centre Wellington	\$ 131,168	\$ 4,522	3.4%	mid
Ottawa	\$ 136,792	\$ 4,732	3.5%	mid
Quinte West	\$ 99,263	\$ 3,457	3.5%	mid
London	\$ 101,324	\$ 3,536	3.5%	mid
Clarington	\$ 138,469	\$ 4,839	3.5%	mid
Guelph-Eramosa	\$ 161,991	\$ 5,665	3.5%	mid
Vaughan	\$ 166,448	\$ 5,826	3.5%	mid
Southgate	\$ 106,178	\$ 3,718	3.5%	mid
East Gwillimbury	\$ 149,431	\$ 5,243	3.5%	mid
West Lincoln	\$ 132,780	\$ 4,667	3.5%	mid
Tillsonburg	\$ 91,439	\$ 3,257	3.6%	mid
Toronto	\$ 127,848	\$ 4,588	3.6%	mid
Waterloo	\$ 131,542	\$ 4,745	3.6%	mid
Wellington North	\$ 95,261	\$ 3,438	3.6%	mid
Hanover	\$ 89,893	\$ 3,261	3.6%	mid
Lambton Shores	\$ 100,757	\$ 3,662	3.6%	mid
Kitchener	\$ 109,633	\$ 3,987	3.6%	mid
Whitchurch-Stouffville	\$ 165,719	\$ 6,071	3.7%	mid
Timmins	\$ 105,292	\$ 3,863	3.7%	mid
Newmarket	\$ 143,269	\$ 5,311	3.7%	mid
Scugog	\$ 139,591	\$ 5,193	3.7%	mid
Central Elgin	\$ 126,468	\$ 4,712	3.7%	mid
St. Thomas	\$ 89,328	\$ 3,342	3.7%	mid
Grimsby	\$ 135,826	\$ 5,090	3.7%	mid
Windsor	\$ 88,853	\$ 3,346	3.8%	mid
Norfolk	\$ 100,077	\$ 3,770	3.8%	mid
Port Hope	\$ 110,658	\$ 4,169	3.8%	mid
Pelham	\$ 146,977	\$ 5,593	3.8%	mid
Cambridge	\$ 114,830	\$ 4,385	3.8%	mid
Mapleton	\$ 128,020	\$ 4,907	3.8%	mid
Brock	\$ 113,125	\$ 4,340	3.8%	mid
Brantford	\$ 97,134	\$ 3,734	3.8%	mid
King	\$ 223,921	\$ 8,629	3.9%	mid
Chatham-Kent	\$ 89,324	\$ 3,442	3.9%	mid
Erin	\$ 162,620	\$ 6,270	3.9%	mid
Sault Ste. Marie	\$ 93,673	\$ 3,632	3.9%	mid

Property Taxes as a Percentage of Income (cont'd)

Municipality	2023 Est. Avg. Household Income	2023 Average Residential Taxes	2023 Property Taxes as a % of Household Income	2023 Property Taxes as a % of Household Income Ranking
Markham	\$ 141,910	\$ 5,511	3.9%	high
Lincoln	\$ 130,528	\$ 5,079	3.9%	high
Whitby	\$ 154,608	\$ 6,031	3.9%	high
Thorold	\$ 99,506	\$ 3,889	3.9%	high
Huntsville	\$ 110,397	\$ 4,334	3.9%	high
Mississauga	\$ 133,373	\$ 5,278	4.0%	high
Georgina	\$ 119,022	\$ 4,711	4.0%	high
Barrie	\$ 114,486	\$ 4,570	4.0%	high
Pickering	\$ 154,278	\$ 6,170	4.0%	high
Ajax	\$ 144,617	\$ 5,798	4.0%	high
Innisfil	\$ 124,837	\$ 5,025	4.0%	high
Guelph	\$ 118,222	\$ 4,765	4.0%	high
Greater Sudbury	\$ 109,247	\$ 4,416	4.0%	high
Aylmer	\$ 89,146	\$ 3,612	4.1%	high
Niagara-on-the-Lake	\$ 136,478	\$ 5,549	4.1%	high
Thunder Bay	\$ 96,022	\$ 3,921	4.1%	high
Meaford	\$ 106,793	\$ 4,468	4.2%	high
Brampton	\$ 132,608	\$ 5,569	4.2%	high
Brockville	\$ 81,199	\$ 3,426	4.2%	high
Fort Erie	\$ 94,404	\$ 4,001	4.2%	high
Niagara Falls	\$ 94,567	\$ 4,016	4.2%	high
Orangeville	\$ 121,074	\$ 5,154	4.3%	high
Belleville	\$ 92,189	\$ 3,940	4.3%	high
Cornwall	\$ 71,992	\$ 3,104	4.3%	high
Bracebridge	\$ 107,862	\$ 4,662	4.3%	high
North Bay	\$ 92,751	\$ 4,046	4.4%	high
Welland	\$ 87,690	\$ 3,838	4.4%	high
Richmond Hill	\$ 144,924	\$ 6,370	4.4%	high
Kingston	\$ 104,653	\$ 4,606	4.4%	high
St. Catharines	\$ 93,330	\$ 4,185	4.5%	high
Port Colborne	\$ 91,302	\$ 4,128	4.5%	high
Hamilton	\$ 111,188	\$ 5,064	4.6%	high
Oshawa	\$ 106,626	\$ 4,877	4.6%	high
Stratford	\$ 95,670	\$ 4,385	4.6%	high
Parry Sound	\$ 80,530	\$ 3,765	4.7%	high
Peterborough	\$ 91,080	\$ 4,293	4.7%	high
Wainfleet	\$ 117,864	\$ 5,585	4.7%	high
Orillia	\$ 86,809	\$ 4,257	4.9%	high
Owen Sound	\$ 78,964	\$ 3,930	5.0%	high
Gravenhurst	\$ 104,364	\$ 5,464	5.2%	high
<b>Average</b>	<b>\$ 121,388</b>	<b>\$ 4,352</b>	<b>3.6%</b>	
<b>Median</b>	<b>\$ 113,183</b>	<b>\$ 4,185</b>	<b>3.6%</b>	





**Corporation of the City of St. Thomas  
2024 Draft Capital Budget**

**Recommended for Approval in 2024**

Target: \$5,770,000

Page No.	Department	Division	Project	Estimated Total Cost	Previously Approved	Reserve/ Reserve Fund Amount	Reserve/ Reserve Fund Name	Grants & Recoveries	Development Charges	Water Rates	Sewer Rates	Debt or Future Tax Levy	2024 Tax Levy
1	Clerks	Airport	Precision Approach Pathway Indicator (PAPI) Lighting	140,000									140,000
2	Environmental Services	Capital Works	Active Transportation - Pedestrian Crossings (PXOs)	200,000					180,000				20,000
3	Environmental Services	Capital Works	Annual Road Rehabilitation Program	500,000									500,000
4	Environmental Services	Capital Works	Asset Management Software Upgrade	285,000						95,000	95,000		95,000
5	Environmental Services	Capital Works	Bill Martyn Parkway Reconstruction	1,400,000					1,050,000				350,000
6	Environmental Services	Capital Works	Complete Streets Program	9,200,000					50,000	1,840,000	3,680,000		3,630,000
7	Environmental Services	Capital Works	Fairview Avenue Corridor Study	150,000									150,000
8	Environmental Services	Capital Works	Kains Street Reconstruction	5,700,000					160,000	2,280,000	1,140,000		2,120,000
9	Environmental Services	Capital Works	Traffic Signal Design	50,000									50,000
10	Environmental Services	Development & Compliance	Stormwater Master Plan and Model	275,000							275,000		
11	Environmental Services	Pollution Control	Aerated Tanks - Odour Control	7,475,000	4,000,000				1,250,000		2,225,000		
12	Environmental Services	Pollution Control	Evaluation & Expansion of Wastewater Storage Facilities	4,075,000	2,989,621						1,085,379		
13	Environmental Services	Pollution Control	Service Truck with Crane - Pollution Control	250,000							250,000		
14	Environmental Services	Transportation & By-Law	Vehicle & Equipment Replacement	2,400,000						245,000	150,000		2,005,000
15	Environmental Services	Water & Sewer	Water SCADA Server and Communication Replacement	140,000						140,000			
16	Fire	Fire	Dennis Redman Hall Station 2 Expansion	1,190,000				1,190,000					
17	Fire	Fire	Mobile Emergency Radios	350,000									350,000
18	Fire	Fire	Pumper Replacement	1,300,000	700,000								600,000
19	Fire	Fire	Training Facility	1,000,000				1,000,000					
20	Fire	Fire	Utility Trailer	18,000									18,000
21	Parks, Recreation & Property	Facilities	100 Burwell Rd. Garage Bay Doors	270,000						90,000	90,000		90,000
22	Parks, Recreation & Property	Facilities	100 Burwell Rd. Security & Accommodation Update	210,000						70,000	70,000		70,000
23	Parks, Recreation & Property	Facilities	Animal Shelter	3,664,000	2,414,000	274,319	Infrastructure Reserve						975,681
24	Parks, Recreation & Property	Facilities	Housing Development	8,320,000		1,320,000	Proceeds from Sales					7,000,000	
25	Parks, Recreation & Property	Facilities	City Hall Glass Curtain Wall Replacement	330,000									330,000
26	Parks, Recreation & Property	Facilities	City Hall Window Restoration	220,000									220,000
27	Parks, Recreation & Property	Facilities	Council Chambers Upgrades	75,000	75,000								-
28	Parks, Recreation & Property	Facilities	Jaycees Pool Rehabilitation	380,000									380,000
30	Parks, Recreation & Property	Facilities	Memorial Arena Video Cameras	60,000									60,000
31	Parks, Recreation & Property	Facilities	Pinafore Park Garage Security Fence	50,000									50,000
32	Parks, Recreation & Property	Parks	Annual Athletic Field Maintenance - Emslie Field Lighting	275,000									275,000
33	Parks, Recreation & Property	Parks	Annual Playground Replacement - Goddeeris-Luyks Park	200,000									200,000
34	Parks, Recreation & Property	Parks	Annual Trail Development - Cowan Park & Shaw Valley	200,000									200,000
35	Parks, Recreation & Property	Parks	Kubota RTV	60,000				60,000					
36	Parks, Recreation & Property	Parks	Lake Margaret Dock	30,000									30,000
37	Parks, Recreation & Property	Parks	Recreation Trail Solar Lighting Phase 2	60,000									60,000
38	Planning & Building	Building	Electric Vehicles	300,000		300,000	Building Permit Reserve Fund						
39	Police	Police	AVTEC Scoutcare Maintenance and Support	150,000									150,000
40	Police	Police	Portable Radios - Motorola R7 Transition	240,000									240,000
41	Police	Police	Server SAN Replacement	215,000									215,000
42	Treasury	Information Technology	Technology Upgrades and Projects	233,463									233,463
43	Valleyview	Valleyview	Courtyard	51,000		51,000	Ralph & Noreen Counsel Reserve						
44	Valleyview	Valleyview	Door Security and Wanderguard System	136,000									136,000
45	Valleyview	Valleyview	Painting and Restoration	51,700									51,700
46	Valleyview	Valleyview	Resident Lifting	101,156									101,156
47	Valleyview	Valleyview	Roof Maintenance	79,000									79,000
48	Valleyview	Valleyview	Storage Shed	40,000									40,000
			OCIF Funding			5,000,000							(5,000,000)
			FGT/CCBF Funding			3,445,000							(3,445,000)
				<b>\$ 52,099,319</b>	<b>\$ 10,178,621</b>	<b>\$ 10,390,319</b>	<b>\$ -</b>	<b>\$ 2,250,000</b>	<b>\$ 2,690,000</b>	<b>\$ 4,760,000</b>	<b>\$ 9,060,379</b>	<b>\$ 7,000,000</b>	<b>\$ 5,770,000</b>





# CAPITAL PROJECT FOR 2024

**Project Name:**

**Precision Approach Pathway  
Indicator lighting – End Runway 27**

**Department:**

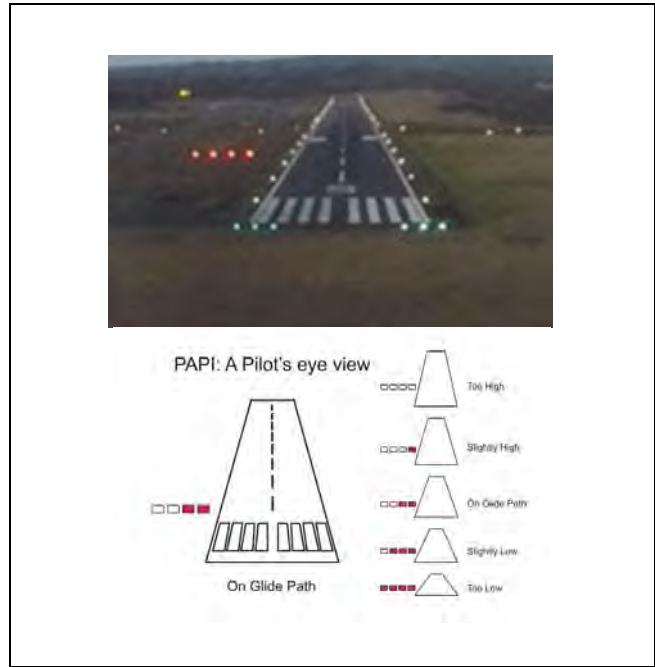
**Clerks**

**Estimated Gross Cost:**

**\$140,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Mar 2024</i>
Project Award:	<i>Apr 2024</i>
Project Completion:	<i>Sep 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Gas Tax	Water Reserve	Sewer Reserve	Debt/ Future Tax	Total
\$140,000						\$140,000

**Project Description:**

The P.A.P.I (precision approach path indicators) are located on the strip width 200 feet from the end of Runway 27. They display four lights to landing aircraft. When an aircraft is on the correct angle of descent the pilot will see two red and two white lights. The system is a landing aid for nighttime landings and during inclement weather. It is an integral part of the airport's airfield lighting system.

