

THE CORPORATION OF THE CITY OF ST. THOMAS

HEALTH RECRUITMENT PARTNERSHIP

ROOM 204
CITY HALL

7:30 A.M.

January 24, 2017

1. Approval of Minutes – November 22, 2016
2. Activity Report and Recruitment Projects: Cheryl Fish, Health Recruiter
3. Summary of Health Recruiter 2016 Expenditures
4. Update : Nurse Practitioner Led Clinic
Correspondence from Phil Graham dated : January 12, 2017
5. Proposed 2017 Budget
6. New Business
7. Unfinished Business
 - a) Francis Osih
8. Next Meeting
9. Adjournment

**St Thomas-Elgin Health Recruitment
Update Report
Dec. 2016-January 2017**

Activities:

- 1) The Home for the Holiday lunch at the St Thomas Golf Course was held on Dec. 22nd with Rebecca Jackson one of the five scholarship award recipients in attendance to receive her award. Interviews were provided to the press and several articles were printed highlighting the scholarship program and the work of the Recruitment committee.
- 2) On Dec. 8th I made a presentation to County Council and on Dec. 12th a presentation to City Council. The presentations included the activities and the accomplishments of the Recruitment Committee.
- 3) On Dec. 15th Cameron McWilliam and I met with Jeff Yurek to discuss our request and efforts to date with the Ministry for the approval to provide a Nurse Practitioners Led Clinic in Elgin County. Mr. Yurek has offered his assistance to try and make what he felt is an excellent opportunity happen. It was agreed that following our meeting on January 24th the committee would be in contact with him to determine what assistance he could provide. Recently we received a response from Phil Graham at the Ministry from the letter the committee sent in March advising that currently there is limited opportunities for the Ministry to support the creation/expansion of NPLCs. They advised that our proposal will be kept on file and should funding become available in the future our request will be assessed alongside other proposals from the sector.
- 4) The Immigration portal website will contain a tab for Health Services, assisting new comers looking to come to our area with information on who to contact and a brief outline on what models exist. The portal launch celebration is scheduled for January 19th. It was great working with this committee.
- 5) I continue to work with 4 family physicians who are considering retirement in 2017. I'm arranging for them to meet with existing physicians and new grads. Eleven letters were sent to new grads in December advising them of the opportunities we have available in Elgin County. From those letters I've had 4 responses. Introductions and tours are set up to take place in January and Feb.
- 6) It was requested by Dr. Cihodi the new Chief of Staff that some type of Physician appreciation be considered as a way to provide physician retention. It was suggested that a gift bag be provided to physicians as part of their renewal of hospital privileges which takes place in January. Kimberly Boughner requested our assistance. The County provided the bags and the City provided pens. I assisted Kimberly to approach several local vendors for unique made in

Elgin items to make up the content of these bags. Short notice of this was provided, however I would like to suggest that this item be discussed by the Recruitment committee to determine what our contribution might be in the future.

- 7) In response to an email I received from Dr. Sharman in Dutton I have been working with him and Laurie Spence Bannerman on changing the model of practice being used in this facility. Cirrus consulting provided a conference call on what they could provide for this transition. An existing physician has expressed an interest in joining this facility and Dr. Sharman and he are carrying on discussions. I spoke with the Ministry to request their support of this initiative which has been received. I believe that the final details are being worked out and the changes are being considered to take place by the end of March 2017.
- 8) Three new grads have expressed an interest in the opportunities that are available at the CCHC and meetings with Jackie Harris have been arranged in January and Feb.
- 9) Dr. Tenbergen, Haruta and Husiak have confirmed that the new Elmdale Medical Centre will be opening on March 1st.
- 10) I have renewed my membership with the Canadian Staff Physician Recruiters' Association (CASPR) and I'm looking forward to attending their Annual conference which will take place in Windsor in April. During this event they offer module 2 of the Physician recruitment certification program.

Submitted by:
Cheryl Fish
Health Recruiter

**Ministry of Health
and Long-Term Care**

**Ministère de la Santé
et des Soins de longue durée**



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Health System Accountability
and Performance Division

Direction des soins de santé primaires
Division de la responsabilisation et de la
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JAN 12 2016

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JAN 13 2017

**COUNTY OF ELGIN
ADMINISTRATIVE SERVICES**

HLTC298017-2016-063

Mr. Cameron McWilliam
Chairperson
St Thomas-Elgin Health Recruitment Partnership
450 Sunset Drive
St. Thomas ON N5R 5V1

RE: Proposal for a new interprofessional team Nurse Practitioner-Led Clinic (NPLC)

Dear Mr. McWilliam:

Thank you for your letter highlighting the steps that have been undertaken to identify opportunities to enhance access to primary care services.

The ministry is very supportive of local health planning that leads to increased access for patients and is in the process of developing plans that would improve primary care access through the Patients First strategy. While this planning is underway, there are currently limited opportunities to support the creation/expansion of NPLCs in the province. Your proposal will be kept on file and, should funding become available in the future, it will be assessed alongside other proposals from the sector.

We encourage you to continue collaborating with the Local Health Integration Network (LHIN) and existing primary care organizations throughout the community to develop strategies to enhance patient access to primary care.

If you have any questions or require additional information, please do not hesitate to contact Nadia Surani, Senior Manager (416) 212-1791 or via email at Nadia.Surani@ontario.ca.

Sincerely,

A handwritten signature in dark ink, appearing to read "P. Graham".

Phil Graham
Director