

THE CORPORATION OF THE CITY OF ST. THOMAS

HEALTH RECRUITMENT PARTNERSHIP

ROOM 309
CITY HALL

3:00 P.M.

October 27, 2015

1. Approval of Minutes – August 31, 2015
2. Update – Town of Aylmer Health Recruitment
3. Activity Report and Recruitment Projects: Cheryl Fish, Health Recruiter
4. Review – September Symposium
5. Scholarship Fund Applications
6. Updates:
 - a) Dr. Derek Haruta Project
 - b) Nurse Practitioner Funding
 - c) Dr. Jonathon Carter and Daris Carter
 - d) Francis Osih
7. New Business
8. Unfinished Business
9. Next Meeting
10. Adjournment

St. Thomas-Elgin Health Recruitment Partnership Committee
Update Report September & October 2015

Activities:

- 1) Back in the spring I met with Stephanie McIntosh to discuss how the St Thomas-Elgin Medical Association (STEMA) could work together with the Health Recruitment Partnership Committee.

The following list of items were suggested:

- Participating in educational events
- Recognition Program
- Succession Survey
- Scholarship Program
- Articles in their newsletters
- Ways of engaging residents and new grads

STEMA's Executive met in September and provided the following feedback:

- Decline involvement with our scholarship program
- Decline sending out a succession survey
- No educational events scheduled at this time, but will keep us in mind if/when something is organized.
- Will provide space in the newsletter for articles- I submitted 3 articles for the Oct edition. (Recruiter's Bio, Introduction of the Partnership Committee and its role & an article on "High Physician Needs Area" designation.)
- Requested more research and details into a recognition program.
- Will provide several options to reach out to residents and medical students and new grads - will place a reminder in the newsletter asking physicians to notify the recruiter when they have students. Will include up to 5 residents that have shown an interest in Elgin to participate in various events hosted by STEMA. Five residents were invited to attend the Wine and Food Tasting Event on Oct. 25th.

I'm very pleased with what STEMA has offered to provide and I'm confident we will continue to look for ways of sharing information with the medical community.

- 2) Locum coverage- I've received several requests for locum coverage. I'm pleased to advise that I've found a new grad to cover Dr. Toth's practice 2 days per week for several months. Fifteen (15) notices were sent to new grads requesting them to provide locum coverage to various facilities in our area.
- 3) New Physicians - Dr. Kristin Richter is scheduled to begin practicing in Port Stanley on Oct 9th. She is very pleased to be joining the team. The West Elgin Community Health Centre is doing the happy dance since Dr. Kasia Rycerz joined their team in August. Dr. Jon Carter will be

assuming a retiring physicians practice in July 2016 accompanied by his wife a Nurse Practitioner.

- 4) The Fall Symposium held on Friday Sept 18th at the St Thomas Golf Course was well attended and I received many complimentary comments about the presentations, the facilitator and the outcome. Maria Sanchez-Keane just sent the summary report containing the slide presentations. A thank you email and a copy of the report will be sent to everyone who attended.
- 5) Action on establishing the new Family Health Organization/ Family Health Teams FHO/FHT continues. The designation as "High Physician Needs Area" has created a flurry of interest over the past month. Twelve new grads, residents and existing physicians made contact with them to find out more information about this opportunity. Dr. Haruta continues to progress with the construction plans on the new medical centre. His enthusiasm and commitment to this project remains undaunted as he strives to enhance his centre to attract quality health care providers.
- 6) The Scholarship Program for 2015 was posted with a closing date of October 22nd. Reminders were sent to eleven Elgin County Students to submit their applications if they meet the criteria. They will be presented at the "Home for the Holiday" luncheon in December.
- 7) Recruitment Fairs- On Sept 23rd I attended the McMaster Recruitment Fair in Kitchener. Our booth advertised the opportunities available throughout Elgin County. The Recruiters were able to attend the conference presentations prior to opening their booths, they also participated in a round table "Speed Recruiting Event" 3 medical students would rotate around to each table were 3 recruiters would have one minute to share interesting facts about their community and their opportunities. I have 10 contacts to add to the data base for new grads in 2016 and 2017.

I'm registered to once again attend UWO Family Medicine Residents' retreat in Grand Bend on Nov. 21st.
- 8) The Central Community Health Centre invited me to attend their BBQ on Aug 26th for "Discovery Days". This event is organized by UWO for their medical students to visit rural communities. I had the opportunity to meet with 40 students who were just starting their first day. During lunch I provided them with information on St Thomas and Elgin County and my contact information for future connections.
- 9) On Aug 27th I provided a presentation to the Town of Tillsonburg on what programs and activities our Health Recruitment partnership committee uses to assist them in recruiting and retaining physicians. They were very pleased that I would share our ideas and details with them as they strive to attract new physicians.

Submitted by : Cheryl Fish, Health Recruiter