The current halogen system was installed in 1993 with some refurbishment in 2016. Since that time the maximum adjustment to keep lights calibrated has been made and as of 2021 a total of 18 service notices (NOTAMS) have been placed to Nav Canada due to maintenance and alignment issues with the system.

We need to replace the 30-year-old P.A.P.I system with an LED P.A.P.I. system that is more cost effective to operate and has safety technology that will alert to aiming issues. The replacement P.A.P.I. will eliminate liability issues that can occur with older technology like the system we currently have on runway 27.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Active Transportation – Pedestrian Crossings (PXOs)**

**Department:**

**Environmental Services**

**Estimated Gross Cost:**

**\$200,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Apr 2024</i>
Project Award:	<i>Jun 2024</i>
Project Completion:	<i>Aug 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Development Charges	Water Reserve	Sewer Reserve	Debt/Future Tax	Total
\$20,000	\$	\$180,000	\$	\$	\$	\$200,000

**Project Description:**

Pedestrian Crossings (PXOs) are planned at the following school crossing locations:

- South Edgeware Road at Dalewood Rd
- Forest Avenue at Park Avenue

# CAPITAL PROJECT FOR 2024

**Project Name:**

Annual Road Rehabilitation Program

**Department:**

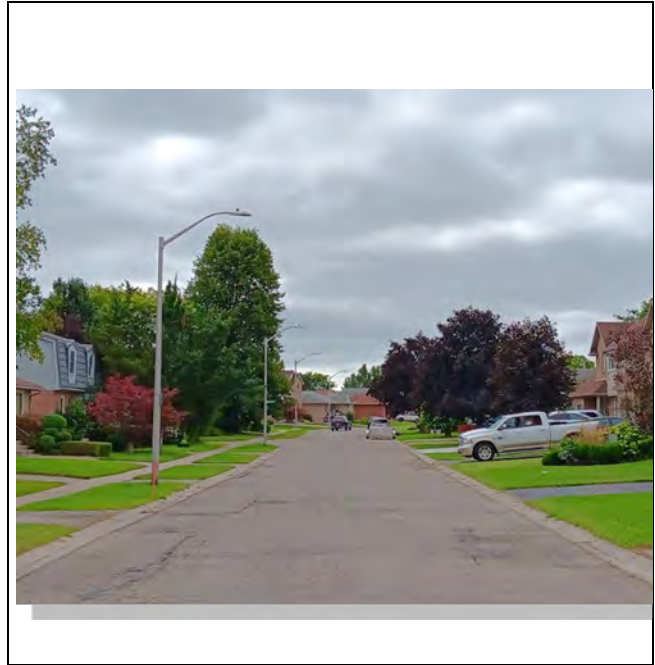
Environmental Services

**Estimated Gross Cost:**

\$500,000

**Estimated Project Timeline:**

Tender/RFP Release:	Jan 2024
Project Award:	Mar 2024
Project Completion:	Oct 2024



Site Map/Image

**Funding Sources:**

Tax Funded	Previously Approved	Federal Gas Tax	Water Reserve	Sewer Reserve	Debt/Future Tax	Total
\$500,000						\$500,000

**Project Description:**

Annual Road Rehabilitation includes resurfacing, pavement structure reconstruction, maintenance hole raising, curb and sidewalk replacements.

During design a complete streets approach is undertaken. Projects are considered opportunities to make improvements to sidewalks, cycle paths, road geometrics, streetscape, integration with schools/parks/private land use, bus stops and shelters, etc.

Road pavement conditions are reviewed annually to assess needs and monitor condition trends. Projects are generally prioritized based on Pavement Condition Index (PCI) while taking into account underground infrastructure condition, future development and utility needs within the corridor. Proposed road rehabilitation candidates for 2024 represent approximately 0.34 lane kilometers (0.1% of the total road network) and are as follows:

- Rice Road – Manor Road to Wellington Street

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Asset Management Software Upgrade**

**Department:**

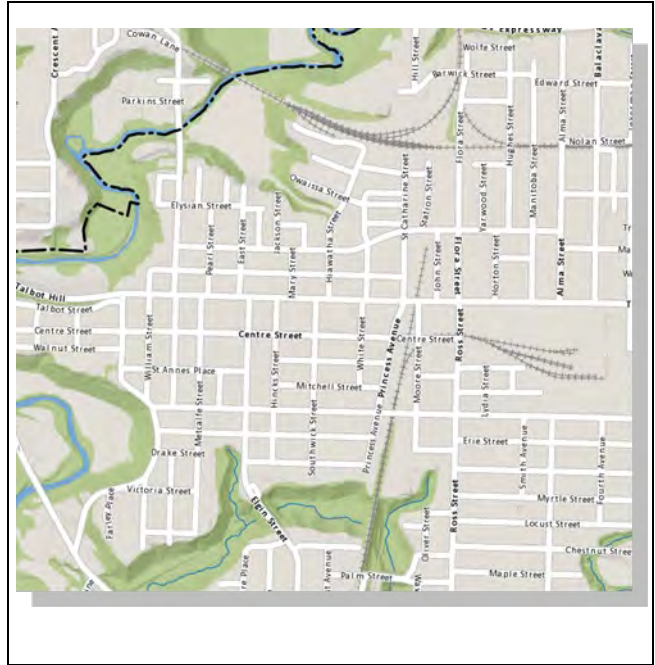
**Environmental Services**

**Estimated Gross Cost:**

**\$285,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Nov 2025</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grant	Federal Gas Tax	Water Reserve	Sewer Reserve	Debt/Future Tax	Total
\$95,000				\$95,000	\$95,000		\$285,000

**Project Description:**

The City’s current Asset Management and mapping software have reached the end of life and is longer supported by the software provider.

Updated asset management software is required to maintain compliance with Ontario’s Asset Management Planning for Municipal Infrastructure regulation, O. Reg. 588/17. The regulation has new requirements for 2024 which will require advanced lifecycle analysis, strategic level of service planning, and forecasts. New asset management and mapping software would also allow for improved financial, capital, and risk planning and reporting.

The scope of work includes the purchase of new asset management and mapping software, migration and updating of the current asset management databases and mapping, and staff training.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Bill Martyn Parkway Reconstruction**

**Department:**

**Environmental Services**

**Estimated Gross Cost:**

**\$1,400,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Dec 2023</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Jul 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Development Charges	Water Reserve	Sewer Reserve	Debt/Future Tax	Total
\$350,000		\$1,050,000				\$1,400,000

**Project Description:**

Servicing is required for the new Animal Shelter project at the intersection of Southdale Line and Bill Martyn Parkway. To service this site, sanitary sewer and watermain installation is required from Sauve Avenue to Southdale Line.

The planned work also includes a needed watermain loop to Southdale Line and an opportunity to size the sanitary sewer to accommodate future development.

# CAPITAL PROJECT FOR 2024

**Project Name:**

Complete Streets

**Department:**

Environmental Services

**Estimated Gross Cost:**

\$9,200,000

**Estimated Project Timeline:**

Tender/RFP Release:	Jan 2024
Project Award:	Mar 2024
Project Completion:	Oct 2024



Site Map/Image

**Funding Sources:**

Tax Funded	Previously Approved	Development Charges	Water Reserve	Sewer Reserve	Debt/Future Tax	Total
\$3,630,000		\$50,000	\$1,840,000	\$3,680,000		\$9,200,000

**Project Description:**

This project includes road, water, and sewer reconstruction projects within the right of way. Complete Streets is a shift in mindset from the historical car centric streets to modern multi-purpose streets that appropriately support all modes of transportation. City Staff have developed a [Complete Streets Guideline](#) customized to St. Thomas that outlines the philosophy and concisely highlights a number of tools that can be utilized to create a Complete Street. The intent is not to create strict rules but to emphasize the concept, provide high level ideas, and then allow each individual project to apply the most appropriate tools for the local context. Projects planned for 2024 include:

- Elysian Street - St. George Street to Penwarden Street
- East Street – Elysian Street to Northerly Limit
- Meehan Street – Churchill Crescent to Elm Street
- Dieppe Drive – Churchill Crescent to Dunkirk Drive
- Third Avenue – Wellington Street to Brant Avenue

Asset value for roads: \$309M

Infrastructure Gap (backlog of needs): \$4.5M (Roads with PCI < 25)

Sustainable Spending Rate: \$6.3 – 9.5M (7.9M average)

# CAPITAL PROJECT FOR 2024

**Project Name:**

Fairview Avenue Corridor Study

**Department:**

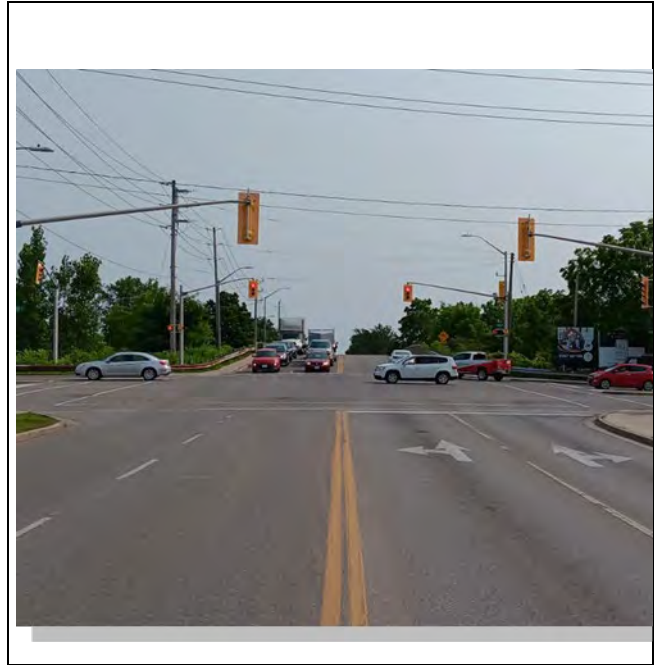
Environmental Services

**Estimated Gross Cost:**

\$150,000

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Apr 2024</i>
Project Award:	<i>Jun 2024</i>
Project Completion:	<i>Dec 2024</i>



Site Map/Image

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$150,000						\$150,000

**Project Description:**

A corridor study is required to evaluate the Fairview Avenue corridor for problems and opportunities relating to traffic engineering and make recommendations regarding current and future capacity, bike lanes, intersection configurations and traffic signal improvements. The study will consider the immediate needs and 20 year horizon.

The scope of work includes the background data collection and traffic counts, modeling and analysis, and traffic signal design in advance of the Fairview Avenue rehabilitation project. The Fairview Avenue improvements are planned for 2025 to coincide with the removal of the Fairview Avenue Bridge at the former CASO railway.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Kains Street Reconstruction**

**Department:**

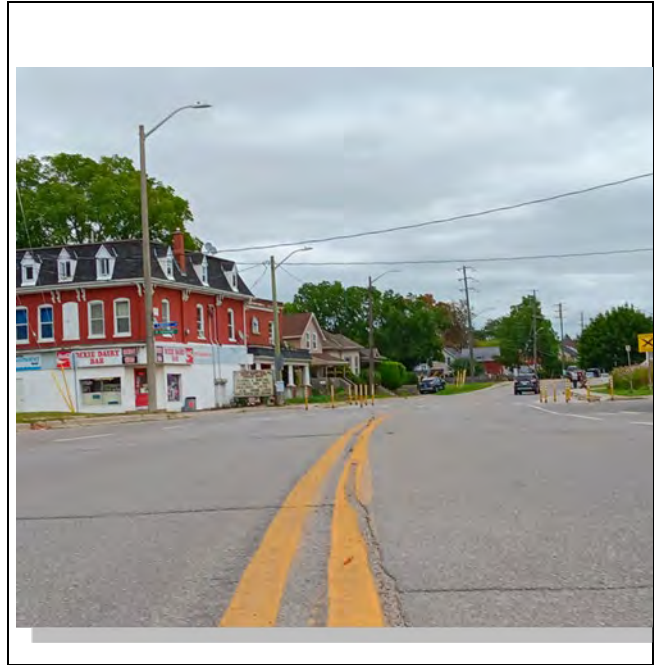
**Environmental Services**

**Estimated Gross Cost:**

**\$5,700,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Dec 2023</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Sep 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$2,120,000			\$160,000	\$2,280,000	\$1,140,000	\$5,700,000

**Project Description:**

The Kains Street Reconstruction project consists of replacement of roadway from Mondamin Street to Alma Street. The project includes active transportation components including a multi-use trail along the north side of Kains Street from the Scott Street parking lot to the L&PS trail, and bike lanes continuing from the L&PS trail to Alma Street. Pedestrian crossings (PXOs) are planned at the L&PS trail, Flora Street, and Horton Street. Paving of the Scott Street and Upper St. Catharine Street parking lots is also planned as part of the work.

