

THE CORPORATION OF THE CITY OF ST. THOMAS

HEALTH RECRUITMENT PARTNERSHIP

ROOM 204
CITY HALL

7:30 A.M.

November 22, 2016

1. Approval of Minutes – October 18, 2016
2. Activity Report and Recruitment Projects: Cheryl Fish, Health Recruiter
3. Update : Nurse Practitioner Led Clinic
4. 2016 Scholarships
5. New Business
6. Unfinished Business
 - a) Francis Osih
7. Next Meeting
8. Adjournment

St Thomas-Elgin Health Recruitment Partnership Committee

Update Report - October 2016

Activities:

- 1) On Oct 5th I attended the McMaster recruitment event in Kitchener. The activities for the event included a panel discussion covering such topics as:
 - What are new Physicians looking for when deciding on where to set up a clinic?
 - Are locums really working to help a physician determine the right fit?Thirty four 1st and 2nd year residents attended and from that number 12 expressed an interest in Elgin County. Contact information was exchanged and additional information sent out. The speed recruiting exercise was a great opportunity to highlight our area and suggest the residents drop by your booth for further details.
- 2) Jane Tillmann and I will be making a short presentation to the Elgin FHO at their annual meeting On Nov.23rd. We are going to highlight the new Fast Track Residents Program and also provide some tips on succession planning.
- 3) Reminders to submit applications for the “Scholarship Program” were emailed out two weeks earlier this year than in the past. It looks like it proved to be successful as we’ve had 5 applicants. I’ve asked the applicants to hold the date of Dec. 22nd open for our “Home for the Holiday” luncheon at the St Thomas Golf course. The Golf course has confirmed our reservation and menu. Invitations are being sent out the week of Nov. 15th with RSVP’s requested by Dec. 9th.
- 4) On Oct. 26th I attended the Discovery Week Workshop in Goderich hosted by Schulich. The event was a great opportunity to network with other recruiters. Schulich has made some major changes with their internal staff so we are working with new individuals. I was pleased to hear that Schulich feels that in addition to the support they receive from hospitals they realize and appreciate what the various communities support can provide. They are going to place a greater emphasis on assisting recruitment to the area. Dr. George Kim’s presentation was reassuring we worked on preparing objectives for the “Community” which complimented the existing objectives of the “Students” and “UWO”. Dr. Kim has requested a meeting with Dr. Black, Kimberly Boughner and I in St Thomas on Nov. 15th.
- 5) On October 25th I attended a recruitment event at Ottawa University. This is the first time I’ve participated in this region. The venue was able to accommodate 34 booths and 117 residents both 1st and 2nd year attended. I was pleased to receive the contact information from 24 residents. Contact will commence and we will continue to work together looking for opportunities that meet their needs when they graduate in June of 2017/2018.

- 6) On Oct. 19th I attended the Health Services Council meeting. The council received a presentation by the South West LHIN. The purpose of the presentation was the engagement/discussion on :
- Building awareness of all area provider tables of Patient First alignment.
 - Update on recent legislative activity.
 - Present sub region geographies for the SW LHIN & the engagement process used to Establish sub- regions.
 - Provide overview of the potential LHIN boundary changes & process to make changes.
 - Clarify the role of Area Provider Tables in the sub regions.
 - Share highlights of the Elgin sub region descriptive profile.
 - Gather reflections on the sub region profile & local intelligence that highlight strengths and Opportunities from a population health basis.

On Nov. 16th the Health Services Council will be holding an expanded meeting with the objective to:

- Build a common understanding of the Patients First journey so far.
- Obtain local feedback on the draft terms of reference for the sub-region Integration Tables.
- Obtain advice on the process to identify/select members for the sub- region tables.
- Create an understanding of the timing and implementation of the sub-region tables.

I will continue to update the committee following the meeting on Nov. 16th as to the status of the existing Health Services Council.

- 7) I continue to work with Dr. Darlene Bilawski to assist her with reviewing the opportunities in Elgin County so she can select which practice opportunity will best meet her requirements.
- 8) I continue to participate in meetings of the Immigration Portal. At the last meeting we reviewed the draft website, made some additional suggestions as to participants in the newcomers list and then confirmed agenda for our next meeting and the launch date.
- 9) I'm looking forward to attending the FMRW Family Medicine Residents recruitment event on Nov. 26th at the Oakwood Inn, Grand Bend hosted by UWO.
- 10) I'm working with an existing family physician presently located in London regarding the opportunities we have available in Elgin County. I have arranged a telephone call on Dec. 1st with a new grad looking for opportunities in our area starting in June 2017.

Submitted by: Cheryl Fish – Health Recruiter