

**THE CORPORATION OF THE CITY OF ST. THOMAS**

**HEALTH RECRUITMENT PARTNERSHIP**

**ROOM 204**  
**CITY HALL**

**7:30 A.M.**

**September 13, 2016**

1. Approval of Minutes – May 31, 2016
2. Activity Report and Recruitment Projects: Cheryl Fish, Health Recruiter
3. Update : Nurse Practitioner Led Clinic
4. Funding request : Dr. Derek Haruta
5. Discovery Week
6. New Business
7. Unfinished Business
  - a) Francis Osih
8. Next Meeting
9. Adjournment

## Health Recruitment Partnership Committee

### Update Report - June July & Aug 2016

#### Activities:

- 1) Registration information has been received on three Family Medicine Residents Retreats which I'm hoping to attend this year. McMaster and the Kitchener area have selected Wednesday Oct 5<sup>th</sup> at the Holiday Inn, Kitchener and Ottawa will host on Friday Oct 21<sup>st</sup> with UWO once again hosting from the OakWood Inn , Grand Bend on Nov. 25<sup>th</sup>-27<sup>th</sup>.
- 2) The Discovery Week wrap up went well on June 3<sup>rd</sup> with us receiving many comments about how much the students enjoyed the dinner on Tuesday evening at G.T's in Port Stanley. Once Kimberly Boughner has summarized the responses from the official survey I will provide the committee with feedback.
- 3) Wednesday June 1<sup>st</sup> is officially recognized as Physician Recruiters Day. I received a lovely note from Health Force Ontario acknowledging the accomplishments and challenges that a recruiter takes on when carrying out their duties.
- 4) The Elgin FHO completed the paper work required by the Ministry for Dr. Chamberlain Ajogwu to join their FHO as an additional Physician in Port Stanley. Dr. Ajogwu would like the Ministry to approve this in time for him to relocate from Saskatchewan to Ontario for a start date in August. Unfortunately the paperwork was incomplete and required re-submission. Dr. Richter assisted by adding the missing information and I assisted by picking up the paperwork, getting signatures and shipping the documents to the Ministry. Dr. Ajogwu advised that he has found a place to rent in London temporarily until he and his family have time to go house hunting.

Dr. Chamberlain Ajogwu, his wife Ozu and his three daughters ages 2, 4 & 7 have arrived In Ontario and he has started practice as an additional physician in Port Stanley. A press interview and photo op has been scheduled for Sept 9<sup>th</sup>. Efforts continue to introduce Dr. Ajogwu and his family into the community.

- 5) Dr. Tenbergen and Dr. Haruta advised that all 6 physicians have signed a rental agreement at the new medical centre and submitted their applications to start the new Elmdale FHO to the Ministry. I have arranged for several of them to provide locum coverage for some of our family physicians throughout the summer from the time they graduate until the new building is ready for them to start practising. On Sept 14<sup>th</sup> I'm meeting with Dr. Tenbergen for an update.

- 6) Several members of the Partnership committee participated in a teleconference with Theresa Agnew from the Nurse Practitioners' Associations for an update on her meeting with Dr. Eric Hoskin the Minister of Health. Theresa felt that the Minister was receptive to her proposal and suggested that we wait for further feedback from them.

On Aug 16<sup>th</sup> a delegation from St Thomas/Elgin County met with Health Minister Dr. Eric Hoskins to follow up on our request for a Nurse Practitioner Led Clinic.

We answered several questions from the Minister and were pleased that he directed his staff to follow up on our request. We are looking forward to receiving a response.