Other improvements include the replacement of aging sections of watermain, storm sewers and sanitary sewers within the project limits.

The project also includes a roundabout at the intersection of St. Catharine Street to improve intersection safety and provide some traffic calming along the corridor.



# CAPITAL PROJECT FOR 2024

**Project Name:**

Traffic Signal Design

**Department:**

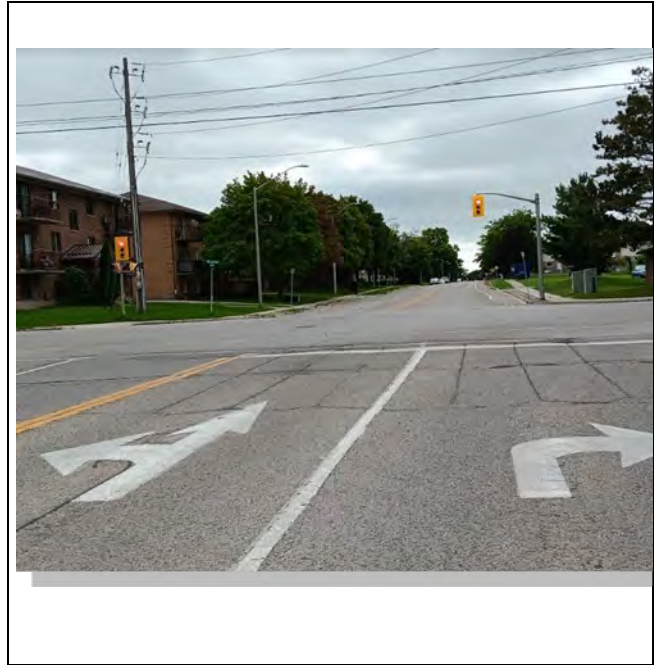
Environmental Services

**Estimated Gross Cost:**

\$50,000

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Apr 2024</i>
Project Award:	<i>Jun 2024</i>
Project Completion:	<i>Dec 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$50,000						\$50,000

**Project Description:**

Traffic Signal equipment at the intersection of Highview Drive and Wellington Street has reached the end of its useful life and requires replacement. Engineering design services are required to evaluate the intersection capacity for current and future needs, make recommendations, and provide detailed drawings and specifications for construction of a new traffic signal at this intersection.

The scope of work includes the design of the traffic signal, electrical, signal timing, phasing and actuation. The construction of the traffic signal improvements are planned for 2025 to coincide with the rehabilitation of Wellington Street from Highview Drive (west) to Manor Road.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Stormwater Master Plan and Model**

**Department:**

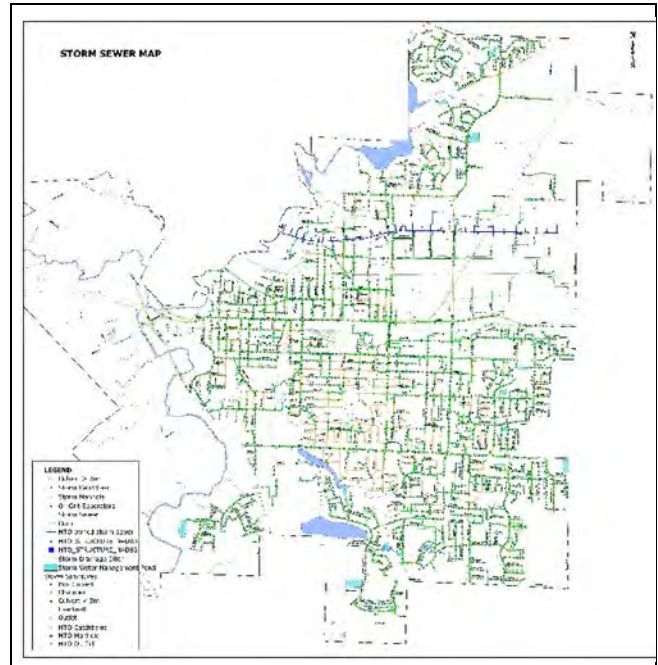
**Environmental Services**

**Estimated Gross Cost:**

**\$275,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Apr 2025</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
					\$275,000	\$275,000

**Project Description:**

The Stormwater Master Plan and Model (SWMP) will provide the City with an understanding of how the existing storm water network is functioning, identify vulnerabilities and inform short and long range planning to improve the City’s stormwater infrastructure. The plan will assist in identifying opportunities and addressing issues before stormwater assets fail or are otherwise unable to fulfil their intended use.

The stormwater collection system replacement strategy within the City’s Asset Management Plan is mainly based off the age and material of the asset, whereas the SWMP will allow staff to determine improvements and replacement strategies more effectively. Furthermore, Asset Management Planning for Municipal Infrastructure Regulation, O.Reg. 588/17 requires that municipalities report where they are resilient to a 100-year storm event and which areas of the municipal stormwater system is resilient to a 5-year storm event.

More recently the Ministry of Conservation and Parks (MECP) has downloaded the review and approval of the stormwater Environmental Compliance Approvals (ECA’s) now called Consolidated Linear Assets Environmental Compliance Approvals (CLI-ECA’s) to local municipalities. In doing so, local municipalities are required to provide and maintain a stormwater management model that is subject to review by the MECP.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Aerated Tanks – Odour Control**

**Department:**

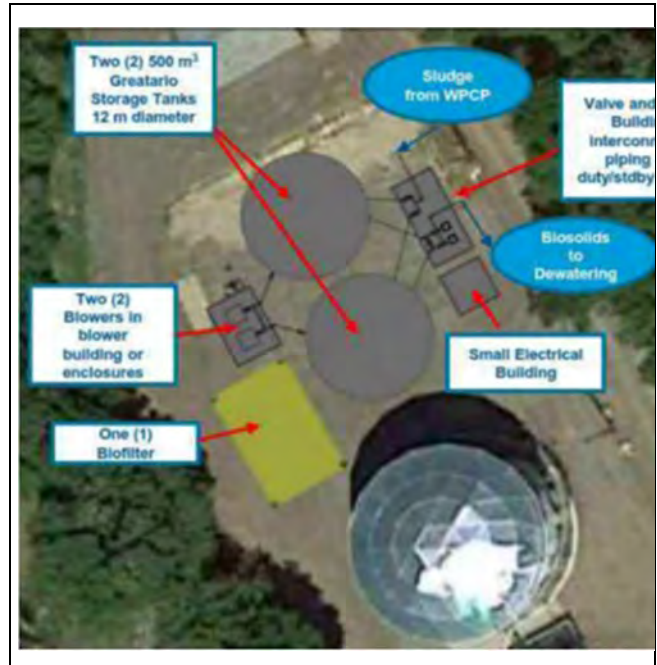
**Environmental Services**

**Estimated Gross Cost:**

**\$7,475,000**

**Estimated Project Timeline:**

Tender/RFP Release:	Jan 2024
Project Award:	Feb 2024
Project Completion:	Nov 2024



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
	\$4,000,000		\$1,250,000		\$2,225,000	\$7,475,000

**Project Description:**

Construction of two aerated sludge storage tanks and associated equipment to replace the existing 60+ year old storage tanks. This presents an opportunity for enhanced odour control.

Report ES 03-21 recommended the design of two new aerated sludge storage tanks and the removal of the existing digesters. Aerated sludge pretreatment will reduce the need for odour control going forward and the existing Biorem odour control system is anticipated to be sufficient to treat the foul air from all three sources, including the Lystek building. The Consultant has recently completed detailed design for this scope of work and the updated cost estimate reflects refinement to the work and current construction inflation. These capital costs are brought forward from about 2026 when the existing tanks needed to be replaced and can be accommodated through the previously approved \$4,000,000, 36% DC component, and sewer rates.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Evaluation & Expansion of Wastewater Storage Facilities**

**Department:**

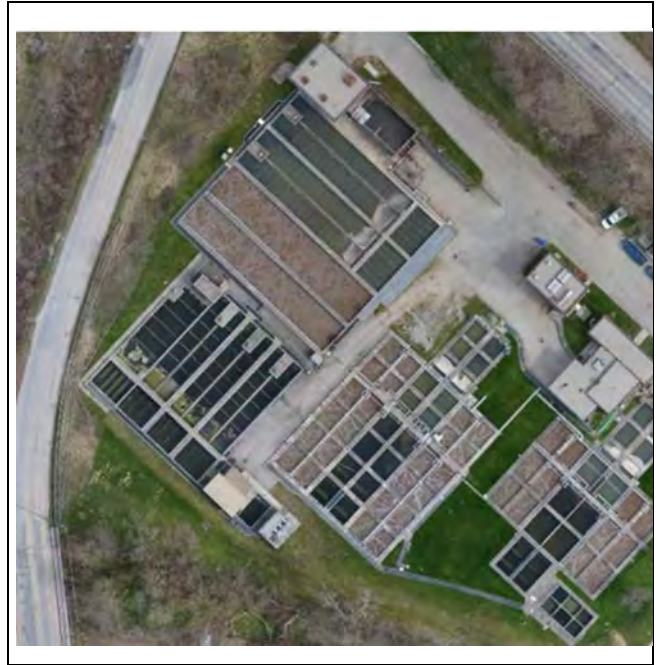
**Environmental Services**

**Estimated Gross Cost:**

**\$4,075,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Nov 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
	\$2,989,621				\$1,085,379	\$4,075,000

**Project Description:**

Through Report ES65-19, Council approved an application for ICIP Green Stream Funding to increase the volume of wet weather sewage flow that can be treated at the Pollution Control Plant while reducing sewage overflows into basements and creeks. The project includes, improving the overall treatment rate by removing bottlenecks at the plant as well as adding storage tanks at strategic locations that will hold sewage until the plant has the ability to treat it.

In January 2021 the City was notified that St. Thomas ICIP grant application was successful for the requested amount of \$2,040,077 (\$1,112,820 Federal, \$927,257 Provincial) and a Transfer Payment Agreement was executed through Report ES53-21 in November 2021. An RFP for detailed design was subsequently issued and awarded in January 2022 and the Consultant has now completed the design. The updated cost estimate reflects refinement to the scope of work and current construction inflation.

# CAPITAL PROJECT FOR 2024

**Project Name:**

Service Truck with Crane

**Department:**

Environmental Services

**Estimated Gross Cost:**

\$250,000

**Estimated Project Timeline:**

Tender/RFP Release:	Jan 2024
Project Award:	Feb 2024
Project Completion:	Mar 2024



Site Map/Image

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
					\$250,000	\$250,000

**Project Description:**

Pollution Control consists of eighteen (18) satellite locations throughout the City of St. Thomas with three (3) of these locations having been added in the past few years. There are currently two (2) pickup trucks available for nine (9) staff to attend the eighteen (18) satellite locations. An additional service truck is needed.

A versatile service truck to store specialized tools and parts would improve efficiency and help meet the demands for emergency response and repairs. Including a mobile crane unit as part this vehicle also provides the opportunity for not only operatically efficiency, but also some cost savings. Currently a private crane is contracted each time a pump is serviced.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Vehicle & Equipment Replacement**

**Department:**

**Environmental Services**

**Estimated Gross Cost:**

**\$2,400,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Feb 2024</i>
Project Award:	<i>Mar 2024</i>
Project Completion:	<i>Dec 2026</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$2,005,000				\$245,000	\$150,000	\$2,400,000

**Project Description:**

The asset management process to track, maintain, and assess replacement vehicles and equipment involves staff from mechanics, to users, to asset managers. The process outputs the most economically and functionally viable years for replacements, reducing the replacement needs for 2024 by 48%.

At the end of expected lifecycles, every vehicle is assessed in terms of its ongoing maintenance costs versus replacement. Many asset replacements are deferred during this assessment.

This budget includes funding for replacements only. New fleet assets are budgeted separately.

