

THE CORPORATION OF THE CITY OF ST. THOMAS

HEALTH RECRUITMENT PARTNERSHIP

**ROOM 304
CITY HALL**

7:30 A.M.

JUNE 12, 2018

1. Approval of Minutes – April 24, 2018
2. Activity Report and Recruitment Projects : Cheryl Fish, Health Recruiter
3. Request for Funds : Dr. Siobhan Maharaj – taking over Dr. Floyd's Practice
4. New Business
5. Unfinished Business
6. Next Meeting
7. Adjournment

Health Recruitment Committee
Update Report

April & May 2018

Activities:

- 1) Dr. Siobhan Maharaj a practicing physician from London has made a decision to take over the practice for Dr. Floyd who is retiring this summer. On May 2nd Dr. Maharaj met with Wendell Graves to discuss the incentive program. A significant amount of my time was spent assisting Dr. Maharaj with completing the FHO application for the Ministry. Upon completion I arranged for us to meet with Dr. Toth for dinner. I have continued to work with Dr. Maharaj responding to her requests for information on Electronic Medical Records, Staffing, Job descriptions etc., I also arranged for her to meet/speak with several of our new physicians to obtain advice on office procedures etc., Both Dr. Osagie and Dr. Bezuidenhout have been very helpful by sharing their experience. Dr. Maharaj is looking forward to participating in the new Physician orientation program as soon as a date can be determined.
- 2) Discovery Week was once again very successful. We hosted 10 first year medical students from UWO. In addition to job shadowing our local physicians and specialists, we provided dinner on Tuesday evening at G.T's on the beach in Port Stanley. It was well attended and the food and weather was excellent. On Wednesday we met at the Railway City Brewery for a tour and taste testing along with dinner compliments of Wendy's. Following this event we put our brain power into motion and attended the "Escape from Reality" game room on Sunset Drive. The comments were wonderful and everyone had an excellent time. Several commented that they would be returning to Elgin County.
- 3) On May 16th Dr. Toth requested my assistance to help Dr. Boyd with some missing documents in his FHO request to the Ministry. I was able to complete them, obtain signatures and deliver them to Dr. Boyd in Port Stanley. Dr. Toth emailed me his thanks and advised that the Ministry has approved Dr. Boyd's position in the FHO.
- 4) In May I met with two residents who are doing placements in Elgin County. Unfortunately we are not able to meet the requirements for Dr. Cameron as he wishes to deliver babies. I provided him with info on all the opportunities we have available in Elgin County and then referred him to the recruiter for the Norfolk area. The other

physician and I will continue to stay in touch with the hopes that she will be interested in our opportunities when she finishes her additional training.

- 5) Dr. Huszarik informed me that the new physician they had selected as an additional part time physician for the Elmdale FHO decided not to join their team. We have begun the search again. I have assisted by preparing a draft of an ad for Health Force Ontario. Hopefully one of the new grads in June will be interested since this opportunity was not scheduled to commence until September.
- 6) I received a call from Brad Hammond the CAO for the City of Woodstock asking me if I would share information on our recruitment program such as salary, contract terms, hours of work etc., as they have received authorization and funding to proceed with hiring a recruiter. I will review this request with Wendell and proceed if appropriate.
- 7) Once again this year I have begun to put together a list of physicians and new grads who wish to provide locum coverage and will put these individuals in contact with each other when locum coverage is requested.
- 8) The LHIN is hoping to arrange another new Physician orientation program for some time over the summer, however they are waiting for our three new physicians to advise some possible dates that would be convenient for them to attend. We will be asked to provide a presentation so as a committee member if you are interested and available please let me know so I can provide you with the possible dates.

Submitted by: Cheryl Fish
Health Recruiter