

**THE CORPORATION OF THE CITY OF ST. THOMAS**

**HEALTH RECRUITMENT PARTNERSHIP**

**ROOM 204**  
**CITY HALL**

**7:30 A.M.**

**June 13, 2017**

1. Approval of Minutes – May 9, 2017
2. Activity Report and Recruitment Projects: Cheryl Fish, Health Recruiter
3. Update : Francis Osih
4. New Business
5. Unfinished Business
6. Next Meeting
7. Adjournment

## Health Recruitment Partnership Committee

### Update Report

May 2017

#### Activities:

- 1) On May 3, 15 and June 3<sup>rd</sup> I participated in one hour teleconferences with the task force working on creating an Orientation program for new Physicians. So far we have developed a Logic Model including goals, outcome objectives, input, possible topics, activities, output, outcome indicators and data. An activity list was created and we were requested to volunteer for activities that matched with our areas of expertise. Our next meeting is scheduled for June 26<sup>th</sup> or 27<sup>th</sup>.
- 2) Discovery Week took place starting on May 29<sup>th</sup>. We hosted 12 first year medical students. Six male and six female. I attended the meet and greet on Monday morning and assisted with their orientation. On Monday evening the Art Gallery assisted me by hosting the event called Eat, Drink and Create. A great interactive exercise was provided. The partnership committee provided the food and drinks and a wonderful creative time was had by all. Several students did not have their own transportation and one student's vehicle broke down on Tuesday thereby I was required to provide transportation to several placements. On Tuesday evening the Partnership Committee hosted dinner at G.T's in Port Stanley with 24 guests attending. As usual we received great comments about the location and the menu as well as how much the students appreciate the opportunity to speak with physicians, committee members and local dignitaries. Wednesday was a free evening for the students and I understand they went to Railway City brewing for a tour and sampling. On Thursday following their morning placement with physicians we had lunch and a tour of the Ontario Police College. The college went out of their way to accommodate us for lunch and provided what the students referred to as an outstanding tour.
- 3) The St. Thomas-Elgin Medical Association (STEMA) has provided the name of a physician as a suggestion to nominate for the CPSO award and has offered to assist the partnership with the project. I will begin to collect the information necessary and will keep the committee updated on our progress.
- 4) On May 10<sup>th</sup> I had a conversation with Dr. Alison Wright a physician who is currently practicing in Mississauga and is interested in discussing what opportunities exist in Elgin County as they have friends in St Thomas. Dr. Wright is looking for part time work at present since she has a 6 month old and a 3 year old. She had some specific requests which I'm following up on and will keep her updated on the responses as I receive them.

- 5) As you may recall last month we received very disappointing news from Dr. Kodi that he was no longer considering Elgin County due to the response he had received from a retiring physician, however I'm very pleased to advise that Dr. Kodi has referred a colleague to us. I've had a telephone conversation with this physician and sent her information on the opportunities we have available. I've answered a few questions and I'm waiting for her to provide her CV and some possible dates when I could set up a meeting and tour of the facilities that interest her. I'm so pleased that Dr. Kodi still has a positive opinion on Elgin County.
- 6) On May 17<sup>th</sup> I sent out 28 emails to physicians, residents and new grads that I've had contact with over the last 2 years in an effort to follow up to see how they are doing and if they would be interested in any of the opportunities we have available. The six responses received so far did not lead to filling any of our opportunities but, it is interesting to know where these past contacts have ended up and provides us the opportunities to determine if we should have done something different.
- 7) Dr. Bilawski contacted me to advise that she feels the Ministries new budget will have funds provided for Nurse Practitioners, Dieticians, Physiotherapist etc. to join FHO's so they could function more like Family Health teams. I followed up with Dr. Tenbergen who was not aware of this. I contacted Jane Tillmann at HFO to confirm this information. Jane advised that the development of sub region planning in the LHIN will provide a closer look at primary care needs in Elgin. Jane offered to let us know once the group is established and how they will operate and what their scope will be. She noted that the org chart presently shows Kelly Simpson as the lead for Elgin. Jane will provide us with a heads up once the people and committee structure is in place and will provide us with whatever information we need to pursue this opportunity. I advised Dr. Bilawski that I would bring this to our committee's attention and I would be willing to work with her to stay updated on the subject.
- 8) Dr. Haruta advised that he will be sending out invitations to a Wine and Cheese event for Elmdale's grand opening to take place on Friday June 16<sup>th</sup> from 5:00-9:00 pm.

Submitted By:

Cheryl Fish

Health Recruiter