Asset value for fleet: \$11,000,000  
 Infrastructure gap (backlog of needs): \$0  
 Annual funding deficit/surplus: Sustainable funding, if approved, as recommended

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Water SCADA Server and Communication Replacement**

**Department:**

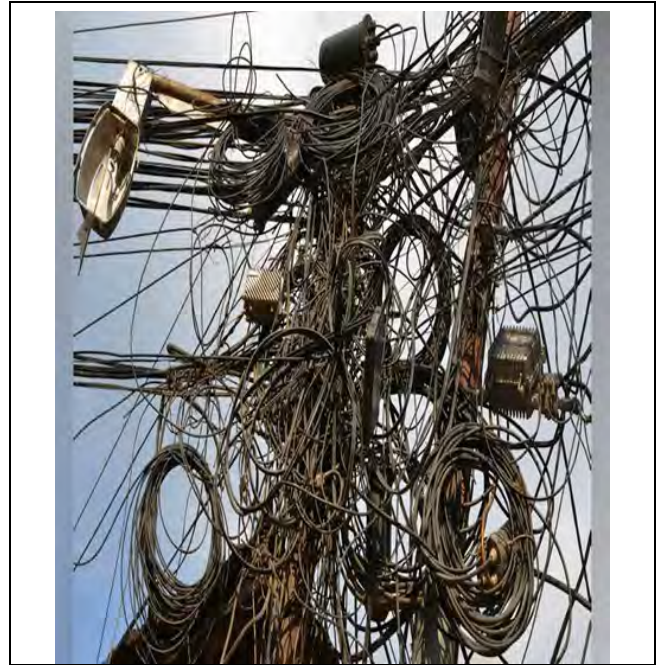
**Environmental Services**

**Estimated Gross Cost:**

**\$140,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Sep 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
				\$140,000		\$140,000

**Project Description:**

The St. Thomas water system relies on the SCADA system to meet compliance and deliver clean safe drinking water. The system currently shares a server with the wastewater plant which doubles the number of licenses needed and has limited our ability to expand. The communications are also shared and are outdated and no longer reliable. This project will separate the servers and replace the existing wireless connections to a modern cell network.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Dennis Redman Hall Station 2  
Expansion**

**Department:**

**Fire**

**Estimated Gross Cost:**

**\$1,190,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Sep 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
		\$1,190,000				\$1,190,000

**Project Description:**

St. Thomas fire is growing to meet the needs of our rapidly expanding residential and industrial developments. We find that is easier and cheaper to expand Station 2 then to search and build another fire hall. The current building had previous designs in place and strategic placement on the property for expansion. The expansion will consist of a second dorm, larger apparatus floor. The larger apparatus floor will house our newest purchase of an industrial pumper. In addition the expansion will:

- add 200 sq. meters to the building
- create six parking spots with a new heavy-duty driveway
- create a bay for the 36' pumper truck
- create a dorm for 4 additional staff
- ensure all existing services and utility mains are utilized



# CAPITAL PROJECT FOR 2024

**Project Name:**

**Mobile Emergency Radios**

**Department:**

**Fire**

**Estimated Gross Cost:**

**\$350,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Sep 2024</i>
Project Award:	<i>Nov 2024</i>
Project Completion:	<i>Dec 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$350,000						\$350,000

**Project Description:**

The St. Thomas fire department is heading into Next Generation 911. The next phase of this transition will be to add new radios the APX 8000XE. The APX 8000 XE is redefining mission critical communications by delivering an ultra-durable radio that combines unlimited interoperability, loud audio, and secure Wi-Fi connectivity. With a dedicated channel knob and ability to withstand 500 degrees heat exposure, the APX XE500 Remote Speaker Microphone is the perfect companion to the APX 8000XE. When combined, the APX 8000XE All-Band Portable Radio and XE500 Remote Speaker Microphone create the ultimate mission critical solution designed for safety personnel in extreme environments. These radios will be compatible with NEXT Generation 911 equipment.

# CAPITAL PROJECT FOR 2024

**Project Name:**

Pumper Replacement

**Department:**

Fire

**Estimated Gross Cost:**

\$1,300,000

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Apr 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$600,000	\$700,000					\$1,300,000

**Project Description:**

St. Thomas Fire Department has an E-One Pumper that was purchased in 2004 and has come to its end-of-life cycle under NFPA (National Fire Protection Association) recommendations. We have traditionally run with a front line and a back line Pumper. The reason for this is for large calls and the interruption of use to front line vehicles for repairs and maintenance. Pump 1 can be sold and will receive a reasonable amount of funds.

The NFPA 1901, Standard for Automotive Apparatus and ULC S515, Standard for Automobile Fire Fighting Apparatus are standards used to determine the efficacy of fire department vehicles. In October 2022, these standards were employed to determine that two pumpers (2001 E and 2004 E) had reached the end of their life cycle and that replacement would be appropriate.

# CAPITAL PROJECT FOR 2024

**Project Name:**

Training Facility

**Department:**

Fire

**Estimated Gross Cost:**

\$1,000,000

**Estimated Project Timeline:**

Tender/RFP Release:	Jan 2024
Project Award:	Feb 2024
Project Completion:	Aug 2024



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
		\$1,000,000				\$1,000,000

**Project Description:**

The City of St. Thomas Fire Department Training Facility will offer a unique training environment for firefighters to develop practical and emergency response skills. This facility allows for enhanced training of the St. Thomas Fire Department to develop the necessary skills that are essential to responding to a broad range of emergency situations.

The Training Facility will offer a unique opportunity to enhance training for firefighters to maintain the level of preparedness to help us best safeguard our community – not only in the event of fire but also for a variety of other emergencies including Lithium battery fire scenarios.

The Training Facility will be available to other emergency services departments for rent with customized options to meet their unique training needs.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Enclosed Utility Trailer**

**Department:**

**Fire**

**Estimated Gross Cost:**

**\$18,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Mar 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$18,000						\$18,000

**Project Description:**

The St. Thomas Fire Department runs numerous specialty-type calls including Haz-Mat, Water Rescue, Confined Space and Search and Rescue. The equipment needed to perform these duties is extensive and heavy. The overabundance of equipment uses up compartment space and loads our trucks up with extra weight. We would utilize the trailer to take on all these specific tasks, as needed. The budgeted trailer would be 18 feet long by 7 feet wide. It would be equipped with tie down, straps, stabilizer jacks, torsion axles and rear ramp. Another great advantage of enclosed trailers is their security. The locking side and rear doors will ensure that our cargo is safely contained and hidden from potential theft. In addition, this Wells Cargo trailer will save the Department from having to find secure storage elsewhere thereby creating additional efficiencies.

# CAPITAL PROJECT FOR 2024

**Project Name:**

100 Burwell Rd. Garage Bay Doors

**Department:**

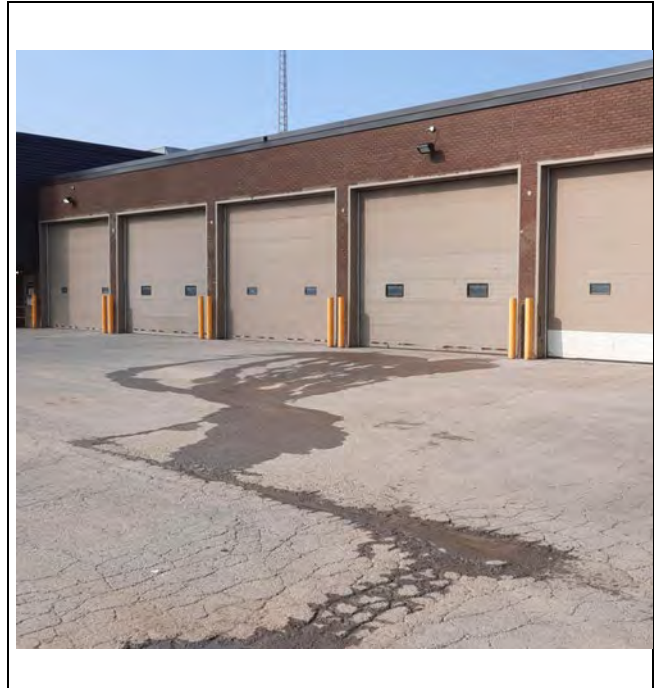
Parks, Recreation & Property Management

**Estimated Gross Cost:**

\$270,000

**Estimated Project Timeline:**

Tender/RFP Release:	Jan 2024
Project Award:	Mar 2024
Project Completion:	Aug 2024



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$90,000				\$90,000	\$90,000	\$270,000

**Project Description:**

Functional bay doors are required to maintain operations at the 100 Burwell Road site. The garage has 10 bay doors that are 31 years old and have exceeded their lifecycle. Replacement is required due to corrosion along the bases of the door frames and some doors being dented/damaged. It is recommended to split this project into 2 Phases with this project being Phase 1 and would replace five (5) garage bay doors.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**100 Burwell Rd. Site  
Security & Accommodation Update**

**Department:**

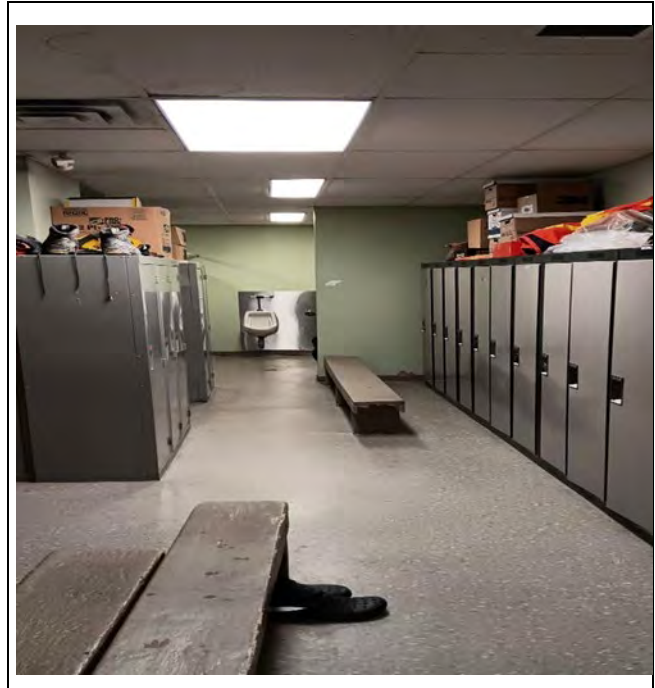
**Parks, Recreation & Property  
Management**

**Estimated Gross Cost:**

**\$210,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Oct 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$70,000				\$70,000	\$70,000	\$210,000

**Project Description:**

The building at 100 Burwell Road incorporates different service areas and has seen staffing levels increasing to the level where the facility can no longer accommodate. As well, there are increasing attempts in theft of vehicles and property. This project would relocate the male change room to the first floor and the female to the second floor. The fencing would be repaired and out of date security cameras would be replaced along with some additional new security cameras installed.

# CAPITAL PROJECT FOR 2024

**Project Name:**

Animal Shelter

**Department:**

Parks, Recreation & Property Management

**Estimated Gross Cost:**

\$3,664,000

**Estimated Project Timeline:**

Tender/RFP Release:	Jan 2024
Project Award:	Mar 2024
Project Completion:	Dec 2024



Site Map/Image

**Funding Sources:**

Tax Funded	Previously Approved	Infrastructure Reserve	Development Charges	Water Reserve	Sewer Reserve	Total
\$975,681	\$2,414,000	\$274,319				\$3,664,000

**Project Description:**

Constructed in early 1960's, the St. Thomas Animal Control Shelter (STACS) has outlived its lifespan. None of the numerous 2016 recommended repairs/upgrades related to facility functionality and safety have been completed. As conditions continue to deteriorate, the Animal Health and Welfare Branch of the Ministry of Agriculture Food and Rural Affairs has stated that the facility meets its minimum standards.

The 2023 tender for the STACS construction was cancelled because of unexpectedly high bid prices. Staff have since redesigned the facility without compromising its size and functionality.

# CAPITAL PROJECT FOR 2024

**Project Name:**

Housing Development

**Department:**

Parks, Recreation & Property Management

**Estimated Gross Cost:**

\$8,320,000

**Estimated Project Timeline:**

Tender/RFP Release:	n/a
Project Award:	n/a
Project Completion:	n/a



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Proceeds From Sales	Debt/Future Tax Levy	Water Reserve	Sewer Reserve	Total
		\$1,320,000	\$7,000,000			\$8,320,000

**Project Description:**

To address the need for housing in St. Thomas, it's recommended that the proceeds of previous sales, debt and/or future tax levy be utilized to fund housing development within the City.



