

THE CORPORATION OF THE CITY OF ST. THOMAS

HEALTH RECRUITMENT PARTNERSHIP

ROOM 309
CITY HALL

7:30 A.M.

April 26, 2016

1. Approval of Minutes – March 8, 2016
2. Activity Report and Recruitment Projects: Cheryl Fish, Health Recruiter
3. Update : Nurse Practitioner Led Clinic
4. Correspondence : Township of Warwick
5. Dr. Haruta : funding request – Radiologist
6. Discovery Week
7. Doctors' Day – May 2nd
8. New Business
9. Unfinished Business
 - a) Francis Osih
10. Next Meeting
11. Adjournment

St. Thomas-Elgin Health Recruitment Partnership Committee

Update Report March/April 2016

Activities:

- 1) Action continues to take place on pursuing a NPLC in Elgin County. Kristy McQueen from the South West LHIN spoke with the recruitment partnership committee at our last meeting confirming their support for this initiative. A letter was sent to Phil Graham at the Ministry on March 21st. highlighting our request and advising that we would submit a proposal and business plan by the end of June 2016. Contact was made with the NPLC in Ingersoll, a meeting and tour of the facility took place, several committee members attended. We are awaiting information from Sue Tobin and Linda Chudiak from Ingersoll. I spoke with Theresa Angew from the NP's Association. She felt that the letter sent to the Ministry was excellent and covered all the necessary points. Theresa provided a few suggestions on how we should proceed and recommended an individual that would be willing to write our proposal. A telephone call with Phil Graham has been scheduled for April 21 to ask questions regarding the content of the proposal. Initial contact has been made with the individual willing to prepare the proposal. Further action will be confirmed following the phone call with Phil Grahams office.
- 2) I'm very pleased to advise that a physician has been selected by Windemere FHT to replace Dr. Thomas. The details of the contract are being finalized. I have been working with this physician for 2 years. They are very happy with this candidate and I think she will be an excellent fit. They are planning for a Sept 2016 transfer.
- 3) I was notified by UWO that significant changes have been made to the "Discovery Week" program. Mary Peterson is no longer responsible or involved. Kathy VanDinther will be organizing the program. Recruiters were not invited to the spring workshop this year and the content of the workshop was modified. I'm hoping that Kimberly Boughner will provide an update on the changes as well as what dates the event is scheduled to take place. I have a few suggestions I would like to discuss with the committee at our next meeting.
- 4) Contact information was provided to the St Thomas-Elgin Medical Association of 5 students/new grads/ new physicians who have expressed an interest in Elgin County to receive a complimentary invitation to the Association's annual dinner on April 23rd. This will be an excellent opportunity for them to network with other local physicians and hopefully assist them with selecting Elgin County as a place to open their practice. The Recruitment Partnership Committee provided their usual \$200.00 sponsorship donation to the event.
- 5) On March 31st Jane Tillmann and I met with Laurie Spence Bannerman and Cameron McWilliam to brainstorm for possibilities on what could be done to assist Dutton with recruiting a new

physician. Several ideas were arrived upon and each of us had tasks to accomplish. Feedback has been shared and further meetings will take place in order to determine which plans are best and how they could proceed. It was a great exercise and hopefully will result in a new physician for Dutton.

- 6) On April 18 & 19 we hosted a physician from Saskatchewan. Dr. Chamberlain Ajogwu is interested in relocating to Ontario. An itinerary was prepared for him to tour facilities and meet with four physicians. I also arranged meetings with the St Thomas Economic Development, the Thames Valley District School Board and to wrap up his visit we toured a model home. I've provided him with additional information and answers to his questions. Contact information has been shared if he wishes to follow up with the physicians he met. Upon his return home he called me to thank us for the successful visit and advised that St Thomas-Elgin county area is his first choice and will let me know which opportunity he wants to pursue.
- 7) Since the last report I've been in contact with 4 new grads and 4 new physicians. Information on the opportunities were shared. Meetings were held with Windemere FHT, East Elgin FHT, Central Community Health Centre, Bell Medical Centre and a solo family physician.
- 8) Doctors' Day is Monday May 2nd this year. I would like to suggest that the Partnership Committee recognize Dr. Bryans and Dr. Richter this year with a fruit basket.

Submitted by:

Cheryl Fish
Health Recruiter



TOWNSHIP OF WARWICK

"A Community in Action"

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April 14, 2016

Dear Kathleen Wynne, Premier of Ontario
VIA E-MAIL

RE: Physician Recruitment

Please be advised that at the regular Council meeting of April 11, 2016, Warwick Township Council approved the following resolution:

WHEREAS Warwick Township Council supports and endorses the Municipality of Bluewater's resolution dated February 16, 2016;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of Warwick hereby requests that the Minister of Health and Long Term care reinstate incentives for physicians to practice in rural areas of Ontario, and that the minister return to the table with Ontario's doctors and work together through mediation-arbitration to reach a fair deal that protects the quality, patient-focused care Ontario families deserve;

AND THAT copies of this resolution be sent to the Premier of Ontario, the federal and provincial Ministers of Health, the Ontario College of Physicians and Surgeons and all municipalities in Ontario.

- Carried.

A copy of the resolution approved by the Municipality of Bluewater is enclosed for your reference.

Kindest Regards,

Amanda Gubbels
Clerk/Deputy Administrator
Township of Warwick

Graves, Wendell

From: Derek Haruta [haruta@rogers.com]
Sent: March 18, 2016 5:34 PM
To: Graves, Wendell
Subject: Funding for a Radiologist

Hi Wendell,

Further to our conversation today, I am in discussion with a radiologist who would like to relocate to St. Thomas to open a diagnostic radiology imaging clinic. Her goal would be to offer on-site diagnostic services and interact closely with the new FHO. Is it possible to extend the physician recruitment grants to her, as this may help recruit her to St. Thomas? Please discuss this matter at your next medical partnership meeting. If you should have any questions please contact me.

Regards,
Dr. Derek Haruta