

**THE CORPORATION OF THE CITY OF ST. THOMAS**

**HEALTH RECRUITMENT PARTNERSHIP**

**ROOM 204  
CITY HALL**

**7:30 A.M.**

**JANUARY 30, 2018**

1. Approval of Minutes – November 21, 2017
2. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter
3. Social Event - March
4. 2018 Budget
5. Request for Funds : Dr. Elsie Osagie
6. West Elgin Medical Centre – request for administrative assistance
7. New Business
8. Unfinished Business
  - Funding request – St. Thomas –Elgin General Hospital (Dr. McIntyre / Dr. Sheikh)
9. Next Meeting
10. Adjournment

## Health Recruitment Partnership Committee

### Update Report

December 2017 & January 2018

#### Activities

- 1) On Dec. 5<sup>th</sup> I participated in the Orientation program for new Physicians organized by the LHIN and hosted by Central Community Access Centre for new physician Dr. Elsie Osagie. Dr. Osagie took over the practice of Dr. Green who retired on Dec. 4<sup>th</sup>. Steve Wookey gave an interesting and humorous presentation on "Living and Working" in Elgin County. On January 19<sup>th</sup> an orientation session was conducted for Dr. Kamar who joined the Dutton Medical Centre on January 5, 2018. This time the presentation was made by Wendell Graves who shared some very interesting information on what's happening in Elgin County. The next orientation is tentatively scheduled for March.
- 2) On Dec. 13<sup>th</sup> I met with Dr. Floyd. I provided him with CV's from 3 physicians who are interested in what opportunities we have in Elgin County. Dr. Floyd is thinking about retirement, however has not made any decisions on when this will occur. Dr. Floyd has suggested that I should continue to make new grads aware of this potential and continue to share with him resumes on physicians looking for opportunities in Elgin County.
- 3) On Dec. 12<sup>th</sup> I met with Jackie Harris and Judith Wiley at the CCHC to discuss how the orientation of their international physician (IMG) is going and what their present requirements are for physician coverage. Unfortunately CCHC had one of their new physicians leave after only one year of service. As a result of this departure they require additional staffing and I have passed along this information to a new physician in the area looking to try out some various practice models. This physician started in January to work at CCHC a couple of days a week.
- 4) On Dec. 19<sup>th</sup>, Chairperson Cameron McWilliam, Wendell Graves and I presented the committee's 2017 Scholarship award to Kim Vo. The presentation took place in front of the Christmas tree in the lobby of City Hall. A MyFM reporter was present and conducted interviews. I will continue to stay in touch with Kim and I'm sure we will be hearing great news from her in the near future.
- 5) I attended the recruitment fair at McMaster University in Hamilton on Dec. 22<sup>nd</sup>. I highlighted the requirements at the CCHC and at the East Elgin Family Health Team. We will be provided with a list of attendees and from that list I will send out follow up information about the ongoing opportunities we have in Elgin County.

- 6) As you will recall the Committee decided not to host the "Home for the Holiday" lunch this year. Instead we will host a drop in session sometime in March at a local facility. The date in March has yet to be determined but will take place during the time period when most of the Universities are taking their reading break. In an effort to stay in contact with our local students and residents I wrote to them explaining our desire to change the event, wishing them a Happy Holiday season and asking for their input on a convenient date in March, I also enclosed a gift certificate for lunch at a local restaurant. I hope to have some possible dates for our next committee meeting.
- 7) Dr. Kamar had a safe journey from Saskatchewan to Dutton over Christmas and commenced working in the Dutton Medical Centre on January 5<sup>th</sup>. I met with him on January 15<sup>th</sup> to assist with completing the paperwork required by the Ministry for him to join the Elgin FHO. He is very pleased with his decision and is enjoying working in Dutton. He will be focusing his efforts on rostering patients since this is a new practice he has to start from the beginning. Dutton has sent out announcements and run advertisements etc., publicizing Dr. Kamar's arrival and the news that he is taking on patients.
- 8) I attended the grand opening of the new tower at the St Thomas Elgin General Hospital on January 9<sup>th</sup> and enjoyed the tour of the new departments. I had the brief opportunity to speak with Dr. Menlove in regards to the hospital's success in recruiting several new physicians for the Emergency department.
- 9) Due to some staffing changes at the hospital I will be back working with Kimberly Boughner, it has been determined that we will be participating in Discovery Week from May 28<sup>th</sup> until May 31<sup>st</sup>. I will start working on new and interesting events for our week.

Submitted by:

Cheryl Fish- Health Recruiter

HEALTH RECRUITMENT PARTNERSHIP  
OVERVIEW OF 2017 PROGRAM EXPENSE AREAS

Cheryl Fish

	Hours	Rate	Mileage	Cell/Inter	Other
January	56	1,414	44.27		201.8
February	35.5	896	0		84.42
March	60.5	1,528	67.1		0
April	56	1,428	144.1		1290.39
May	58	1,465	84.15		878.4
June	53	1,338.25	51.7		41.46
July	48	1,212	56.1		49.16
August	51	1,287.75	17.6		93.86
Sept	46	1,161.50	0		0
Oct	46	1,162	101.2		6.5
Nov	54.5	1389.75	147.4		169.04
Dec	40	1020	164.3		354.36
				402.1	
<b>Sub Totals</b>	<b>604.5</b>	<b>15301.24</b>	<b>877.92</b>	<b>402.1</b>	<b>3169.39</b>
<b>TOTAL</b>					<b>20355.15</b>
<b>2016</b>	<b>620</b>	<b>14034.71</b>	<b>988.31</b>	<b>402.1</b>	<b>2240.77</b>
					<b>18285.89</b>

January 9, 2018

HEALTH RECRUITMENT PARTNERSHIP

2018 PROPOSED BUDGET

	2015	2016	2017	2018
Contributions				
City of St. Thomas	\$38,000	\$88,000	\$38,000	\$38,000
County of Elgin	\$57,000	\$132,000	\$57,000	\$57,000
Total:	\$95,000	\$220,000	\$95,000	\$95,000
Accrued Funds (approx)		\$98,119	\$00,000	
Total Available		\$318,119	\$95,000	

PROJECTS

Rural Medical Discovery Week	\$2,500	\$2,000	\$2,000	\$2,000
Health Professional Conferences	\$3,500		\$2,000	\$2,000
Health Symposium		\$2,500		
Home for the Holidays	\$1,000	\$1,000	\$1,000	\$1,000
Heath Partnership Marketing	\$5,000	\$5,000	\$5,000	\$5,000
Medical Scholarships	\$5,000	\$5,000	\$5,000	\$5,000
Mileage / Phone		\$1,700	\$1,500	\$1,500
Health Recruiter	\$15,000	\$17,500	\$17,000	\$17,000
Subtotal	\$32,000	\$34,700	\$33,500	\$33,500

BALANCE FOR PHYSICIANS			\$61,500	\$61,500
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