# CAPITAL PROJECT FOR 2024

**Project Name:**

**City Hall Glass Curtain Wall Replacement**

**Department:**

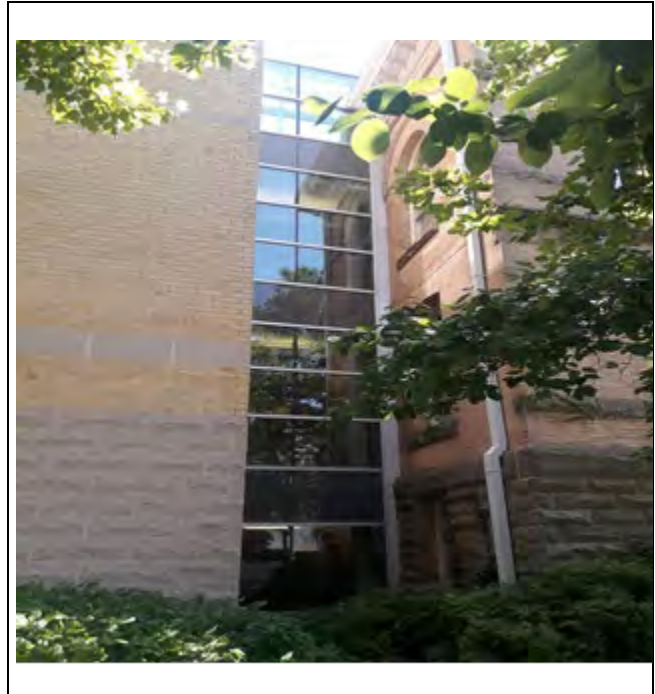
**Parks, Recreation & Property Management**

**Estimated Gross Cost:**

**\$330,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Mar 2024</i>
Project Completion:	<i>Oct 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$330,000						\$330,000

**Project Description:**

The City Hall glass curtain wall is over 30 years old, and is no longer watertight and requires complete review and repairs as follows:

- Installation of new high R-rated glass panels. Existing support structure to remain.
- New structure connecting clips
- New sealant to ensure the structure is waterproof
- Interior drywall repairs

# CAPITAL PROJECT FOR 2024

**Project Name:**

City Hall Window Restoration

**Department:**

Parks, Recreation & Property Management

**Estimated Gross Cost:**

\$220,000

**Estimated Project Timeline:**

Tender/RFP Release:	Jan 2024
Project Award:	Feb 2024
Project Completion:	Oct 2024



Site Map/Image

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$220,000						\$220,000

**Project Description:**

The City Hall windows were replaced in 1991. Due to rot and deterioration, work is required to restore the window frames, seals, caulking and painting.

As the City Hall has Federal architectural designation, all work must adhere to applicable federal Standards and Guidelines for the Conservation of Historic Places in Canada. Due to the replacement criteria and associated costs staff are recommending that the phased City Hall window replacements continue within four phases as proposed. Phase One completed City Hall’s north elevation’s completion in 2023. This project, Phase 2 will restore the west elevation windows.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Council Chambers Upgrades**

**Department:**

**Parks, Recreation & Property Management**

**Estimated Gross Cost:**

**\$75,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Mar 2024</i>
Project Award:	<i>Apr 2024</i>
Project Completion:	<i>Jun 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
	\$75,000					\$75,000

**Project Description:**

This project is being proposed to replace some existing furniture, install a brass railing in the gallery, and upgrade some IT components.

# CAPITAL PROJECT FOR 2024

**Project Name:**

Jaycee's Pool Rehabilitation

**Department:**

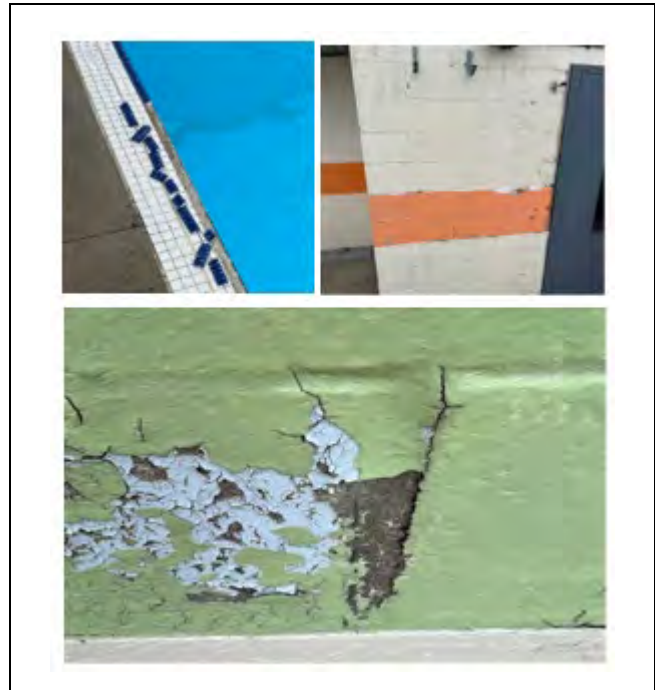
Parks, Recreation & Property Management

**Estimated Gross Cost:**

\$380,000

**Estimated Project Timeline:**

Tender/RFP Release:	Jan 2024
Project Award:	Feb 2024
Project Completion:	Jun 2024



Site Map/Image

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$380,000						\$380,000

**Project Description:**

The Jaycee's Pool is one of the city's primary recreational amenities, providing a wide variety of programming, i.e., public swimming, aquafit, Life Saving Society swim lessons, lane swims, bronze cross courses, and pool rentals. Per the following, all pool programming registration numbers continue to increase:

- 2023 swim lessons - 579 registrants. An approximate 30% increase over 2022.
- 2023 public swim revenue: \$8,841. An approximate 50% increase from 2022.
- 2023 private pool rentals and revenues were consistent with 2022 and equate to an approximate 36% increase over 2021.
- In 2023 adult aqua-fit sessions and adult lane swims were introduced for the first time with 375 new participants.

Since the Pool's construction in 1970, staff have periodically completed required repairs. However, the facility's 50+ age is catching up and the following upgrades are required:

- Exterior-Interior: \$75,000

The structure's exterior requires annual painting due to the original concrete block wall's degraded finish. Staff recommend the installation of a maintenance-free exterior siding to preserve the structure's integrity and improve the facility's aesthetics.

For staff and user safety, the interior floor requires sandblasting and resealing with a non-slip grit finish.

- Filtration System: \$200,000

The pool's filtration system relies on three sand filters to remove debris from the circulating water. The existing filters have far surpassed their lifecycle and require replacement to maintain proper filtration as required by a Class "A" pool. Multiple leaks in the existing PVC piping in the pump room also require replacement.

- Pool Basins: \$90,000

- The lap pool and diving well basins have degraded to a point where they require sandblasting, repair, and re-painting with a non-slip epoxy paint suitable for aquatic applications.
- The tile edging around the pool is failing and the tiles are detaching from the pool's edge.
- The deck edging should be replaced with a coping that has rounded edges for a safer swimming experience.

- Security System: \$15,000

The facility closes annually from September – June. Currently there is not a security intrusion detection system in place to alert the City of an unauthorized entry. This system is required to protect the asset and initiate a response in the event of an alarm.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Memorial Arena Video Surveillance System**

**Department:**

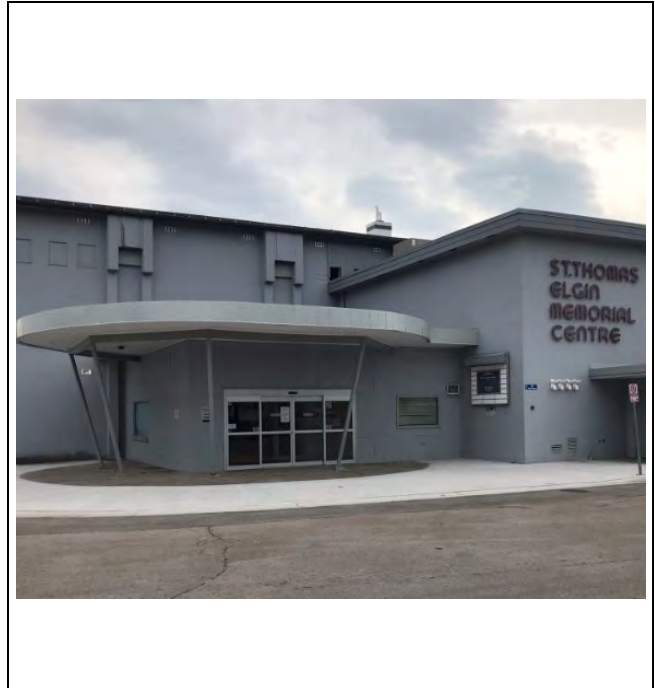
**Parks, Recreation & Property Management**

**Estimated Gross Cost:**

**\$60,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Mar 2024</i>
Project Award:	<i>Apr 2024</i>
Project Completion:	<i>Aug 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$60,000						\$60,000

**Project Description:**

As the Memorial Arena is a seasonal operation from September-March, there are no operational staff onsite from April - August. Currently, the facility does not have a video surveillance system in place. There have been multiple historical incidents of city, staff and/or public property damage/vandalism at the Memorial Arena in which a video surveillance system may have helped to deter and/or assist in incident investigation.

The proposed video system would align with the corporate video surveillance policy, i.e., ensure the security of public, staff, assets and property. This would be accomplished in a manner that is in accordance with the provisions of the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA), the Information & Privacy Commissioner of Ontario's Guidelines for the Use of Video Surveillance and other relevant legislation.

The proposed system would be designed for general surveillance with strategic activity views utilizing IP cameras that record locally on a secured video management server. Remote viewing/administration functionality would be in place at the Joe Thornton Community Centre.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Pinafore Park Garage –  
Security Fence Installation**

**Department:**

**Parks, Recreation & Property  
Management**

**Estimated Gross Cost:**

**\$50,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Mar 2024</i>
Project Completion:	<i>May 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$50,000						\$50,000

**Project Description:**

In the fall, the garage and office building at Pinafore Park was broken into resulting in significant loss of equipment. At that time staff installed equipment cages, a security system, new heavy gauge metal doors and shear plates around entry door latches.

The existing barrier fence has traditional swing gates. Despite increasing the chain gauge and locks, the gates have been breached. To prevent unauthorized vehicular entry into the work yard and further increase security, a higher fence with controlled entry is required.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Annual Athletic Field Maintenance  
Emslie Field Lighting Upgrade**

**Department:**

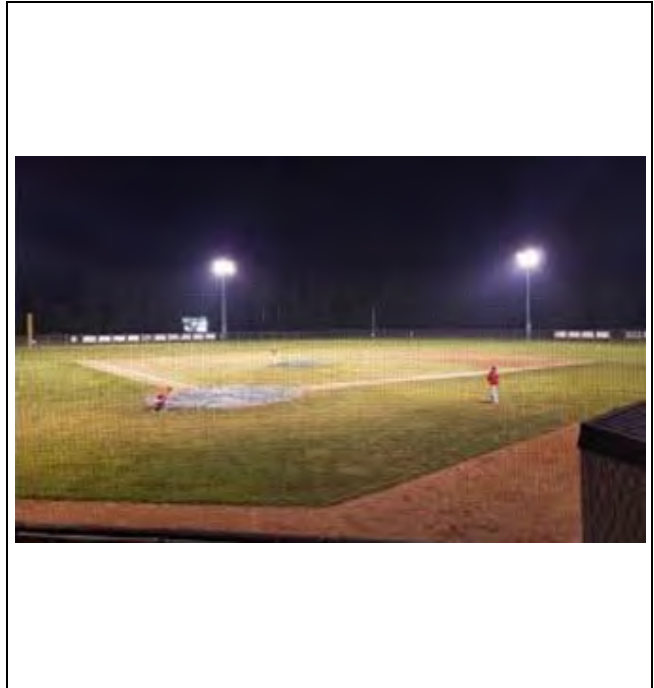
**Parks, Recreation & Property  
Management**

**Estimated Gross Cost:**

**\$275,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Mar 2024</i>
Project Completion:	<i>Apr 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$275,000						\$275,000

**Project Description:**

The Emslie Field lighting system was installed in 2012. Through inspection it was noted that most replacement parts are no longer being manufactured. Additionally, although the existing light ballasts have a weatherproof rating there is demonstrated water infiltration because of exposure to the elements over the past 10 years. This could be attributed to a ballast fire that occurred in July. Currently 8 of 64 fixtures are inoperable because of ballast failure. The fixture that fell off its bracket early in the season will have to be replaced.

This proposed project would be funded through the Annual Field Maintenance budget line that has a typical \$200K annual limit. The project scope would retrofit the existing luminaires with an energy efficient LED lighting system that will provide even, consistent light coverage at a lower operating cost. This amenity is essential to the St. Thomas Minor Baseball Association whose registration has grown from 465 in 2021 to 572 last season. This project will ensure safe play at the city's premier ball field for all players and skill levels.



# CAPITAL PROJECT FOR 2024

**Project Name:**

**Annual Playground Replacement  
Goddeeris-Luyks Park**

**Department:**

**Parks, Recreation & Property  
Management**

**Estimated Gross Cost:**

**\$200,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Mar 2024</i>
Project Completion:	<i>Jun 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$200,000						\$200,000

**Project Description:**

The City of St. Thomas has 24 playgrounds and 3 splash pads with a gross value close to 4.5 million dollars.