- 7) On Friday July 8<sup>th</sup> I provided a tour for Dr. Christine Mokone arranging for her to meet with several physicians in a variety of practise models. Dr. Mokone is presently covering a maternity leave for 6 months. She lives in Cambridge, however is looking to join a practise in a smaller community. She is hoping that one of the opportunities we have available will be the right fit for her. On August 17<sup>th</sup> Dr Mokone returned to Elgin County for a tour and meeting with Dr. Sharman at the Dutton Medical Clinic. Dr. Mokone continues to find the opportunities in Elgin County attractive and is hoping to join a FHO once she completes the locum coverage in October.
- 8) On July 22<sup>nd</sup> I provided a tour for Dr. Darlene Bilawski, she and her family have purchased a farm in Elgin County. She presently practises with a Family Health Team in Barrie and is looking for someone to take over her busy practise by the end of the year. She does not wish to retire and is looking to work in a team environment with a smaller roster. We had lots of options for her to review during her visit with us. Recently, she notified me that she has found a new grad to take over her practice in Barrie and is now working on terminating her lease. She is spending time here when possible on her farm. She is considering and comparing practices with the hope of making a decision soon so that she can work on setting up a practice here to start January 2017.
- 9) On June 9, July 20<sup>th</sup> and Aug 26<sup>th</sup>, I met with Jane Tillmann from Health Force Ontario for an update on our recruitment efforts. Jane provided me with an update on the contract between the Ministry and the OMA. Jane informed me that due to the number of physicians considering retirement that St. Thomas and Dutton will continue to be on the "High Physician Needs List" which will be released in November. She provided me with information on two OMA seminars which might be helpful to the new grads starting up their practice. I sent this info to Dr. Tenbergen, Ajogwu and Carter.

Jane has asked for St Thomas/Elgin to consider participating in a new pilot program "Practice Ready Assessment Program." The scope of the practice is Family Medicine only at this time. The Pilot will start with 10- 20 physicians. Low level supervision will be needed in the community. No cost to the community , but supervision will need to be arranged. ROS agreement will be for 3 years.

Since St Thomas/Elgin does not have any Family Physicians offering supervision we have requested to be included on the Elgin FHO's annual meeting agenda to provide an educational presentation with the hopes we might interest a few physicians to offer supervision. We are awaiting a response from Dr. Toth.

- 10) On July 11<sup>th</sup> I put together a tour for the new Physician Dr.Amy Blake who joined the CCHC in June. I arranged an introduction to several other physicians, a tour of Public Health and introduction to the community and leaders. This was very well received and I have been asked by Public Health if I could make this an ongoing component .
- 11) I have been asked to be a member of the Immigration Portal Steering Committee to assist with providing suggestions and feedback on the function, design and content of the website. I have reviewed the Terms of Reference and the Portal Vision and provided feedback to Janan Dean. A schedule for meetings has been proposed from June through to the launch date of January 2017. I have attended one meeting and have had several conversations with Heather Welsh from City Hall and Janan Dean the project co-ordinator.
- 12) On Aug 19<sup>th</sup> I contacted Dr. Telford's office to follow up on a rumour I had heard that he had set a date for retirement. I received verbal confirmation that he will be retiring on Dec. 31, 2016. Unfortunately he is not interested in trying to find someone to take over his practise and has started to advise his patients to sign up on the website for the new Elmdale Medical Centre.
- 13) Dr. Jones advised last month that he has reached an agreement with Dr. Kenneth Bezuidenhout one of the physicians that I introduced to him back in June will be taking over his practice. The final details are being discussed. Will provide more info as it becomes available.
- 14) A press release and photo op has been arranged with Dr. Jonathon Carter and his wife Daria with members of the Partnership Committee to take place on Thursday Sept 8<sup>th</sup>. A similar event will take place on Sept 9<sup>th</sup> with Dr. Kristin Richter and Dr. Chamberlain Ajogwu in Port Stanely,officially notifying community members that these physicians have commenced practicing.

Submitted by: Cheryl Fish  
Health Recruiter

## Graves, Wendell

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**From:** Derek Haruta [haruta@rogers.com]  
**Sent:** August 30, 2016 9:20 PM  
**To:** Graves, Wendell  
**Subject:** Paediatrician

Hi Wendell,

I was speaking with a paediatrician tonight. She currently practices in London and would like to move to St. Thomas. She is a paediatric rheumatologist and would be a tremendous asset to the community. I am trying to tie in her specialty with a speech language pathologist and optometry, both important referrals for her. Would she be eligible for the incentive grant? Please let me know so that I can pass on the information to her.

Regards,

Derek