Staff recommends the Capital 2024 expense of \$200,000 for the installation of a rubberized play surface at the Goddeeris-Luyks playground. This playground equipment was approved and installed in September 2023 through the Annual Playground Replacement and Upgrades. To provide the first completely accessible playground in the city’s north end, the intent was to install rubberized surface at this playground. However, due to cost the rubberized surface installation was deferred to 2024. Currently only two other playgrounds in the city’s south end offer rubberized surface, i.e., Orchard Park and Shaw Valley Park.

While the engineered wood fiber surfacing that is used in most playgrounds does meet accessibility standards, assistance is often required to help a wheelchair maneuver over this material. Installing the rubberized surfacing allows a person using a wheelchair to move independently around the playground.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Annual Trail Development  
Cowan Park, Shaw Valley Park South**

**Department:**

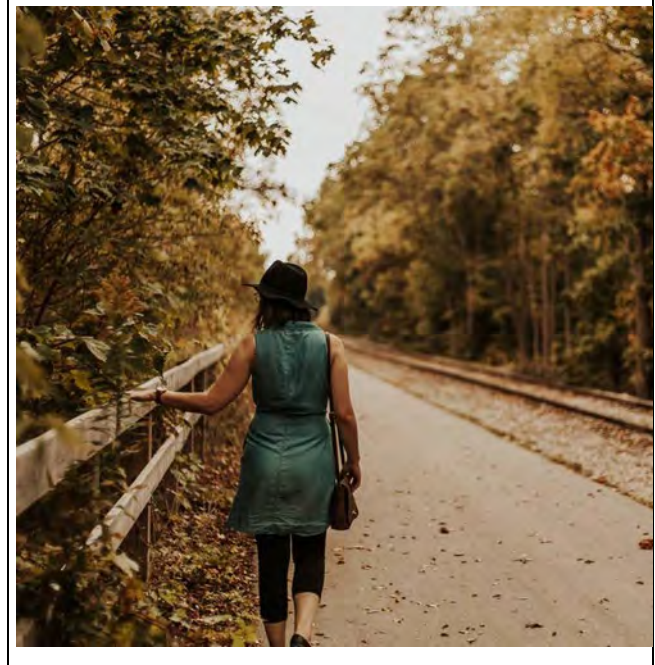
**Parks, Recreation & Property  
Management**

**Estimated Gross Cost:**

**\$200,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Feb 2024</i>
Project Award:	<i>Apr 2024</i>
Project Completion:	<i>Jun 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$200,000						\$200,000

**Project Description:**

The annual budget of \$200,000 enables staff to develop ~1 kilometer of paved trails per year. Per the Parks and Recreation Master Plan, this contributes to creating a ‘Walkable’ city. The several kilometers of linear recreational trail development and connecting linkages planned for completion over the next 15 to 20 years will connect neighbourhoods to provide safe pedestrian routes and create a viable city-wide active transportation network.

**Proposed 2024 Projects:**

Cowan Park Trail: 250 metres

This connecting link will allow pedestrians to walk safely into the park, away from busy St. George Street. Staff are reviewing the development of a future trail around the perimeter of the sports fields.

Shaw Valley Park Trail: 230 metres

In 2022 the first 230 metres of the Shaw Valley Park recreational trail was constructed. The additional trail development will complete both the park construction and its trail system.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Kubota RTV 1100 - Replacement**

**Department:**

**Parks, Recreation & Property Management**

**Estimated Gross Cost:**

**\$60,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Mar 2024</i>
Project Award:	<i>May 2024</i>
Project Completion:	<i>Jun 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
		\$60,000				\$60,000

**Project Description:**

The Parks Department uses rugged terrain vehicles to maintain the recreational trails throughout the City both in the warm and cold months. The specified model can travel at a higher speed and are more durable for the work that needs to be completed. This model can be outfitted with a plough and sander for winter maintenance and a sweeper for brushing off the trails during the spring, summer, and fall. This vehicle is also used to transport material for repairs, trail inspections and cleanup tasks.

One unit requires immediate replacement due to the age and strain of winter snow removal. This vehicle has a shorter lifespan of approximately 5 years because of the heavy type of work performed.

# CAPITAL PROJECT FOR 2024

**Project Name:**

Lake Margaret Removable Dock System Installation

**Department:**

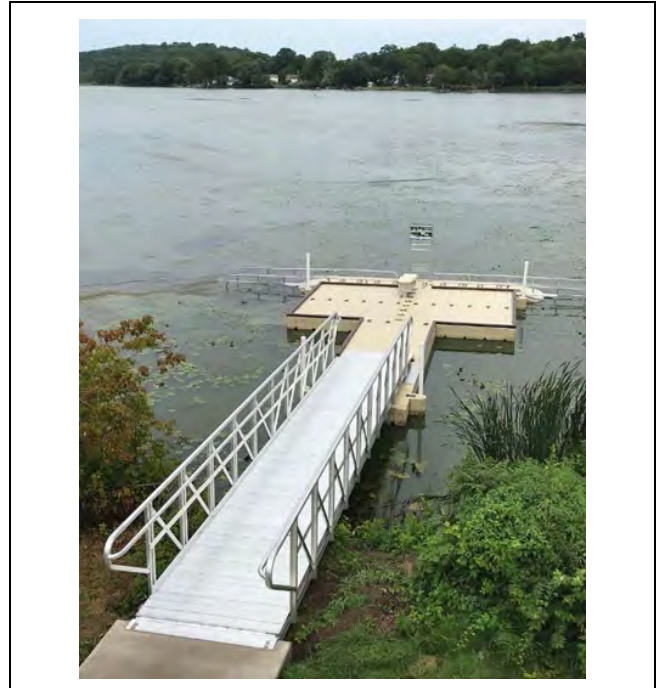
Parks, Recreation & Property Management

**Estimated Gross Cost:**

\$30,000

**Estimated Project Timeline:**

Tender/RFP Release:	Jan 2024
Project Award:	Mar 2024
Project Completion:	May 2024



Site Map/Image

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$30,000						\$30,000

**Project Description:**

The use of kayaks and canoes on Lake Margaret continues to increase. With this activity, complaints received by staff regarding access onto Lake Margaret by boaters having difficulty launching their kayaks/canoes and from residents concerning boaters accessing the lake from inappropriate locations have also risen.

Because of its location away from residents, the shoreline in Jim Waite Park is the primary designated location for launching kayaks/canoes. Currently there are submerged trees in the immediate area that are stabilizing the shoreline and creating aquatic habitat. As the presence of the trees is not conducive to boat launching, staff are recommending the purchase of a removable dock system. The docking system would provide a safe amenity from which canoes/kayaks and encourage boaters to use this location.

Operationally, Parks staff will install the dock in the spring and subsequently remove and store it before winter.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Recreational Trail Solar Lighting Project – Phase 2**

**Department:**

**Parks, Recreation & Property Management**

**Estimated Gross Cost:**

**\$60,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Feb 2024</i>
Project Award:	<i>Apr 2024</i>
Project Completion:	<i>Jul 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$60,000						\$60,000

**Project Description:**

In 2022 Council approved the installation of solar lighting on a 450-metre section of the L&PS Trail from Elm Street to Chester Street. To determine its suitability for future trail lighting initiatives, this project was intended to be a trial for solar lighting with respect to maintained illumination levels/public safety, reliability, and durability.

Staff initially experienced issues concerning the batteries lasting through winter evenings and recent acts of vandalism. Through working with the supplier, these concerns have been resolved. As staff consider this form of lighting to be success in terms of safety, efficiency and meeting the city’s environmental obligations, it is recommended that the remainder of the L&PS Trail from Chester Street Wellington Street be completed.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Electric City Vehicles for Building Inspection**

**Department:**

**Planning and Building Services**

**Estimated Gross Cost:**

**\$300,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Feb 2024</i>
Project Award:	<i>Apr 2024</i>
Project Completion:	<i>Jul 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Building Permit Reserve Fund	Development Charges	Water Reserve	Sewer Reserve	Total
		\$300,000				\$300,000

**Project Description:**

Currently the building division has inspectors drive their personal vehicles and we pay mileage. We want to move to city branded vehicles for better public awareness and to have our inspectors be recognizable on job sites. This will also reduce the administration work for paying of mileage. This money will come from the building permit reserve fund which is currently overfunded beyond the recommended 130% of yearly costs.

Delivery is subject to vehicle availability as well as sufficient vehicle charging infrastructure at City of St. Thomas facilities.

This project includes the purchase of 5 electric vehicles and installation of 2 charging stations.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Avtec ScoutCare Maintenance and Support Program (NG911 Support)**

**Department:**

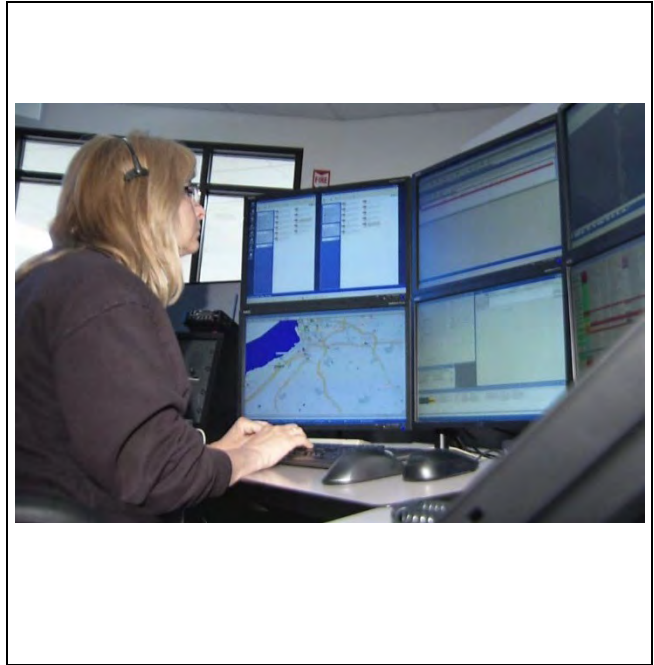
**Police Services**

**Estimated Gross Cost:**

**\$150,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Mar 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$150,000						\$150,000

**Project Description:**

As part of the ongoing CRTC requirements for municipalities to upgrade Primary Public Service Answer Points (PPSAP) – Communications Centres to a digital internet protocol, we have acquired equipment through Provincial grant funding that requires the ScoutCare program – a reliable and resilient network/software maintenance and remote support services program.

Avtec ScoutCare is an essential piece of the NG911 enhancement implementation process. ScoutCare is a non-eligible grant funded maintenance and support program that accompanies our new NG911 software and will ensure the prevention of issues, disruptions, and will provide easy access to technical support and training as needed. ScoutCare provides for business and mission-critical communications so police resources can be focused on protecting the community. ScoutCare will be our assurance for 5 years that we will have the most current dispatching software in operation.

This is deemed to be a critically required investment that will maximize NG911 capabilities and present as a risk management strategy to maintain police service radio networks, applications and software operating to the highest and required levels.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Portable Radios - Motorola R7  
Transition Requirement**

**Department:**

**Police Services**

**Estimated Gross Cost:**

**\$240,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Mar 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$240,000						\$240,000

**Project Description:**

The St. Thomas Police Service is currently equipped with Motorola XPR7550E portable radios. Portable radios are an essential part of a police officer’s kit to ensure two-way communications capabilities at all times. There are legislated requirements for police communications interoperability, which provides for the safety of police officers and the community. These standards ensure adequate and effective police services are delivered to the community at all times.

Our current portable radios have reached end of life (10 years) and Motorola has cancelled the model that we own. Motorola will no longer sell or update this piece of equipment effective mid-2023. Due to the Covid-19 production delays on micro-chips, our portable radios were accelerated to end of life. Motorola and other competitor manufacturers have discontinued certain portable radios that no longer offer ‘market usefulness’ and invested in newer technology.

The replacement portable radio is the Motorola R7. Charging docks remain compatible with the previous model docking stations, which reduces transitions costs. Standard warranty will be 5 years on the R7 radios. The new R7 portable radios will be equipped with the Advanced Encryption Standard (AES) that we currently use to classify and protect our communications.

This Capital Project request is a necessity to ensure members of the St. Thomas Police Service have adequate portable radio equipment. This modernization project will further provide the tools and reflect the evolving needs of our growing police service to match the pace of our growing community.



# CAPITAL PROJECT FOR 2024

**Project Name:**

**Server SAN Replacement**

**Department:**

**Police Services**

**Estimated Gross Cost:**

**\$215,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Mar 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$215,000						\$215,000

**Project Description:**

The current Server SAN (Storage Area Network) infrastructure at the St. Thomas Police Service has reached end of life. The SAN is a dedicated independent highly scalable high performance network that interconnects and delivers shared pools of storage devices to multiple servers. The SAN enables the St. Thomas Police Service to treat storage as a single collective resource that can also be centrally replicated and protected. At present, there is no support hardware/software available for our existing SAN infrastructure. Replacement is generally every 4-5 years and is critically required at present.

This project request is for the following:

- 4 new servers
- New SAN
- Dell Support services for deployment
- Ongoing Dell support
- Other required peripheral equipment/software licencing to connect servers to storage

The required update will provide continued supportable service of core IT functionality and hardware for the St. Thomas Police Service. Once refreshed, there will be continued resiliency in the event of a hardware failure of servers and storage area network (SAN).

# CAPITAL PROJECT FOR 2024

**Project Name:**

Technology Upgrades and Projects

**Department:**

Treasury

**Estimated Gross Cost:**

\$233,463

**Estimated Project Timeline:**

Tender/RFP Release:	<i>n/a</i>
Project Award:	<i>n/a</i>
Project Completion:	<i>Dec 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$233,463						\$233,463

**Project Description:**

Various upgrades and repairs to the city computer network.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Courtyard Revitalization**

**Department:**

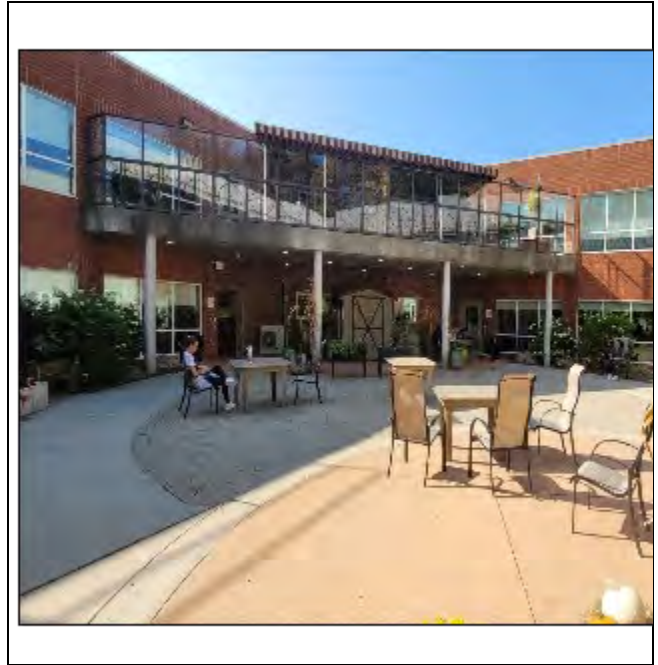
**Valleyview**

**Estimated Gross Cost:**

**\$51,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Apr 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Reserve	Development Charges	Water Reserve	Sewer Reserve	Total
		\$51,000				\$51,000

**Project Description:**

This project would see the revitalization of our centre courtyard. The original courtyard was constructed in 2006 and has served the residents well. However, after 18 years it needs to undergo a transformation. The revitalization will see the maintenance of stonework in the courtyard and the additional of an awning to provide some much-needed shade.

The project would be financed from the Ralph and Noreen Counsel reserve.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Door security and WanderGuard System**

**Department:**

**Valleyview**

**Estimated Gross Cost:**

**\$136,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>May 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$136,000						\$136,000

**Project Description:**

All exit doors and most interior doors at Valleyview are controlled by a system which allows the Home to determine who has access to the Home and controls the flow of people within the home. This is done using a combination of keypads, mag locks and fob access.

In addition, the system supports a wanderguard technology which allows the home to prevent residents who are a flight risk from exiting the building.

Our current system is 18 years old and is failing. The computer software is not being updated any longer and it is becoming increasing difficult to find replacement parts. The system itself is integrated with our Nurse Call system.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Painting and Restoration**

**Department:**

**Valleyview**

**Estimated Gross Cost:**

**\$51,700**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Apr 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$51,700						\$51,700

**Project Description:**

Valleyview will soon enter its eighteenth year of operation. The condition of the building is such that it is recommended that the painting program continue. The painting program involves completely repainting the remaining a resident home area. Restoration is also required in two common rooms on 1St and 2nd floors which include restoring wood product and painting.

All resident rooms, work areas, tub rooms, dining rooms, etc. will be done on the Resident Home area.

The building, especially the resident home areas are subject to heavy wear and tear, especially from electric wheelchairs. It is important that the home presents well to the residents and family members.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Resident Lifting (Mechanical Lifts, Overhead lifts, and Slings)**

**Department:**

**Valleyview**

**Estimated Gross Cost:**

**\$101,156**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Mar 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$101,156						\$101,156

**Project Description:**

Mechanical lifts are used to transfer residents. In particular, the apparatus is used to transfer residents from bed to chair and to aid in the bathing program. Care requirements are such that a majority of our residents now require a two person staff transfer. The use of mechanical lifts reduces the risk of staff injury and provides a secure transfer for the resident.

Some of our lifts and slings are at the end of their life cycle. Due to the potential for serious injury to a resident if an apparatus fails, the Ministry of Long Term Care recommends that the lifts be replaced on an ongoing basis. Currently, all our lifts receive regular inspections.

Recent warnings from health Canada stress the need to reduce the years of service for sling use. Slings are used to hold the resident while being lifted and are attached to the lift.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Metal Roof Maintenance**

**Department:**

**Valleyview**

**Estimated Gross Cost:**

**\$79,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Mar 2024</i>
Project Award:	<i>Apr 2024</i>
Project Completion:	<i>May 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$79,000						\$79,000

**Project Description:**

Our current metal roof is nineteen years old and requires some maintenance to ensure it will serve Valleyview well into the future.

The roof material is sound but the continued movement of the metal over time as well as the freeze thaw cycles requires that some major maintenance work be done.

This will include tightening existing metal screws, encapsulating all exposed fasteners with a sealer and reinforcing all joints on the numerous peaks with a sealer and permafab fabric.

# CAPITAL PROJECT FOR 2024

**Project Name:**

Storage Shed

**Department:**

Valleyview

**Estimated Gross Cost:**

\$40,000

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Mar 2024</i>
Project Award:	<i>Apr 2024</i>
Project Completion:	<i>May 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Grants	Development Charges	Water Reserve	Sewer Reserve	Total
\$40,000						\$40,000

**Project Description:**

Due to a requirement to maintain a much larger level of Emergency supplies as a result of recommendations from several commissions over the past years, Valleyview needs additional storage areas. Valleyview has utilized all existing areas for storage requirements.

This project would see the erection of a 16 x26 prefab storage shed behind the Home. The shed would provide a safe area to store items such as medical gowns, masks, protective eye wear and other PPE which we are required to maintain.



# CAPITAL PROJECT FOR 2024

**Project Name:**

Annual Road Rehabilitation Program

**Department:**

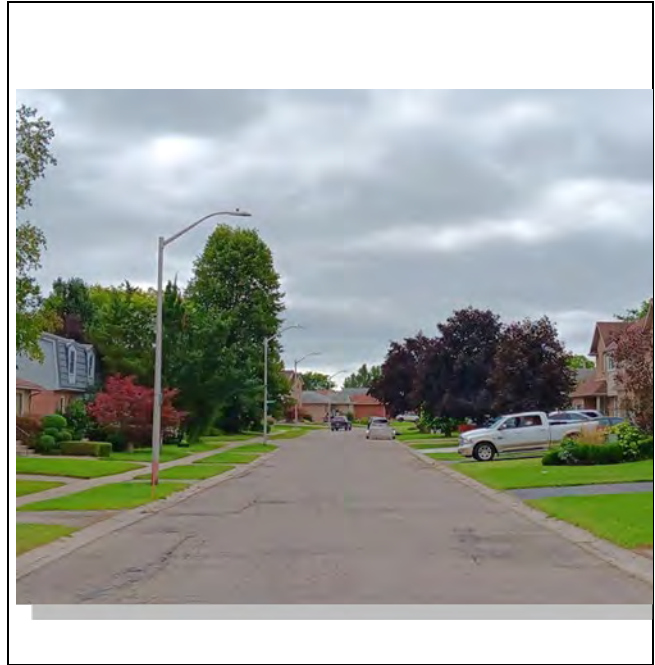
Environmental Services

**Estimated Gross Cost:**

\$680,000

**Estimated Project Timeline:**

Tender/RFP Release:	Jan 2024
Project Award:	Mar 2024
Project Completion:	Oct 2024



Site Map/Image

**Funding Sources:**

Tax Funded	Previously Approved	Federal Gas Tax	Water Reserve	Sewer Reserve	Debt/Future Tax	Total
\$680,000						\$680,000

**Project Description:**

Annual Road Rehabilitation includes resurfacing, pavement structure reconstruction, maintenance hole raising, curb and sidewalk replacements.

During design a complete streets approach is undertaken. Projects are considered opportunities to make improvements to sidewalks, cycle paths, road geometrics, streetscape, integration with schools/parks/private land use, bus stops and shelters, etc.

Road pavement conditions are reviewed annually to assess needs and monitor condition trends. Projects are generally prioritized based on Pavement Condition Index (PCI) while taking into account underground infrastructure condition, future development and utility needs within the corridor. Proposed road rehabilitation candidates for 2024 represent approximately 1.76 lane kilometers (0.4% of the total road network) and are as follows:

- Hitch Crescent – Rice Road to Rice Road
- Harper Road – South Edgeware Road to Southerly Limit

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Airport Maintenance Garage Expansion**

**Department:**

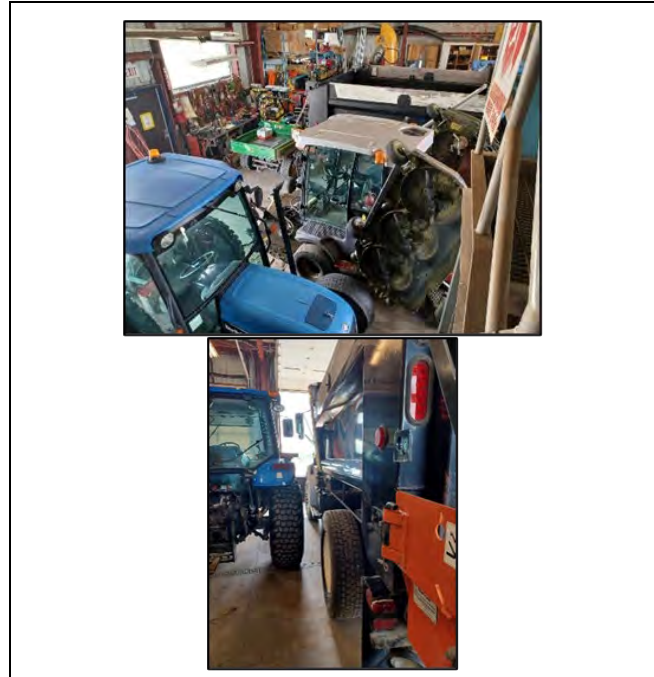
**Parks, Recreation, & Property Management**

**Estimated Gross Cost:**

**\$600,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Nov 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Federal Gas Tax	Water Reserve	Sewer Reserve	Debt/Future Tax	Total
\$600,000						\$600,000

**Project Description:**

This expansion calls for a 30' x 48' addition to the Airport's existing maintenance garage.

The surrounding gravel parking area of approximately 20,000 square feet would be paved to provide additional parking and support to the Airport's maintenance activities and the adjacent hangar.

Currently, the Airport support equipment is being stored in the corporate hangar. The garage expansion will free up this space that has a high retail value and could subsequently be used to generate revenue.

The doors on the airport maintenance garage are too narrow for the current snowplow and sweeper unit. To store equipment, operators are required to keep the plow and sweeper attachments at the maximum angle and pull around door posts. Other smaller pieces of equipment must be moved out before equipment parked behind them can exit the garage.

The cramped quarters create trip hazards and reduce egress paths to emergency exits. These health and safety issues have been noted by the Federal Labour Inspector.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Cricket Pitch at Cowan Park**

**Department:**

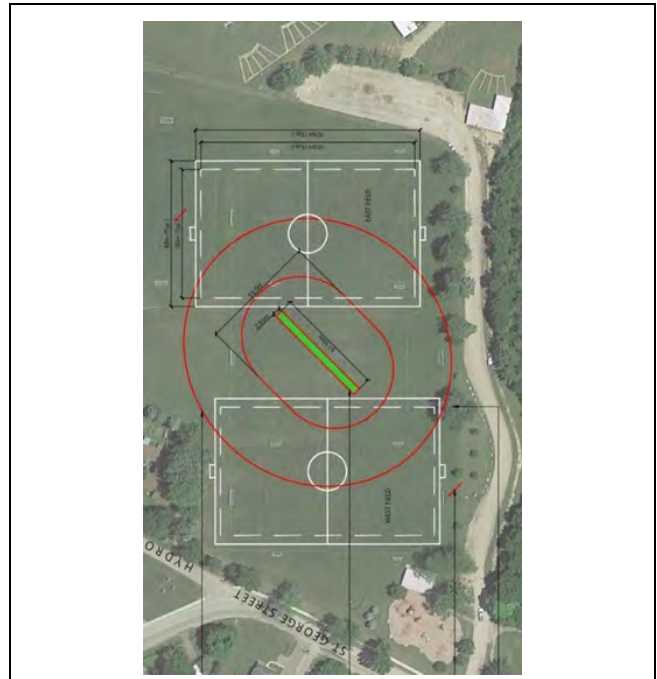
**Parks, Recreation, & Property Management**

**Estimated Gross Cost:**

**\$175,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Mar 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Federal Gas Tax	Water Reserve	Sewer Reserve	Debt/ Future Tax	Total
\$175,000						\$175,000

**Project Description:**

As the City becomes more diverse, the Parks Division is seeing an increase in demand for a cricket field. In consultation with the St. Thomas Soccer Club and a representative of the cricket community, staff have determined that Cowan Park is the most logical park space that can permit both sports to operate.

Due to the size of a standard cricket field and the changing demands of soccer teams, initiating this project at Cowan Park permits the realignment of the soccer fields to allow for better play while permitting the installation of a permanent cricket pitch.

Both user groups are willing to work together to ensure each sport has access to their respective fields when needed.

# CAPITAL PROJECT FOR 2024

**Project Name:**

Pinafore Park Shelter Replacement

**Department:**

Parks, Recreation, & Property Management

**Estimated Gross Cost:**

\$200,000

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Mar 2024</i>
Project Award:	<i>May 2024</i>
Project Completion:	<i>Sep 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Federal Gas Tax	Water Reserve	Sewer Reserve	Debt/ Future Tax	Total
\$200,000						\$200,000

**Project Description:**

The Street Railway (South) Shelter is the last pavilion to be replaced in Pinafore Park. A new pavilion will provide the opportunity to improve service in the park and generate revenue. This replacement project would include:

- Realignment to improve access from the street
- Provide universal accessibility
- An increase to the pavilion size to accommodate increased user demand

Although this is Pinafore Park's most popular pavilion due to its proximity to the playground, splash pad and washrooms, it cannot accommodate current demands.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Joe Thornton Community Centre –  
A-Pad Lighting Upgrade**

**Department:**

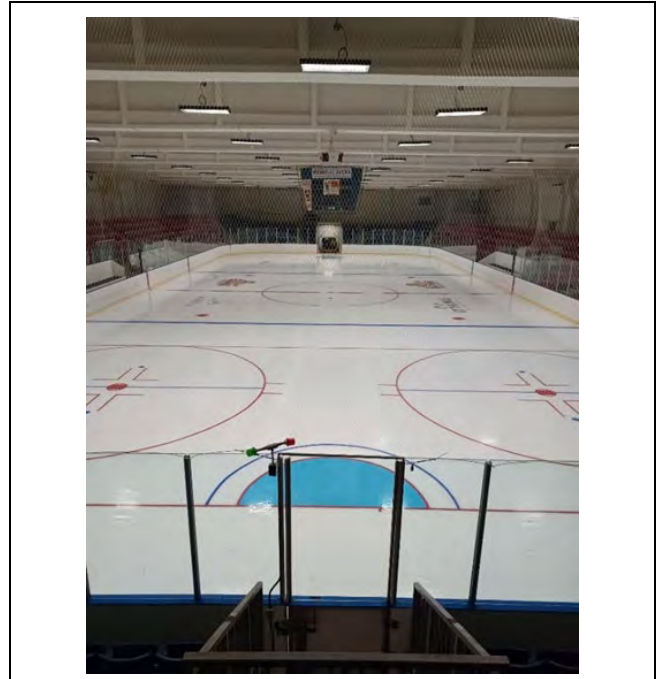
**Parks, Recreation, & Property  
Management**

**Estimated Gross Cost:**

**\$110,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Oct 2024</i>
Project Award:	<i>Dec 2024</i>
Project Completion:	<i>Jun 2025</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Federal Gas Tax	Water Reserve	Sewer Reserve	Debt/ Future Tax	Total
\$110,000						\$110,000

**Project Description:**

The A-pad at Joe Thornton Community Centre currently utilizes fluorescent bulbs and fixtures over the ice rink/floor.

Compared to fluorescent bulbs:

- LED lights are up to 80% more efficient.
- Unlike fluorescent lights, LED lights convert 95% of their energy into light and only 5% is wasted as heat.
- LED use less power while providing a strong and consistent output at a lower wattage.
- The longer lifespan of LED lights equates to less replacement, maintenance, and service costs.
- An upgraded system would permit zoned controls to manage individual light settings and applications to address the needs of specific events.

The project would be procured and awarded in 2023 Q4. Installation would be scheduled to start after the A-pad ice is removed in early spring 2025. This schedule permits the work to be completed before the commencement of summer camp and rentals that utilize the arena floor.

# CAPITAL PROJECT FOR 2024

**Project Name:**

**Phase 1 - Airport Hanger Repair, St. Thomas Municipal Airport**

**Department:**

**Parks, Recreation, & Property Management**

**Estimated Gross Cost:**

**\$250,000**

**Estimated Project Timeline:**

Tender/RFP Release:	<i>Jan 2024</i>
Project Award:	<i>Feb 2024</i>
Project Completion:	<i>Nov 2024</i>



**Site Map/Image**

**Funding Sources:**

Tax Funded	Previously Approved	Federal Gas Tax	Water Reserve	Sewer Reserve	Debt/ Future Tax	Total
\$250,000						\$250,000

**Project Description:**

The project is to systematically repair the five older, small lot hangars indicated above. Aside from minor electrical maintenance, they have not received any lifecycle repairs since their construction in 1975.

In 2022 the hangars were assessed for Asset Planner input in 2021. This project will address the following structural components that were given the following rating: Overall Condition - 'Poor' to 'Critical' and Urgency of Action – 'High' to 'Urgent':.

- Superstructure: Rot and water damage at the base of support posts.
- Roofing: All roofs have exceeded their lifecycle resulting in water infiltration.
- Electrical: To meet code, the lighting, electrical services, and distribution systems require replacement.

# FIR2022: St Thomas C

Asmt Code: 3421  
MAH Code: 44101

## Schedule 80 STATISTICAL INFORMATION for the year ended December 31, 2022

### 9. Building Permit Information (Performance Measures)

1300 What method does your municipality use to determine total construction value? . . . . .  
1302 If "Other Method" is selected in line 1300, please describe the method used to determine total construction value . . . . .

Column 1 #	Column 2 #	Column 3 #	Description 4 LIST
			Other Method (Please describe below)
			Declared Value

#### Total Value of Construction Activity

1304 Total Value of Construction Activity for 2022 based on permits issued. . . . .

1 \$
97,004,411

**Review of Complete Building Permit Applications:** Median number of working days to review a complete building permit application and issue a permit or not issue a permit, and provide all reasons for refusal (by Category):

Median Number of Working Days #
1 #
8

1306 **Category 1 : Houses (houses not exceeding 3 storeys/600 square metres)** . . . . .  
Reference : provincial standard is 10 working days

9
---

1308 **Category 2 : Small Buildings (small commercial/industrial not exceeding 3 storeys/600 square metres)** . . . . .  
Reference : provincial standard is 15 working days

16
----

1310 **Category 3 : Large Buildings (large residential/commercial/industrial/institutional)** . . . . .  
Reference : provincial standard is 20 working days

13
----

1312 **Category 4 : Complex Buildings (post disaster buildings, including hospitals, power/water, fire/police/EMS), communications.** . . . . .  
Note : If no complete applications were submitted and accepted for a Category on lines 1306 to 1312, please leave the cell blank and do not enter zero.

Number of Complete Applications #	Number of Incomplete Applications #	Total Number of Complete and Incomplete Applications #
1 #	2 #	3 #
380	47	427
37	6	43
37	11	48
4	0	4
<b>Subtotal</b>	<b>64</b>	<b>522</b>

#### Number Of Building Permit Applications

1314 **Category 1 : Houses (houses not exceeding 3 storeys/600 square metres)** . . . . .  
1316 **Category 2 : Small Buildings (small commercial/industrial not exceeding 3 storeys/600 square metres)** . . . . .  
1318 **Category 3 : Large Buildings (large residential/ commercial/ industrial/ institutional)** . . . . .  
1320 **Category 4 : Complex Buildings (post disaster buildings, including hospitals, power/water, fire/police/EMS), communications.** . . . . .  
1322

Note: Zero should be entered on lines 1314 to 1320 in column 1 if no complete applications were submitted and accepted for a category. Zero should be entered in column 2 if no incomplete applications were submitted and accepted for a category.

### 10. Planning and Development

#### Land Use Planning (using building permit information)

1350 Number of residential units in new detached houses . . . . .  
1352 Number of residential units in new semi-detached houses . . . . .  
1354 Number of residential units in new row houses . . . . .  
1356 Number of residential units in new apartments/condo apartments . . . . .  
1358

Residential Units within Settlement Areas #	Total Residential Units #	Total Secondary Units #
1 #	2 #	3 #
109	109	1
41	41	
20	20	
51	52	
<b>Subtotal</b>	<b>221</b>	<b>1</b>

#### Land Designated for Agricultural Purposes

1370 Hectares of land designated for agricultural purposes in the Official Plan as of December 31, 2022. . . . .

Hectares #
289

### 11. Transportation Services

1710 Roads : Total Paved Lane Km . . . . .  
1720 Condition of Roads : Number of paved lane kilometres where the condition is rated as good to very good. . . . .

1 #
517
403

1722 Has the entire municipal road system been rated? . . . . .  
1725 Indicate the rating system used and the year the rating was conducted . . . . .

Column 1 #	Column 2 #	Column 3 #	Description 4 LIST
			Y
			Modified Payment Condition Index

1730 Roads : Total UnPaved Lane Km . . . . .

2
---

1740 Winter Control : Total Lane Km maintained in winter . . . . .

519
-----

1750 Transit : Total Number of Regular Service Passenger Trips on Conventional Transit in Service Area . . . . .

97,782
--------

1755 Transit : Population of Service Area . . . . .

42,840
--------

1760 Bridges and Culverts : Total Square Metres of Surface Area on Bridges and Culverts . . . . .

8,969
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#### Rating Of Bridges And Culverts

1765 Bridges . . . . .  
1766 Culverts . . . . .  
1767

Number of structures where the condition of primary components is rated as good to very good, requiring only repair #	Total Number #
1 #	2 #
12	13
20	24
<b>Subtotal</b>	<b>37</b>

Column 1 #	Column 2 #	Column 3 #	Description 4 LIST
---------------	---------------	---------------	--------------------------

**FIR2022: St Thomas C**

Asmt Code: 3421

MAH Code: 44101

**Schedule 80**

**STATISTICAL INFORMATION**

for the year ended December 31, 2022

		1	2	3	4
		#	#	#	LIST
1768	Have all bridges and culverts in the municipal system been rated? . . . . .				Y
1769	Indicate the rating system used and the year the rating was conducted. . . . .				OSIM
<b>12. Environmental Services</b>					
		1			
		#			
1810	Wastewater Main Backups : Total number of backed up wastewater mains . . . . .	1			
1815	Wastewater Collection/Conveyance : Total KM of Wastewater Mains. . . . .	220			
1820	Wastewater Treatment and Disposal : Total Megalitres of Wastewater Treated. . . . .	5,940.000			
1825	Wastewater Bypasses Treatment : Estimated megalitres of untreated wastewater. . . . .	61.000			
1835	Urban Storm Water Management : Total KM of Urban Drainage System plus (0.005 KM times No. of Catch basins) . . . . .	190			
1840	Rural Storm Water Management : Total KM of Rural Drainage System plus (0.005 KM times No. of Catch basins). . . . .	20			
1845	Water Treatment : Total Megalitres of Drinking Water Treated. . . . .	3,991.000			
1850	Water Main Breaks : Number of water main breaks in a year. . . . .	33			
1855	Water Distribution/Transmission : Total kilometres of Water Distribution / Transmission Pipe. . . . .	229			
1860	Solid Waste Collection : Total tonnes collected from all property classes. . . . .	14,270			
1865	Solid Waste Disposal : Total tonnes disposed of from all property classes. . . . .	6,868			
1870	Waste Diversion : Total tonnes diverted from all property classes. . . . .	7,401			
<b>13. Recreation Services</b>					
		1			
		#			
1910	Trails : Total kilometres of trails (owned by municipality and third parties). . . . .	34			
1920	Indoor recreation facility space : Square metres of indoor recreation facilities (municipally owned). . . . .	5,409			
1930	Outdoor recreation facility space : Square metres of outdoor recreation facility space (municipally owned). . . . .	2,069,900			
<b>14. Other Revenue (Used for the calculation of Operating Cost)</b>					
		1			
		\$			
2310	Fire Services : Other revenue. . . . .				
2320	Paved Roads : Other revenue. . . . .				
2330	Solid Waste Disposal : Other revenue. . . . .				
2340	Waste Diversion : Other Revenue. . . . .				
2370	Assessment on Exempt Properties (Enter data from returned roll) . . . . .	205,674,900			